

2019

Year ended March 31, 2019



### Management Philosophy, Management Policy and Code of Conduct

Our Management Philosophy is a determination that all executives and employees will work together to be always close at hand and to protect the well-being of every one of our customers.

Keeping this Management Philosophy in our mind, we will work to realize sustainable growth and remain a company that is trusted and loved by our customers.



### Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being.



### We aim to become the No. 1 Japanese insurance company selected by customers.

- 1. We are always close to people's lives, offering easy-to-understand products and high-quality services.
- 2. We always ensure that employees who have contact with our customers make full use of their strengths to offer better customer services.
- 3. We create a working environment in which all employees can develop their talents and work with energy and vitality.
- 4. We practice sound management based on strong corporate governance, constantly creating new value to achieve sustainable growth.
- 5. We actively contribute to health promotion, environmental protection, and the development of local communities and society as a whole.
- 6. We work to communicate closely with all stakeholders.

Code of Conduct

- 1. We put the customer first in everything we do.
- 2. We offer comprehensive and heartfelt services by working together closely with our business partners.
- 3. We always improve ourselves, embarking on new challenges and contributing to the development of the company and society.
- 4. We leave no stone unturned in ensuring compliance based on a strong ethical sense of the company as a responsible member of society.
- 5. We respect human rights and create a diverse and inclusive working environment.



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This Annual Report presents an overview of the Company, our business strategies, management issues and other information in an integrated manner that includes both financial and non-financial information, in order to communicate clearly to our stakeholders the initiatives undertaken by Japan Post Insurance for sustainable value creation. We also issue this Annual Report as disclosure materials prepared based on Article 111 of the Insurance Business Act.

#### Reference Guidelines

- "International Integrated Reporting Framework" issued by the International Integrated Reporting Council (IIRC)
- "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation" issued by the Ministry of Economy, Trade and Industry

Japan Post Insurance Co., Ltd. has been commissioned by the Organization for Postal Savings, Postal Life Insurance and Post Office Network (the "Management Network"), which succeeded the rights and obligations of the Postal Life Insurance policies enrolled in before September 2007, to engage in insurance policy operations.

As of April 1, 2019, the Management Network changed its name from the Management Organization for Postal Savings and Postal Life Insurance (the "Management Organization").

- Notes: 1. This report is intended to provide information to the public and is not intended to constitute a solicitation to invest in stock or other marketable securities of Japan Post Insurance Co., Ltd. or its subsidiaries (the "Group"). This report contains forward-looking statements regarding the outlook and targets of the Group, which are based on the information available when the report was prepared or on Japan Post Insurance's expectations derived from projections or assumptions made at the time of the report's preparation. Please note that these forward-looking statements are subject to a broad range of risks and uncertainties, and actual results might vary materially from the statements contained in this report as a result of changes in the economic conditions or business trends, revisions to laws or regulations, effects of large-scale disasters, fluctuations in the value of assets owned, harmful rumors or false information.
  - 2. Unless otherwise noted, statements in this report are based on information available at the time of preparing the report.
  - 3. Unless otherwise noted, financial figures in this report are reported on a consolidated basis. Unless this context indicates otherwise, references in this report to "we," "us," "our," "the Company" or similar terms are to Japan Post Insurance Co., Ltd.

### Value Creation Process

As a member of the Japan Post Group, which provides services that entail a strong community role, Japan Post Insurance aims for sustainable enhancement of corporate value while contributing to the realization of a sustainable society by identifying social issues and needs and continuing to provide value to stakeholders.

### Management Resources

(As of March 31, 2019)

### Financial Capital

#### Sound financial base

- Total assets (consolidated):
- Consolidated solvency margin ratio: 1.189.8%

### Social and Relationship Capital

### Nationwide network of post offices and the industry's largest customer base

Number of customers: 26.48 million

> Note: The number of customers is the sum of policyholders and insured persons (including individual insurance and individual annuities as well as Postal Life Insurance reinsured by us)

Number of post offices engaged in life insurance solicitation: 20,035 offices

### Human and Intellectual Capital

### **Customer-first human resources** and information systems supporting customer service

- Number of employees: 7,617
- An IT system that manages information for approximately 32 million policies in force
- Utilization of AI in insurance claim payment examination operations and Call Centers

- ¥73,905.0 billion
- Insurer financial strength ratings (S&P): A+

### business operations growth

Medium-term Management

Achieve sustainable

We aim to become the No. 1

insurance company selected

Japan Post Insurance Business Activities

Fundamental Management Approach

Pursue customer-first

### Sales and product strategies Key strategies Administrative services strategy Asset management strategy Digitization strategy Strengthening the management base Human resources strategy

### 👺 Material Topics of Japan Post Insurance

Provision of fundamental insurance services through the network of post offices

Prevention of risks through health promotion, etc.

Adapting to climate change and environmental protection

Promotion of diversity and inclusion, workstyle reform and human resources development

Corporate governance

### Social Issues

Declining birthrates and an aging society

Diversification of lifestyles

Evolution of medical technology and ICT

> Continuation of a historically low interest rate environment

# Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being.

Japanese by customers.

Maintain sound business operations

Plan 2020

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Sustainability Management

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Value Created and Shared with Stakeholders (FY2019/3 results)

### Customers

### Providing basic insurance services through the post office network

- Insurance claims and others: ¥6,868.8 billion
- Customer satisfaction: 82% Note: Total percentage of "satisfied" and "somewhat satisfied" ratings on a five-point scale

#### Shareholders and Investors

### Improvement of corporate value through sustainable growth

- Dividend per share: ¥72
- Net income (consolidated): ¥120.4 billion Note: Net income attributable to Japan Post Insurance

### Local Communities and Society

Risk prevention through health promotion services Contribution to revitalization of regional society through social contribution activities

- Radio exercise and Minna no Taiso ("Exercise") for Everyone") Summer Tour held in:
  - 43 venues nationwide

Note: Number of events expected to be held every year

 Donations for environmental conservation in line with online provision of Contract Guidelines and Policy Conditions: 33 organizations

### **Employees**

### Realizing a workplace environment where all employees can deliver their full potential

- Ratio of female managers: 12.1% Note: As of April 1, 2019
- Average number of annual paid leave days taken: 17.5 days

Providing protection in times of need



Delivering reliable insurance services to customers nationwide and supporting the future of regional communities



Supporting healthy and affluent lifestyles





Passing on a sound global environment and resources to the next generation





Strengthening the management base for sustainable value creation

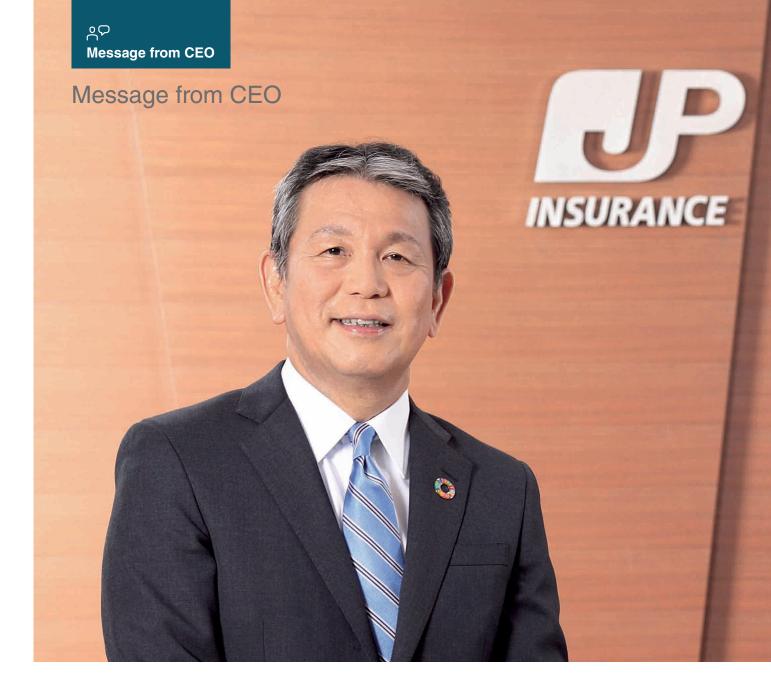


Creating a diverse and vibrant organization









## The Founding Spirit and Vision of Japan Post Insurance

On October 1, 1916, the predecessor of Japan Post Insurance, the Postal Life Insurance Service was created in Japan, and began to offer its products at approximately 7,000 post offices nationwide. At that time, although life insurance offered by the private sector was steadily developing, only a handful of people had reaped its benefit, and it was not yet widely available to the common public. As Japan was already an industrially developed country, there was a need for life insurance, as a social policy for people who were the labor force. Accordingly, creation of a simple life insurance system with small coverage amounts became an urgent task for society. Under these social circumstances, the Postal Life Insurance Service began as a system that could be joined through a simple procedure, without a medical examination and at a relatively affordable monthly rate, in order to provide the peace of mind that comes with insurance, as a protection for the means of the fundamental livelihood of the people of Japan.

More than a century has passed since the introduction of the Postal Life Insurance Service. Considering the current state of society, it is clear that Japan has secured its status as a developed nation through a period of rapid economic growth. However, it is also a fact that Japan still faces a number of social problems, including a rapid aging of society with a declining birth rate. Therefore, I believe that the social significance and mission to provide the means of fundamental livelihood that is expected of Japan Post Insurance have not changed in the slightest, since the era of its founding.

This mission has been passed down without fail since our founding, and continues to remain rooted in our current management philosophy, "Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being." This management philosophy represents Japan Post Insurance's resolve to "Fulfill our abiding mission as a member of Japan Post Group" and "Continuously support and protect our customers' dreams and enthusiasm."

nance

Contributing to local communities with the nationwide post office network, and working towards the sustainable growth of our corporate value.

> Director and President, CEO, Representative Executive Officer

M. Ulhira

Currently, we deliver peace of mind in the form of insurance to the people of Japan, via approximately 20,000 post offices located nationwide. We will never cease fulfilling our mission of protecting people's well-being through insurance, while also contributing to our customers as a member of the Japan Post Group. Leveraging our "trustworthy" and "reliable" brand image accumulated over the years as assets, we will do our best to stay by our customers' sides, and continue to earn their trust and affection.

### Review of the Medium-term Management Plan 2020 and Our Performance in FY2019/3

Under the Medium-term Management Plan 2020 (FY2019/3 – FY2021/3), we have established "pursue customer-first business operations," "achieve sustainable growth," and "maintain sound business operations" as our fundamental management approach, with the aim of increasing profit in both sales and asset management in an extremely low interest rate

environment, as well as reversing the declining trend and achieving growth in annualized premiums from policies in force. Specifically, we have set earnings per share (EPS), dividend per share (DPS), and annualized premiums from policies in force (individual insurance) as our key quantitative targets for the fiscal year ending March 31, 2021, and are working on strategies for each area of business, including sales and products, administrative services, and asset management. As details of these primary strategies will be presented in the "Key Strategies" section (P. 26), I would like to focus on our performance during the fiscal year ended March 31, 2019.

In the fiscal year ended March 31, 2019, which was the first year of our Medium-term Management Plan 2020, consolidated net income reached ¥120.4 billion (15.3% increase year on year), our highest profits since privatization, and EPS was ¥200.86. In our consolidated performance forecast for the fiscal year ending March 31, 2020, we expect EPS of ¥165.12, which exceeds the goal of ¥155 for the fiscal year ending March 31, 2021 that was set

### ్లం Message from CEO

### Message from CEO

in our Medium-term Management Plan, and indicates steady progress. In the fiscal year ended March 31, 2019, we set DPS at a total of ¥72, by adding a special dividend of ¥4 per share to ordinary dividend of ¥68 per share based on favorable performance. We expect to pay ¥76 in DPS for the fiscal year ending March 31, 2020, and aim to achieve a steady and continuous growth in dividends.

With regard to new policies, we have strengthened sales activities focusing on protection needs, and made efforts to cultivate new customer bases, including the uninsured as well as the young and middle-aged. As a result. annualized premiums from new policies for individual insurance amounted to ¥351.3 billion (6.6% decrease year on year). However, we have steadily increased the number of new policies for ordinary whole life insurance (increased amount type) and special endowment insurance with high protection features, which together accounted for nearly 50% of all new policies. Annualized premiums from new policies for third-sector insurance amounted to ¥61.6 billion (4.1% increase year on year), marking a record high.

Looking at policies in force as of March 31, 2019, although annualized premiums from policies in force for individual insurance were on a declining trend amounting to ¥4,677.1 billion (3.8% decrease year on year), annualized premiums from policies in force for third-sector insurance amounted to ¥753.1 billion (0.3% increase year on year), and were on an increasing trend. Moving forward, we aim to reverse the current pattern, and achieve a growth in annualized premiums from policies in force during this Medium-term Management Plan period, by strengthening sales focused on protection, cultivating new customer bases, and improving solicitation quality and working to increase our policy maintenance rate by pursuing customer-first business operations.

## Strengthening Human Capital as a Management Resource

Human resources are a crucial form of capital in any corporate organization. Due to labor shortages and a market favoring job applicants in recent years, corporations are faced with a harsh recruiting environment. However, we are responding to changes in the social environment as we strive to recruit talented human resources. Since training human resources is just as important as recruiting, we are fostering an environment in which each and every employee can think and act for themselves at all times, in order to fully realize their potential, by promoting company-wide initiatives for workstyle reform. Furthermore, we are striving to conduct the

training of human resources who focus on "customer-first," and are inclined towards four orientations: "ownership," "challenge oriented," "speed oriented," and "frontline oriented."

The Company provides products and services to individual customers via post offices. Accordingly, for the purpose of supporting post offices, we have placed Agency Relations Divisions at 82 of our branches across Japan, where they offer support and guidance for sales and business at post offices. The approximately 20,000 posts offices nationwide that are responsible for life insurance solicitations are a very important sales channel, which accounts for approximately 90% of new policies sold by Japan Post Insurance. For this reason, training and supporting post office employees are essential.

Specific initiatives we have undertaken include training by job level, in which our instructors teach post office employees, as well as problem-solving training, in which the Agency Relations Divisions at each branch take the lead. In this manner, we strive to conduct detailed training that suits the sales figures, skills, and issues faced by each individual, as part of a "strategy to conduct training that fits each individual." Furthermore, we are working on a "management project that tends to individual post offices," that strengthens management skills at post offices. In this project, employees of the Company and Japan Post Co., Ltd. with leadership skills visit or are stationed at post offices nationwide that have offsite sales functions, analyzing issues in the sales structure of each individual post office, and offering proposals for improvement measures as well as execution support.

### "Customer-first" Sales Activities and Service Improvement

An important mission of all life insurance companies is to provide long-term protection and peace of mind, by providing attentive explanations, while grasping the intentions of our customers, and ensuring that they purchase insurance with adequate understanding and consent. In order to achieve this mission, we are collaborating with Japan Post Co., Ltd. to conduct "customer-first sales activities."

Starting in April 2019, in order to further pursue "customer-first sales activities," we have taken measures to reflect the maintenance of policies in employee evaluations and their allowances, and revise our recording method of sales performance. We will continue to aim for the highest level of solicitation quality in the industry, and strive to truly satisfy all of our customers.

Our business model of providing simple, small-coverage-amount products and services via our nationwide network of approximately 20,000 post offices is our greatest strength. In recent years, in addition to face-to-face service provided through post offices, the need has arisen for non-face-to-face services via the Internet or mail. In light of our customers' diversifying needs, we are working to "expand the points of contact with customers" and "promote the digitalization of various operations" through the use of digital technology in order to improve customer service. Specifically, we are enhancing the content of our website to make it easier for customers to understand, and are developing new services such as by introducing My Page web service for policyholders, which enables some processes and services to be conducted online, as new digital points of contact with customers.

Since March 2017, we have introduced decision support for insurance claim payment examination work using artificial intelligence (AI). By inputting past payment cases in the AI, we are able to obtain judgment materials based on the results obtained by machine learning. Using Al enables us to make quick assessments at a level on par with employees with sophisticated knowledge and experience regarding our products, policy conditions, and medicine, and to gain benefits such as faster payment processing. Thus far, we have expanded the use of AI to call center operations and in the future, we plan to examine the effects of AI on customer service improvement and workstyle reform, while also examining use in other fields, such as enhancing support for post offices (operations help desks) and contact points with customers.

### Realizing a Sustainable Society

Among the international rules and guidelines for realizing a sustainable society recently formulated, the "Sustainable Development Goals" (SDGs) adopted by the United Nations in 2015 in particular, demand actions from corporations aimed at achieving these goals. In order to achieve sustainable development as a company in the future, it is crucial to strategically incorporate SDGs into management, establish goals and implement them. We have positioned continuance of sustainable growth in harmony with society while giving consideration toward the global environment as the basis of its management, and have formulated a Corporate Social Responsibility (CSR) action plan for the fiscal year ending March 31, 2020, to serve as a guidepost toward achieving SDGs and improved the Company's CSR promotion system. Through this plan, we intend to practice management in a manner that balances the creation of economic and social value of the Company, by further strengthening these efforts as part of our business strategy, and attempting to achieve the SDGs including these for social responsibility and the environment.



### ్లర Message from CEO

### Message from CEO

### Efforts to Promote Health as a CSR Activity

We are making particular efforts to promote the Radio Exercise Program as a way of responding to social issues in our graying society. Radio Exercise was first introduced in 1928 by the Postal Life Insurance Bureau of the Ministry of Communications, a predecessor of Japan Post Insurance. At the time when Radio Exercise was introduced, Japan still had a very short average life expectancy, in the 40s. Therefore, in the course of operating our life insurance business, the Company was faced with the pressing issue of extending the very lifespan of the people. Promoting the spread of Radio Exercise served as a means to promote the health of the people of Japan.

In response to the privatization of postal services, we inherited the responsibility of promoting Radio Exercise, which had previously been conducted by the Postal Life Insurance business. Unlike the time when Radio Exercise was first introduced, modern day Japan has become a super-aging society, the 100-Year Life, and extending the healthy life expectancy, the part of one's lifespan in which one can continue to live in good health, has become a huge issue. Radio Exercise can once more contribute greatly to resolving this issue, and we have continued to position the promotion of Radio Exercise at the center of our CSR activities, and are actively working on this task.

In addition, as a new initiative to support health promotion of our customers, we launched a "health support app" in January 2019. This health support app provides contents such as a pedometer function, as well as Radio Exercise in audio and video formats, and can search for venues nationwide where Radio Exercise is conducted, in order to support the adoption of exercise habits. Starting in April 2019, we have provided contents in the form of a premium version of the app for policyholders only. This includes content that displays calories and nutrients, and gives advice on nutritional balance when the customer takes a picture of their food, as well as content that recommends recipes based on the health aspects that the customer wishes to improve, such as their blood pressure or BMI, in order to support health through improving eating habits. We have positioned this health support app as the "nextgeneration Radio Exercise," and are providing services that contribute to improving our customers' quality of life.

### Capital Policy

With the aim of continuously improving shareholder value, we have based our capital policy on maintaining a sufficient level of capital required to strengthen our profitability and management base, while taking into consideration capital efficiency. In addition, we have made appropriate reviews, while considering whether the required level of capital is appropriate relative to the risk associated with our business activities, and whether it meets the level demanded by regulatory rules. At the same time, we aim to improve return compared to risk, while maintaining the financial soundness of our operations under an ERM<sup>(Note)</sup> framework.

In January 2019, we issued ¥100.0 billion in subordinated unsecured bonds for domestic public offering, thus further strengthening our financial base. In April 2019, following the sale of common stock in Japan Post Insurance by Japan Post Holdings Co., Ltd. we enhanced shareholder returns by acquiring treasury stock in order to mitigate the impact on the supplydemand balance of our shares, and in May, cancelled nearly the same number of treasury stock acquired.

With regard to shareholder returns, we have placed the return of profits to shareholders as one of the key management measures, and are securing soundness of management while returning stable profits to our shareholders. In addition, from the fiscal year ending March 31, 2020, we have decided to pay an interim dividend in addition to the year-end dividend, for the purpose of enhancing opportunities to return profits to our shareholders. Moving forward, we aim to steadily increase dividend per share, while taking into consideration our earnings outlook and financial soundness.

Note: "Enterprise risk management (ERM)" aims to ascertain risks on an overall basis, which encompasses latent significant risks, for any risk a company faces and compare and contrast such risks with its capital and other areas in managing risk for our overall business.

### Achieving Sustainable Growth

We expect customer needs for life insurance products and services to transition from death benefits toward survival benefits, such as medical care and nursing care, and as we approach an era in which many people live to 100, an expansion of protection and preventive services to assist people in living richer, healthier daily lives is expected. In anticipation of these changes, we will enhance our survival benefit products, including third-sector insurance. We are also examining methods of combining the information acquired from digital contact points, such as the health support app mentioned earlier, with information acquired from post offices, and using this information to improve services and conduct marketing, as well as developing new products and services that utilize health data. In the future, basing our business on providing face-to-face services through post offices, we will examine services through various channels, with the aim of further improving customer satisfaction and creating additional sales opportunities.

Japan Post Holdings Co., Ltd. conducted a secondary offering of the common stock of the Company in April 2019. This offering was conducted to help further advance the steady implementation of our privatization including the future relaxation of the additional restrictions applicable to the Company through multiple disposals of such shares and to help investor demand by enhancing the market liquidity of the Company's stock. Through the secondary offering of the Company's common stock and the acquisition of treasury stock, the shareholding of the Company's common stock by Japan Post Holdings Co., Ltd. has been reduced from about 90% to the lower 60% range. Based on this environment, we aim to make sustained improvements in corporate value through methods including new business development.

With deregulation on the horizon, we believe that we have great potential for growth in the domestic life insurance market. However, other life insurance companies are promoting overseas expansion, which has contributed to profits to a certain extent. We too will make necessary preparations to further improve our corporate value, such as conducting surveys and research on overseas expansion and training human resources.

Finally, I would like to reaffirm that Japan Post Insurance will continue to contribute to society and achieve sustainable growth with society, based on the recognition that the basis for our growth strategy is the realization of a sustainable society.



### **Our History**

The Postal Life Insurance Service, the predecessor of Japan Post Insurance, was founded in 1916. Created with the social mission of "protecting the means of fundamental livelihood of the public through simple procedures," the Postal Life Insurance Service fulfilled its role of ensuring the stability of people's lives by providing an insurance system available at relatively affordable fees with simple enrollment procedures and no medical examination. Although more than a century has passed since our founding, our mission to support the lifestyles of people through insurance has not changed, despite our transformation from a government-run to a private corporation in line with changes in the times. Japan Post Insurance will continue to deliver insurance services as a means of security to customers nationwide through the network of post offices rooted in the community, thereby protecting the well-being of each and every customer with the power of insurance.

# 1885 Ministry of Communications

# 1949 Ministry of Posts and Telecommunications

### 2001 Postal Service Agency 2003 Japan Post

1885-1949

1949-2001

2001 - 2006

#### 1916

Commenced postal life insurance business

#### 1926

Commenced postal annuity business

#### 1928

 National Health Exercise Program (precursor of the Radio Exercise Program) began

#### 1949

- Ministry of Posts and Telecommunications was established
- Implemented double payment of insurance benefits

#### 1951

NHK started broadcasting the Radio Exercise
 No. 1 Program

#### 1953

Radio Exercises Summer Tour commenced

#### 1962

Festival of 10 Million People's Radio Exercise launched

### 1999

- Established special endowment insurance maturing at a specified age
- Minna no Taiso ("Exercise for Everyone")
   Program began

### 2001

- Postal Service Agency was established
- Opened Japan Post Insurance Call Centers

#### 2003

Japan Post was established

### 2005

- Reorganized Postal Insurance Administration Center (from seven locations to five)
- Carried out nationwide customer consultations through Japan Post Insurance Call Centers

#### 2006

Kampo Co., Ltd. was established



### Japan Post Insurance and Radio Exercise

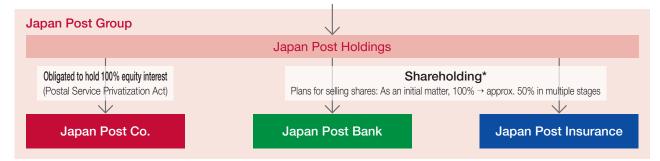
-90 Years of Promoting Community Health-

The Postal Life Insurance Bureau of the Ministry of Communications created the Radio Exercise Program in 1928 in an effort to maintain and improve people's health. The Ministry introduced the program in celebration of the enthronement ceremony of the Showa Emperor.

Japan Post Insurance, which was created as a result of the privatization of the original Japan Post, has assumed the role of promoting the exercise program, first undertaken by the Ministry of Communications and then by its successors, namely the Ministry of Posts and Telecommunications, the Postal Service Agency and Japan Post prior to privatization. We have been working together with NHK (Japan Broadcasting Corporation) and the NPO Japan Radio-taiso Federation to promote the program.



### The Japanese Government must retain more than 1/3 equity interest (Postal Service Privatization Act)



<sup>\*</sup> Japan Post Holdings aims to dispose of these shares as soon as possible, while taking into account each company's financial situation and the impact on performance of its universal service obligation, with the aim of disposing of its entire equity interest in Japan Post Bank and Japan Post Insurance (Postal Service Privatization Act).

The percentage of common stock of Japan Post Insurance held by Japan Post Holdings decreased from 89% to approximately 64% as a result of the secondary offering of shares and the acquisition of treasury stock (April 2019).

### 2007 JAPAN POST INSURANCE

Kampo-kun (Our Corporate Mascot)



2007-2019

#### 2007

- Japan Post Group was established
- Obtained approval for new operations (liberalization of investment products)

#### 2008

- Commenced commissioned sales of life insurance products for corporate clients
- Launched Sono hi kara, a new hospitalization rider

#### 2009

 Established branches in all prefectures through the opening of the Nara Branch and Wakayama Branch

#### 2011

 JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd. (current consolidated subsidiary) became a subsidiary

#### 2014

Launched Hajime no Kampo, an educational endowment insurance

#### 2015

- Launched Shin Free Plan (short-term premium payment), an endowment insurance
- Listed on the First Section of the Tokyo Stock Exchange
- Commenced commissioned sales of life insurance products for corporate clients (general welfare group term insurance, etc.)



### 2016

- 100th anniversary of Postal Life Insurance
- Revised our Management Philosophy
- Obtained approval for new operations (underwriting of reinsurance and related services)
- Business alliance with The Dai-ichi Life Insurance Company, Limited\*
  - \*Currently Dai-ichi Life Holdings, Inc.

#### 2017

- Establishment and announcement of Basic Policies for Customerfirst Business Operations
- Launched Sono hi kara Plus, a new medical rider; Shin Nagaiki Kun Low Cash Value Plan, a new whole life insurance; and Choju no Shiawase, a longevity support insurance

#### 2018

 Announcement of Medium-term Management Plan (FY2019/3– FY2021/3)

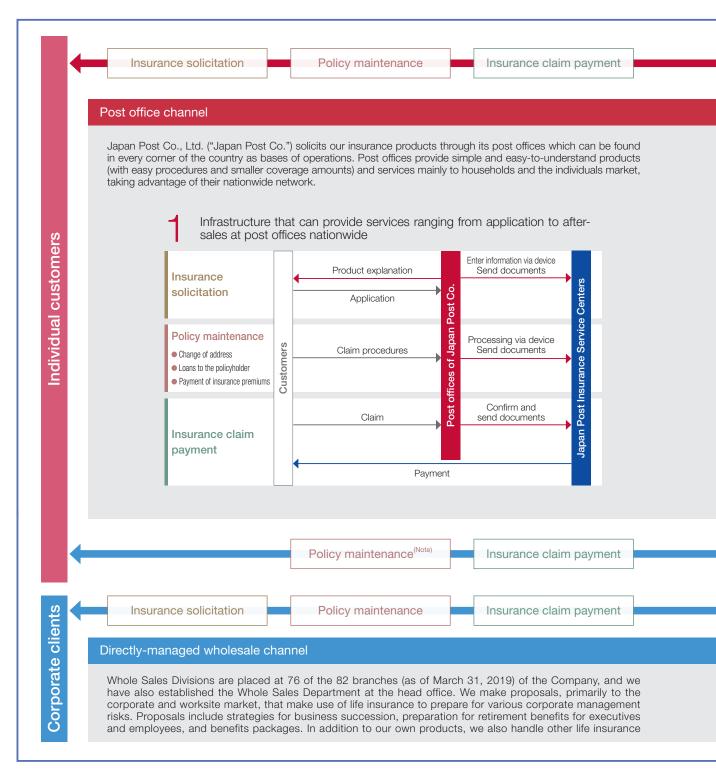
### 2019

- January: Began providing Sukoyakanpo health support app
- April: Launched Kampo ni Omakase, products with relaxed underwriting criteria; and an advanced medical rider
- April: Secondary share offering



### Our Business Model

We are promoting the life insurance business with agencies (our business partners Japan Post Co., Ltd. (post offices) and contracted post offices) as our sales channels for individual customers and directly-managed offices (our branches) for corporate clients.



Note: We are promoting multi-accessibility for various claims by enabling some policy procedures via smartphones or computers.







