

## Reasons for Appointment of Executive Officers

(June 18, 2025)

Position	Name	Reasons
President, CEO Representative Executive Officer	TANIGAKI Kunio	He has held management positions at Japan Post Holdings Co., Ltd., the Company's parent company, and the Group companies Japan Post Co., Ltd., and Japan Post Bank Co., Ltd., and he has been carrying out the management of the Company as the President, CEO, Representative Executive Officer. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Deputy President Representative Executive Officer	ONISHI Toru	He has held prominent positions in the Corporate Planning, Regional Headquarters and other departments of the Company, and has also taken part in the management of the Company as Deputy President, Representative Executive Officer. Based on his considerable experience achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Deputy President Representative Executive Officer	HIRONAKA Yasuaki	He has held prominent positions at a life insurance company and in the IT systems and other departments of the Company, and has also taken part in the management of the Company as Senior Managing Executive Officer. Based on his considerable experience achievements, we expect that he would play a significant role in making decisions on the execution of the important operations and in executing them.
Senior Managing Executive Officer	TACHIBANA Atsushi	Based on his knowledge and experience he gained through his career at life insurance companies and in the investment management department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Senior Managing Executive Officer	SAKAMOTO Hidekazu	Based on his knowledge and experience he gained through his career in the sales department and other divisions and as a Senior General Manager at Regional Headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Senior Managing Executive Officer	HARUNA Takayuki	Based on his knowledge and experience he gained through his career at securities management firms and in the investment management department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Senior Managing Executive Officer	MIYAZAWA Hitoshi	Based on his knowledge and experience he gained through his career at a life insurance company and in the finance department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.

Position	Name	Reasons
Managing Executive Officer	IMAIZUMI Michinori	Based on his knowledge and experience he gained through his career in the administration department, internal audit department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Managing Executive Officer	MURO Takashi	Based on his knowledge and experience he gained through his career in the administration department, compliance control department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	TAGUCHI Yoshihiro	Based on his knowledge and experience he gained through his career at a life insurance company and in the sales department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	HAMASAKI Rika	Based on her knowledge and experience she gained through her career in the administration department, human resources department and other divisions of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	HANDA Shuji	Based on his knowledge and experience he gained through his career in the sales department and as a Senior General Manager at Regional Headquarters of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	ADACHI Tamami	Based on her knowledge and experience she gained through her career in the administration department and other divisions of the Company, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	IWATA Kazuhiko	Based on his knowledge and experience he gained through his career in the corporate planning department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	SHISHIDO Tsuyoshi	Based on his knowledge and experience he gained through his career in the corporate planning department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.

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Executive Officer	NOTO Kazumi	Based on his knowledge and experience he gained through his career in the corporate planning department, internal audit department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	TANABE Mikio	Based on his knowledge and experience he gained through his career at an insurance company and in the IT systems department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	YANAGISAWA Kenichi	Based on his knowledge and experience he gained through his career in the sales department and other divisions of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	INOUE Yuko	Based on her knowledge and experience she gained through her career as an attorney, she will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that she would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	YONEZAWA Yasunobu	Based on his knowledge and experience he gained in banking and in the Company's internal audit department, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	SOMEYA Takao	Based on his knowledge and experience he gained at a life insurance company and as an insurance actuary of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	SOMA Nobuhiro	Based on his knowledge and experience he gained in the Company's administrative and human resources departments, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	HANADA Ichisei	Based on his knowledge and experience he gained at an electronic equipment manufacturer, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.
Executive Officer	NOMURA Hiroyuki	Based on his knowledge and experience he gained at a life insurance company and in the asset management department of the Company, he will be able to execute operations of the Company in an appropriate, fair, and efficient manner, and we expect that he would play a significant role in making decisions on the execution of operations and in executing them.