#### Japan Post Co.

(Agencies)
Post offices
Counter/offsite sales personnel

Administration support

Training

Support for sales promotion

### Japan Post Insurance

Specialized personnel assigned to 76 branches nationwide to support post offices (Agency Relations Divisions)



companies' products for corporate clients to meet the wide-ranging needs of corporate managers.

We have been commissioned with the management of Postal Life Insurance Policies by the Management Network. By consigning some of the tasks commissioned from the Management Network to Japan Post Co., such as the collection of insurance premiums and the payment of insurance benefits, we provide services at post offices just as we did before privatization.

### **Our Features**

# Reliable and Trustworthy Post Office Network

- Post offices have provided mail, banking and insurance services founded on "reliability" and "trustworthiness" for customers for some 140 years since the establishment of the postal business in 1871
- The network of post offices, which comprehensively covers the whole country, is the core sales channel of Japan Post Insurance
- Policy maintenance, insurance claim payment, and other procedures can be carried out at post offices nationwide

Overwhelming number of locations nationwide

### Post offices



20,035 post offices undertake life insurance solicitations; and 560 contracted post offices (as of March 31, 2019)

### Elementary schools







Approx. **20,000** 

Commercial bank outlets in total



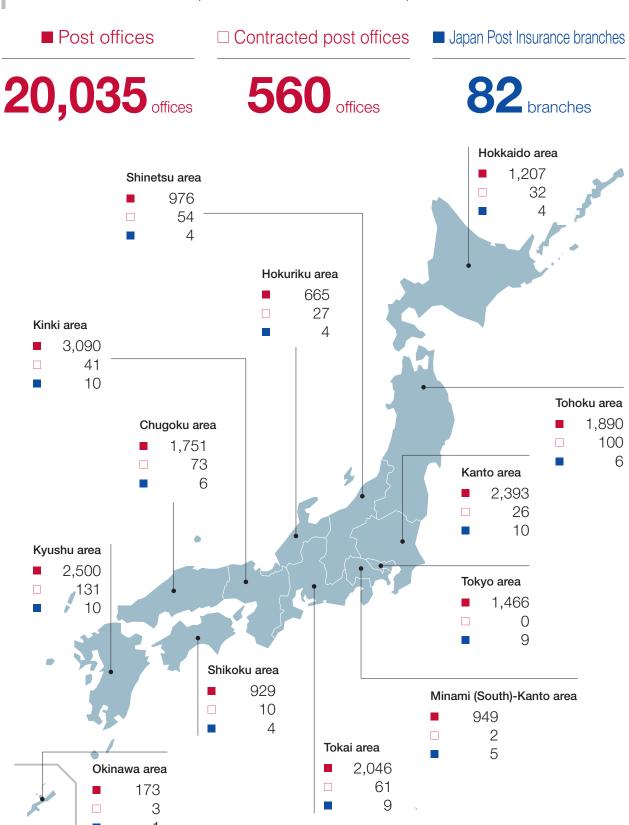
Sources: Ministry of Education, Culture, Sports, Science and Technology; Japanese Bankers Association



Post offices constitute
the largest sales channel
for financial
products in Japan



The Post Office Network and Japan Post Insurance Offices across Japan (As of March 31, 2019)



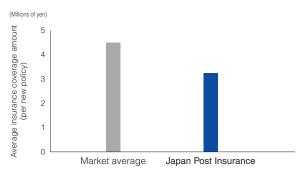
Note: "Post offices" indicates the number of post offices undertaking life insurance solicitation, and "Contracted post offices" indicates the number of contracted post offices that have concluded life insurance solicitation consignment contracts.

### Our Features

## Simple Procedures and Smaller Coverage Amounts

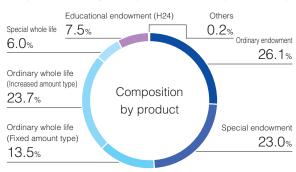
- Inheriting the Postal Life Insurance Service's social mission of "protecting the means of the fundamental livelihood of the public through simple procedures," the Company provides simple and easy-to-understand products (with easy procedures and smaller coverage amounts) and services through the nationwide network of post offices
- No examination by physicians is required (no medical examination) when applying for enrollment, and customers can enroll by reporting health status (with a declaration form) with no occupational restrictions
- Our basic approach is to sell endowment insurance, whole life insurance, etc. with medical riders

### Average insurance coverage amount (Per new policy (individual insurance) for FY2019/3)



Source: Life Insurance Statistics Summary (Contract Performance List 2018)

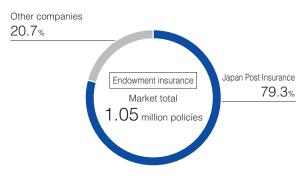
### Composition by product (Number of new policies (individual insurance) for FY2019/3)



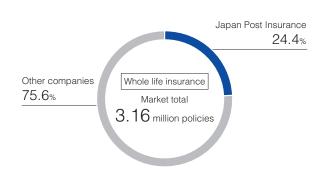
The basic sales approach is to add medical riders to insurance policies.







Source: Insurance Life Insurance Statistics Issue (2018 edition)



## Extremely large customer base centered on post office customers

- Approximately 26 million customers, equivalent to roughly 20% of Japan's population (approximately one in five people)
- Regarding the age composition of policyholders, middle-aged and elderly people who are 50 years or older account for roughly 70%, reflecting a particularly strong following for our products among the middle-aged and the elderly

### Number of Japan Post Insurance customers



Number of customers<sup>(Note)</sup> 26.48 million

21%

**Approximately** 

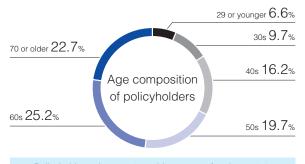
for every

in Japan enrolled

Total population 126.23 million

Source: Statistics Bureau of Ministry of Internal Affairs and Communications (Population Estimates as of April 1, 2019) Note: The number of customers is the sum of policyholders and insured persons (including individual insurance and individual annuities as well as Postal Life Insurance reinsured by us).

Age composition of policyholders (Number of new policies (individual insurance) for FY2019/3)



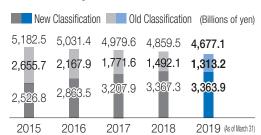
Policyholders who are 50 or older account for about 70%.

### Financial and Non-Financial Highlights

### Financial Highlights

### Annualized Premiums from Policies in Force (Individual Insurance) (Notes 1, 2)

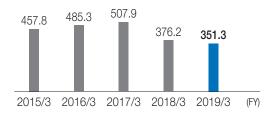
### ¥4,677.1 billion



As of March 31, 2019, annualized premiums from policies in force (individual insurance) amounted to ¥4,677.1 billion including reinsured Postal Life Insurance Policies (insurance), a 3.8% decrease year on year.

### Annualized Premiums from New Policies (Individual Insurance)

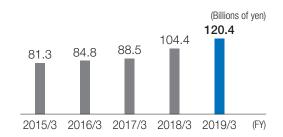
(Billions of yen)



During the fiscal year ended March 31, 2019, annualized premiums from new policies (individual insurance) amounted to ¥351.3 billion, a 6.6% decrease year on year, due to the insurance premium revisions in April 2017, as well as an increase in new policies for protection-type products with low annualized premiums.

### Net Income (Consolidated) (Note 4)

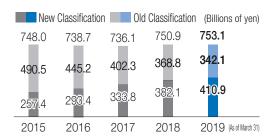
### ¥120.4 billion



Net income in the fiscal year ended March 31, 2019 increased ¥15.9 billion (15.3%) year on year to ¥120.4 billion, the highest since privatization.

### Annualized Premiums from Policies in Force (Third-Sector Insurance) (Note 3)

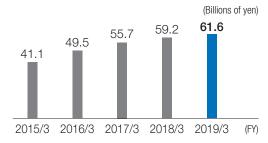
### ¥753.1 billion



As of March 31, 2019, annualized premiums from policies in force (third-sector insurance) amounted to ¥753.1 billion including reinsured Postal Life Insurance Policies, a 0.3% increase year on year.

### Annualized Premiums from New Policies (Third-Sector Insurance)

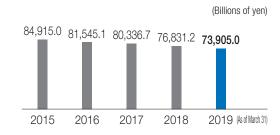
### ¥61.6 billion



During the fiscal year ended March 31, 2019, annualized premiums from new policies (third-sector insurance) amounted to ¥61.6 billion, a 4.1% increase year on year, due to an increase in new policies with riders.

### Total Assets (Consolidated)

### ¥73,905.0 billion

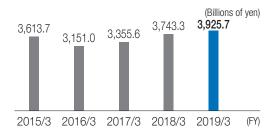


The Company manages insurance premiums entrusted from customers and holds assets such as securities in order to provide for payments of insurance claims and others. Total assets as of March 31, 2019 amounted to ¥73,905.0 billion.

### **Financial Highlights**

### Embedded Value (EV) (Note 5)

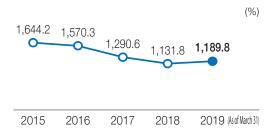
### ¥3,925.7 billion



Embedded value (EV) is one of the corporate value indicators for life insurance companies. The Company's EV as of March 31, 2019 was ¥3,925.7 billion, a ¥182.4 billion increase year on year.

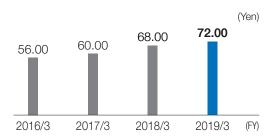
### Consolidated Solvency Margin Ratio (Note 6)

### 1,189.8%



Our consolidated solvency margin ratio as of March 31, 2019 remained high at 1,189.8%, significantly exceeding 200%, the criterion of prompt corrective action by the regulatory agency.

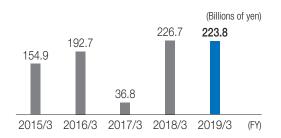
### Dividend per Share (DPS)



Based on favorable performance for the fiscal year ended March 31, 2019, we increased dividend per share to  $\pm$ 72 by adding a special dividend of  $\pm$ 4 per share to ordinary dividend of  $\pm$ 68 per

### Value of New Business (Note 5)

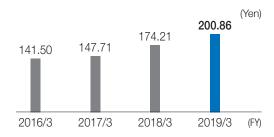
### ¥223.8 billion



The value of new business is the present value of future profits expected from new business. The levels of the value of new business from the fiscal year ended March 31, 2018 onward have exceeded those for the fiscal year ended March 31, 2017 and before, mainly due to insurance premium revisions and sales activities focusing on protection needs.

### Earnings per Share (EPS) (Note 7)

### ¥200.86



During the fiscal year ended March 31, 2019, earnings per share amounted to ¥200.86, exceeding the target (¥155) for the final year of the Medium-term Management Plan 2020.

- Notes: 1. "New Classification" indicates policies in force underwritten by Japan Post Insurance, whereas "Old Classification" indicates Postal Life Insurance Policies that we received from the Management Network in the form of reinsurance.
  - 2. The annualized premiums under "Old Classification" are calculated based on the same methods used for "New Classification.
  - 3. "Third-sector insurance" includes annualized premiums corresponding to medical benefits (including hospitalization and surgery benefits).

    4. Net income attributable to Japan Post Insurance

  - 5. Please see pages 22 and 23 and 169-171 for the details of EV and the value of new business.
    6. From March 31, 2016 onwards, the total amount of
  - solvency margin was partially amended in accordance with the Cabinet Office Ordinance No. 16 of 2016. Accordingly, the amounts as of March 31, 2015 and those 2016 onwards were calculated based on different standards.
  - 7. Figures for EPS are stated on a consolidated basis.

### Financial and Non-Financial Highlights

### Non-Financial Highlights

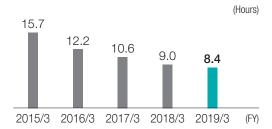
#### **Customer Satisfaction**

82%\*

We conduct customer satisfaction surveys and undertake efforts to improve our customer service based on ratings by customers. \* From the fiscal year ended March 31, 2019, we revised the survey method from the original 10-points scale to a 5-points scale. The total percentage of "satisfied" and "somewhat satisfied" is shown.

### Monthly Average Amount of Overtime per Employee

8.4 hours



The average amount of overtime per employee has decreased every year through the promotion of productivity enhancement measures, the establishment of no overtime days, and the companywide roll-out of daily rest periods as workstyle reforms. We aim to reduce the monthly average amount of overtime per employee to 8 hours or less by March 31, 2021.

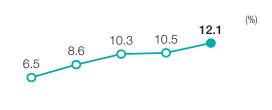
### Return-to-Work Rate of Employees who Took Childcare Leave



The return-to-work rate of regular employees who had taken childcare leave was higher than 93.2%, the average rate found in a survey by the Ministry of Health, Labour and Welfare ("Basic Survey of Gender Equality in Employment Management" in 2015). We will continue supporting a smooth return to work.

### Ratio of Female Managers

12\_1%



2015 2016 2017 2018 2019 (As of April 1)

We strive to promote women's career activities as an important diversity promotion measure, and conduct systematic training to support medium- to long-term career formation for female employees. We aim to increase the ratio of female managers to 14% or more by April 1, 2021 based on the Act Concerning Promotion of Women's Career Activities.

### Rate of Taking Paid Leave

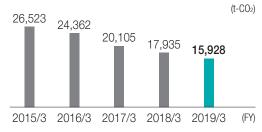
**87.7**%



We promote taking paid leave mainly through the scheduled granting of paid leave and encouragement to take consecutive leave days using public holidays and other days.

### Carbon Dioxide (CO<sub>2</sub>) Emissions (Note 8)

15,928 t-co<sub>2</sub>



During the fiscal year ended March 31, 2019, CO<sub>2</sub> emissions were 12,429 t-CO<sub>2</sub> from our facilities and 3,499 t-CO<sub>2</sub> from vehicles, amounting to total emissions of 15,928 t-CO<sub>2</sub>. As efforts to reduce CO<sub>2</sub> emissions, we have upgraded to highly effective energy-saving equipment at large facilities and are promoting a switch to hybrid and eco-friendly cars.

Note 8. Emissions from the Company's large facilities and all our vehicles

### **External Evaluation**

### **Credit Ratings**

As of June 1, 2019

In order to provide our customers and shareholders with a deeper understanding of the Company, we have acquired credit ratings from rating agencies.

Rating and Investment Information, Inc. (R&I)

Japan Credit Rating Agency, Ltd. (JCR)

Standard & Poor's (S&P)







**Insurance Claims Paying Ability** 

Ability to Pay Insurance Claims Rating

**Insurer Financial Strength Ratings** 

Note: Ratings are the opinion of the rating agencies, and do not represent any guarantee by the rating agencies regarding the payment of insurance claims or other matters. Ratings may change in the future based on the judgment of the rating agencies.



Japan Post Insurance was selected for the second consecutive year as a Certified Health and Productivity Management Outstanding Organization in large enterprise category (White 500) under a recognition program designed by the Ministry of Economy, Trade and Industry (METI) in which the Nippon Kenko Kaigi recognizes enterprises that are engaged in efforts to address health issues or are particularly outstanding in the practice of health and productivity management for promoting health.



Japan Post Insurance was recognized as a Tokyo Sports Promotion Company 2018, due to our efforts in the promotion of Radio Exercise, provision of the *Sukoyakanpo* health support app, and support for the Japan Wheelchair Tennis Association as its top partner.



We have received Kurumin Certification from the Ministry of Health, Labour and Welfare since 2015, and acquired Platinum Kurumin Certification in March 2019. Platinum Kurumin Certification system that recognizes companies that are pursuing initiatives at an advanced level among companies that have received Kurumin Certification as childcare support companies.

### work with Pride



We were awarded a gold rating, the highest on the PRIDE INDEX, for the second year in a row. The PRIDE INDEX, created by the voluntary organization work with Pride, recognizes in-house initiatives for sexual minorities such as LGBT.

### Major Financial and Non-Financial Data

Financial data As of/For the years ended March 31	2010	2011	2012	2013
Results of operations and financial position				
Ordinary income	¥ 14,591.6	¥ 13,375.4	¥ 12,538.6	¥ 11,834.9
Ordinary profit	379.6	422.2	531.2	528.9
Core profit	427.1	484.4	571.6	570.0
Spread (positive/negative spread)	(236.2)	(139.3)	(61.5)	(4.7)
Core profit attributable to life insurance activities	663.3	623.7	633.1	574.7
Net income	70.1	77.2	70.0	90.6
Capital stock	500.0	500.0	500.0	500.0
Number of shares issued (Thousands of shares)	20,000	20,000	20,000	20,000
Total assets	100,969.7	96,786.7	93,690.8	90,463.5
Contingency reserve	2,950.6	2,885.9	2,783.7	2,683.6
Reserve for price fluctuations	421.4	409.6	458.2	522.8
Securities	80,341.5	77,173.0	74,586.1	72,557.1
Major financial soundness indicators				
Solvency margin ratio (%)	1,663.9	1,821.6		
Solvericy margin ratio (70)		[1,153.9]	1,337.0	1,468.8
Economic solvency ratio (ESR) (%)	_	_	_	_
Status of policies				
Annualized premiums from policies in force (individual insurance)	7,026.4	6,498.2	6,051.3	5,686.8
Annualized premiums from policies in force (third-sector insurance)	901.6	861.2	823.3	789.9
Annualized premiums from new policies (individual insurance)	379.4	401.3	410.9	431.6
Annualized premiums from new policies (third-sector insurance)	43.7	37.4	39.9	40.8
Corporate value				
EV	_	_	2,812.3	2,866.2
Value of new business	_	_	169.2	181.6
Per share indicators				
Earnings per share (EPS) (Yen)	3,506.34	3,863.81	3,503.28	4,533.93
Dividend per share (DPS) (Yen)	876.58	965.95	846.68	1,137.51

Non-financial data As of/For the years ended March 31	2015	2016	2017	2018	2019
Number of employees (Persons)	7,153	7,378	7,424	7,490	7,617
Male (Persons)	4,345	4,372	4,322	4,301	4,307
Female (Persons)	2,808	3,006	3,102	3,189	3,310
Ratio of female managers (%)	6.5	8.6	10.3	10.5	12.1
Average age (Years)	38.1	38.2	38.6	38.8	39.0
Male (Years)	40.9	41.1	41.5	41.7	41.8
Female (Years)	33.8	34.0	34.6	35.0	35.3
Average years of service (Years)	14.2	14.3	14.5	14.6	14.7
Male (Years)	17.1	17.3	17.5	17.5	17.5
Female (Years)	10.0	10.0	10.4	10.7	11.0
Rate of employees with disabilities (%)	1.96	2.00	2.13	2.21	2.31
Number of foreign employees (Persons)	1	2	2	3	4
Monthly average amount of overtime per employee (Hours)	15.7	12.2	10.6	9.0	8.4
Rate of taking paid leave (%)	_	84.6	88.2	89.2	87.7
Rate of taking childcare leave (%)	_	_	49.7	58.7	64.5
Male (%)	_	_	6.3	17.6	28.5
Female (%)	_	_	99.3	98.8	100.0
Return-to-work rate of employees who took childcare leave (%)	99.7	93.9	98.8	99.3	98.2
Number of employees who returned to work (Persons)	_	_	_	143	162
Number of employees who took nursing care leave (Persons)	_	_	_	_	6
Status of retention of new employees (after 3 years) (%)	91.9	90.8	90.9	89.7	84.4
Carbon dioxide (CO <sub>2</sub> ) emissions (t-CO <sub>2</sub> )	26.523	24,362	20,105	17.935	15.928

(Billions of yen unless specifically indicated)

2014	2015	2016	2017	2018	2019
¥ 11,234.1	¥ 10,169.2	¥ 9,605.7	¥ 8,659.4	¥ 7,952.9	¥ 7,916.6
462.7	492.6	411.5	279.7	309.2	264.8
482.0	515.4	464.2	390.0	386.1	377.1
54.2	66.9	97.4	78.5	65.8	58.4
427.8	448.4	366.8	311.4	320.3	318.7
62.8	81.3	84.8	88.5	104.4	120.4
500.0	500.0	500.0	500.0	500.0	500.0
20,000	20,000	600,000	600,000	600,000	600,000
87,092.8	84,915.0	81,545.1	80,336.7	76,831.2	73,905.0
2,588.7	2,498.7	2,374.8	2,254.0	2,114.3	1,962.7
614.2	712.1	782.2	788.7	916.7	897.4
69,377.9	66,276.2	63,609.9	63,485.2	60,130.9	58,451.5
1,625.1	1,644.2	1,570.3	1,290.6	1,131.8	1,189.8
_	179	167	176	186	225
5,393.9	5,182.5	5,031.4	4,979.6	4,859.5	4,677.1
768.6	748.0	738.7	736.1	750.9	753.1
439.0	457.8	485.3	507.9	376.2	351.3
49.1	41.1	49.5	55.7	59.2	61.6
3,386.8	3,613.7	3,151.0	3,355.6	3,743.3	3,925.7
185.1	154.9	192.7	36.8	226.7	223.8
3,140.11	4,066.16				
104.67	135.54	141.50	147.71	174.21	200.86
840.43	1,226.38	56.00	60.00	68.00	72.00

Notes: 1. As the Company transitioned to consolidated accounting from the fiscal year ended March 31, 2012 onwards, the financial data from the fiscal year ended March 31, 2012 onwards represent consolidated figures, while those of the fiscal years ended March 31, 2010 and 2011 represent non-consolidated figures. However, core profit, number of shares issued, status of policies and dividend per share represent non-consolidated figures. Furthermore, net income represents net income attributable to Japan Post Insurance from the fiscal year ended March 31, 2012 onwards.

- The solvency margin ratios as of March 31, 2010 and 2011 have been calculated in accordance with the provisions set forth in Articles 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act and in the public notification No. 50 issued by the Ministry of Finance in 1996. Furthermore, the solvency margin ratios from March 31, 2012 onwards have been calculated in accordance with the provisions set forth in Articles 86-2 and 88 of the Ordinance for Enforcement of the Insurance Business Act and in the public notification
- No. 23 issued by the Financial Services Agency in 2011.

  3. In the calculation of the solvency margin ratio from March 31, 2012 onwards, the calculation standard for the total amount of solvency margin and the total amount of risk was partially amended (tightening of margin calculations, tightening and refining of risk measurements and others), in accordance with the Cabinet Office Ordinance No. 23 of 2010 and the public notification No. 48 issued by the Financial Services Agency in 2010. From March 31, 2016 onwards, the total amount of solvency margin was partially amended in accordance with the Cabinet Office Ordinance No. 16 of 2016. Accordingly, the solvency margin ratios on and before March 31, 2011, March 31, 2012 through 2015 and March 31, 2016 onwards were calculated based on different standards. The figure in brackets "[]" as of March 31, 2011 is the figure disclosed for the fiscal year ended March 31, 2011 on the assumption that the standard as of March 31, 2012 was applied on March 31, 2011.

  4. The economic solvency ratio (ESR) is the capital amount based on economic value divided by the integrated risk amount based on economic value and is one of the indicators that
- represent the financial soundness of life insurance companies (Figures are based on the Company's internal model; 99.5% confidence level).

  5. Annualized premiums are calculated by multiplying the amount of a single premium installment payment by a multiplier determined according to the relevant payment method to
- arrive at a single annualized amount. For lump-sum payments, annualized premiums are calculated by dividing the total premium by the insured period.

  Annualized premiums from policies in force include reinsured Postal Life Insurance Policies (for individual insurance, limited to Postal Life Insurance Policies (insurance))
- 7. Third-sector insurance includes medical benefits (including hospitalization and surgery benefits), living benefits (including limited illness and nursing care benefits), and premium payment waivers benefits (excluding disability and including specified diseases and nursing benefits).

  8. In the calculation of EV and the value of new business for the fiscal year ended March 31, 2015 onwards, an approach which utilizes the ultimate forward rate is applied as the
  - extrapolation method of interest rates at longer durations of the risk-free rates (an approach in which the forward rates for the last year of the market data onwards are assumed to be the same is used for the fiscal year ended March 31, 2014 and before).
- 9. The value of new business for the fiscal year ended March 31, 2016 onwards is calculated as the difference between the EV calculated on the basis of the profit and loss for all in-force covered business including new business issued, and the EV calculated on the basis of the profit and loss for all in-force covered business if no new business had been
- issued (the value of new business for the fiscal year ended March 31, 2015 and before is calculated on the basis of the profit and loss for new business on a stand-alone basis).

  10. The Company implemented a 30:1 stock split effective August 1, 2015. The lower rows of the fiscal years ended March 31, 2014 and 2015 for EPS have been calculated assuming the stock split was implemented on April 1, 2013.

  11. The Company established a Board Benefit Trust (BBT) in the fiscal year ended March 31, 2017. Shares of the Company held in the trust, which was recorded as treasury stock
- under the category of shareholders' equity, were included in treasury stock to be deducted from the calculation of the average number of shares during the fiscal year, for the purpose of calculating EPS.
- The number of employees excludes employees assigned to other companies by Japan Post Insurance but includes employees assigned to Japan Post Insurance by other companies. The figures exclude non-regular employees (including indefinite-term employees based on the indefinite-term employment conversion system).
- Ratio of female managers represents the ratio as of April 1 of the following fiscal year.

  Average age and average years of service are based on attained ages and years of service as of March 31, 2019, and truncated to the first decimal place.
- Average years of service represent the number of years of continuous service including years at the Ministry of Posts and Telecommunications, the Postal Services Agency (Ministry of Internal Affairs and Communications) and Japan Post.
- 16. Rate of employees with disabilities represents the number employed by the Company on a non-consolidated basis, as of June 1 of each year.
- 17. Status of retention of new employees represents the retention rate of new graduates for each year after three years from their employment



### Japan Post Insurance's Vision and Medium-term Management Plan

In May 2018, the Japan Post Group announced the "Japan Post Group Medium-Term Management Plan 2020," a new Medium-term Management Plan for the period from the fiscal year ended March 31, 2019 to the fiscal year ending March 31, 2021, based on a policy of becoming a "Total Lifestyle Support Group" that supports customers in realizing safe, secure, comfortable and affluent lifestyles and lives.

We have set "pursue customer-first business operations," "achieve sustainable growth," and "maintain sound business operations" as our fundamental management approach, and will combine and implement various strategies.

### **Management Philosophy**

Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being.

We aim to become the No. 1 Japanese insurance company selected by customers.

### **Fundamental Management Approach**

- Pursue customer first business operations
- Achieve sustainable growth
- Maintain sound business operations

# Medium-term Management Plan 2020 (FY2019/3 – FY2021/3)



Earnings per share (consolidated)

¥155

Dividend policy

Aim to increase dividend per share to ¥76 while ensuring the soundness of management

Note: We recognize that we are presently facing difficulties to achieve the target for annualized premiums for policies in force for the fiscal year ending March 31, 2021 (approximately ¥4.9 trillion). We aim to reverse the downward trend and achieve growth during the period covered by the medium-term management plan.

### Principal measures in Medium-term Management Plan 2020

Strengthen sales activities focusing on protection needs and policy maintenance for the reversal of the downward trend and growth of policies in force

Strengthening of sales activities focusing on protection needs

Improvement in solicitation quality

Cultivation of new customer base

Development of new products

Establishment of sales foundation

Improve customer services and enhance efficiency in back-office administration through the use of ICT\*

Improvement of customer service

Enhancement of efficiency in back-office administration

Administrative Services Strategy P. 28

Diversify asset portfolio within the scope of risk buffer under the ERM framework

Diversification of asset management

Sophistication of risk management

Asset Management Strategy P. 30

Sales and Product Strategies P. 26

### FY2019/3 Results

Earnings per share (consolidated)

¥200.86

Dividend per share

¥72

Note: ICT (Information and Communication Technology): A general term for technologies related to information and communication.



### **Key Strategies**

### Sales and Product Strategies



	Key initiatives of Medium-term Management Plan 2020	FY2019/3 results	Issues
Strengthening of sales activities focusing on protection needs	<ul> <li>Training for post office offsite sales personnel and counter sales personnel</li> <li>Cooperation with other life insurance companies in product supply including commissioned sales, etc.</li> </ul>	<ul> <li>Supported strengthened sales activities focusing on protection needs</li> <li>Supported improvement of proposal skills of sales personnel through various types of training</li> <li>Trained sales personnel to cover the diverse needs of company managers by also taking advantage of products sold on commission</li> </ul>	<ul> <li>Sophistication of sales skills by meticulous training support of sales personnel according to individual issues</li> </ul>
Improvement in solicitation quality	<ul> <li>Ensuring that solicitation materials are easy to understand</li> <li>Comprehensive measures to improve solicitation quality (introduction of policy maintenance evaluation, etc.)</li> </ul>	Created easy-to-understand solicitation materials Strengthened confirmation of intent of elderly customers toward purchasing policies Strengthened coaching to sales personnel by utilizing the solicitation quality diagnosis records Introduction of the policy maintenance rate as part of performance evaluation criteria	Strengthening of initiatives to further improve solicitation quality
Cultivation of new customer base	<ul> <li>Cultivate potential customers who are uninsured, young or middle-aged; Strengthen sales activities at worksites, etc.</li> <li>Continue Feel Secure with Kampo activities; Launch of health promotion services</li> </ul>	<ul> <li>Supported cultivation of potential customers who are uninsured, young or middle-aged through Feel Secure with Kampo activities and publicizing of the Family Registration Scheme</li> <li>Launched Sukoyakanpo health support app (in January 2019)</li> </ul>	Expansion of customers who are uninsured, young or middle- aged through activities to offer information on new products
Development of new products	Development and diversification of protection-type products including third- sector products	<ul> <li>Developed and prepared for the April 2019 launch of the products with relaxed underwriting criteria and the advanced medical rider</li> </ul>	Development of products to meet diverse customer needs
Establishment of sales foundation	<ul> <li>Introduction of new mobile devices for sales, counter support using TV systems and marketing by utilizing Social Networking Sites, etc.</li> <li>Increase in offsite sales personnel at post offices</li> </ul>	<ul> <li>Developed and prepared for introduction of new mobile devices for sales</li> <li>Expanded digital contact points by utilizing LINE and Sukoyakanpo health support app</li> </ul>	<ul> <li>Provision of easy-to- understand explanation of products and services by utilizing new mobile devices for sales; Enhancement of efficiency of sales activities</li> </ul>

### Review of FY2019/3

With the advent of a super-aging society, the falling population is expected to have an impact on Japan's life insurance market. On the other hand, the necessity for self-help efforts such as medical care protection, nursing care protection and preparing funds for life in old age is increasing. Customer needs are also becoming increasingly diverse owing to the diversification of lifestyles mainly among the young and middleaged customer segments. The environment surrounding companies is also rapidly changing due to factors including the evolution of ICT.

Based on such recognition, in the fiscal year ended March 31, 2019, the first year of the Medium-term Management Plan 2020, we implemented the initiatives described below aiming for the "1) Strengthening of sales activities focusing on protection needs," "2) Improvement in solicitation quality," "3) Cultivation of new customer base," "4) Development of new products," and "5) Establishment of sales foundation."

### 1 Strengthening of sales activities focusing on protection needs

Although the savings-type products that had been our specialty are losing their appeal in the prolonged low interest rate environment, life insurance is becoming increasingly important in order to be prepared for illness, injury, and longevity risks as lifespans extend in the aging society, and it has become vitally important for us to offer proposals attuned to such protection needs.

In the fiscal year ended March 31, 2019, we worked to enhance sales skills of sales personnel, including the supporting of meticulous training corresponding to the needs of individual sales personnel of Japan Post Co.

We also worked to strengthen proposal capabilities of our sales personnel so as to respond to diverse needs of company managers, taking advantage of other insurance companies' products sold on commission, such as products for corporate clients and cancer insurance, in addition to our own products.

### 2 Improvement in solicitation quality

We worked to create solicitation materials that emphasize the appeal of our products effectively and describe product coverage in an easy-to-understand manner. In order to ensure thoroughgoing customer-first solicitation activities, we are implementing comprehensive measures to improve solicitation quality including the strengthening of confirmation of intent of elderly customers toward purchasing policies, the strengthening of employee coaching using solicitation quality diagnosis records that evaluate and analyze the solicitation quality for each post office and sales personnel, and the introduction of the maintenance rate for customer policies in the evaluation criteria for sales personnel.

### 3 Cultivation of new customer base (the uninsured and the young and middle-aged)

We endeavored to cultivate a new customer base by securing opportunities for contact with customers who are policyholders and their family members and potential customers who are uninsured through the publicizing of activities, such as Feel Secure with Kampo activities (launched in FY2016/3), the Family Registration Scheme (launched in FY2019/3) and the *Sukoyakanpo* health support app (launched January 2019). As a result, the number of new policies purchased by customers who are young and middle-aged (59 years old and younger) increased from the previous year, accounting for about 50% of the total number of new policies.

### 4 Development of new products

In order to respond to diverse customer needs by enriching our insurance products, we prepared for the launch of two new products in April 2019: the products with relaxed underwriting criteria *Kampo ni Omakase* for people with health issues and the advanced medical rider for further enrichment of medical care protection.

#### 5 Establishment of sales foundation

We prepared for the introduction of new mobile devices for sales in the fiscal year ending March 31, 2020. The introduction of these new mobile devices for sales will enable us to offer easy-to-understand explanations of products and services using video clips. Moreover, these devices can manage sales personnel schedules and record the status of sales activities, thus increasing the efficiency of sales activities. Furthermore, we worked to strengthen

Launch of new products in April 2019



Product with relaxed underwriting criteria



Non-participation advanced medical rider

### Introduction of new mobile devices for sales in FY2020/3



sales support by expanding digital contact points with customers through the provision of attractive information and services utilizing LINE and the health support app (*Sukoyakanpo*).

### **Ongoing Initiatives**

We will continue the initiatives implemented in the fiscal year ended March 31, 2019, including support of Japan Post Co. to upgrade sales skills for strengthening sales activities focusing on protection needs and development of products to meet diverse customer needs.

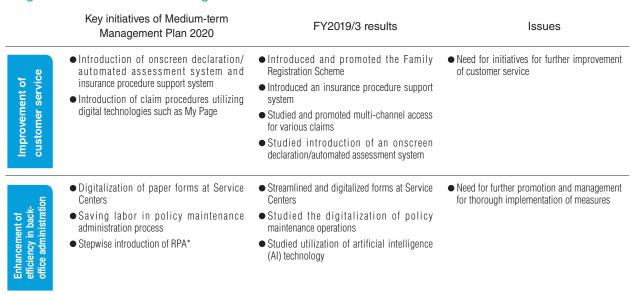
We will also work to further enhance solicitation quality. By ensuring customer-first sales activities, we will strive to live up to the trust and confidence of our customers.



**Key Strategies** 

### Administrative Services Strategy

### Progress of Medium-term Management Plan 2020



Note: RPA (Robotic Process Automation): Automation of operations using robotics.

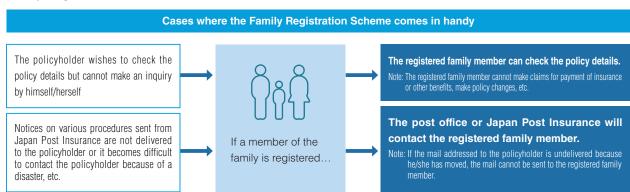
### Review of FY2019/3

The social environment is undergoing continual change year by year, including the diversification of customer needs amid transforming lifestyles, a declining labor population, and the evolution of ICT, and we recognize that the Company must also adapt appropriately to these changes.

In view of this social environment, in the Medium-term Management Plan 2020, we are addressing improvement of customer service and enhancement of efficiency in back-office administration in order to pursue customer-first business operations and achieve sustainable growth.

During the fiscal year ended March 31, 2019, we implemented initiatives to improve customer service in terms of the scheme and the IT system, including introduction of the Family Registration Scheme in readiness for aging of policyholders and in the event of disaster and an "insurance procedure support system" for certain claims that prints the necessary information for various claim documents in advance and automatically determines the documents needed at the time of a claim so as to offer "simple, easy-to-understand claim procedures."

### Family Registration Scheme

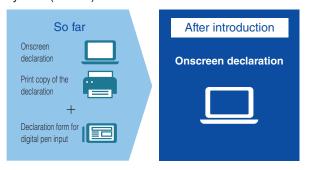


We continued the use of AI technology at Japan Post Insurance Call Centers for insurance claim payment and assessment operations and to handle inquiries from customers. We also began digitalization of paper forms at our Service Centers that handle processing after the receipt of various claims and also began initiatives for the introduction of RPA. The use of digital technology has enabled us to eliminate the use of about 32 million sheets of paper, leading to reduced paper consumption and higher administrative efficiency.

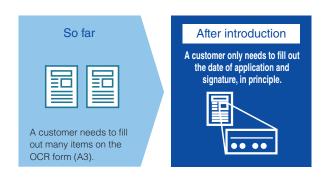
### **Ongoing Initiatives**

As initiatives to improve customer service, we intend to expand the scope of claims that can be handled by the "insurance procedure support system," introduce an "onscreen declaration/automated assessment system" that automatically performs assessment based on the declarations input by customers in paperless applications, and also introduce an "application form printing system" for printing application forms in which data prepared in advance are reflected in the case of applications for addition of riders mid-term, etc.

### Onscreen declaration/automated assessment system (outline)

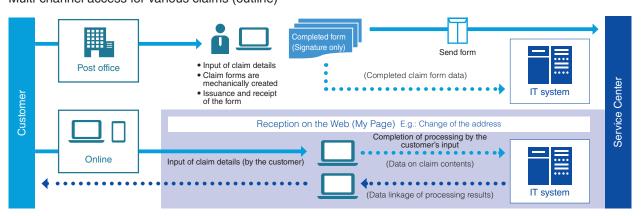


### Application form printing system (outline)



In addition, we will press ahead with services that aim to offer "simple, easy-to-understand claim procedures, anywhere, anytime" for customers by promoting multi-channel access for various claims through measures such as introducing claim procedures using Web (My Page) and other digital technology.

### Multi-channel access for various claims (outline)



We will promote the utilization of digital technologies to enhance efficiency in back-office administration, including studying the digitalization of the current paper-based policy maintenance administration process, such as changes in policyholder or beneficiary, and bank account registration, and expand the range of use of AI technology to cover inquiries from post offices regarding administrative procedures, as well as promote initiatives for full-scale introduction of RPA.

In addition to these initiatives, by carrying out improvements to existing administration, we intend to reduce the back-office administrative workload by an amount equivalent to approximately 1,000 people, and reallocate these freed-up resources to new areas that will lead to improvement of customer service or to focus areas such as sales support.



### **Key Strategies**

# Asset Management Strategy

### Progress of Medium-term Management Plan 2020

	Key initiatives of Medium-term Management Plan 2020	FY2019/3 results	Issues
r f f f	• Diversification of asset management to increase profitability	Diversified investment products (overseas real estate, etc.)	• Enhancement of the ability to manage diversified assets
tion or ageme tion o	• Sophistication of ALM <sup>(Note)</sup> and risk management	• Started in-house management of U.S. corporate bonds	<ul> <li>Strengthening of governance over asset management</li> </ul>
sificat mana isticat nanag		<ul> <li>Developed a new IT system for sophistication of ALM</li> </ul>	<ul> <li>Sophistication of ALM (interest rate risk control method, etc.)</li> </ul>
Diverasset Soph risk n			<ul> <li>Ongoing strengthening of expert human resources</li> </ul>

Note: ALM (Asset Liability Management): Integrated management of assets and liabilities

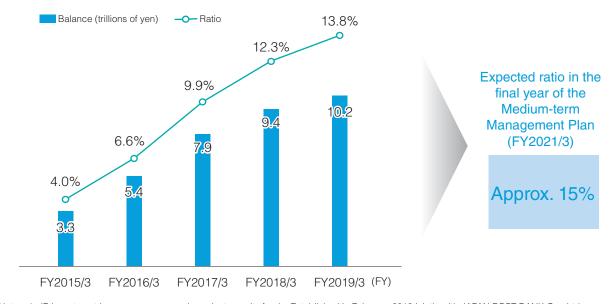
#### Review of FY2019/3

In response to the prolonged low interest rate environment, we have promoted diversification of asset management in order to ensure the yields promised to customers.

In the fiscal year ended March 31, 2019, in addition to the start of in-house management of U.S. corporate bonds, we implemented a new investment strategy for in-house management of Japanese equities that takes into account the growth potential of companies. We also began investment in overseas real estate and private equity funds managed by Japan Post Investment Corporation ("JP Investment")<sup>(Note 1)</sup>. Thus, we are steadily making progress with diversifying asset management.

As a result of promoting the diversification of asset management to increase profitability in our ALM-based asset management under the ERM framework, the ratio of risk assets<sup>(Note 2)</sup> to total assets of March 31, 2019 increased to 13.8%.

#### Risk assets



Notes: 1. JP Investment is a company managing private equity funds. Established in February 2018 jointly with JAPAN POST BANK Co., Ltd.

2. Of assets recorded under "money held in trust" and "securities" on the balance sheets, Japanese and foreign equities, foreign currency-denominated bonds, investment trusts, etc. held for asset management purposes.

### **Ongoing Initiatives**

The operating environment in the fiscal year ended March 31, 2019 had been unstable until December 2018, including the decline in share prices and the trend toward a stronger yen and a weaker dollar against the backdrop of increasing uncertainties about overseas economies. However, the operating environment recovered stability from January 2019 onward. Meanwhile, the end of the upward economic cycle is approaching in the U.S. and other developed countries whose economies have been expanding for many years. Regarding the outlook for the fiscal year ending March 31, 2020, we believe uncertainties are increasing.

In these circumstances, while more closely monitoring the market environment in the fiscal year ending March 31, 2020, we will promote further diversification by expanding the target assets in each asset class we have invested in so far and enhancing the asset management methods.

### Key ongoing initiatives

- Diversification of investment products (expand the target currencies in foreign bond investments, expand alternative investments, etc.)
- Expansion of in-house management (U.S. corporate bonds, equities)
- Enhancing of asset management methods (derivative transactions, etc.)
- Further promotion of ESG investment
- Sophistication of ALM and risk management

### Reinforcement of asset management framework

As measures for the asset management framework, we are strengthening human resources and the organizational framework.

As for strengthening of human resources, the number of employees engaged in asset management was 192 as of April 1, 2019, an increase of 19 from that as of April 1, 2018. While continuing efforts to secure human resources, we will strengthen expert human resources from a long-term perspective.

We have also expanded our organizational framework, including the establishment of the Alternative Investment Office, with the aim of bolstering alternative investment<sup>(Note)</sup>. We will continue to enhance our organizational framework to promote the diversification of asset management.

Note: "Alternative investments" is a general term for new investment options or methods other than financial instruments that have a relatively long history such as bonds or listed stocks (traditional assets).



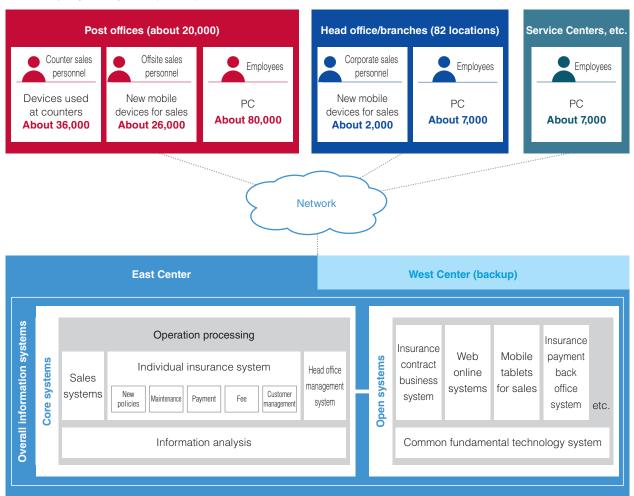
### Strengthening the Management Base

# Digitalization Strategy

The Company has a large-scale IT system that manages information for approximately 32 million policies in force entrusted to us by customers and handles payment of approximately 20 million benefits, etc. per year. It serves as the infrastructure supporting a range of customer services provided through some 20,000 post offices.

The system comprises the "core system," which carries out high-volume processing such as policy underwriting, insurance premium collection, policy maintenance including changes of address, and claim payments; and the "open system," which efficiently carries out back-office administration and various claim procedures online from the tablets for sales used by offsite sales personnel to make proposals to customers and from counters at post offices.

### The Company's IT system (outline)



### Progress of Medium-term Management Plan 2020

Key initiatives of Medium-term Management Plan 2020	FY2019/3 results	Issues	
Initiatives for establishing ICT platforms	<ul> <li>Introduced new mobile devices for sales to enhance customer convenience and efficiency of sales activities</li> </ul>	• Strengthening of ICT platforms compatible with technological evolution and digitalization	
	<ul> <li>Steadily promoted the open system renewal project</li> </ul>	<ul> <li>Promotion of further digitalization based on the sales and product strategies and the administrative services strategy</li> </ul>	
	<ul> <li>Developed the products with relaxed underwriting criteria and the advanced medical rider launched in April 2019</li> </ul>		
Promotion of digitalization	<ul> <li>Improved customer service</li> <li>Insurance procedure support system</li> <li>My Page</li> </ul>		
	<ul> <li>Enhanced efficiency in back-office administration</li> <li>Japan Post Insurance electronic form system</li> </ul>		
Enhancement of structure to further support IT system quality and productivity; strengthening collaboration with partner companies	Strengthened the structure of the ICT departments	• Further development of ICT personnel	
Strengthening of cyber threat countermeasures and information security management framework	<ul> <li>Implemented security measures employing cutting- edge technology throughout the Japan Post Group</li> </ul>	<ul> <li>Ongoing strengthening of the cyber security framework throughout the Japan Post Group</li> </ul>	
Further optimization of system costs	<ul> <li>Reduced cost by promoting development based on the management strategy</li> </ul>	<ul> <li>Optimization of IT system investment allocation linked with the management strategy</li> </ul>	

### Review of FY2019/3

In order to accelerate digital transformation through the active use of ICT for further improving customer service and enhancing efficiency in back-office administration, we intend to invest approximately ¥120.0 billion during the period covered by the Medium-term Management Plan 2020 to establish ICT platforms.

We promoted the introduction of new mobile devices for sales in order to offer explanations of products using video clips and managing schedules of sales personnel, shift to electronic forms used for our back-office (Service Centers) operations, and construction of the next-generation open system for handling various claim procedures at post offices nationwide.

While promoting establishment of ICT platforms, we developed applications for the products with relaxed underwriting criteria *Kampo ni Omakase* and the advanced medical rider launched in April 2019. We also promoted development of the "insurance procedure support system" to realize simple, easy-to-understand claim procedures for customers and post offices. As a result, customers' burden of completing claim forms has been greatly reduced and administrative efficiency at post offices has been enhanced.

In addition, we developed My Page, a Web service for policyholders, which enables "simple, easy-to-understand claim procedures, anywhere, anytime."

### **Ongoing Initiatives**

With the aim of becoming the No. 1 Japanese insurance company selected by customers, we will strive to enhance corporate value, mainly through the offering of high-grade, stable ICT services to customers by establishing ICT platforms compatible with environmental changes and new technologies.



### Strengthening the Management Base

# Human Resources Strategy

### Progress of Medium-term Management Plan 2020

We aim to be an insurance company selected by customers, shareholders, and many other stakeholders, and our employees are the basis of our endeavors to achieve this. Our human resources management is aligned with our aim to become an "attractive company" where employees can experience job satisfaction, gratification, and motivation and thus achieve self-fulfillment.

Key initiatives of Medium-term Management Plan 2020		FY2019/3 results	Issues	
Creation of a corporate culture where all employees can find self-fulfillment and		<ul> <li>Started introduction of RPA to HR management operations</li> <li>Computerization and automation of HR-related periodic reporting and operations requested from employees led to higher efficiency of the related processes at each organization</li> </ul>		
job satisfaction	Human resources development	• Implemented measures to foster autonomous human resources	• Strengthening of measures to foster autonomous human resources	
Creation of a secure and inclusive workplace environment	Diversity	Implemented workstyle reform across organizations     Enriched support for childrearing(Note 2) ("Platinum Kurumin" certified)     Initiatives concerning LGBT and other sexual minorities(Note 3) (achieved "PRIDE INDEX 2018" Gold rating)	<ul> <li>Improvements in view of the results of the Workstyle Reform Survey<sup>(Note 1)</sup>         Aim at improvement of workplace environment, workplace culture, employees' awareness, etc.</li> <li>Enhancement of female employees' motivation for promotion and reform of the mindset of male managers</li> </ul>	
	Health promotion	<ul> <li>Held Kampo Sukoyaka Campaign (health promotion event)</li> </ul>	<ul> <li>Enrichment of deployment and analysis of health data and ongoing improvement of health and productivity management</li> </ul>	

- Notes: 1. The Workstyle Reform Survey is the Company's proprietary questionnaire survey for all employees. The results of this anonymous awareness survey about the workplace environment, workplace culture, employees' awareness, etc. are expressed quantitatively.
  - Certified by the Ministry of Health, Labour and Welfare as a company with a high level of engagement in supporting employees for childrearing.
  - 3. Received "Gold" rating, the highest rating, of the "PRIDE INDEX" that evaluates companies' efforts toward inclusion for LGBT and other sexual minorities.

#### Human resources management

We are focused on recruitment and development of human resources mindful of the importance of designing the human resources portfolio and human resources systems linked with the management philosophy and management strategy.

In order to promote the creation of inclusive workplaces where every employee is motivated, we have introduced an IT system that functions to gather and store employee data, which provide the basis for our initiatives, to enhance the efficiency of the related processes at each organization.

Going forward, we will continue our efforts to recruit excellent human resources and develop our employees so as to build an excellent human resources portfolio.

#### Human resources development

Our aim is to create an environment where every employee can make full use of his or her capabilities in order to offer customers superior services and to enhance corporate value. Our Human Resources Development Basic Policies emphasize development of people who put the customer first. We are vigorously supporting our employees so that they are motivated to bring their capabilities into full play with self-fulfillment, while always mindful of corporate social responsibility.

As well as mass training according to employees' positions, such as training for new employees, voluntary training programs are available in order to develop their capabilities. In addition, we have measures in place for supporting employees' self-development, including a program encouraging employees to acquire qualifications and certifications.

Through the linkage of these measures with practical training at each workplace, we are promoting effective human resources development so that "all employees can develop their talents and work with energy and vitality."

#### ▶ Who we aspire to be: four orientations under the "customer first" concept

Ownership
"If I don't do it, who will?"

Challenge oriented
"Don't fear failure and engage in business with a spirit that is willing to take on challenges."

Speed oriented
"Conduct business with a sense of speed."

"The Company is focused on frontline (branches and post offices), as it exists for the customer."

Customer first

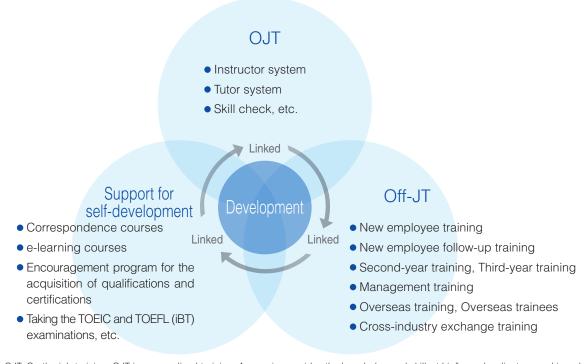
#### ▶ Human Resources Development Basic Policies

We shall cultivate human resources who have a self-awareness of corporate social responsibility and who place the customer first.

We shall cultivate human resources who have expert capabilities and a well-rounded character.

We shall cultivate human resources who are imbued with a spirit of challenge for addressing new issues and who have the ability to get things done.

In order to motivate each and every employee for personal development and foster them to become human resources capable of taking action expressing the "four orientations" based on the customer first concept while implementing the PDCA cycle on a daily basis, we have a system in which OJT<sup>(Note 1)</sup>, support for self-development, and Off-JT<sup>(Note 2)</sup> are linked under the Human Resources Development Basic Policies.



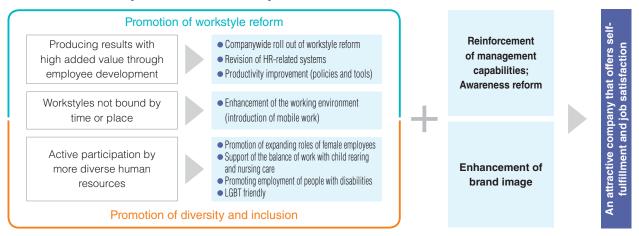
Notes: 1. OJT: On-the-job training. OJT is personalized training. A superior provides the knowledge and skillset his/her subordinates need in order to do the job in the course of the daily performance of tasks.

2. Off-JT: Off-the-job training. For off-JT, away from daily tasks, personnel participate in a training program conducted by the in-house human resources development section or an external training institution and acquire the knowledge and skillset required for doing the job.



### Strengthening the Management Base

#### Promotion of workstyle reform and diversity



#### Promotion of Workstyle Reform

Our aim during the period covered by the Medium-term Management Plan 2020, which is the phase for "expansion and companywide roll out" of workstyle reform, is to develop human resources who can produce results with high added value through the participation of more diverse human resources and workstyles not bound by time or place. Based on the know-how we have accumulated thus far, we are rolling out workstyle reforms companywide to create a corporate culture where all employees can find self-fulfillment and job satisfaction.

#### Promotion of Diversity and Inclusion

To realize the policy to "create a working environment in which all employees can develop their talents and work with energy and vitality" set forth under the Management Policy, and practice the guideline "We respect human rights and create a diverse and inclusive working environment" in the Code of Conduct, we promote diversity mainly in the following four fields

#### Promotion of expanding roles of female employees

In support of the careers of female employees in the medium to long term, we make all efforts to "expand the appointment of female employees to management positions" and "foster the careers of female employees." As well as holding various training programs and seminars for female workers, we also hold a forum that facilitates their networking.

#### • Support of the balance of work with child rearing, nursing care, etc.

In addition to establishment and enrichment of systems to support employees who are engaged in childrearing and nursing care while working, we have introduced e-learning and hold seminars to support such employees and to raise awareness of other employees in the workplace. Through these initiatives, in our efforts to help our employees achieve balance between work and childrearing, nursing care, etc., we promote the creation of workplaces where employees can work with peace of mind while being engaged in childrearing and nursing care.

#### Promoting employment of people with disabilities

We actively promote the employment of persons with disabilities recognizing that fairly evaluating and providing work opportunities for a diverse population is a part of our corporate social responsibility.

#### LGBT friendly

We promote measures to foster appropriate understanding and knowledge sharing about the LGBT community (those who are identified as "sexual minorities") as well as their recognition and acceptance. The Company continues to create a working environment in which all employees can develop their talents regardless of their sexual orientation or gender identity, so that they can work with energy and vitality.

#### Health and Productivity Management

Under the Management Policy stating "We create a working environment in which all employees can develop their talents and work with energy and vitality," we are working to maintain and promote the health of our employees and are certified as a "Health and Productivity Management Outstanding Organization" by the Ministry of Economy, Trade and Industry.

Our initiatives to promote health and productivity management conducted in the fiscal year ended March 31, 2019 included enrichment of health guidance based on the results of periodic health checkups, holding of the Kampo *Sukoyaka* Campaign (health promotion event), Radio Exercises at all offices, and establishment of the Kampo Non-Smoking Day (22nd of every month).



Going forward, based on the concept of heath and productivity management, we will promote various initiatives to enhance employees' vitality and productivity, which will eventually lead to improvement of performance.



The Japan Post Group selects CSR priority issues in the three areas set forth in the main themes of the Japan Post Group CSR Basic Policy, which are "together with local communities," "together with the earth," and "together with people," and actively promotes activities linked to the targets of the Sustainable Development Goals (SDGs). Moreover, to integrate management strategies with the SDG initiatives, the SDGs are incorporated into the framework of management strategies in the Japan Post Group Medium-term Management Plan 2020 announced in May 2018. As a member of the Japan Post Group, Japan Post Insurance is vigorously promoting activities to achieve the SDGs.

The SDGs are shared global goals adopted by the United Nations General Assembly in September 2015 in an aim to end poverty and pursue a sustainable future. They are composed of 17 goals and 169 targets in order to resolve global challenges by 2030.









































### Realizing a Sustainable Society

#### Japan Post Insurance's CSR

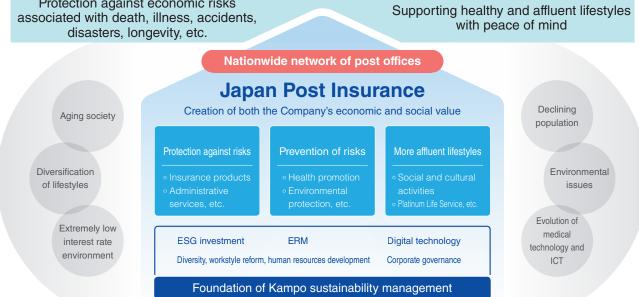
At Japan Post Insurance, CSR activities are defined as activities that contribute to realizing a sustainable society through the Company's business under appropriate corporate governance, that lead to sustainable growth of the Company and enhancement of corporate value. We recognize CSR as one of the most important managerial issues. Being engaged in the life insurance business, which entails a strong community role, Japan Post Insurance is promoting CSR activities to contribute to realization of a safe and secure and affluent society.

#### Kampo Sustainability Management

Management that strengthens governance as part of the business strategy to realize the creation of both the economic and social value of the Company by actively addressing social responsibility, environment and other issues related to SDGs.

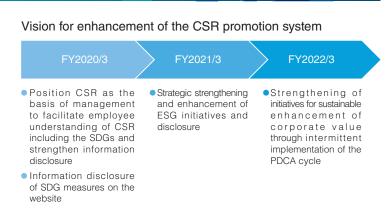
Kampo sustainability management (outline)





#### **Enhancement of CSR Promotion Systems**

In order to strengthen the systems for addressing SDGs and ESG, we have established the CSR Promotion Committee chaired by the Executive Officer in charge of Public Relations for cross-organizational discussion of CSR issues to be addressed by the Company. In the fiscal year ending March 31, 2020, having established a CSR action plan for promoting sustainability management by positioning CSR as the basis of management, we are working to realize a sustainable society and to enhance corporate value.



#### Initiatives to achieve the SDGs

We have identified material topics (materiality) to be addressed by the Company in order to realize the Management Philosophy and contribute to creation of a sustainable society. In identifying the items, we have considered our involvement in the life insurance business and social issues and selected the topics with the aim of maximizing our contribution to resolution of issues that are highly relevant and have a great impact on our business. We have considered relevance to the SDGs, which have become the universal language of global development in recent years, and our material topics are linked to those advocated by the Japan Post Group and The Life Insurance Association of Japan.

#### Material Topics of Kampo sustainability management

Material Topics	Vision	Relevant SDGs	FY2020/3 initiatives	Page
Provision of fundamental insurance services through the network of post offices	Delivering reliable insurance services to customers nationwide a supporting the future of regional communities		Life insurance business     Special treatment in the event of disaster     Publication of various guides in braille     Provision of information on financial trends etc. to local governments through financing     Various volunteer activities	
Prevention of risks through health promotion, etc.	Supporting healt and fulfilling lifestyles	hy 3 ADDITION 4 CONTROL OF THE PROPERTY OF T	<ul> <li>Popularization and promotion of Radio Exercise</li> <li>Provision of services utilizing a health support app</li> <li>Promotion of Kampo Platinum Life Service</li> <li>Sponsorship of social and cultural activities</li> </ul>	P. 41 >
Adapting to climate change and environmental protection	Passing on a sound global environment and resources to the next generation	Goal 13. Climate action	<ul> <li>Initiatives for reducing CO<sub>2</sub> emissions</li> <li>Donations in line with online provision of Contract Guidelines and Policy Conditions</li> <li>ESG investment activities (Note)</li> <li>Response to TCFD</li> </ul>	P. 43 >
Promotion of diversity and inclusion, workstyle reform, human resources development	organizations (	Soal 5. Gender equality Goal 8. Decent work and economic growth Goal 10. Reduced inequalities	<ul><li>Promotion of diversity and inclusion</li><li>Workstyle reform</li><li>Human resources development</li></ul>	P. 34 >
Corporate governance	Management base for creation of sustainable value	Goal 16. Peace, justice and strong institutions	<ul> <li>Corporate governance</li> <li>Thorough compliance</li> <li>Elimination of relationships with antisocial forces</li> </ul>	P. 46 >

Note: Response to SDGs through ESG investment activities  $\label{eq:constraint} % \begin{subarray}{ll} \end{subarray} \begin{subarray}{ll$ 

We are addressing the entire scope of SDGs, including those related to the global environment, through investment activities that take into consideration environmental, social, and governance (ESG) factors, in our efforts to create a sustainable society and enhance corporate value.



# Realizing a Sustainable Society

### Initiatives for CSR material topics

Delivering reliable insurance services to customers nationwide and supporting the future of regional communities

Social

#### Special treatment in the event of disaster

In the event of disaster, Japan Post Insurance applies special treatment (emergency treatment) to disaster-stricken customers who are in urgent need. The details and period of the special treatment, whenever applied, are notified at our branches and post offices to which we consign operations.

#### Details of emergency treatment

- Extension of the grace period for premium payments
- Immediate emergency payment of insurance benefits and unearned premiums
- Emergency treatment of cancelling the basic insurance policy and immediate emergency payment of its cash value
- Emergency treatment of cancelling riders and immediate emergency payment of their cash value
- Immediate emergency payment of policy loans excluding premium loans
- Emergency treatment of refunding unearned premiums by cancellation of advance payment of premiums
- Immediate emergency payment of policyholder dividends

#### Publication of various guides in braille

Upon request from policyholders, we publish notices of policy details in braille. We also publish notices on maturity, pension payments, loan details, and loan repayment in braille.

#### Providing information such as financial market trends to local governments in the process of lending

By lending to local governments, we satisfy their funding need for improvement of infrastructure and other public services. In the course of lending, we also provide local governments with information on recent financial and economic trends and exchange views and opinions with them.

#### Various volunteer activities

We conduct various volunteering activities in order to contribute to local communities and raise employee awareness of CSR activities. We will continue to encourage our employees to become involved in volunteer activities.



- · Community clean up
- Collection and donation of used stamps, etc.



Monitoring and greeting at school crossings



Planting flowers in roadside greenbelts

# Supporting healthy and fulfilling lifestyles

Social

#### Popularization and promotion of Radio Exercise

Radio Exercise is a popular exercise routine which anyone can participate in anywhere, anytime.

We will continue our efforts to popularize and promote Radio Exercise in cooperation with NHK and the NPO Japan Radio-taiso Federation so that Radio Exercise will continue to benefit the health of people throughout Japan.

# Festival of 10 Million People's Radio Exercise and Minna no Taiso ("Exercise for Everyone")

As one of our major Radio Exercise events, we hold the Festival of 10 Million People's Radio Exercise and *Minna no Taiso* at one venue every year, aiming to get 10 million people around the country to participate together in Radio Exercise through TV and radio channels.

For the fiscal year ended March 31, 2019, this event was held in Kurashiki City, Okayama Prefecture, on August 5, and was broadcast live nationwide over NHK's General TV channel and Radio 1.



#### Radio Exercise and Minna no Taiso ("Exercise for Everyone") Summer Tour and Special Tour

We conduct an annual Radio Exercise and *Minna no Taiso* ("Exercise for Everyone") Summer Tour during the 43-day school summer vacation period from July 20 to August 31, visiting 43 venues around Japan (including the day for the Festival of 10 Million People's Radio Exercise and *Minna no Taiso* ("Exercise for Everyone")). Participating in Radio Exercise during the summer vacation is a typical summertime scene in Japan.

In addition, we run a Radio Exercise and *Minna no Taiso* ("Exercise for Everyone") Special Tour every year from April to the end of October (excluding the period for the Radio Exercise and *Minna no Taiso* ("Exercise for Everyone") Summer Tour), stopping at about 10 venues across the country mainly on Sundays and public holidays. These events are broadcast nationwide on NHK's Radio 1.



Radio Exercise and *Minna no Taiso* ("Exercise for Everyone") Special Tour Saku City, Nagano Prefecture (June 24, 2018)



Radio Exercise and *Minna no Taiso* ("Exercise for Everyone") Summer Tour Yaizu City, Shizuoka Prefecture (August 21, 2018)

#### All-Japan Elementary School Radio Exercise Competition

With the aim of increasing opportunities for numerous elementary school children to energetically participate in Radio Exercises and to contribute to health promotion and development of children, we hold the All-Japan Elementary School Radio Exercise Competition.

In this competition, judging is based not only on whether children are correctly performing Radio Exercise but also on whether they are enthusiastically and happily participating in Radio Exercise and their daily commitment to Radio Exercise is also taken into consideration. The winning teams are then selected and announced.

For the fifth contest we had applications from about 650 teams throughout Japan and announced the winners in October 2018 after a rigorous final judgment by Radio Exercise instructors.

For information on the gold, silver and bronze winners and other commendations, please refer to the special website below.

Special website for All-Japan Elementary School Radio Exercise Competition https://radi-con.jp/ (in Japanese)



### Realizing a Sustainable Society

#### Provision of services utilizing a health support app

The role expected of the life insurance business is shifting from the provision of conventional services, that is, protection against illness and injury, to the provision of services for prevention of illness and injury and for maintaining and promoting health. To fulfill such a role, we intend to vigorously support health and affluent lifestyles.

As a measure for such support, we have launched the *Sukoyakanpo* health support app that helps people pursue health at ease. The following two menus are available free of charge.





#### Promotion of Kampo Platinum Life Service

We are conducting a company-wide initiative called "Kampo Platinum Life Service" to win the favor of the growing number of elderly customers by offering age-friendly services based on a sense of security and trust that has been enabled by improving contacts with all customers from the perspective of our elderly customers.

# Provision of health and medical information

- Telephone consultation service for policyholders
  - Consultation on health, medicine, nursing care and childcare
  - "Taxes in life" consultation
- Oshiete! Karada Navi! (information website on health)
- Video offering tips on nursing care

# Provision of information contributing to enhancement of customers' QOL

 Publication of "Kampo Platinum Life Service," an information magazine for elderly customers

# Establishment of systems friendly to elderly customers / training of employees

- Establishment of a dedicated call center for elderly customers
- Efforts for simpler, easy-to-read and easyto-understand notifications
- Encouraging employees to acquire qualifications



Publication of an information magazine for elderly customers

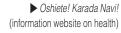


▲ Encouraging employees to acquire qualifications E.g.: Carefitter training



▲ Efforts for simpler, easy-toread and easy-to-understand notifications

E.g.: Insurance Policy Handbook





#### Sponsorship of social and cultural activities

We sponsor social and cultural activities that contribute to communities, enrich culture, and protect the environment. Through sponsorship of social and cultural events, we support people's affluent lifestyles and we also hope that the Company's social value will be enhanced as more people become aware of our commitment to the environment and people's well-being.



- Special sponsorship of the Student Music Concours of Japan
- Special sponsorship of the NHK Symphony Orchestra Beethoven 9th Special Concert
- Sponsorship of the Japan Wheelchair Tennis Association (JWTA)



JWTA wheelchair tennis trial session and skills workshop in Miyagi

# Passing on a sound global environment and resources to the next generation

**Environmental** 

#### Initiatives for reducing CO2 emissions

We issue "Eco News," a quarterly newsletter about energy saving, to encourage all our employees to take energy-saving action.

"Eco News" features articles on various topics, such as encouragement of energy-saving temperature setting for air conditioning, environmentally friendly driving, and reduced consumption of copy paper, and refraining from elevator use when traveling a couple of floors up or down ("2 up 3 down"), to raise employee awareness and promote vigorous action to reduce CO<sub>2</sub> emissions.



# Donations in line with online provision of Contract Guidelines and Policy Conditions

On October 2, 2014, we made our Contract Guidelines and Policy Conditions available online.

Previously, we had provided our Contract Guidelines and Policy Conditions to all customers in a paper booklet format. By selecting "web viewing," policyholders now have the option of confirming their Contract Guidelines and Policy Conditions in PDF format on our website instead of receiving a paper brochure.

The provision of the Contract Guidelines and Policy Conditions on the website eliminates the need for conventional brochures, thereby enabling a reduction in the amount of paper used. In July 2018, we donated a total of ¥33.0 million to 33 environmental groups working on forestation based on the number of customers who opted for online Contract Guidelines and Policy Conditions in the 12 months from October 2016 to September 2017.



Participation in a tree-planting volunteer activity organized by a donatee organization



### Realizing a Sustainable Society

#### ESG investment activities

From the perspective of fulfilling our social responsibilities to all stakeholders, we are promoting initiatives to solve ESG issues facing society, and actively taking on challenges toward the sustainable growth of corporate value and social development.

In asset management, we will consider various factors of ESG in making investment decisions, in order to realize a sustainable society, improve investment results and reduce risks in the long-term.

### ■ ESG Investment Policy

As an institutional investor managing assets over the long term, we manage assets in accordance with the ESG Investment Policy. The ESG Investment Policy was established in view of the United Nations Principles for Responsible Investment (UN PRI), in order to clarify our basic policies on ESG investment.

For details of Japan Post Insurance's ESG Investment Policy, please refer to the Company's website.

□ https://www.jp-life.japanpost.jp/english/aboutus/csr/en\_abt\_csr\_esg.html

#### Integration of ESG factors into the investment process

#### Initiatives in the area of internal domestic equity investments

We utilize ESG integration as a method to consider ESG factors in making investment decisions, and manage the following two domestic equity funds.

- Fund investing in high-dividend companies whose corporate value is expected to increase over the medium- to long-term, based on comprehensive evaluation of companies' initiatives on ESG issues and financial information.
- Fund investing in companies that view ESG issues as a growth opportunity, based on evaluation of "contribution to performance" and "growth potential" of companies' technological capabilities and business base which contribute to the achievement of SDGs and resolution of issues related to them, while taking financial information into consideration.

#### Initiatives in the area of internal bond investments etc.

We utilize ESG-themed investment as a method to consider ESG factors in making investment decisions. We select themes that can widely contribute to the achievement of SDGs and the resolution of issues related to them, and invest in projects beneficial to the resolution of ESG issues.

#### Major ESG-themed investment examples

- 1) Investment in solar power generation projects
- 2) Investment in a Social Bond to finance socio-economic development in Africa
- 3) Investment in a Thematic Bond promoting gender equality
- 4) Investment in a Sustainable Development Bond to Raise Awareness of Health and Nutrition of Women, Children, and Adolescents
- 5) Investment in a Climate Awareness Bond











© African Development Bank

© Asian Development Bank

© World Bank

© Furopean Investment Bank

#### Initiatives in the area of externally managed assets

In our external manager selection, appointment and monitoring processes, we confirm ESG initiatives such as the following items. (Examples of items confirmed)

- UN PRI signature and annual UN PRI assessment
- ESG investment policies, ESG investment methods, issuer selection processes

# United Nations Principles for Responsible Investment signatory

We signed the UN PRI in October 2017 to promote ESG investment and to contribute to the realization of a sustainable society. In accordance with the PRI, we are fulfilling our social responsibility as an institutional investor and will report our initiatives in our RI Transparency Report, which will be made available on the UN PRI website.





#### Stewardship activities

Through constructive engagement, we are striving to build strong relationships with investee companies and to appropriately monitor their status. We request investee companies to enrich disclosure of not only financial information but also non-financial information, including ESG factors, and check their initiatives concerning environmental (E), social (S), and governance (G) issues.

Our voting activities are based on our Policies on the Exercise of Shareholders' Voting Rights, but it is not a mechanical routine, as we take into consideration non-financial information, including ESG factors, and information earned from dialogues with companies.

We discuss and verify these stewardship activities at our Responsible Investment Advisory Committee with external experts.

For details of Japan Post Insurance's stewardship activities, please refer to the Company's website.

□ https://www.jp-life.japanpost.jp/aboutus/company/assets/pdf/stewardship\_taio.pdf (in Japanese)

# Collaboration with industry groups

Through our participation in the Stewardship Activities Working Group and the ESG Investment Working Group of The Life Insurance Association of Japan, we exchange information with other participants. As a member of the Stewardship Activities Working Group, we emphasize collaborative engagement with a view to vitalizing the stock market and realizing a sustainable society.

### Response to Task Force on Climate-related Financial Disclosures (TCFD)

In April 2019, Japan Post Insurance expressed its support for the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Going forward, we will deepen our analysis of the impact of climate change on our business and further promote information disclosure.



https://www.jp-life.japanpost.jp/english/news/assets/pdf/pr190422en.pdf

# Corporate Governance Systems

#### **Basic Concept of Corporate Governance**

The Company shall develop the corporate governance structure of the Group based on the following concept, with a view to ensuring sustainable growth of the Group and creating corporate value over the medium to long term.

- The Company shall continue to create new convenience for customers and pursue the provision of high quality services, while generating consistent value by providing life insurance services through the post office network.
- Fully recognizing its fiduciary responsibility to its shareholders, the Company shall give consideration to effectively secure rights and equal treatment of shareholders.
- The Company shall place emphasis on dialogue with all stakeholders including customers and shareholders with an aim to ensure appropriate collaboration and sustainable coexistence. To this end, the Company shall strive to secure management transparency and commit to appropriate disclosure and provision of information.
- The Company shall carry out swift and decisive decision-making and business execution under the effective supervision by the Board of Directors, in order to promptly cope with changes in social and economic environment and meet the expectation of all stakeholders.

The Company has set out the "BASIC POLICY REGARDING CORPORATE GOVERNANCE," which lays out our basic concept of corporate governance, its framework and operations, including the items mentioned above, and the corporate governance structure is developed accordingly.

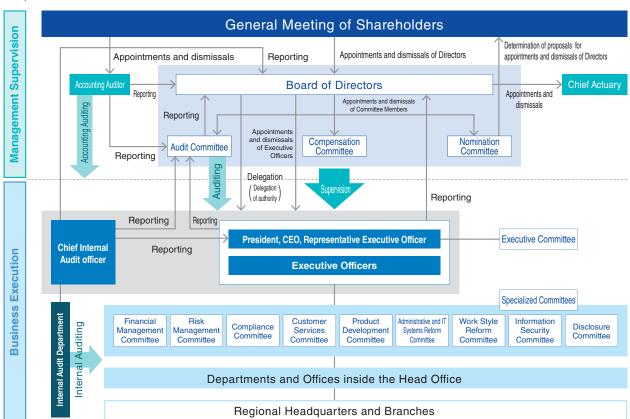
#### ■ BASIC POLICY REGARDING CORPORATE GOVERNANCE

https://www.jp-life.japanpost.jp/english/aboutus/company/en\_abt\_cmp\_report.html

#### Outline of the Corporate Governance Structure

To speed up decision-making and enhance the transparency of management, we have adopted a company with three committees structure, under which the Board of Directors' role of management supervision is separated from the Executive Officers' role of business execution, thereby clarifying the responsibilities with respect to corporate management.

#### Corporate Governance Structure



#### Board of Directors (Management Supervision)

The Company's Board of Directors sets out basic management policies, as well as basic policies, etc. regarding the division of duties of Executive Officers and the development of internal control systems, and has the authority to supervise the execution of duties by Executive Officers. We invite lawyers and corporate managers, etc., to be Outside Directors in order to create a system that makes it possible to monitor management from a broader, external viewpoint.

The three committees, namely the Nomination Committee, the Audit Committee, and the Compensation Committee, have been established to fully utilize external views on the management of the Company and ensure the transparency and fairness of decision-making on the management. The specific roles of these committees are as follows:

#### Nomination Committee

The committee determines proposals for general meetings of shareholders concerning the election and dismissal of Directors.

Chairman: Masatsugu Nagato

Members: Tamotsu Saito (Outside Director), Kazuyuki Harada (Outside Director)

#### Audit Committee

The committee audits the execution of duties by Directors and Executive Officers, prepares audit reports, determines the contents of proposals for general meetings of shareholders regarding the election and dismissal of the accounting auditor to be submitted to general meetings of shareholders and approves the compensation for the accounting auditor.

Chairman: Michiaki Ozaki (Outside Director)

Members: Masako Suzuki (Outside Director), Meyumi Yamada (Outside Director), Akira Satake (Outside Director)

#### Compensation Committee

The committee formulates compensation policies for Directors and Executive Officers and determines detailed compensation for each individual.

Chairman: Tamotsu Saito (Outside Director)

Members: Masatsugu Nagato, Kazuyuki Harada (Outside Director)

(Membership composition as of July 1, 2019)



### Corporate Governance Systems

#### Internal Control Systems (Business Execution)

Japan Post Insurance considers the establishment of strong internal control systems to be extremely important to increasing our corporate value and to our goal of becoming the "No. 1 Japanese insurance company selected by customers." We have established systems for the execution of our business based on the principle of self-responsibility and have continued our efforts to enhance our organization and systems.

#### Outline of Organization and Systems

Important management decisions related to business execution are first discussed by the Executive Committee and then made by the President, CEO, Representative Executive Officer. The Executive Committee is comprised of the President, CEO, Representative Executive Officer and the Executive Officers in charge of the respective business operations. In addition, we set up the following nine specialized committees to serve as advisory bodies to the Executive Committee. Among the items subject to approval of each Executive Officer, cross-divisional issues are discussed by the respective specialized committees.

- 1. Financial Management Committee
- 3. Compliance Committee
- 5. Product Development Committee
- 7. Work Style Reform Committee
- 9. Disclosure Committee

- 2. Risk Management Committee
- 4. Customer Services Committee
- 6. Administrative and IT Systems Reform Committee
- 8. Information Security Committee

#### Initiatives for Internal Control

We have formulated the "Fundamental Policy for Establishment of Internal Control Systems" at the Board of Directors for ensuring proper operations and improving corporate value.

Pursuant to the aforementioned policy, the Company is striving to establish appropriate internal control systems, including the development of the following systems:

- System for ensuring the execution of duties by the Executive Officers and employees of Japan Post Insurance is in compliance with laws and regulations and the Articles of Incorporation
- System for retaining and managing information concerning the execution of duties by the Executive Officers
- System and rules for managing the risk of loss to Japan Post Insurance
- System for ensuring the efficient execution of duties by the Executive Officers
- System for ensuring proper operations within the corporate group comprising Japan Post Insurance and Japan Post Holdings, and subsidiaries of Japan Post Insurance
- System for ensuring effective audits by the Audit Committee

#### Internal Audit Framework

We established an Internal Audit Department that is independent of our business-executing departments to contribute to sound and appropriate business operations. We have set up an internal audit framework to review and assess the Company's internal control system and the appropriateness and effectiveness of our business execution in accordance with the "International Standards for the Professional Practice of Internal Auditing" developed by the Institute of Internal Auditors (IIA).

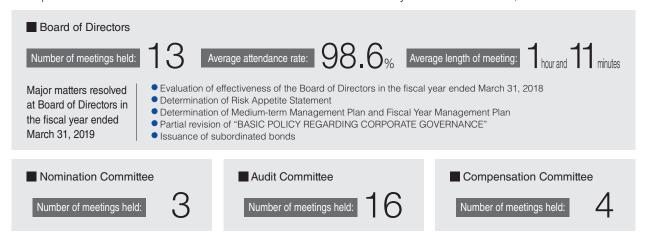
The Internal Audit Department carries out internal audits of various internal and external entities, including individual sections within the head office, regional headquarters, branches and our subsidiaries, as well as Japan Post Co., which acts as an agency of the Company.

Audited departments where problems or issues have been identified in an internal audit must carry out the corrections or improvements, and the improvement measures taken by audited departments are accurately evaluated. The Internal Audit Department reports the results of internal audits to the President, CEO, Representative Executive Officer, the Audit Committee and the Board of Directors.

The Internal Audit Department is also seeking to improve the professional skills required for auditing by enhancing its training programs for internal auditors and encouraging staff to obtain the relevant qualifications. At the same time, the Department has endeavored to strengthen the Company's internal audit framework by securing experienced staff in each area of the Company's operations.

#### Status of Operations of the Board of Directors, etc.

The operations of the Board of Directors and the committees in the fiscal year ended March 31, 2019 were as follows.



We have established an operating structure to ensure effective and smooth operations of the Board of Directors. In particular, in order to increase the effectiveness of supervision by the Directors, we arrange a yearly schedule with sufficient time built in, provide accurate information as needed, fully explain the details of proposals in advance, and ensure time for prior discussion and question-and-answer sessions at the Board of Directors.

Furthermore, in an effort to give Outside Directors a better understanding of our operations, we set up opportunities for informal discussion apart from the meetings and proceedings of the Board of Directors, where Outside Directors can receive explanations of the situation at the Company with regard to timely and appropriate topics such as our digital strategies, workstyle reforms, etc. We also hold inspection tours of post offices and the Company's regional headquarters and branches for Outside Directors.

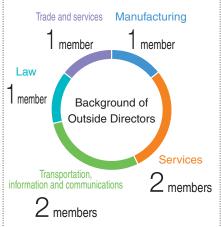


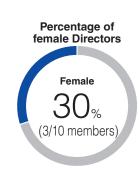
Outside Directors exchange opinions with employees at regional headquarters and branches during an inspection tour (September 2018)

#### Composition of the Board of Directors

The Company's Board of Directors has a high level of independence and diversity, with a majority (7 out of 10 members) comprised of Outside Directors from a wide range of backgrounds and including three female Directors.







### Corporate Governance Systems

#### Evaluation of the Effectiveness of the Board of Directors

The Board of Directors analyzes and evaluates the effectiveness, etc. of the Board of Directors as a whole every year through measures such as confirming the opinions of each Director regarding the Board of Directors and uses the results to improve the operations of the Board of Directors.

A summary of the evaluation results is posted on the Company's website.

□ https://www.jp-life.japanpost.jp/english/aboutus/company/en\_abt\_cmp\_report.html

Process for evaluating effectiveness of the Board of Directors for the fiscal year ended March 31, 2019

Formulation of evaluation items for the survey

O1 Survey conducted (February 2019)

All 11 Directors were surveyed regarding the Board of Directors for the fiscal year ended March 31, 2019

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#### Compilation of surveys

O2 Evaluation and analysis (March 2019)

The survey results and opinions received were evaluated and analyzed, and outcomes and issues were identified

Discussion at meeting of Outside Directors (March 22)

The evaluation and analysis as well as measures to address issues in the future were discussed at a meeting of Outside Directors



#### Drafting of resolution proposal

O4 Resolution by the Board of Directors (April 24)

Based on 01-03, the Board of Directors made a resolution regarding the results of the evaluation of the effectiveness of the Board of Directors for the fiscal year ended March 31, 2019, including future action plans

[Main evaluation items on survey]
\*18 items in total

# (1) Composition, etc. of the Board of Directors

- The number of Directors, diversity, qualities of the Board of Directors
- Each Director's knowledge and understanding of operations of the Company, etc.
- (2) Operation of the Board of Directors
- Frequency and duration of meetings of the Board of Directors
   Content and the number of agenda items
- Content and the number of agenda items
   Content and information volume of materials
- materials

  Involvement in management of the Board of Directors, etc.
- (3) Composition, etc. of committees
- The number of members, diversity qualities of each committee
- Content and information volume of materials submitted to each committee, etc.

\*We are advised by a third-party lawyer regarding the formulation of evaluation items for the survey and the results of the evaluation of the effectiveness of the Board of Directors.

Previous initiatives to improve the operation of the Board of Directors based on the evaluation of the effectiveness

- Enhanced discussion on the Company's future management issues such as medium- to long-term growth strategies
- Conducted frontline inspection tours
- Held informal meetings to provide fuller information on the management of the Company
- Established a system to enable remote participation in meetings

### Nomination Criteria for Candidates for Directors / Designation Criteria for Independent Officers

The Nomination Committee has formulated the "Nomination Criteria for Candidates for Directors" that stipulate our philosophy regarding the balance of knowledge, experience and skills, as well as the diversity and scale of the Board of Directors as a whole, along with the qualifications the Company requires of Directors. Based on these standards, the Nomination Committee selects candidates for Directors. The Nomination Committee also formulates the "Designation Criteria for Independent Officers" stipulating the Company's requirements for Outside Directors with no concerns of risk of conflict of interest with shareholders, and designates Independent Officers from among the Outside Directors.

□ Nomination Criteria for Candidates for Directors https://www.jp-life.japanpost.jp/english/aboutus/company/assets/pdf/criteria\_directors.pdf

Designation Criteria for Independent Officers
https://www.jp-life.japanpost.jp/english/aboutus/company/assets/pdf/independent\_officers.pdf

# **Executive Compensation**

#### Compensation Policies for Directors and Executive Officers

With respect to compensation for our Directors and Executive Officers, the Compensation Committee has established the "Compensation Policies for Directors and Executive Officers by Individual" and determines compensation based on these policies.

Compensation for Directors shall comprise a fixed monetary compensation of a certain level commensurate with their positions based on the primary role of supervising management.

Compensation for Executive Officers shall comprise a basic compensation (fixed monetary compensation) of a certain level commensurate with their duties in light of the differences in responsibilities depending on position, as well as performance-linked stock compensation that reflects factors such as the degree of achievement of management plans.

Compensation Policies for Directors and Executive Officers by Individual https://www.jp-life.japanpost.jp/english/aboutus/company/assets/pdf/compensation\_policies.pdf

#### Amount of Compensation for Directors and Executive Officers (fiscal year ended March 31, 2019)

05	Total amount of	Total amount of compensation, etc. by type (Millions of yen)		Number of eligible
Officer category	compensation, etc. (Millions of yen)	Fixed compensation	Performance-linked stock compensation	officers (Persons)
Directors (excluding Outside Directors)	27	27	_	1
Outside Directors	54	54	_	9
Executive Officers	693	612	81	26

Notes: 1. As the Company does not give compensation, etc. for Directors who concurrently serve as Executive Officer of the Company or the parent company, etc., the number of eligible officers in the Directors category in the chart above does not include those who concurrently serve as Executive Officer of the Company or the parent company, etc.

- 2. The amount recorded as performance-linked stock compensation is the amount recorded in the fiscal year ended March 31, 2019.
- 3. No bonuses are paid.

### Corporate Governance Systems

#### **Directors and Executive Officers**

(As of July 1, 2019)

#### **Directors**

#### Mitsuhiko Uehira

Director and President, CEO, Representative Executive Officer

Status of attendance

Board of Directors 100% (13/13 meetings)



Apr. 1979 Joined The Tokio Marine & Fire Insurance Co., Ltd.

Jun. 2012 Executive Officer and General Manager of Domestic Business
Development Department of Tokio Marine Holdings, Inc.

Jun. 2013 Managing Executive Officer of the Company

Jul. 2013 Managing Executive Officer and Senior General Manager of Sales Planning Department of the Company Apr. 2014 Managing Executive Officer of the Company

Jun. 2015 Senior Managing Executive Officer of the Company

Jun. 2017 Director and President, CEO, Representative Executive Officer of the Company (current position)

Jun. 2017 Director of Japan Post Holdings Co., Ltd. (current position)

Reasons for election

He has held prominent positions at nonlife insurance companies and in the Sales Planning Department, etc. of the Company, and has also taken part in the management of the Company as President, CEO, Representative Executive Officer. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of our important operations, and in supervising the execution of duties by Executive Officers.

# Masaaki Horigane

Director and Deputy President, Representative Executive Officer Status of attendance

Board of Directors 100% (13/13 meetings)



Apr. 1979 Joined the Ministry of Posts and Telecommunications

Oct. 2007 Executive Officer and Senior General Manager of Finance Department of the Company

Oct. 2008 Executive Officer and Senior General Manager of Actuarial and Accounting Department of the Company

Oct. 2010 Managing Executive Officer and Senior General Manager of Actuarial and Accounting Department of the Company

Jul. 2011 Managing Executive Officer of the Company

Jul. 2014 Senior Managing Executive Officer of the Company

Jun. 2017 Director and Deputy President, Representative Executive Officer of the Company (current position)

Reasons for election

He has held prominent positions in the Finance Department, etc. of the Company, and has also taken part in the management of the Company as Deputy President, Representative Executive Officer. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of our important operations, and in supervising the execution of duties by Executive Officers.

# Masatsugu Nagato Director

Status of attendance

Board of Directors 100% Nomination Committee 100% Compensation Committee 100% (13/13 meetings) (3/3 meetings) (4/4 meetings)



Apr. 1972 Joined The Industrial Bank of Japan, Ltd.

Jun. 2000 Executive Officer of The Industrial Bank of Japan. Ltd.

Jun. 2001 Managing Executive Officer of The Industrial Bank of Japan, Ltd.

Apr. 2002 Managing Executive Officer of Mizuho Bank, Ltd.

Apr. 2003 Managing Executive Officer of Mizuho Corporate Bank, Ltd.

Jun. 2006 Corporate Executive Vice President of Fuji Heavy Industries,

Jun. 2007 Director, Corporate Executive Vice President of Fuji Heavy Industries, Ltd.

Jun. 2010 Representative Director & Executive Vice President of Fuji Heavy Industries, Ltd. Jun. 2011 Director & Deputy Chairman of Citibank Japan, Ltd.

Jan. 2012 Director & Chairman of Citibank Japan, Ltd.

May 2015 Director, President and Representative Executive Officer of JAPAN POST BANK Co., Ltd.

Jun. 2015 Director of Japan Post Holdings Co., Ltd.

Apr. 2016 Director and Representative Executive Officer, President & CEO of Japan Post Holdings Co., Ltd. (current position)

Apr. 2016 Director of JAPAN POST Co., Ltd. (current position)

Apr. 2016 Director of JAPAN POST BANK Co., Ltd. (current position)

Jun. 2016 Director of the Company (current position)

Reasons for election

He has been involved in the management of financial institutions over the years, and has also taken part in the management of the entire Japan Post Group as a Director, President and Representative Executive Officer of JAPAN POST BANK Co., Ltd., a Group company, and Director and Representative Executive Officer, President & CEO of Japan Post Holdings Co., Ltd., the Company's parent company. Based on his considerable experience and achievements, we expect that he would play a significant role in making decisions on the execution of our important operations, and in supervising the execution of duties by Executive Officers.

#### Masako Suzuki

Outside Director

Status of attendance

Board of Directors 100% (13/13 meetings)

Audit Committee 100% (16/16 meetings)



Jul. 1983 Joined Temporary Center Inc. Apr. 1999 Executive Officer of Pasona Inc.

Sept.2004 Senior Managing Director of Pasona Inc. Dec. 2007 Senior Managing Director of Pasona Group Inc.

Jun. 2010 Director, Vice President of Benefit One Inc. Aug. 2010 Director of Pasona Group Inc.

Mar. 2012 Director of Benefit one Solutions Inc.

May 2012 Auditor of Benefit one Health care Inc.

Jan. 2016 President and Representative Director of Benefit one Health care Inc.

Jun. 2016 Director of the Company (current position)

Jun. 2018 Director, Executive Vice President of Benefit One Inc.

Jul. 2019 Senior Advisor of Pasona Group Inc. (current position)

Reasons for election

She is nominated as an Outside Director because we expect that she is capable of fulfilling supervisory and monitoring functions over the management based on her experience and insight as a management expert nurtured through years of experience in management of stock companies.

# **Tamotsu Saito**

**Outside Director** 

Status of attendance Board of Directors 100% (13/13 meetings)

Compensation Committee 100% (4/4 meetings)



Apr. 1975 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. Jun. 2006 Executive Officer, Vice President of Aero-Engine & Space Operations of Ishikawajima-Harima Heavy Industries Co., Ltd.

Jul. 2007 Executive Officer, Vice President of Aero-Engine & Space Operations of IHI Corporation

Jan. 2008 Executive Officer, President of Aero-Engine & Space Operations of IHI Corporation

Apr. 2008 Director, Executive Officer, President of Aero-Engine & Space Operations of IHI Corporation

Apr. 2009 Director, Managing Executive Officer, President of Aero-Engine & Space Operations of IHI Corporation

Apr. 2010 Director of IHI Corporation

Apr. 2011 Executive Vice President of IHI Corporation

Apr. 2012 President, Chief Executive Officer of IHI Corporation

Apr. 2016 Chairman of the Board, Chief Executive Officer, General Manager of Monozukuri System Strategy Planning Headquarters of IHI Corporation

Apr. 2017 Chairman of the Board of IHI Corporation (current position)

Jun. 2017 Director of the Company (current position)

Jun. 2018 Outside Director of Oki Electric Industry Co., Ltd. (current position)

Reasons for election

He is nominated as an Outside Director because we expect that he is capable of fulfilling supervisory and monitoring functions over the management based on his experience and insight as a management expert nurtured through years of experience in management of stock companies.

### Michiaki Ozaki

Outside Director

Status of attendance Board of Directors 100% (13/13 meetings)

Audit Committee 100% (16/16 meetings)



Apr. 1978 Appointed as Public Prosecutor of Tokyo District Public Prosecutors Office

Jan. 2004 Public Prosecutor of Supreme Public Prosecutors Office

Jan. 2005 Director-General for Inspection, Minister's Secretariat, Ministry of Foreign Affairs

Apr. 2006 Chief Public Prosecutor of Kofu District Public Prosecutors Office

Jun. 2007 Public Prosecutor of Supreme Public Prosecutors Office (Panel on Preparation for Saiban-in System)

Jun. 2008 Director-General of Correction Bureau, Ministry of Justice

Dec. 2010 Director-General of Public Security Intelligence Agency

Jan. 2014 Superintending Prosecutor of Takamatsu High Public Prosecutors Office

Jul. 2014 Superintending Prosecutor of Osaka High Public Prosecutors

Feb. 2016 Registered as attorney-at-law (Dai-Ichi Tokyo Bar Association)

May 2016 Of Counsel of URYU & ITOGA (current position)

Jun. 2016 Outside Audit & Supervisory Board Member of East Nippon Expressway Company Limited (current position)

Jun. 2017 Director of the Company (current position)

Reasons for election He is nominated as an Outside Director because we expect that he is capable of fulfilling supervisory and monitoring functions over the management based on his experience and insight as a legal expert nurtured through years of experience as a public prosecutor and attorney-at-law. Although he has never been directly involved in management of a company other than by serving as an Outside Director, we believe that he can appropriately perform duties as an Outside Director based on the aforementioned reasons.

# Meyumi Yamada Outside Director

Status of attendance Board of Directors 100% (13/13 meetings)

Audit Committee 100% (16/16 meetings)



Apr. 1995 Joined KOEI KOGYO Co., Ltd

May 1997 Joined Kiss Me Cosmetics co., Ltd.

Jul. 1999 Representative Director of I-Style Co., Ltd.

Apr. 2000 Representative Director of istyle Inc.

Dec. 2009 Director of istyle Inc. (current position)

May 2012 President and Representative Director of CyberStar Inc.

Sept.2015 Director of MEDIA GLOBE CO., LTD. (current position)

Mar. 2016 President and Representative Director of IS Partners Inc. (current position)

Sept.2016 Director of Eat Smart, Inc. (current position)

Jun. 2017 Director of the Company (current position)

Jun. 2017 Outside Director of Seino Holdings Co., Ltd. (current position)

Reasons for election

She is nominated as an Outside Director because we expect that she is capable of fulfilling supervisory and monitoring functions over the management based on her experience and insight as a management expert nurtured through years of experience in management of stock companies.

### Corporate Governance Systems

#### Yoshie Komuro

Status of Board of Directors 100%

Outside Director

attendance (13/13 meetings)



Apr. 1999 Joined Shiseido Company, Limited

Jul. 2006 President of Work-Life Balance Co., Ltd. (current position)

Apr. 2008 Member of Evaluation Working Group, Work-Life Balance Promotion and Evaluation Council, Cabinet Office, Government

Aug.2011 Member of Working Group on Pension, Social Security Council, Ministry of Health, Labour and Welfare (current position)

Aug.2012 Member of Industrial Structure Council, Ministry of Economy, Trade and Industry

Apr. 2013 Member of Children and Childcare Support Council, Cabinet Office, Government of Japan

Sept.2014 Civil Member of Industrial Competitiveness Council, Prime Minister Abe's Cabinet

Feb. 2015 Member of Central Council for Education, Ministry of Education, Culture, Sports, Science and Technology

Mar. 2016 Chairperson of the Panel for Promoting Workstyle Reforms of Kasuminaseki

Jun. 2017 Director of the Company (current position)

May 2019 Outside Director of ONWARD HOLDINGS CO., LTD. (current

Reasons for election

In addition to years of experience engaging in the management of stock companies, she has held prominent positions, including service as an expert committee member for government affiliated committee meetings, and possesses deep knowledge regarding the environment surrounding corporate management, including workstyle reforms. Based on her experience and insight as a management expert nurtured through years of such experience, we expect that she is capable of fulfilling supervisory and monitoring functions over

# Kazuyuki Harada Outside Director

Status of

Board of Directors 100% (10/10 meetings)

Nomination Committee 100%

(2/2 meetings)



Apr. 1976 Joined Keikyu Corporation

Jun. 2007 Director of Keikvu Corporation

Jun. 2010 Executive Director of Keikyu Corporation

Jun. 2011 Senior Executive Director of Keikyu Corporation

Jun. 2013 President & Representative Director of Keikyu Corporation (current position)

Jun. 2015 Outside Director of Japan Airport Terminal Co., Ltd. (current

Jun. 2018 Director of the Company (current position)

Reasons for election

He is nominated as an Outside Director because we expect that he is capable of fulfilling supervisory and monitoring functions over the management based on his experience and insight as a management expert nurtured through years of experience in management of stock companies

#### Akira Satake

Outside Director

Status of attendance Board of Directors - %

(-/- meetings)



Apr. 1979 Joined SUMITOMO CORPORATION

Apr. 2011 Executive Officer, General Manager of Planning & Administration Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit of SUMITOMO CORPORATION

Apr. 2013 Managing Executive Officer, General Manager of Finance Dept. of SUMITOMO CORPORATION

Apr. 2016 Senior Managing Executive Officer of SUMITOMO CORPORATION

Jun. 2017 Director, Senior Managing Executive Officer of Sumitomo Precision Products Co., Ltd.

Jun. 2018 Director, Executive Vice President of Sumitomo Precision Products Co., Ltd.

Apr. 2019 Adviser of SUMITOMO CORPORATION

Jun. 2019 Director of the Company (current position)

Reasons for election He is nominated as an Outside Director because we expect that he is capable of fulfilling supervisory and monitoring functions over the management based on his experience and insight as a management expert nurtured through years of experience in management of stock companies as well as operation in finance departments, which gave him profound knowledge of finance and accounting.

Executive Officers				
		Respective departments in charge		
President, CEO Representative Executive Officer	Mitsuhiko Uehira			
Deputy President Representative Executive Officer	Masaaki Horigane	Secretariate, Actuarial and Accounting Department and Credit Department		
Deputy President Representative Executive Officer	Tetsuya Senda	Legal Affairs Department and Business Process Planning Department		
Senior Managing Executive Officer	Yoshito Horiie	Compliance Control Department, Sales Quality Control Department and Customer Services Department		
Managing Executive Officer	Atsushi Tachibana	Investment Planning Department, Investment Management Department and Credit and Alternative Investment Department		
Managing Executive Officer	Nobuyasu Kato	Corporate Planning Department, Digital Services Acceleration Department and Public Relations Department		
Managing Executive Officer	Yasuaki Hironaka	IT Systems Management Department, IT Systems Planning Department and in charge of Digitalization		
Managing Executive Officer	Tomoaki Nara	Risk Management Department, Human Resources Department and Human Resources Development Department		
Managing Executive Officer	Nobuatsu Uchikoba	Product Planning Department and Loan Department		
Managing Executive Officer	Yasumi Suzukawa	Underwriting Department, Policy Administration Department, Claims- Related Services Department and Policy Assessment Department		
Managing Executive Officer	Yoshiki Miyanishi	Sales Planning Department and Sales Promotion Department		
Managing Executive Officer	Michiko Matsuda	In charge of Workstyle Reform		
Managing Executive Officer	Kieko Onoki	General Affairs Department and Cash-Flow and Expense Management Department		
Managing Executive Officer	Junko Koie	Internal Audit Department		
Managing Executive Officer	Motonori Tanaka	Whole Sales Department, Sales Training Department and Regional Headquarters		
Executive Officer	Toru Onishi	Senior General Manager, Kinki Regional Headquarters		
Executive Officer	Hidekazu Sakamoto	Senior General Manager, Tokai Regional Headquarters		
Executive Officer	Masamichi Yokoyama			
Executive Officer	Takashi lida	Senior General Manager, Kanto Regional Headquarters		
Executive Officer	Shinsuke Fujii	Senior General Manager, Internal Audit Department		
Executive Officer	Norihiro Fujimori	Senior General Manager, Business Process Planning Department		
Executive Officer	Hajime Saito	Senior General Manager, Tokyo Regional Headquarters		
Executive Officer	Susumu Miyamoto	Senior General Manager, Corporate Planning Department		
Executive Officer	Takashi Muro	Senior General Manager, Sales Promotion Department		
Executive Officer	Takayuki Haruna	Senior General Manager, Credit and Alternative Investment Department		
Executive Officer	Takeshi Kume	Senior General Manager, Kyushu Regional Headquarters		



# Dialogue between the CEO and an Outside Director



Director and President, CEO, Representative Executive Officer **Mitsuhiko Uehira** 



Outside Director (President of Work-Life Balance Co., Ltd.)

Yoshie Komuro

Outside Director Yoshie Komuro and Director and President, CEO, Representative Executive Officer Mitsuhiko Uehira exchanged their views on the Board of Directors and workstyle reform of the Company.

# The Board of Directors of Japan Post Insurance as seen by an Outside Director

Uehira: The relationship between you and Japan Post Insurance started when we requested your advice and support regarding workstyle reform at the Company in 2015. After that, you assumed the position of Outside Director in June 2017, and almost two years have passed since that time. Could you give us your impression of Japan Post Insurance, as an Outside Director?

Komuro: When I was supporting workstyle reform at meetings with trial teams for reviewing workstyles, we worked together with employees to advance workstyle reform by receiving their input. Their comments provided insight from the close-up perspectives of managers and employees, so I still feel that the many conversations I had at that time were very fruitful.

Meanwhile, after I became a Director two years ago, and assumed a position involving supervision of the business-executing departments, I started to see things from a broader perspective, including

management policies and management strategies, which led me to many more new discoveries.

One example is the sheer number of customers. While the Board of Directors also touches on this topic from time to time, we have around 26 million customers. Japan has a population of 120 million, so roughly one in five people in Japan are our customers. This means that we have a truly massive customer base that is rarely seen at other life insurance companies. In addition, I feel that the fact that we provide insurance services through a vast network of about 20,000 post offices nationwide is our greatest strength from the perspective of competitive strategy. At the same time, I have the impression that we act as a "public institution for society."

Uehira: Thank you. The Company's predecessor, the Postal Life Insurance Service was created with the social mission of "protecting the means of fundamental livelihood of the public through simple procedures." The privatization process has transferred that social mission to the Company as it is today, and the fact that we have inherited this social

mission makes me strongly aware that we have a role to play as a "public institution for society," just as you say.

Director Komuro, having participated in our Board of Directors, what do you think about the Company serving this role?

Komuro: I take part in discussions regarding resolutions by the Board of Directors and various reports from business-executing departments, while thinking about the role the Company plays in society. The Outside Directors, who account for the majority of the Board of Directors come from a diverse mix of generations, genders, and backgrounds, and I feel that discussions at the Board of Directors meetings are very fruitful.

Furthermore, the business-executing departments provide me with thoughtful, detailed explanations before the Board of Directors meetings, so the Board does not have to spend a lot of time explaining the agenda, and instead can spend more time on discussions. I hear that the business-executing departments work hard to ensure that their meetings also run smoothly.

Uehira: I agree. I have been telling people inside the Company for a long time that all participants in our meetings should discuss important points and issues with an equal understanding. In order for this to happen, it is essential that the materials and explanations be very easy to understand. In that sense, I feel that various meetings held in the Company are also being improved accordingly. In addition, the importance of ensuring that everyone involved has an equal understanding of the points of discussion is not limited to meetings, but also applies to relationships between superiors and subordinates, as well as senior and junior employees. I feel that establishing an equal understanding will lead to workstyle reform, as it reduces wasted work resulting from various misunderstandings and mistakes.

#### Initiatives and results in workstyle reform

Komuro: The necessity for workstyle reform, as it is commonly discussed today, includes such aspects as addressing the labor shortage and supporting employees as they balance childcare or nursing care with their jobs. But I see our workstyle reform as moving one step beyond that point, to make Japan Post Insurance "a more comfortable company to work at."

In 2015 I gave a lecture at a "Workstyle Review Seminar" aimed at our executives and managers. From that point forward, we have made incremental progress, and our efforts continue today as an initiative for all workplaces and employees. At each

workplace, we have established a system for identifying unique issues, examining measures for improvement, implementing these measures, and reflecting on progress.

When I received reports about initiatives for workstyle reform at last year's Board of Directors meetings, I heard about the "Workstyle Reform Survey" that is currently underway. Each employee assigns scores to 15 items, including "Is there a shared awareness of delivering results in a limited time at your workplace?" and "Is your workplace an environment that makes it easy to take leave?" By aggregating these scores for each workplace, we can quantify matters that cannot normally be represented quantitatively, such as workplace culture and employee awareness, and I thought this enables employees to obtain an objective view of the state of their own workplaces. At the same time, when the Board of Directors is supervising the businessexecuting departments, I find it helpful to have access to such information as employee workplace awareness.

In addition, among the 15 questions in the survey, we ask employees, "Do you always act in the shoes of the customer or business partner?" This asks about the employee's own awareness of customer-first job execution. I think it's a wonderful achievement that this question yielded the highest average score of 4.07 out of 5 points.

Uehira: We have formulated our "Basic Policies for Customer-first Business Operations," and announced these policies broadly, both inside and outside of the Company. In addition to announcing these basic policies, I believe it is important to work to foster employees who can continue to put these policies into practice on a daily basis. As a major prerequisite for this, it is necessary to increase the job satisfaction level of each of our employees, and we are using workstyle reform as a method to improve that satisfaction.

Komuro: So improving job satisfaction among employees through workstyle reform is linked to customer-first business operations. I believe that we are beginning to see various results of our continuous workstyle reform initiatives.

**Uehira:** I think so. We have reduced the average amount of overtime work per employee several years in a row, and that number was down to 8.4 hours per month in the fiscal year ended March 31, 2019. This is roughly half of those in the fiscal year ended March 31, 2015 which was four years ago. Furthermore, the rate of annual paid leave taken among all employees was 87.7% on average in the fiscal year ended March



### Dialogue between the CEO and an Outside Director

31, 2019. This means that employees take about 17.5 days of annual paid leave, which is a very high level. In addition, all employees are given three days of paid leave for summer vacation and two days of paid leave for winter vacation.

We have also achieved an employment rate for people with disabilities that is higher than the statutory rate, and are continuing our support for wheelchair tennis, which we started in the fiscal year ended March 31, 2019. With regard to promotion of women's career activities, we not only hold various training programs and seminars, but are also focusing on enabling networking by female employees, and at the beginning of the fiscal year ending March 31, 2020, 12.1% of management positions at the Company were occupied by women.

In the fiscal year ended March 31, 2019, we received "Platinum Kurumin" (Note) certification from the Ministry of Health, Labour and Welfare. In addition, for the second year in a row, we have achieved a gold rating on the "PRIDE INDEX," (Note) which evaluates LGBT-related initiatives at corporations.

Note: See page 21 for details on "Platinum Kurumin" and the "PRIDE INDEX."

Komuro: We are actively working on health management as well. The "Sukoyakanpo" is an app that I myself personally use. It's fun to manage the number of steps I walk every day in a stamp-collecting format with our corporate mascot, Kampokun, and it makes me want to walk more. So, it really is a great health support app.

**Uehira:** Thank you. Japan Post Insurance was also selected as a "Health and Productivity Management Outstanding Organization (White 500)." In addition, our promotion of Radio Exercise and support for





wheelchair tennis has also gained recognition, and we have been certified as a "Tokyo Sports Promotion Company."

Radio Exercise was established more than 90 years ago by our predecessor, the Postal Life Insurance Bureau of the Ministry of Communications, in order to promote the health of the people of Japan. While Japan's modern super-aging society can be said to be undergoing a "health promotion boom," we take pride of the fact that we have been engaged in health promotion for more than 90 years. Even today, we are working companywide to promote widespread participation in Radio Exercise, and we perform Radio Exercise during work hours, at all workplaces. Management takes the lead in this initiative, with all attendees of Executive Committee meetings performing Radio Exercise before meetings.

Komuro: Radio Exercise has really become a permanent part of the Japanese culture. I heard that the Radio Exercise attendance cards used by elementary school students during summer break are made and distributed by the Company. I see that the Company is undertaking a wide variety of efforts in health management and health promotion support.

Earlier, you elaborated on our efforts to promote the roles of women. In addition to the three female Outside Directors, we also have three female Executive Officers in the Company, which is a relatively high ratio. I heard that the ratio of female managers was 6.5% at the start of the fiscal year ended March 31, 2016. However, in just four years since then, that number has risen to 12.1%(Note). As I understand it, we are making great progress in promoting women's career activities. Please tell us

about your future plans for promoting women in the workplace.

Note: See page 20.

**Uehira:** Although it's rather simple, it all comes down to properly evaluating, training, and promoting human resources, regardless of gender. If we continue to steadily practice this basic policy, then in the future, I expect we will approach approximately equal numbers of male and female employees and managers. We are working to become a company where everyone can work comfortably and demonstrate their full potential, regardless of their gender.

Komuro: Compared to other companies, we offer a good selection of support and systems for employees to balance childcare or nursing care with their jobs. Furthermore, our workplace culture makes it easier for them to use these systems, so I feel that our workplace enables people in various circumstances to shine.

# Vision we hope to achieve through workstyle reform

**Uehira:** Our goal for promoting workstyle reform and diversity is to be "an attractive company that offers self-fulfillment and job satisfaction through work." I want to create a virtuous spiral of improvement, in which every employee can work enthusiastically and grow through self-fulfillment. The presence of such actively working, appealing employees will then make Japan Post Insurance a more attractive company.

What I mean by "self-fulfillment" is that employees

can feel themselves growing, even if it's little by little, through their day-to-day work. I think a lot of people consider their professional and private lives to be completely separate. However, I believe that personal development within a company also leads to growth within society outside of the Company. Furthermore, the growth of our employees also translates to growth of the Company.

There is still room for many improvements to be made regarding employee workstyle, and I want to make our workplace culture even better. There are still so many things left for us to do. We would like you to continue to demonstrate her skills to accelerate these improvements.

Komuro: Thank you very much. Appealing employees make the Company itself a more attractive company. Those are wonderful words that really leave an impression. I will do my best on the Board of Directors, to ensure that the Company can continue its efforts as a pioneer in workstyle reform, and trigger efforts by other companies as well.





# Compliance

Japan Post Insurance assures the soundness and appropriateness of its business operations and maintains a framework that meets the trust of society by ensuring all its executives and employees comply with laws and regulations (laws, regulations, rules and internal rules, and social norms and corporate ethics) in every aspect of its business activities.

To realize our goal of becoming the "No. 1 Japanese insurance company selected by customers," company-wide efforts are undertaken to achieve thorough implementation of compliance.

#### **Compliance Policies**

We have established our compliance framework by formulating compliance rules that set out the basics for the promotion of compliance within the Company. These rules incorporate the "Fundamental Policy for Establishment of Internal Control Systems" developed by the Company's Board of Directors.

To provide a guide to the laws and regulations and other rules concerning our corporate activities, we have prepared a Compliance Manual, as well as a Compliance Handbook, which describes the essentials of the Compliance Manual, and ensured

that all executives and employees are aware of the content by making these available for reference. We have also produced a Pocket-Size Compliance Card, which contains a summary of our management philosophy and other directives for easy reference at any time, and distributed these to all our executives and employees. In addition, we work to undertake thorough implementation of compliance through our "Compliance Program," a plan developed annually to lay out specific details for promoting compliance.

#### Compliance Promotion System

To promote compliance within the Company, we have established the Compliance Committee, headed by the Chief Compliance Officer (CCO). The Compliance Committee deliberates on the management policies concerning compliance, specific compliance operations, and response to various compliance issues. The committee also works to achieve thorough compliance and prevent violations of compliance by monitoring and analyzing the Company's compliance promotion efforts

To discuss matters related to the enhancement and reinforcement of the compliance framework of Japan Post Co., which serves as our insurance solicitor, we have set up a liaison meeting, members of which include the CCO. We also provide guidance to post offices and manage their compliance activities on the basis of discussion at the meeting. In addition, we have established a Compliance System Strengthening Advisory Board comprised of external experts and knowledgeable persons, etc. This Board provides neutral and professional appraisals of matters such as the current status of our compliance along with recommendations on the future direction of our compliance efforts. We utilize these appraisals and recommendations to enhance our compliance framework.

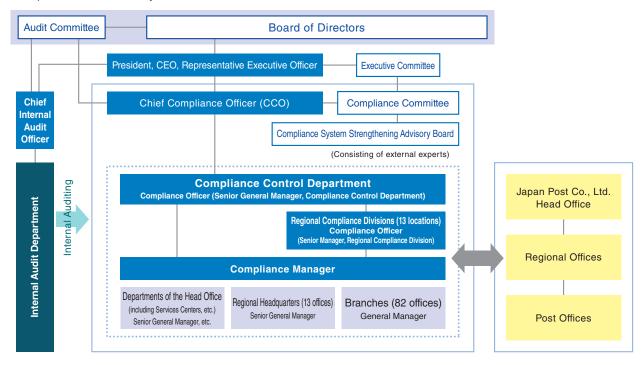
#### Implementing Compliance Education

Through our Compliance Program, we conduct training courses that include Compliance Administrators and Compliance Managers at our head office, branches and other locations. The program covers explanations and instructions regarding the role of Compliance Managers, as well as important points to note and other details regarding compliance in our business activities. In order to raise awareness of compliance, we also

hold e-learning training courses for all executives and employees.

Within our head office, branches and other business units, we carry out activities designed to enhance compliance awareness utilizing opportunities such as business study group sessions and other meetings. We also offer various training programs and training materials to post offices.

#### Compliance Promotion System



#### Whistleblowing System

We have prepared an appropriate whistleblowing system by establishing reporting rules that Group employees should follow in the case of a violation of laws and regulations or internal regulations, in addition to setting up an internal and external whistleblowing contact points, in order to prevent the occurrence or spread of compliance violations, or to resolve them at an early stage.

#### Measures to Prevent Corruption

We have established necessary systems and various rules in an effort to promote fair business practices and prevent corruption such as bribery, as well as conduct that invites suspicion.

#### Solicitation Policy

Under the Management Philosophy of "Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being," we are always close to people's lives, offering easy-to-understand products and high-quality services.

Sales activities of life insurance will be conducted appropriately, abiding by laws and regulations as well as social norms.

Solicitation Policy of Japan Post Insurance

https://www.jp-life.japanpost.jp/policy/pcy\_sol\_index.html (in Japanese)



# Management of Conflicts of Interest

To prevent our customers' interests from being unduly harmed in conjunction with conflicts of interest transactions between our customers and Japan Post Insurance, we have released the "Conflicts of Interest Management Regulations" in light of the Insurance Business Act and Financial Instruments and Exchange Act, and others. In accordance with these regulations, we engage in appropriate business conduct that complies with laws and regulations, internal rules and ethical standards.

Japan Post Group has released the "Japan Post Group Conflicts of Interest Management Policy." This Policy governs the management of conflicts of interest transactions by our Group as a whole in order to prevent our customers' interests from being unduly harmed.

□ Japan Post Group Conflicts of Interest Management Policy https://www.jp-life.japanpost.jp/english/aboutus/company/en\_abt\_cmp\_conflicts.html

# Initiatives for Protecting Personal Information

Japan Post Insurance recognizes the importance of information security management called for by society and promotes measures to protect personal information appropriately pursuant to relevant laws and regulations.

We manage the security of personal data through an internal management structure that designates the Chief Information Security Officer (CISO), who is in charge of the company-wide control of information security, and an individual responsible for protection of personal information in each division, thereby protecting and handling personal information in an appropriate manner.

☐ Japan Post Insurance Privacy Policy

https://www.jp-life.japanpost.jp/english/aboutus/company/en\_abt\_cmp\_security.html

#### Succession of Personal Information Associated with the Postal Life Insurance Policies

We have succeeded personal information about policyholders and insured persons (hereinafter "customers" in this section), associated with the Postal Life Insurance Policies held by Japan Post at the time of the privatization to the extent required in performing the business operation and functions succeeded from Japan Post by the Management Network and by the Company, in accordance with the "Implementation Plan Concerning the Business Succession of Japan Post" approved by the government pursuant to the Postal Service Privatization Act.

Personal information of the customers acquired by the Company in the course of the aforementioned business succession (including information concerning personal medical history such as hospitalization records) shall be used as necessary solely for the prescribed purposes, with a view to ensuring adequate management of life insurance operation on an ongoing basis.

Purpose of Use of Personal Information Succeeded from Japan Post https://www.jp-life.japanpost.jp/policy/privacy/pcy\_prv\_object.html (in Japanese)

# Countermeasures against Money Laundering and Financing of Terrorism

Japan Post Insurance is promoting efforts to appropriately reduce the risk of money laundering and financing of terrorism ("money laundering, etc.") at the Group and its agencies based on the "Policy on Anti-Money Laundering and Combating the Financing of Terrorism" formulated in accordance with the Financial Services Agency's "Guidelines for Anti-Money Laundering and Combating the Financing of Terrorism."

We identify and evaluate risks based on the profile of business, conditions at agencies, and laws and regulations, from the perspective of preventing the misuse of products and services provided by the Group and its agencies for money laundering, etc. We take appropriate countermeasures against the relevant risks in order to effectively reduce them.

The management is independently and proactively working on countermeasures against money laundering, etc., while we are clarifying the roles and responsibilities of executives and employees engaged in countermeasures against money laundering etc., by putting the Chief Compliance Officer as the person in charge of countermeasures against money laundering, etc.

# Elimination of Antisocial Forces

Japan Post Insurance recognizes that the complete elimination of relationships with antisocial forces is an integral part of our corporate social responsibility and is essential in maintaining the trust of our customers and realizing sound management.

Based on the "Fundamental Policy for Establishment of Internal Control Systems" formulated by the Board of Directors, we have stipulated a "Basic Policy on Handling of Antisocial Forces" to take appropriate actions against and eliminate and avoid any relationships with antisocial forces.

#### Basic Policy on Handling of Antisocial Forces

https://www.jp-life.japanpost.jp/english/aboutus/company/en\_abt\_cmp\_antisocial.html

#### Rules for Handling of Antisocial Forces

Our "Fundamental Policy for Establishment of Internal Control Systems" requires the elimination of any relationships with antisocial forces that pose a threat to the order of society and sound corporate activities by routinely collaborating with the police and other outside experts and firmly rejecting the unjustified demands of antisocial forces. Accordingly, we have created "Rules for Handling of Antisocial Forces,"

which define our framework for eliminating and avoiding relationships with antisocial forces and the basics for organizational actions, as well as "Procedures for Handling of Antisocial Forces" and an "Antisocial Forces Manual" to lay down specific processes to ensure proper business conduct. We require all employees to strictly observe these rules and procedures.

### System for Handling of Antisocial Forces

We have established an appropriate system to eliminate relationships with antisocial forces, with the President, CEO, Representative Executive Officer at the top. Below the President, CEO, Representative Executive Officer, we appointed the Executive Officer responsible for the General Affairs Department of the head office as the Antisocial Forces Response Officer and assigned the role of Antisocial Forces Response Manager to the Senior General Manager of the General Affairs Department of the head office, the Senior General Managers of the regional headquarters and the General Managers of the branches. The Compliance Committee and the Antisocial Forces Handling Council engage in across-the-board discussion on relevant matters.

As specific measures to eliminate any relationships with antisocial forces, we incorporated a clause against organized crime into our policy agreements in April 2012. Other efforts include checking all policies in force for any link with antisocial forces and incorporating a clause against organized crime into various other contracts. We also encourage persons in charge of countering unjustified demands to participate in the corresponding training seminar; work to reinforce our ties with the police, lawyers and other external organizations; and provide guidance through meetings, training programs and informational publications.



# Risk Management Systems

Economic, demographic and other conditions surrounding the life insurance industry business environment are dramatically changing. As a life insurance company, Japan Post Insurance needs to ensure the financial stability and soundness of business operations now and into the future in order to manage the precious funds entrusted to us by customers and ensure payment of the sum insured to secure their living in times of need. In particular, as we have a social mission to take part in constantly providing the universal service products of endowment insurance and whole life insurance through the post office network, appropriate risk management is extremely important.

We have formulated the "Risk Appetite Statement" as part of our risk-taking strategies. In addition, we recognize effective risk management according to the various risk profiles of the life insurance business as one of management's highest priorities. Our Basic Risk Management Policy stipulates fundamental matters that include our basic principle for risk management and risk management systems and techniques, and we implement risk management in accordance with this policy. As our basic principle, we undertake risk management with an aim to achieve a higher capital efficiency and risk return ratio, while maintaining financial soundness based on management strategies, in addition to avoiding unforeseen losses. Our risk management systems perform comprehensive risk management and risk management by risk category.

#### Outline of Risk Management Systems

In accordance with the "Basic Risk Management Policy," we have set up and regularly convene the Risk Management Committee headed by the Chief Risk Officer (CRO), while formulating rules of risk management.

The Risk Management Committee deliberates on risk management policies and matters concerning the establishment and operation of risk management systems as well as on matters concerning the implementation of risk management. This committee also performs appropriate risk management by monitoring and analyzing the status of each risk and other related matters. The CRO submits and reports on important matters to the Executive Committee for discussion.

Also, the CRO controls the Company's risk management and builds, verifies and upgrades risk management systems in accordance with changes in risk management circumstances and the operating environment. The Risk Management Department is in charge of overall control of risk management and under the direction of the CRO executes affairs concerning building, verifying and upgrading risk management systems. At the same time, it regularly verifies the status of risk management by monitoring, analyzing and managing the state of risk management in sections responsible for performing risk management in each risk category ("risk management sections").

Each of the Executive Officers in charge of risk management sections operate and upgrade the systems for managing their respective assigned risks by ascertaining the presence, types and profile of risk, as well as the risk management techniques and systems as prescribed by the Basic Risk Management Policy. While operating a mutual checks and balances system with departments of the head office and branches in charge of business execution, risk management sections appropriately fulfill their monitoring role and manage their assigned risks in accordance with risk management standards. As investment risk and operational risk have multiple subcategories, we have designated the Risk Management Department for handling comprehensive risk management in conjunction with the risk management sections for respective subcategories.

In order to strengthen our risk management systems, the Internal Audit Department conducts internal audits and examines the appropriateness and effectiveness of our risk management systems.

In enforcing risk management, we collaborate with the risk management departments of Japan Post Holdings Co., Ltd. and JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd., the Company's subsidiary.

### Comprehensive Risk Management (Enterprise Risk Management (ERM))

We ascertain risk on an overall basis, which encompasses latent significant risks, for any risk we face and compare and contrast various risks with our capital and other areas in managing risk for our overall business.

As our basic principle, based on the characteristics of the life insurance business, we manage companywide risks by comparing the risk amount with the capital amount on an economic-value basis, in compliance with current

solvency margin regulations applicable to insurance companies, with a view to improving capital efficiency while maintaining financial soundness.

In addition, we promote the sophistication of our ERM system through the application of ERM to the management plans and others, in an effort to attain stable profit and sustainable increases in our corporate value.

#### Implementation of Stress Tests

We implement periodic stress testing to ascertain the impact of an event that has a low but certain probability of occurring and could have a significant effect on the Company.

In establishing stress scenarios we undertake the following:

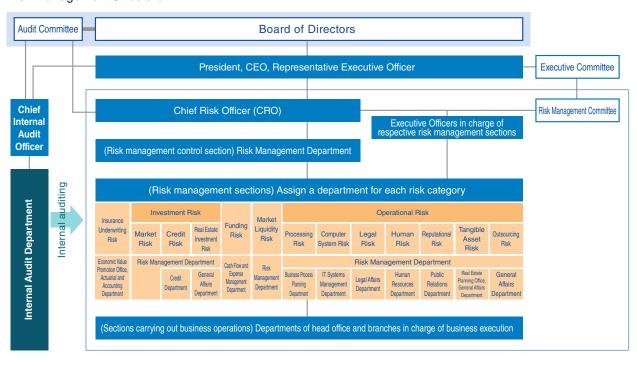
- We cover all risk categories that could have a significant impact on the Company taking into consideration the Company's risk profile status.
- Besides historical scenarios that have occurred in the past, we simulate forwardlooking hypothetical scenarios that could occur in the future.

 We consider the impacts on the Company under a combined (comprehensive) stress scenario.

Specifically, we add sub-scenarios (financial market turmoil, mass lapse, etc.) into four main scenarios (a rise in interest rates, a decline in interest rates, the occurrence of a major earthquake and the widespread outbreak of a new strain of influenza).

Based on the analysis of the impacts on loss situation and soundness under the stress scenarios, the results of stress tests are periodically reported to the Risk Management Committee and the Executive Committee to be used in management judgments.

#### Risk Management Structure



# Risk Management Systems

# Principal Risk Categories and Definitions

We classify and define types and details of managed risks into the following categories and have established a management system and rules in accordance with each characteristic and are appropriately carrying out risk management.

Insurance Underwriting Risk	The risk of losses due to changes in economic conditions, incidence rates of insured even other factors contrary to the projections made at the time when premiums were set.		
Investment Risk	The risk of losses resulting from fluctuation in the value of assets and liabilities held that include off-balance-sheet assets and liabilities.		
Market Risk	The risk of losses resulting from fluctuation in the value of assets and liabilities held that include off-balance sheet assets and liabilities as well as the risk of losses resulting from fluctuations in profits generated by assets and liabilities due to fluctuations in various market risk factors such as interest rates, foreign exchange rates, and stock prices.		
Credit Risk	The risk of losses resulting from a decline or elimination in the value of assets including off-balance sheet assets due to deterioration in financial conditions of borrowers or a counterparty.		
Real Estate Investment Risk	The risk of losses due to a decline in profitability of real estate caused by factors such as the change of rents, or due to a decrease in the value of real estate itself caused by factors such as changes in market conditions.		
Funding Risk	The risk of losses due to being forced to carry out transactions at a price extremely lower than normal as a result of a deterioration in cash management caused by factors such as a decrease of premium income following the decline of new policies caused by factors such as worsening financial conditions, an increase in payments of termination refunds following a large amount of policy surrenders and lapses and cash outflows following a significant natural disaster.		
Market Liquidity Risk	The risk of losses due to being forced to conduct transactions at extremely unfavorable compared to normal or being unable to conduct market transactions due to factors included market turmoil.		
Operational Risk	The risk of losses due to improper business processing, inappropriate behavior by executives and employees, improper computer system operations or external events.		
Processing Risk	The risk of losses due to executives, employees and others neglecting to conduct properations, resulting in accidents or engagement in unlawful activities.		
Computer System Risk	The following types of risk are included: a) the risk of losses due to system failures or malfunctions, system defects or any other cause b) the risk of losses due to unauthorized use of computers. c) the risk of losses due to delayed computer system development.		
Legal Risk	The risk of losses resulting from any legal conflicts associated with our business activities due to our improper response to the establishment of or revisions to any relevant laws regulations.		
Human Risk	The risk of losses due to unequal, unfair or discriminatory actions, in terms of perso management.		
Reputational Risk	The risk of losses due to the spread of vague information such as rumors, speculations reputation with regard to the Company, and the spread of misunderstandings, misperception exaggerated interpretations associated with an accident or unlawful acts amount policyholders or the mass media.		
Tangible Asset Risk	The risk of losses due to damage to tangible assets caused by disasters or other events.		
Outsourcing Risk	The risk of losses due to default of an outsourcing agreement and/or unlawful acts, etc. committed or conducted by an outsourcee (including any re-outsourced party) with regard to ar operation outsourced externally.		

We manage risk by designating risk management sections in respective risk categories. The Risk Management Department, which is in charge of the overall control of risk management, verifies the status of respective risk management sections based on their reports, while periodically reporting on relevant matters to the Risk Management Committee.

Risk management in each risk category is described in the sections below.

### Insurance Underwriting Risk

Life insurance policies are contracts that provide long-term coverage to policyholders against the risk of death, illness or injury. Upon underwriting, we need to make accurate assessment and analysis of potential risks and appropriately reflect identified risks in the corresponding premiums.

Accordingly, we undertake such activities as verifying our setting of premium rates and assessing and analyzing the occurrence of insured events

The Economic Value Promotion Office, Actuarial and Accounting Department, which is the section to perform insurance underwriting risk, conducts

risk management appropriately by measuring the amount of insurance underwriting risk, evaluating the profitability of each product sold and verifying the appropriateness of our underwriting standards from a medical perspective.

As required in managing insurance underwriting risk, we conduct ceded reinsurance upon fully studying the financial status of reinsurers. On the other hand, when underwriting reinsurance, we secure the required information, study the profitability and risk characteristics and verify whether the underwriting risk is restricted to cause no serious impact on management.

#### **Investment Risk**

To provide for anticipated payment of insurance claims and other benefits, we need to carefully manage funds entrusted to us from customers under life insurance policies.

Based on this perspective, in order to maintain sound management and offer a sense of assurance to customers, we have a basic investment policy to secure stable asset management by investing in and financing yendenominated interest-bearing assets, such as Japanese public and corporate bonds and loans, matched to the long-term and fixed interest rate characteristics of our liabilities. With a view to improving profitability, we also promote diversification of our asset portfolio to the extent allowed in managing investment risk.

The Risk Management Department, which is the section to perform investment risk management, the Credit Department and the General Affairs Department are assigned the task of managing investment risk. These sections monitor investment risk and enforce appropriate management under a checks and balances system with departments of the head office in charge of business execution. The Risk Management Department provides comprehensive management of investment risk, working in collaboration with the Credit Department and General Affairs Department. Meanwhile, we strive to develop adequate risk management systems according to the risk profiles of our diversifying asset portfolio.

#### **Funding Risk**

Operation of the life insurance business involves making and receiving payments to and from customers and business partners as we pay insurance claims and other benefits and conduct fund management. Any trouble in the settlement of these funds will not just cause inconvenience to the parties concerned but also lead to situations that preclude the continued operation of the business itself.

To avoid such situations and ensure smooth cash flows, we enforce rigid fund management by monitoring incoming and outgoing cash flows, including the receipt of premiums and payment of insurance claims, on a daily basis.

The Cash-Flow and Expense Management Department, which is the section to perform funding risk management, has defined categories corresponding to cash flow tightness and established risk management standards in each category. The section implements appropriate management of funding risk by performing management and verification in accordance with these standards. Moreover, we carry out stress tests related to funding risks, assuming a large amount of policy surrenders and lapses, in an effort to improve cash flow management.



### Risk Management Systems

#### Market Liquidity Risk

We may sell assets in which we have made investments using funds entrusted to us from customers, and may incur losses when we are forced to conduct such transactions at extremely unfavorable prices than normal or are unable to execute such transactions at all because of market turmoil

Accordingly, we make investments primarily in assets with high liquidity.

The Risk Management Department, which is the section to perform market liquidity risk management, has established management standards to limit the holding of securities with low liquidity, etc. The section implements the appropriate management of market liquidity risk by performing management and verification in accordance with these standards.

#### Operational Risk

Our executives and employees strive to prevent operational risks that may cause inconvenience to our customers or corporate losses, and to appropriately respond when such risks occur. We have designated risk management sections in each detailed subcategory of operational risk, thereby identifying and assessing the location, scale and nature of company-wide operational risk

and managing the risk according to severity. In this way, we prevent operational risk from materializing and minimize losses in the event of materialization. The Risk Management Department works in collaboration with these risk management sections and provides comprehensive management of operational risk.

#### 1) Processing Risk

Errors in business processing will cause considerable inconvenience to customers and result in the loss of our credibility. Departments of the head office and branches autonomously grasp and manage processing accidents that occurred in the past and those that could foreseeably occur. This information is used to formulate and develop rules and standards to facilitate prompt and

accurate administrative processing, as well as to conduct supervision and education for employees.

The Business Process Planning Department, which is the section to perform processing risk management, evaluates and verifies whether risk management is appropriately conducted in each organization and makes efforts to suppress and minimize processing risk.

#### 2) Computer System Risk

In the current situation where an extensive scope of our business processing relies on information systems, major system failures or delays in system development could cause considerable inconvenience to customers and result in the loss of our credibility. Therefore, as the section to perform computer system risk management, the IT Systems Planning Department strives to reduce computer system risk by verifying and supervising that the risk is appropriately managed by system administration personnel in the departments that maintain information systems. The occurrence of a system failure prompts the section to survey the effects on customers, identify the causes and,

implement adequate countermeasures for the prevention of a recurrence.

We have formulated a manual to respond to a major system failure and set up a structure to take immediate action. For the overall information systems for Japan Post Insurance, our main systems, we operate main computer centers as well as backup centers in order to respond to the risk resulting from a system failure. In case of a system failure, we investigate the impact on customers, analyze the causes and, implement appropriate countermeasures in order to prevent recurrence.

#### 3) Other Operational Risk Subcategories

Other detailed subcategories of operational risk are legal risk, human risk, reputational risk, tangible asset risk and outsourcing risk. For each subcategory, we designate a section to perform

risk management, undertake relevant activities and implement initiatives to enhance our risk management systems.

# **Customer-first Business Operations**

Following our Management Philosophy "Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being," we provide simple and easy-to-understand life insurance products with smaller coverage amounts through the nationwide post office network to 26.48 million customers<sup>(Note)</sup>.

In pursuit of the best interest of each and every one of these 26.48 million customers, we formulated our vision of customer-first business operations, along with the measures needed to ensure its realization in terms of our framework and business operations, as our "Basic Policies for Customer-first Business Operations," and announced them on April 7, 2017.

The entire Company will work as one in an effort to further improve and enhance customer-first business operations based on these "Basic Policies for Customer-first Business Operations."

Note: The number of customers is the sum of policyholders and insured persons (including individual insurance and individual annuities as well as Postal Life Insurance reinsured by us).

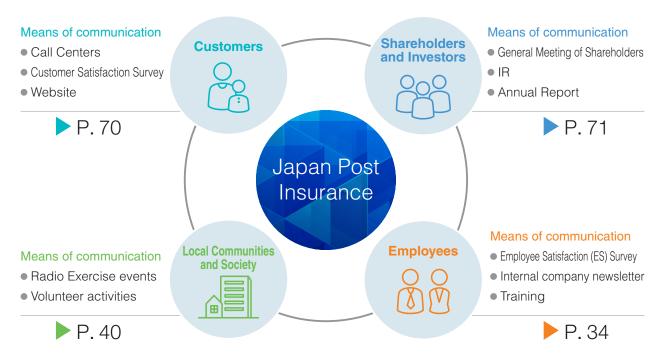
#### ■ Basic Policies for Customer-first Business Operations

https://www.jp-life.japanpost.jp/aboutus/company/abt\_cmp\_fiduciary.html (in Japanese)

# Stakeholder Engagement

### Stakeholders Supporting Japan Post Insurance

We recognize that accurately understanding what our stakeholders demand and expect from the Company through dialogue with stakeholders, and responding to those requests and expectations is essential to improving corporate value. We have therefore declared in our Management Policy that "We work to communicate closely with all stakeholders." We will make use of feedback from stakeholders to improve management with the aim of ensuring appropriate collaboration and sustainable coexistence.





### Stakeholder Engagement

# Dialogue with Customers

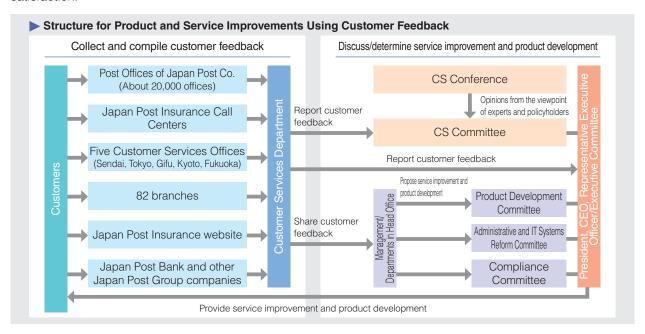
Japan Post Insurance recognizes that the "voices of our customers" are valuable "assets." We value dialogue with customers, and will strive to develop a structure for the ceaseless creation of new convenience for customers and to pursue quality services. In addition, reviewing our services daily based on customer input in order to increase our customers' satisfaction is fundamental to improving our business.

#### **Customer Satisfaction**

In addition to developing and improving products and services based on customer feedback, our Directors and Executive Officers, as well as our employees, give careful consideration to and act on customer feedback to ensure customer-first business operations.

We received approximately 1.17 million feedback comments from our customers through the post offices and Japan Post Insurance Call Centers in the fiscal year ended March 31, 2019. The customer feedback is compiled and centrally managed by our Customer Services Department. We analyze the feedback to improve our services and develop superior products with the aim of providing services that bring satisfaction to our customers.

We have also held the "CS Conference" with external experts to receive opinions for improving customer satisfaction.



#### **Customer Satisfaction Survey**

We conduct customer satisfaction surveys to seek feedback directly from customers enrolled in our coverage and utilize such customer input to provide better insurance services in the future.

#### Results of Customer Satisfaction Survey Conducted in the Year Ended March 31, 2019 The general satisfaction level was rated "Satisfied" (total of "satisfied" and Neither satisfied - Dissatisfied/ nor dissatisfied Somewhat dissatisfied "somewhat satisfied") by over 80% of respondents. We will continue to undertake efforts to improve our customer service to receive high ratings 16% from more customers. • Period of survey: September-October 2018 Overview of Customer • Survey targets: Customers who newly enrolled in our products, those involved Satisfaction Survey in policy maintenance procedures, and those who filed claims for maturity, 82% conducted in the year death, hospitalization and other benefits Number of questionnaires sent: 41,736 ended March 31, 2019 Number of questionnaires returned: 13,245

# Dialogue with Shareholders and Investors

We have formulated our Disclosure Policy, which sets out our basic policy of accurately and fairly disclosing information to fulfill our accountability as a listed company and to earn the trust of shareholders and investors, etc., and have been working to put it into practice.

#### **IR Activities**

## IR Activities for Domestic and Overseas Institutional Investors

We organize financial results and corporate strategy meetings and conference calls for institutional investors and analysts after quarterly financial results announcements, as opportunities for our management to provide explanation on our management strategy, financial condition, etc. We also participate in the conferences for institutional investors organized by securities companies.

## IR Activities for Individual Investors

We post corporate information for investors in a timely manner on the individual investors section (IR site) of our website. We also hold briefing sessions for individual investors throughout the year.

## Legal Disclosure and Timely Disclosure

We have established a system for timely and appropriate disclosure of financial information such as financial results materials, IR materials, and other timely disclosure materials based on laws and regulations, as well as materials such as securities reports and quarterly securities reports.

## Corporate Website and IR Website

In addition to posting our Disclosure Policy, which is basically to disclose information accurately and fairly, we disclose information in accordance with relevant laws and regulations, and actively communicate financial and non-financial information.



A financial results and corporate strategy briefing (1)



A financial results and corporate strategy briefing (2)

1st quarter		2nd quarter		3rd quarter		4th quarter				
April May June		July	August	September	October	November	December	January	February	March
Announcement of year-end financial results  General Meeting of Shareholders		Overseas IR	Announcement of quarterly financial results			Announcement of quarterly financial results		Overseas IR	Announcement of quarterly financial results	
				Domestic IR						

## Stakeholder Engagement

## General Meeting of Shareholders

For the 13th Ordinary General Meeting of Shareholders, we strived to improve the convenience for shareholders and enhance communication with them.

We worked on the early dispatch and disclosure of the Convocation Notice so that our shareholders would have enough time to carefully review the proposals. Moreover, in addition to ensuring the exercise of voting rights via the Internet, we addressed the issue of improving the environment for shareholders to exercise their voting rights by participating in the virtual platform recommended by the Tokyo Stock Exchange, which allows institutional investors to conduct the electronic exercise of voting rights.

At the meeting, we strived to explain our business lines using video materials to facilitate the understanding of attending shareholders. We also enhanced interactive communication through the Q&A session with shareholders on such issues as the Company's asset management strategies and the profitability of new products.

After the meeting, we swiftly disclosed the shareholder newsletter, the results of the exercised voting rights and other relevant information on the Company's website as part of our efforts to enhance the provision of corporate information to shareholders.



Mailing date of Convocation Notice May 30, 2019

Meeting duration 1 hour and 31 minutes

Date June 17, 2019

Number of attending shareholders

239

## Appropriate Information Disclosure

In order to help our stakeholders gain a better understanding of the Company's management, we strive to actively disclose information through means such as the Annual Report and the Company's website.



## Corporate website (Japanese/English)

We provide a wide range of information on our website, including financial information as well as introductions of our products and services, and disclose information immediately, fairly and promptly.



- https://www.jp-life.japanpost.jp/ (Japanese)
- https://www.jp-life.japanpost.jp/english/ (English)

## History

Japan Post Insurance Co., Ltd. was established as "Kampo Co., Ltd." on September 1, 2006 under the Postal Service Privatization Act enacted in October 2005. During the period up to September 30, 2007, the Company prepared to launch operations as a life insurance

company. On October 1, 2007, the Company changed its trade name to "JAPAN POST INSURANCE Co., Ltd."

We currently engage in the life insurance business and Postal Life Insurance management business under commission from the Management Network.

September 2006	Established Kampo Co., Ltd. under the Postal Service Privatization Act
October 2007	Changed trade name to JAPAN POST INSURANCE Co., Ltd. in line with the commencement of the life insurance business Started Postal Life Insurance management operations under commission from the Management Network
December 2007	Obtained approval for new operations (liberalization of investment products)
June 2008	Commenced commissioned sales of life insurance products for corporate clients
July 2008	Launched Sono hi kara, a new hospitalization rider
July 2009	Established branches in all prefectures through the opening of the Nara Branch and Wakayama Branch
October 2011	JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd. (current consolidated subsidiary) became a subsidiary
April 2014	Launched Hajime no Kampo, an educational endowment insurance
July 2014	Commenced handling commissioned sales of cancer insurance products for American Family Life Assurance Company of Columbus (Note 1)
October 2015	Launched Shin Free Plan (short-term premium payment), an endowment insurance
November 2015	Listed common stock on the First Section of the Tokyo Stock Exchange Commenced commissioned sales of life insurance products for corporate clients (general welfare group term insurance, etc.)
March 2016	Obtained approval for new operations (underwriting of reinsurance and related services)
	Business alliance with The Dai-ichi Life Insurance Company, Limited (Note 2)
October 2017	Launched Sono hi kara Plus, a new medical rider
	Launched Shin Nagaiki Kun Low Cash Value Plan, a new whole life insurance (low cash value)
	Launched Choju no Shiawase, a longevity support insurance (low cash value)
December 2018	Obtained approval for new operations (underwriting of ordinary whole life insurance, special whole life insurance,
	ordinary endowment insurance and comprehensive medical rider, with relaxed underwriting criteria; and underwriting
	of advanced medical rider)

Notes: 1. The Japan branch of the U.S. corporation was established as a Japanese corporation and the business conducted by the Japan branch was succeeded to the Japanese corporation. As a result, our contract partner at the date of publication of this report is Aflac Life Insurance Japan Ltd.

## [Reference] History of Postal Life Insurance

October 1916	Foundation of postal life insurance business by the Ministry of Communications
October 1926	Foundation of postal annuity business by the Ministry of Communications
June 1949	Establishment of the Ministry of Posts and Telecommunications
January 2001	Creation of Postal Services Agency as part of realignment of government ministries
April 2003	Establishment of Japan Post

## **New Operations after Privatization**

(As of July 1, 2019)

- 1) Approval for the liberalization of investment products (including derivative transactions)

  Pursuant to Article 138, Paragraph 2 of the Postal Service Privatization Act, application for approval was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on October 4, 2007. Accordingly, business operations including syndicated loans (participation loans) and the acquisition of trust beneficiary interests, etc. were approved on December 19, 2007.
- 2) Approval for the commencement of commissioned sales of life insurance products for corporate clients (term insurance for managers) and the review on the hospitalization rider
  - Pursuant to Article 138, Paragraph 1 and Paragraph 3 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on November 26, 2007 and approved on April 18, 2008.

<sup>2.</sup> Due to an internal transfer of management within the group of our business partner, our business alliance is with Dai-ichi Life Holdings, Inc. at the date of publication of this report.

- 3) Approval for the revision on the educational endowment insurance
  - Pursuant to Article 138, Paragraph 1 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on September 3, 2012 and conditional approval was acquired on November 30, 2012 according to said Act. Accordingly, the revision was approved on January 24, 2014.
- 4) Approval for the sales of short-term premium payment endowment insurance
  - Pursuant to Article 138, Paragraph 1 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on February 19, 2015 and approved on April 15, 2015.
- 5) Approval for commissioned sales of life insurance products for corporate clients (general welfare group term insurance, etc.)

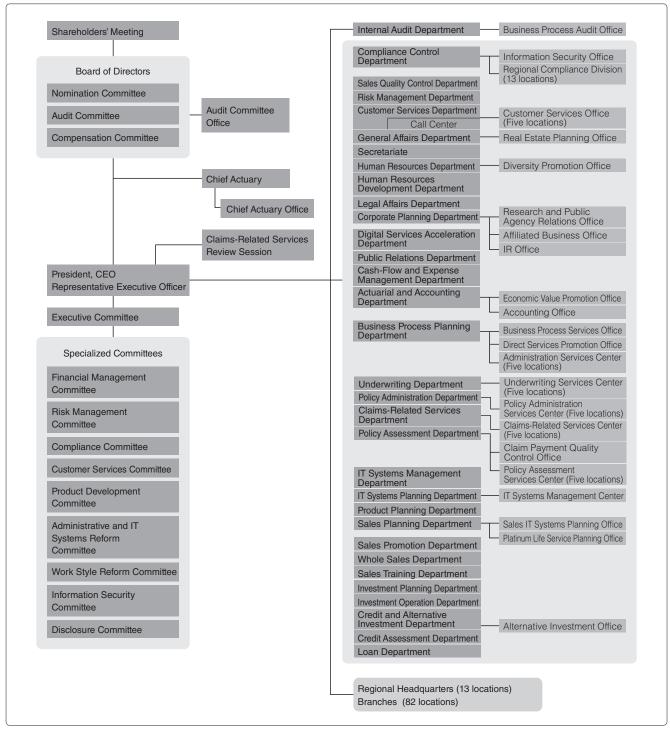
  Pursuant to Article 138, Paragraph 3 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on July 1, 2015 and approved on September 30, 2015.
- 6) Approval for the underwriting of reinsurance
  - Pursuant to Article 138, Paragraph 1 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on January 19, 2016 and approved on March 11, 2016.
- 7) Approval for the commencement of related services
  - Pursuant to Article 138, Paragraph 3 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on January 19, 2016 and approved on March 11, 2016.
- 8) Approval for the revision of the whole life insurance, etc.
  - Pursuant to Article 138, Paragraph 1 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on March 31, 2017 and approved on June 19, 2017.
- Approval for commissioned sales of life insurance products for corporate clients (term insurance with nursing care compensation for managers)
  - Pursuant to Article 138, Paragraph 3 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on March 31, 2017 and approved on June 19, 2017.
- 10) Approval for the underwriting of new insurance
  - Pursuant to Article 138, Paragraph 1 of the Postal Service Privatization Act, application was submitted to the Commissioner of the Financial Services Agency and the Minister for Internal Affairs and Communications on October 16, 2018 and approved on December 25, 2018.

## **Major Businesses**

- (1) Life insurance businesses
- (2) Agency or administration services for other insurance companies (including foreign insurance companies) and other financial services companies; loan guarantees and other businesses supplemental to previously mentioned businesses
- (3) Trading of Japanese government bonds, local government bonds and government-guaranteed bonds; accepting subscriptions for local government bonds, corporate bonds and other bonds; commissioned management and other businesses provided for under the Insurance Business Act; and other life insurance businesses not covered by the Insurance Business Act but legally permissible
- (4) Management of Postal Life Insurance Policies under contract
- (5) Other business supplemental or related to previously mentioned businesses

## **Organization Chart**

(As of April 1, 2019)



## **Paid-in Capital**

Date	Gain (loss) on investments	Gain (loss) on capital after contribution	Outline	
October 1, 2007	¥499,950 million	¥500,000 million	Capital increase by privatization	

## **Total Number of Stocks**

Total number of issuable stocks	2,400,000,000
Total number of issued stocks	600,000,000
Current period shareholders	160,437

Note: The total number of issued stocks decreased by 37,400,000 shares due to the cancellation of shares on May 31, 2019, pursuant to a resolution at a meeting of the Board of Directors held on May 15, 2019.

## **Condition of Stocks**

## (1) Class of stocks issued

	Class	Number of issued stocks	Contents
Issued stocks	Common stock	600,000,000	The number of shares composing one share unit is 100.

Note: The total number of issued stocks decreased by 37,400,000 shares due to the cancellation of shares on May 31, 2019, pursuant to a resolution at a meeting of the Board of Directors held on May 15, 2019.

## (2) Major shareholders

Name of shareholder	Number of shares held and	d percentage of shares held
name of Shareholder	Number of shares held	Percentage of shares held
Japan Post Holdings Co., Ltd.	534,000,000	89.00%
THE BANK OF NEW YORK - JASDECNON - TREATY ACCOUNT	4,483,478	0.75%
Japan Trustee Services Bank, Ltd. (Trust Account)	3,585,700	0.60%
The Master Trust Bank of Japan, Ltd. (Trust Account)	3,579,200	0.60%
Japan Post Insurance Employee Shareholding Association	2,252,000	0.38%
Japan Trustee Services Bank, Ltd. (Trust Account 9)	1,787,200	0.30%
Japan Trustee Services Bank, Ltd. (Trust Account 5)	1,460,900	0.24%
JP MORGAN CHASE BANK 385151	993,780	0.17%
Japan Trustee Services Bank, Ltd. (Trust Account 1)	970,000	0.16%
Japan Trustee Services Bank, Ltd. (Trust Account 2)	913,100	0.15%

Notes: 1. Percentage of shares held is rounded to two decimal places.

## Principal Shareholder

Name	Address of main place of business or sales	Paid-in capital or investment	Business outline	Date of establishment	Percentage of owned shares included in the total number of shares
Japan Post Holdings Co., Ltd.	Chiyoda-ku, Tokyo	¥3,500,000 million	Strategy formulation of Group management	January 23, 2006	89.00%

Note: The ratio of the shares held by Japan Post Holdings Co., Ltd. to the total number of issued stocks (excluding treasury stock) of the Company decreased from the previous 89% to around 64% due to the secondary offering of stocks and the acquisition of treasury stock (April 2019).

<sup>2.</sup> The ratio of the shares held by Japan Post Holdings Co., Ltd. to the total number of issued stocks (excluding treasury stock) of the Company declined from the previous 89% to around 64% due to the secondary offering of stocks and the acquisition of treasury stock (April 2019).

## **Accounting Advisor**

Not applicable.

## **Independent Auditor**

The Independent Auditor in the fiscal year ended March 31, 2019 was as follows. KPMG AZSA LLC

(Designated Limited Liability Partners, Engagement Partners)

Certified Public Accountant Yukihisa Tatsumi
Certified Public Accountant Noriyuki Akiyama
Certified Public Accountant Takahiro Toyama

## Total Number of Employees and Conditions of Employment

(Unit: persons, years)

	Data san i	As of the end of FY2018/3	As of the end of FY2019/3	FY2018/3	FY2019/3	As of the end of FY2018/3		As of the end of FY2019/3	
Category		Total	Total	Staff employed	Staff employed	Average age	Average years of service	Average age	Average years of service
	n-house mployees	6,342	6,463	303	355	38.7	14.6	39.0	14.7
	(Male)	3,320	3,324	124	131	41.9	17.9	42.3	18.0
	(Female)	3,022	3,139	179	224	35.3	11.0	35.6	11.2
	ales mployees	1,148	1,154	47	41	39.2	14.7	38.9	14.4
	(Male)	981	983	39	35	40.8	16.3	40.4	15.9
	(Female)	167	171	8	6	30.0	5.6	30.3	6.0

- Notes: 1. The number of employees excludes employees assigned to other companies by Japan Post Insurance Co., Ltd. but includes employees assigned to Japan Post Insurance Co., Ltd. by other companies. The figures exclude non-regular employees (including indefinite-term employees based on the indefinite-term employment conversion system).
  - 2. Average number of years of service represents the number of years of continuous service including years at the Ministry of Posts and Telecommunications, the Postal Services Agency (Ministry of Internal Affairs and Communications) and Japan Post.
  - 3. Average age and average years of service are based on attained ages as of March 31, 2019, and truncated to the first decimal place.

## **Average Monthly Salary (In-house employees)**

(Thousands of yen)

Category	March 2018	March 2019		
In-house employees	353	356		

Note: Average monthly salary represents the pre-tax regular salary for March 2019, which excludes bonuses and overtime allowances.

## Average Monthly Salary (Sales employees)

(Thousands of yen)

Category	March 2018	March 2019	
Sales employees	297	299	

Note: Average monthly salary represents the pre-tax regular salary for March 2019, which excludes bonuses and overtime allowances.

## **Summary of the Subsidiaries**

## (1) Major Businesses and the Organizational Structure

Number of consolidated subsidiaries: One

## (2) Subsidiaries

Name	Location	Amount of capital stock	Description of business	Date of establishment	Ratio of the voting rights in the subsidiary held by the Company against the voting rights held by all shareholders or equity holders	Ratio of the voting rights in the subsidiary held by the subsidiaries of the Company against the voting rights held by all shareholders or equity holders
JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd.	Shinagawa- ku, Tokyo	¥500 million	Commissioning of design, development, maintenance and operation of information systems	March 8, 1985 (Date of share acquisition: October 3, 2011)	100 %	-

## (3) Outline of Business in the Most Recent Fiscal Year

JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd. is mainly engaged in the design, development and maintenance of software for systems that support the Company's business activities. In the fiscal year ended March 31, 2019, the subsidiary worked together with the Company to steadily promote projects such as developing the nextgeneration open systems as well as to make efforts to increase personnel and pursue optimal costs, among others.

## Major Insurance Products for Individuals

(As of April 1, 2019)

	Purpose of Policy	Nickname / Product Name
	For lifetime coverage	Shin Nagaiki Kun (flat-type) (fixed amount type whole life insurance), Shin Nagaiki Kun (flat-type) (low cash value) (fixed amount type whole life insurance (low cash value))
Whole life insurance	For balanced lifetime coverage	Shin Nagaiki Kun (balance-type, double) (double-type whole life insurance), Shin Nagaiki Kun (balance-type, double) (low cash value) (double-type whole life insurance (low cash value)), Shin Nagaiki Kun (balance-type, fivefold) (fivefold-type whole life insurance), Shin Nagaiki Kun (balance-type, fivefold) (low cash value) (fivefold-type whole life insurance (low cash value))
	For lifetime coverage with perks	Shin Nagaiki Kun (special-type) (special whole life insurance), Shin Nagaiki Kun (special-type) (low cash value) (special whole life insurance (low cash value))
	For lifetime coverage for those with chronic diseases	Kampo ni Omakase (whole life type) (ordinary whole life insurance with relaxed underwriting criteria), Kampo ni Omakase (whole life type) (low cash value) (ordinary whole life insurance with relaxed underwriting criteria (low cash value)
Educational endowment insurance	Halime no Kampo educational (endowment insurance (H24))	
	For coverage and benefits at maturity	Shin Free Plan, Shin Free Plan (short-term premium payment) (ordinary endowment insurance)
Endowment insurance	For full coverage and benefits at maturity	Shin Free Plan (double benefit) (double-type special endowment insurance), Shin Free Plan (fivefold benefit) (fivefold-type special endowment insurance), Shin Free Plan (tenfold benefit) (tenfold-type special endowment insurance)
	For coverage and benefits at maturity for those with chronic diseases	Kampo ni Omakase (maturity type) (ordinary endowment insurance with relaxed underwriting criteria)
Term insurance	For large coverage with lower burden	Shin Ordinary Term Insurance (ordinary term insurance)
Longevity support insurance	For preparing for longevity risk with surplus funds	Choju no Shiawase (longevity support insurance (low cash value))
Asset-formation insurance	For asset formation by workers	Asset-formation savings insurance, asset-formation housing funding insurance, asset-formation whole life annuities

## **Major Insurance Products for Corporate Clients**

	Nickname / Product Name
Own products	Shin Free Plan (ordinary endowment insurance) Shin Free Plan (double, fivefold and tenfold benefits) (special endowment insurance) Kampo ni Omakase (maturity type) (ordinary endowment insurance with relaxed underwriting criteria)
	Shin Ordinary Term Insurance (ordinary term insurance)
	NN Life Insurance Company, Ltd.  Quality (term insurance), Smart Term (no cash value term insurance) and Term insurance/Increasing term insurance
	SUMITOMO LIFE INSURANCE COMPANY  Term life insurance Emblem YOU Premium (low cash value term insurance without a dividend)
	The Dai-ichi Life Insurance Company, Limited Success (long-term life insurance 2018), Just (no cash value term insurance 2018), Majesty (increasing term life insurance 2018) and Exceed (term insurance for disability with periodical fixed benefit 2018)
	Tokio Marine & Nichido Life Insurance Co., Ltd.  Term Life Insurance [without dividend], Nagawari Teiki (Term Life Insurance with special provisions for lower surrender benefits [without dividend]), Increasing Term Life Insurance with lower surrender benefits [without dividend] and Term Life Insurance with Disaster Coverage Period [without dividend]
Products sold on commission (Term insurance)	Nippon Life Insurance Company  Nissay Long-Term Term Insurance, Nissay Increasing Term Insurance, Nissay Long-Term Insurance with Low Surrender Benefits, Nissay Term Life Insurance, Long-term life coverage with period of extensive coverage for accidents insurance
	The Neo First Life Insurance Company, Limited Limited term security for fulfilling of accidental death term insurance
	Mitsui Sumitomo Aioi Life Insurance Company, Limited  Term Life Insurance, Term Life Insurance (No Surrender Value) and Increasing Term Life Insurance
	Meiji Yasuda Life Insurance Company  New term life insurance E (New term life insurance with interest dividends every five years), New increasing term life insurance and Increasing term life insurance with three-year disaster coverage with dividends every five years (low cash value)
	MetLife Insurance K. K.  Long-term Level term insurance (H19) and Non Participation Level term insurance
Products sold on commission (Cancer insurance)	Aflac Life Insurance Japan Ltd.  Days 1—Cancer insurance for daily living (cancer insurance with low or no cash value 2018),  Days supporting you—Cancer insurance for daily living (special cancer insurance with no cash value)
Products sold on commission (General welfare group term insurance)	MetLife Insurance K. K.  General welfare group term insurance and nonparticipating group insurance (general welfare group term insurance without a dividend)

Notes: 1. The company names are listed in the order of the Japanese syllabary.

<sup>2.</sup> The riders that can be added to the above products are limited.

<sup>\*</sup>As of March 31, 2019, we have stopped handling products sold on commission (term insurance). The products we offer may change in the future.

## **Major Riders**

Name	Outline
Non-participating accidental rider	Offers provision for death or disability due to an unexpected accident
Non-participating injury	Offers provision for hospitalization, surgery and radiation therapy as prescribed in the rider
medical care rider	due to an unexpected accident
Non-participating general	Offers provision for hospitalization, surgery and radiation therapy as prescribed in the rider
medical care rider	due to illness or an unexpected accident
Non-participating general medical care	Offers provision for hospitalization, surgery and radiation therapy as prescribed in the rider
rider with relaxed underwriting criteria	due to illness or an unexpected accident with relaxed underwriting criteria
Non-participating advanced	Offers provision for treatment that falls under advanced medical care received due to
medical care rider	illness or an unexpected accident

Note: For details, please be sure to see the Product Leaflet, the Insurance Design Document (Contract Outline), Precautions about Insurance Contracts (Information Calling for Attention), and Contract Guidelines and Policy Conditions.

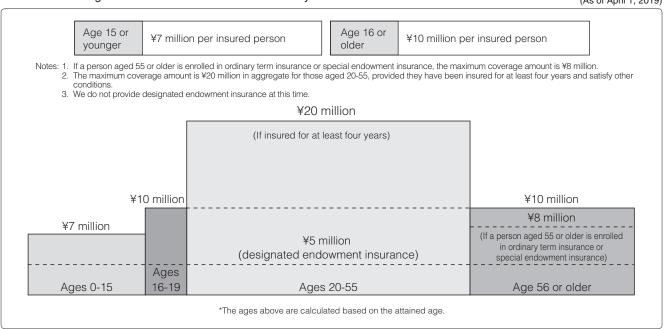
## **Maximum Amount of Insurance Coverage**

For the insurance policies we offer, the maximum amount of insurance coverage per insured person is stipulated by Article 137 of the Postal Service Privatization Act and other regulations. Any application for insurance coverage exceeding the maximum amount shall be declined. If such excess in coverage is found after the insurance policy or rider is signed, such contract shall be cancelled.

Persons insured under Postal Life Insurance, which was succeeded by the Management Network from Japan Post, can be insured by our policy up to the amount calculated by deducting the insured amount of the Postal Life Insurance from the maximum amount of insurance coverage.

### Maximum Coverage Amount of the Basic Insurance Policy

(As of April 1, 2019)



Note: In addition to the maximum coverage amounts stipulated by the above-mentioned law, there is a certain range of limitation on the maximum insurance coverage according to the age of the insured person or type of insurance, such as a limitation on the insurance amount if the attained age of the insured person is less than 15 years of age.

#### Maximum Amount of Insurance Coverage for Riders

Type of rider	Maximum amount of insurance coverage	Notes		
(Accidental rider)	¥10 million in	In addition to the maximum coverage amounts     stipulated by laws and regulations there is a		
Non-participating accidental rider	aggregate per insured	stipulated by laws and regulations, there is a certain range of limitation on the insurance amount of the rider that can be added,		
(Nursing care rider)	person	according to the type of basic insurance policy.		
(Accident hospitalization rider)				
(Illness hospitalization rider)		The accidental rider, non-participating		
(Illness and accident hospitalization rider)				
(Non-participating accident hospitalization rider)		accidental rider, and nursing care rider are under a separate heading.		
(Non-participating illness and accident hospitalization rider)	aggregate per insured	In addition to the maximum coverage amounts stipulated by laws and regulations,		
Non-participating injury medical care rider	person	there is a certain range of limitation on the insurance amount of the rider that can be		
Non-participating general medical care rider		added, according to the type of basic insurance policy.		
Non-participating general medical care rider with relaxed underwriting criteria				
Non-participating advanced medical care rider				

We do not provide riders at this time.

## Briefing on Important Matters/Provision of Literature about Disadvantageous Information

We will suggest policies upon understanding the will of the customer regarding coverage expected in insurance products. To prevent customers from suffering disadvantages due to not being informed adequately about insurance products and systems, we provide a prior briefing on the content of an insurance policy, including the policy coverage, the limitations on benefit payments, amount of insurance coverage and the duty of declaration. To that end, we deliver the summaries that explain items we would especially like customers to confirm, including an "Insurance Design Document (Contract Outline)" and "Precautions about Insurance Contracts (Information Calling for Attention)," while making explanations.

Please be sure to review the "Insurance Design Document (Contract Outline)" and the "Precautions about the Insurance Contract (Information Calling for Attention)," and confirm that you understand the content, as well as that of the "Contract Guidelines and Policy Conditions," before applying for enrollment.

## **Notice of Policy Details**

Japan Post Insurance sends the "Notice of Policy Details" to each policyholder in October every year, together with the "Certificate of Premium Payment," so that policyholders can reconfirm their policies' details and update the information therein if necessary. This Notice serves as information to ensure that policyholders can feel secure about continuing their policy contracts and that insurance benefits can be received without fail.

The Notice contains information such as the bank account for the receipt of insurance benefits and other benefits, the designation of the beneficiary of insurance benefits and registered family members, the coverage of the insurance policy held, the premiums paid, the policyholder dividend and the status of loans to the policyholder, so customers can confirm the content of the policy.

## **Education for Sales Personnel and Insurance Solicitation Agents**

We state in our Solicitation Policy that we will make efforts to raise product knowledge and the consulting capabilities of all executives and employees. Accordingly, we are making efforts to raise consulting-based sales skills in accordance with the life plan of each and every individual customer by providing training and education for sales personnel and agents.

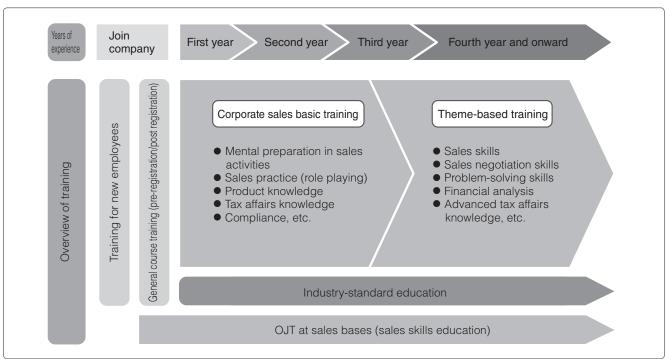
#### Sales Personnel

Sales personnel at directly-managed offices undertake insurance solicitations mainly targeting the corporate and worksite markets.

## Overview of Training

Through the Kampo Instruction College, an education and training program for Japan Post Insurance's sales personnel, we work to develop sales personnel who possess advanced knowledge and a sense of ethics to ensure that personnel accurately respond to the needs of corporate customers.

We have positioned the three years after new employees join the Company as the period for basic training. During this time, through mass training and industry-standard education held at the head office, sales personnel acquire the knowledge and skills needed to undertake insurance solicitations in the corporate and worksite markets. From the fourth year onward, we implement various types of training based on specific themes with the aim of developing human resources who are able to demonstrate high-quality consulting-sales abilities.



#### **Insurance Solicitation Agents**

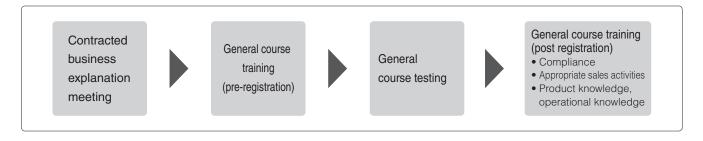
We conclude life insurance sales and maintenance agreements with Japan Post Co. and the operators of contracted post offices and carry out insurance soliciting via the nationwide network of post offices, primarily targeting the individual market for households and small- and mid-sized companies.

## Overview of Training •

Employees of Japan Post Co. who involve in insurance solicitation are provided with training aimed at ensuring thoroughgoing compliance, appropriate sales activities and enhanced operational knowledge.

In addition, we provide support that includes

dispatching our employees as instructors for training and other activities implemented by Japan Post Co.



## Life Insurance Policyholders Protection Corporation of Japan

Unlike the Postal Life Insurance Policies before the privatization, the life insurance policies of Japan Post Insurance after the privatization do not involve government guarantees for the payment of insurance claims. The policyholders' protection scheme applies to the life insurance policies in the same way as other life insurance companies.

## **●** Life Insurance Policyholders Protection Corporation of Japan

Life Insurance Policyholders Protection Corporation of Japan ("Protection Corporation") is a corporation established pursuant to the Insurance Business Act. It serves as a mutual assistance mechanism for the purpose of life insurance policyholder protection in the event of the default of a member life insurance company. The Protection Corporation engages in processes and measures including financial support for facilitating the transfer of the insurance portfolio from the insurer in default, along with the succeeding insurer's general business administration, underwriting of the transferred portfolio and financial support for the payment of insurance claims covered under the policyholder protection scheme, as well as the purchase of rights of claim for insurance concerned, in an effort to ensure policyholder protection, thereby sustaining the credibility of the life insurance industry.

Because of the nature of life insurance policies, taking out a new insurance policy under the same conditions as the insurer in default could involve some difficulty due to the policyholder's age and health status. Therefore, in the event of the default of an insurance company, the Protection Corporation provides financial support for the transfer of the insurance portfolio, thereby ensuring continuous insurance coverage for the policyholder.

The portfolio subject to transfer covered under the policyholder protection scheme must, according to the provisions of the Insurance Business Act, etc., comprise life insurance policies originally written in Japan (excluding those associated with the specified special account (\*1) for performance-linked insurance contracts), in which the limits of indemnity are set to be equivalent to 90% of the relevant policy reserve, etc. (\*2), except for the high assumed interest rate

policies (\*3) (which does not mean that the policyholder protection scheme provides 90% of the level of protection provided by the original insurance claims or annuities (\*4)).

The transfer of the insurance portfolio might involve, apart from the reduction in policy reserve, etc., changes in experience assumptions (including assumed interest rate, assumed rate of mortality and assumed rate of expenses) that serve as the basis of calculating policy terms and conditions, in order to ensure adequate maintenance of the insurance portfolio with reasonable security on a continuous basis, which could entail a reduction in the level of protection provided by the original insurance policies or annuities. Furthermore, special early surrender loading (involving a special surrender charge apart from the normal surrender charge for a certain period of time, for the purpose of sustaining a group of insured parties and the insurance policies associated therewith) might be established.

- \*1 This refers to a special account for the insurance policies that do not involve minimum guarantees (such as guaranteed minimum death benefit and guaranteed minimum maturity benefit) of the insurance policies involving the establishment of a special account. Corporate reorganization procedures for the insurer in default might be based on the preparation of a reorganization plan without involving a reduction in the policy reserve, etc., for the insurance policies concerned (whether implementing such reduction or not shall be determined in the course of an individual reorganization procedure).
- \*2 Policy reserve, etc. refers to the reserve funded based on insurance premiums and investment proceeds for the future payment of insurance claims, annuities and benefits.
- \*3 This refers to the policies with an assumed interest rate constantly beyond a basic interest rate (Note 1) in the five years prior to the default (Note 2). For such policies, the limit of indemnity for the policy reserve, etc. shall be as follows, provided, however, that such limit shall not go below the limit of reimbursement in the case where no financial support is provided to the insurer in default.
- \*4 Likewise, it does not mean that the Protection Corporation provides 90% of the level of the guaranteed minimum maturity benefit originally provided under the individual variable annuity.

Indemnity ratio in the high assumed interest rate policies

90%

[aggregate of (assumed interest rate less basic interest rate in each year in the past 5 years)

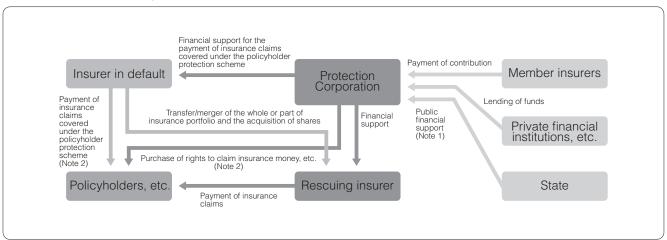
2]

Notes:1. The basic interest rate shall be determined by the Commissioner of the Financial Services Agency and the Minister of Finance, based on the average rate of investment returns in the past five years at life insurance companies. The current basic interest rate is 3% (information about the current basic interest rate is provided on our website).

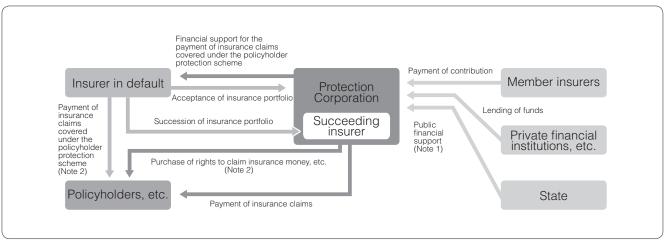
2. In the case where different assumed interest rates apply to the basic coverage and riders under one policy, each such basic coverage and rider applied by a different assumed interest rate shall be regarded as an independent insurance policy, and subject to the evaluation to determine whether it constitutes a high assumed interest rate policy. Meanwhile, in the case of a collective insurance policy such as a group insurance policy where a premium is paid by each insured individual to whom a different assumed interest rate applies, each such insured individual is considered to have taken out an independent insurance policy individually, and is subject to the evaluation regarding whether or not such independent individual policy constitutes a high assumed interest rate policy. However, in the case of defined contribution plan products, each insured individual is subject to the evaluation regarding whether or not he/she is a holder of a high assumed interest rate policy, regardless of whether he/she pays the premium.

#### Illustrated Outline of the Scheme

In the case where a rescuing insurer appears



#### In the case where no rescuing insurer appears



- Notes: 1. The aforementioned "public financial support" is provided in the form of a government measure against the default of a life insurance company in the period up to the end of March 2022, approved through deliberation in the Diet, in the case where contributions by the member insurers fail to cover the cost for the financial support.
  - 2. This refers to the payment of insurance claims, covered under the policyholder protection scheme based on insurable events during the default proceedings, as well as the Protection Corporation's purchase of rights to claim insurance money, etc. associated with the insurance policies covered under the policyholder protection scheme. In such instances, the payment ratio and purchase ratio are the same as the ratio of the limit of indemnity for policy reserve, etc. (The ratios in the case of high assumed interest rate policies are as described in (\*).)
- \* All descriptions of the scheme, including the scope and the limit of indemnity of the policies covered under the policyholder protection scheme, are based on current laws and regulations, and could be subject to change in the future in accordance with revisions of relevant laws and regulations.

#### [Reference] Government guarantee for the Postal Life Insurance Policies

The administration for the Postal Life Insurance Policies taken out before the privatization will be succeeded and managed by the Management Network until expiry. The government guarantee for the payment of insurance claims associated with them will continue until those policies expire.

Unlike the Postal Life Insurance Policies, the life insurance policies of Japan Post Insurance do not involve a government guarantee for the payment of insurance claims. The policyholders' protection scheme applies to the life insurance policies in the same way as other life insurance companies.

## **Quantity and Content of Customer Feedback**

The number of complaints received from customers during the period from April 1, 2018 to March 31, 2019 was as follows.

Note: We define all expressions of customer dissatisfaction as "complaints." The number of complaints includes complaints related to Postal Life Insurance management operations.

Content	Fiscal year ended March 31, 2019		Major ovemples	
Content	Number of complaints	%	Major examples	
New policies (Enrollment in insurance policies)	24,928	25.1%	Dissatisfaction with explanation at time of enrollment     Dissatisfaction with underwriting examination	
Collection of premiums (Payments of premiums, etc.)	8,340	8.4%	Dissatisfaction with bank account transfers and deposits	
Policy maintenance (Procedures, dividends and other issues following enrollment in a policy)	21,041	21.2%	Dissatisfaction with surrender procedures     Dissatisfaction with change of name or address	
Insurance benefits (Payments of insurance benefits)	31,889	32.1%	Dissatisfaction with benefit payment procedures     Dissatisfaction with payment procedures for maturity benefits	
Other (Attitude and manners)	13,135	13.2%	Dissatisfaction with attitude and manners of sales personnel     Dissatisfaction with after-sales service	
Total	99,333	100.0%		

## **Compliments and Positive Comments**

During the period from April 1, 2018 to March 31, 2019, we received a total of 35,229 compliments and positive comments from our customers.

#### Sample of customer comments

- · When applying for insurance, I was informed about the Family Registration Scheme. It was explained to me that if the policyholder could not be contacted due to an accident or if various notifications did not reach him or her, a registered family member would be contacted. I felt that this system would provide a peace of mind in unexpected circumstances, and completed the registration procedures.
- · Thank you for visiting my house as part of "Feel Secure with Kampo" activities. The salesperson explained my current insurance coverage and I was able to refresh my understanding of the policy. The salesperson took care of my business kindly while we chatted, and I felt that this was someone I could really rely on. I look forward to dealing with Japan Post Insurance in the future.

## Examples of Improvement Based on Our Customers' Comments

Customer comment	Improvement		
I applied for an insurance policy but was declined. I would like you to sell insurance that is easily accessible to people who have previously been ill.	In April 2019, we launched <i>Kampo ni Omakase</i> , products with relaxed underwriting criteria that makes it easier to enroll for those with health concerns. We set declaration items that allow as many people as possible to enroll, including those who have chronic diseases such as diabetes or past illness. In some cases, partial coverage may be available for illnesses that occurred before enrollment in the insurance policy and worsened or recurred after enrollment.  Note: Insurance premiums are higher than our other insurance products and some coverage is reduced.		
I would feel more secure if there were products that covered advanced medical treatment that involves high costs.	In April 2019, we launched a non-participation advanced medical rider (no cash value), which pays an amount (up to ¥3 million in total) equivalent to the fully self-paid amount not covered by public health insurance system benefits, and the technical fees for advanced medical treatment* that can be very expensive, in the case of receiving medical treatment that falls under the scope of advanced medical treatment.  *Medical technologies specified by the Minister of Health, Labour and Welfare from among new treatment or therapies being studied and developed, and that are at the stage of being evaluated to determine whether they should be covered by public health insurance in the future.  Note: Subject to conditions, including that the advanced medical rider can be added only to basic insurance policies to which the comprehensive medical rider has been added.		
I designated a bank account for insurance, but there were so many items that I had to fill in, which was tedious. Can something be done about that?	We expanded the scope of the insurance procedure support system introduced in October 2018, and improved the procedures so that bank accounts for insurance can be designated or changed simply by filling in the date of notification and a signature (or signing and seal).  Note: The insurance procedure support system was introduced in October 2018 to allow procedures to be carried out smoothly. Employees enter information obtained from customers into a mobile device, which outputs a payment claim form with the required items already filled in. In principle, customers only have to fill out the date of the claim and their signature (or signing and seal).		

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Notes:
1. Figures (except for % and ‰) shown in this Annual Report have been truncated, with exceptions as indicated.
2. [-] indicates "not applicable," and [0] indicates less than one unit.

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## 1 Summary of Consolidated Financial Results for the Fiscal Year Ended March 31, 2019

The Japanese economy in the fiscal year ended March 31, 2019 continued a gradual recovery trend as capital expenditures increased and personal consumption improved, despite sluggish growth in exports and production. Although the U.S. continued solid recovery driven by domestic demand, growth rate in Europe weakened due to factors including a slowdown in the manufacturing industry, and a moderate decline in the growth rate continued in China.

The role of the life insurance industry is growing ever more to support self-help efforts of customers by strengthening sales channels and developing products in response to customers' diversifying needs and heightened selectivity, which mirrors such trends as a continued low interest rate environment, the aging of society with declining birthrates, a growing number of one-person households, and evolving lifestyles.

Under these circumstances, the Company has set forth its management philosophy of "Be a trustful partner for people, always being close at hand and endeavoring to protect their well-being." Based on this management philosophy, we offer a unique business model of providing simple and easy-to-understand products with smaller coverage amounts to as many customers as possible through the nationwide network of post offices.

Under this management philosophy, the Company, aiming to increase profit in both sales and asset management and reverse the decreasing trend and achieve growth in annualized premiums from policies in force, pursued three key strategies related to sales and products, administrative services, and asset management, by setting "thoroughly implementing customer-first business operations," "achieving sustainable growth," and "maintaining sound business operations," as our fundamental management approach while leveraging the Kampo brand of "reliability" and "trustworthiness."

Ordinary income amounted to ¥7,916.6 billion (0.5% decrease year on year), comprising the sum of insurance premiums and others of ¥3,959.9 billion (6.5% decrease year on year), investment income of ¥1,204.4 billion (6.2% decrease year on year), and other ordinary income of ¥2,752.2 billion (13.2% increase year on year).

Ordinary expenses amounted to ¥7,651.7 billion (0.1% increase year on year), comprising the sum of insurance claims and others of ¥6,868.8 billion (0.3% decrease year on year), investment expenses of ¥146.0 billion (37.6% increase year on year), operating expenses of ¥519.8 billion (2.6% decrease year on year), other ordinary expenses of ¥117.0 billion (2.5% increase year on year) and others.

As a result, ordinary profit amounted to ¥264.8 billion (14.3% decrease year on year), and net income attributable to Japan Post Insurance amounted to ¥120.4 billion (15.3% increase year on year), which is calculated by adjusting extraordinary gains or losses, and subtracting provision for reserve for policyholder dividends and total income taxes from ordinary profit.

## 2 Consolidated Financial Statements

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES **CONSOLIDATED BALANCE SHEETS**

MARCH 31, 2019 AND 2018

				Millions of U.S.	
	Millions of Yen			Dollars (Note 1)	
	2019	2018		2019	
ASSETS:					
Cash and deposits (Notes 3 and 25)	¥ 917,708	¥ 898,504	\$	8,268	
Call loans (Note 25)	150,000	265,000		1,351	
Receivables under securities borrowing transactions (Note 25)	2,792,202	3,296,222		25,157	
Monetary claims bought (Note 25)	354,958	176,069		3,198	
Money held in trust (Notes 4 and 25)	2,787,555	2,814,873		25,115	
Securities (Notes 4, 5 and 25)	58,451,581	60,130,909		526,638	
Loans (Notes 6 and 25)	6,786,074	7,627,147		61,141	
Tangible fixed assets (Note 7):					
Land	48,008	43,066		433	
Buildings	43,246	32,888		390	
Leased assets	2,313	2,194		21	
Construction in progress	25	8,149		0	
Other tangible fixed assets	14,827	14,617		134	
Total tangible fixed assets	108,422	100,915		977	
Intangible fixed assets:					
Software	153,252	163,246		1,381	
Other intangible fixed assets	18	19		0	
Total intangible fixed assets	153,271	163,265		1,381	
Agency accounts receivable	21,960	33,715		198	
Reinsurance receivables	3,872	3,227		35	
Other assets (Note 6)	355,776	368,020		3,205	
Deferred tax assets (Note 15)	1,022,091	954,085		9,209	
Reserve for possible loan losses	(459)	(695)		(4)	
Total assets	¥ 73,905,017	¥ 76,831,261	\$	665,871	
LIABILITIES:					
Policy reserves and others:					
Reserve for outstanding claims (Note 8)	¥ 519,568	¥ 548,196	\$	4,681	
Policy reserves (Notes 8 and 13)	65,060,549	67,777,297		586,184	
Reserve for policyholder dividends (Note 10)	1,513,634	1,622,889		13,638	
Total policy reserves and others	67,093,751	69,948,383		604,503	
Reinsurance payables	6,470	6,033		58	
Bonds payable (Notes 11 and 25)	100,000	_		901	
Payables under securities lending transactions (Notes 5, 11 and 25)	3,422,810	3,663,547		30,839	
Other liabilities (Notes 6, 11 and 14)	183,889	229,514		1,657	
Liability for retirement benefits (Note 12)	65,262	63,739		588	
Reserve for management board benefit trust	203	172		2	
Reserve for price fluctuations (Note 13)	897,492	916,743		8,086	
Total liabilities	¥ 71,769,880	¥ 74,828,135	\$	646,634	
			-	·	
NET ASSETS (Note 16):					
Capital stock	¥ 500,000	¥ 500,000	\$	4,505	
Capital surplus	500,044	500,044		4,505	
Retained earnings	675,526	595,846		6,086	
Treasury stock	(450)	(466)		(4)	
Total shareholders' equity	1,675,120	1,595,424		15,093	
Net unrealized gains (losses) on available-for-sale securities	456,694	403,913		4,115	
Net deferred gains (losses) on hedges	33	32		0	
Accumulated adjustments for retirement benefits	3,289	3,755		30	
Total accumulated other comprehensive income	460,017	407,701		4,145	
Total net assets	2,135,137	2,003,126		19,237	
Total liabilities and net assets	¥ 73,905,017	¥ 76,831,261	\$	665,871	

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES **CONSOLIDATED STATEMENTS OF INCOME**

YEARS ENDED MARCH 31, 2019 AND 2018

	NATICE	1 \/	Millions of U.S.
		s of Yen	Dollars (Note 1)
OPPINA DV INCOME	2019	2018	2019
ORDINARY INCOME:	V 0.050.000	V 4.000.404	ф о <u>г</u> с <del>7</del> 0
Insurance premiums and others (Note 19)	¥ 3,959,928	¥ 4,236,461	\$ 35,678
Investment income: Interest and dividend income	1,085,969	1,152,306	0.704
	78,902	95,189	9,784 711
Gains on money held in trust Gains on sales of securities	· ·	,	351
	38,981 395	36,468 53	351 4
Gains on redemption of securities	393	284	4
Gains on foreign exchanges	14	284	0
Reversal of reserve for possible loan losses Other investment income	165	226	1
			-
Total investment income	1,204,428	1,284,529	10,852
Other ordinary income:	00.600	00.100	258
Reversal of reserve for outstanding claims (Note 18)	28,628	29,180	
Reversal of policy reserves (Note 18)	2,716,748	2,397,936	24,477 62
Other ordinary income	6,921	4,843	
Total other ordinary income	2,752,298	2,431,960	24,798
Total ordinary income	7,916,655	7,952,951	71,328
ORDINARY EXPENSES:			
Insurance claims and others:			
Insurance claims (Note 20)	5,489,510	5,625,043	49,460
Annuity payments	400,623	394,681	3,610
Benefits	87,452	68,686	788
Surrender benefits	645,211	545,281	5,813
Other refunds	222,902	235,529	2,008
Reinsurance premiums	23,193	20,796	209
Total insurance claims and other	6,868,893	6,890,020	61,887
Provision for interest on policyholder dividends	7	7	0 1,001
Investment expenses:	•	,	ŭ
Interest expenses	1,064	1,450	10
Losses on sales of securities	62,255	65,733	561
Losses on redemption of securities	4,762	5,964	43
Losses on derivative financial instruments	73,381	30,301	661
Losses on foreign exchanges	1,124	-	10
Provision for reserve for possible loan losses	_	1	_
Other investment expenses	3,417	2,623	31
Total investment expenses	146,005	106,074	1,315
Operating expenses (Note 17)	519,840	533,461	4,684
Other ordinary expenses	117,038	114,154	1,054
Total ordinary expenses	7,651,785	7,643,717	68,941
Ordinary profit	264,870	309,233	2,386

Millions of U.S.

<b>EXTRAORDINARY</b>	GAINS (N	ote 21)
<b>EXTRAORDINARY</b>	LOSSES	(Note 22)

Provision for reserve for policyholder dividends (Note 23)

Income before income taxes

Income taxes (Note 15):

Current Deferred

Total income taxes

Net income

Net income attributable to non-controlling interests Net income attributable to Japan Post Insurance

	Millions	of Yen		Dolla	rs (Note 1)
	2019		2018		2019
¥	19,251	¥	86,053	\$	173
	1,709		130,372		15
	111,806		117,792		1,007
	170,605		147,122		1,537
	139,586		176,428		1,258
	(89,461)		(133,793)		(806)
	50,125		42,634		452
¥	120,480	¥	104,487	\$	1,086
¥	_	¥		\$	-
	120,480		104,487		1,086

## Per share of common stock (Note 30):

Basic net income Diluted net income

	Υ	U.S.	. Dollars		
¥	200.86	¥	174.21 –	\$	1.81

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

YEARS ENDED MARCH 31, 2019 AND 2018

Net income Other comprehensive income (Note 24): Net unrealized gains (losses) on available-for-sale securities Net deferred gains (losses) on hedges Adjustments for retirement benefits Total other comprehensive income (loss) Comprehensive income (loss) Total comprehensive income (loss) attributable to: Japan Post Insurance Non-controlling interests

	Millions	s of Yen		 ns of U.S. rs (Note 1)
	2019		2018	2019
¥	120,480	¥	104,487	\$ 1,086
	52,780		82,009	476
	0		(17)	0
	(466)		(611)	(4)
	52,315		81,380	471
¥	172,795	¥	185,868	\$ 1,557
¥	172,795	¥	185,868	\$ 1,557
	_		_	_

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES **CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS**

YEARS ENDED MARCH 31, 2019 AND 2018

					Milli	ons of Yen			
- -					Shareh	nolders' equity			
		Capital stock		Capital surplus		Retained earnings		asury tock	Total shareholders' equity
BALANCE, APRIL 1, 2017	¥	500,000	¥	500,044	¥	527,358	¥	(521)	¥ 1,526,882
Changes in the fiscal year: Cash dividends						(36,000)			(36,000)
Net income attributable to Japan Post Insurance						104,487		5.4	104,487
Disposals of treasury stock Net changes in items other than shareholders' equity in the fiscal year								54	54
Net changes in the fiscal year		_		_		68,487		54	68,542
BALANCE, MARCH 31, 2018 Changes in the fiscal year:		500,000		500,044		595,846		(466)	1,595,424
Cash dividends Net income attributable to Japan						(40,800)			(40,800)
Post Insurance						120,480		45	120,480
Disposals of treasury stock Net changes in items other than shareholders' equity in the fiscal year								15	15
Net changes in the fiscal year		_		_		79,680		15	79,695
BALANCE, MARCH 31, 2019	¥	500,000	¥	500,044	¥	675,526	¥	(450)	¥ 1,675,120

			Millions of Yen		
	A	ccumulated other co	omprehensive incom	е	
	Net unrealized gains (losses) on available-for-sale securities	Net deferred gains (losses) on hedges	Accumulated adjustments for retirement benefits	Total accumulated other comprehensive income	Total net assets
BALANCE, APRIL 1, 2017	¥ 321,904	¥ 50	¥ 4,366	¥ 326,321	¥ 1,853,203
Changes in the fiscal year: Cash dividends Net income attributable to Japan Post					(36,000)
Insurance					104,487
Disposals of treasury stock					54
Net changes in items other than					
shareholders' equity in the fiscal year	82,009	(17)	(611)	81,380	81,380
Net changes in the fiscal year	82,009	(17)	(611)	81,380	149,922
BALANCE, MARCH 31, 2018	403,913	32	3,755	407,701	2,003,126
Changes in the fiscal year:					
Cash dividends					(40,800)
Net income attributable to Japan					100 400
Post Insurance					120,480 15
Disposals of treasury stock Net changes in items other than					19
shareholders' equity in the fiscal year	52,780	0	(466)	52,315	52,315
Net changes in the fiscal year	52,780	0	(466)	52,315	132,011
BALANCE, MARCH 31, 2019	¥ 456,694	¥ 33	¥ 3,289	¥ 460,017	¥ 2,135,137
					. ,

## Millions of U.S. Dollars (Note 1)

_		 	Sharehol	ders' equity				
	apital tock	apital rplus		ained nings	Treas sto		share	Fotal eholders' quity
BALANCE, MARCH 31, 2018	\$ 4,505	\$ 4,505	\$	5,368	\$	(4)	\$	14,374
Changes in the fiscal year:								
Cash dividends				(368)				(368)
Net income attributable to Japan Post Insurance				1,086				1,086
Disposals of treasury stock						0		0
Net changes in items other than shareholders' equity in the fiscal year								
Net changes in the fiscal year	_	-		718		0		718
BALANCE, MARCH 31, 2019	\$ 4,505	\$ 4,505	\$	6,086	\$	(4)	\$	15,093

				Millio	ns of U.S. D	ollars (N	Note 1)		
		,	Accumulated	d other c	omprehensiv	ve incom	ne		
	gains (l availabl	nrealized osses) on le-for-sale urities	Net defe gains (lo on hed	sses)	Accumu adjustn for retire bene	nents ement	compr	cumulated ther ehensive come	tal net ssets
BALANCE, MARCH 31, 2018	\$	3,639	\$	0	\$	34	\$	3,673	\$ 18,048
Changes in the fiscal year:									
Cash dividends									(368)
Net income attributable to Japan Post Insurance									1,086
Disposals of treasury stock									0
Net changes in items other than shareholders' equity in the fiscal year		476		0		(4)		471	471
Net changes in the fiscal year		476		0		(4)		471	1,189
BALANCE, MARCH 31, 2019	\$	4,115	\$	0	\$	30	\$	4,145	\$ 19,237

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES **CONSOLIDATED STATEMENTS OF CASH FLOWS**

YEARS ENDED MARCH 31, 2019 AND 2018

	Millions	s of Yen	Millions of U.S. Dollars (Note 1)
	2019	2018	2019
CASH FLOWS FROM OPERATING ACTIVITIES:			
Income before income taxes	¥ 170,605	¥ 147,122	\$ 1,537
Depreciation and amortization	58,076	61,321	523
Impairment loss	1,088	2,003	10
Net change in reserve for outstanding claims	(28,628)	(29,180)	(258)
Net change in policy reserves	(2,716,748)	(2,397,936)	(24,477)
Provision for interest on policyholder dividends	7	7	0
Provision for reserve for policyholder dividends	111,806	117,792	1,007
Net change in reserve for possible loan losses	(236)	37	(2)
Net change in liability for retirement benefits	1,522	1,554	14
Net change in reserve for management board benefit trust	30	96	0
Net change in reserve for price fluctuations	(19,251)	128,031	(173)
Interest and dividend income (accrual basis)	(1,085,969)	(1,152,306)	(9,784)
Net (gains) losses on securities	27,640	35,175	249
Interest expenses (accrual basis)	1,064	1,450	10
Net (gains) losses on foreign exchanges	1,124	(284)	10
Net (gains) losses on tangible fixed assets	394	(85,747)	4
Net change in agency accounts receivable	11,754	17,173	106
Net change in reinsurance receivables	(645)	(933)	(6)
Net change in other assets (excluding those related to investing activities and financing activities)	3,775	37,643	34
Net change in reinsurance payables	436	1,259	4
Net change in other liabilities (excluding those related to investing activities and financing activities)	6,616	4,810	60
Other, net	(2,744)	(63,709)	(25)
Subtotal	(3,458,277)	(3,174,619)	(31,158)
Interest and dividend received (cash basis)	1,170,197	1,178,908	10,543
Interest paid (cash basis)	(863)	(1,567)	(8)
Policyholder dividends paid	(220,769)	(267,178)	(1,989)
Income taxes paid	(181,996)	(134,029)	(1,640)
Net cash used in operating activities	¥ (2,691,710)	¥ (2,398,486)	\$ (24,252)

Millions of U.S.	
Dollars (Note 1)	

CASH FLOWS FROM INVESTING ACTIVITIES:  Purchases of call loans  Proceeds from redemption of call loans  Net change in receivables under securities borrowing transactions  Purchases of monetary claims bought  Y (8,535,000)  F (8,090,000)  7,975,000  224,499  (429,999)	(76,899) 77,935 4,541 (11,893) 10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Purchases of call loans  Proceeds from redemption of call loans  Net change in receivables under securities borrowing transactions  Purchases of monetary claims bought  Proceeds from sale and redemption of monetary claims bought  Proceeds from sale and redemption of monetary claims bought  Y (8,535,000)  F (8,090,000)  7,975,000  224,499  (429,999)  (429,999)  (429,999)	77,935 4,541 (11,893) 10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Proceeds from redemption of call loans  Net change in receivables under securities borrowing transactions  Purchases of monetary claims bought  Proceeds from sale and redemption of monetary claims bought  1,141,145  281,242	77,935 4,541 (11,893) 10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Net change in receivables under securities borrowing transactions504,020224,499Purchases of monetary claims bought(1,319,999)(429,999)Proceeds from sale and redemption of monetary claims bought1,141,145281,242	4,541 (11,893) 10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Purchases of monetary claims bought (1,319,999) (429,999) (Proceeds from sale and redemption of monetary claims bought 1,141,145 281,242	(11,893) 10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Proceeds from sale and redemption of monetary claims bought 1,141,145 281,242	10,282 (3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
	(3,426) 3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
Purchases of money held in trust (380,229) (495,300)	3,174 (35,554) 51,907 (8,026) 15,601 (2,169)
	(35,554) 51,907 (8,026) 15,601 (2,169)
Proceeds from decrease in money held in trust 352,235 30,000	51,907 (8,026) 15,601 (2,169)
Purchases of securities (3,946,108) (5,116,144)	(8,026) 15,601 (2,169)
Proceeds from sale and redemption of securities 5,761,118 8,298,957	15,601 (2,169)
Payments for loans (890,808) (911,162)	(2,169)
Proceeds from collection of loans 1,731,605 1,344,889	
Net change in payables under securities lending transactions (240,736) (1,225,519)	
Other, net (111,644) (588)	(1,006)
Total of net cash provided by investment transactions 2,715,597 1,885,875	24,467
Total of net cash provided by (used in) operating activities and	045
investment transactions 23,887 (512,611)	215
Purchases of tangible fixed assets (27,026) (6,332)	(243)
Proceeds from sales of tangible fixed assets  6 115,849  Purchases of intangible fixed assets  (35,297)  (27,107)	(210)
	(318)
	23,903
Net cash provided by investing activities 2,003,004 1,907,525	23,903
CASH FLOWS FROM FINANCING ACTIVITIES:	
Repayment of lease obligations (698) (636)	(6)
Proceeds from issuance of bonds 99,398 –	896
Dividends paid (40,790) (35,984)	(368)
Net cash provided by (used in) financing activities 57,909 (36,620)	522
Effect of exchange rate changes on cash and cash equivalents	-
Net change in cash and cash equivalents 19,203 (467,581)	173
Cash and cash equivalents at the beginning of the year 898,504 1,366,086	8,095
Cash and cash equivalents at the end of the year (Note 3)  ¥ 917,708  ¥ 898,504  \$	8,268

## JAPAN POST INSURANCE CO., LTD. AND SUBSIDIARIES NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED MARCH 31, 2019 AND 2018

#### 1. BASIS OF PRESENTATION

The accompanying consolidated financial statements of JA-PAN POST INSURANCE Co., Ltd. (the "Company"), have been prepared in accordance with the provisions set forth in the Japanese Financial Instruments and Exchange Act and its related accounting regulations concerning preparation of consolidated financial statements, Ordinance for Enforcement of Insurance Business Act and in accordance with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to application and disclosure requirements of International Financial Reporting Standards. Intercompany balances and transactions have been eliminated.

In preparing these consolidated financial statements, certain reclassifications and rearrangements have been made to the consolidated financial statements issued domestically in order to present them in a form that is more familiar to readers outside Japan.

All Japanese yen figures in the consolidated financial statements have been rounded down to the nearest million yen, except for per share information. Accordingly, the total of each account may not be equal to the combined total of individual items.

The consolidated financial statements are stated in Japanese yen, the currency of the country in which the Company is incorporated and mainly operates. The translations of Japanese yen amounts into U.S. dollar amounts are included solely for the convenience of readers outside Japan and have been made at the rate of ¥110.99 to US\$1, the approximate rate of exchange as of March 31, 2019. Such translations should not be construed as representations that the Japanese yen amounts could be converted into U.S. dollars at that or any other rate.

## 2. SIGNIFICANT ACCOUNTING POLICIES

#### (1) Consolidation and Equity Method

## 1) Scope of consolidation

Under Japanese GAAP, a company is required to consolidate any subsidiary when the company substantially controls the operations of the subsidiary, even if it is not majority owned. Control is defined as the power to govern the decision-making body of an enterprise. The consolidated financial statements for all periods presented include the accounts of the Company and a subsidiary, JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., Ltd. (collectively, the "Group"). There are no non-consolidated subsidiaries.

## 2) Application of the equity method

A company is required to apply the equity method accounting to its non-consolidated subsidiaries and affiliates under Japanese GAAP. There are no non-consolidated subsidiaries that qualify for the equity method accounting, while the Company has 3 affiliates in 2019 (2 in 2018) including Japan Post Investment Corporation that are not accounted for by the

equity method because their net income (loss), retained earnings, and others are immaterial, and the exclusion of these companies from the scope of companies accounted for by the equity method does not hinder a reasonable understanding of the Group's financial position and results of operations.

3) Fiscal year-end date of the consolidated subsidiary The fiscal year-end date of the consolidated subsidiary is the same as the consolidated balance sheet date.

#### (2) Securities

Securities including cash and deposits, as well as monetary claims bought, which are equivalent to securities, and securities invested in money held in trust, are recorded based on the following:

#### 1) Held-to-maturity bonds

Held-to-maturity bonds are carried at amortized cost, and the cost of these securities sold is calculated using the moving-average method. Amortization is calculated using the straight-line method.

#### 2) Policy-reserve-matching bonds

In accordance with "Temporary Treatment of Accounting and Auditing Concerning Policy-Reserve-Matching Bonds in the Insurance Industry" (Japanese Institute of Certified Public Accountants ("JICPA") Industry Audit Committee Report No. 21), policy-reserve-matching bonds are carried at amortized cost and the cost of these securities sold is calculated using the moving-average method. Amortization is calculated using the straight-line method.

### Investments in non-consolidated subsidiaries and affiliates that are not accounted for by the equity method

Investments in non-consolidated subsidiaries and affiliates that are not accounted for by the equity method are carried at cost and the cost of these securities sold is calculated using the moving-average method.

#### 4) Available-for-sale securities

## A) Available-for-sale securities at fair value

Available-for-sale securities at fair value are carried at their fiscal year-end market price, of which the average market prices during the final month of the fiscal year are used to value stocks. The cost of securities sold is calculated using the moving-average method.

## B) Available-for-sale securities for which the fair values are deemed extremely difficult to determine

Government and corporate bonds (including foreign bonds) without a market price for which the premium or discount represents the interest adjustments are carried at the amortized cost (the straight-line method) using the moving-average method. Other securities are carried at cost using the moving-average method.

Net unrealized gains (losses) on available-forsale securities, net of income taxes, are included in net assets.

#### (3) Derivative Transactions

All derivative transactions are valued at fair value.

## (4) Hedge Accounting

#### 1) Methods for hedge accounting

The Group applies fair value hedge accounting for foreign currency exchange contracts to hedge foreign exchange fluctuation risk for a portion of its foreign-currency-denominated bonds, as well as the exceptional treatment and deferred hedge accounting for interest rate swaps to hedge variability in cash flows on a portion of loans in accordance with the "Accounting Standard for Financial Instruments" (Accounting Standards Board of Japan ("ASBJ") Statement No. 10). The exceptional method is used for interest rate swap contracts that are used as hedges and meet certain hedging criteria. Under this method, the net amount to be paid or received under the contract is added to or deducted from the interest on the loans for which the swap contract was executed.

#### 2) Hedging instruments and hedged items

A) Hedging instrument: Foreign currency exchange contracts Hedged item: Foreign-currency-denominated bonds

B) Hedging instrument: Interest rate swaps Hedged item: Loans

### 3) Hedging policies

Foreign currency exchange contracts are used to hedge fluctuations in the foreign currency exchange rates of foreign-currency-denominated bonds within a predetermined range. Interest rate swap contracts are used to hedge fluctuations in interest rates of loans within a certain range.

## 4) Assessment of hedge effectiveness

Hedge effectiveness is assessed by comparing the aggregate changes in quotations or cash flows of hedged items and hedging instruments. The evaluation of hedge effectiveness is omitted in cases of foreign exchange contracts where there is a high correlation between hedged items and hedging instruments, or interest rate swap contracts that applied the exceptional treatment for interest rate swaps.

### (5) Depreciation

#### 1) Tangible fixed assets (excluding leased assets)

Depreciation of tangible fixed assets is calculated using the straight-line method based on the following useful lives:

Buildings : 2-60 years Other tangible fixed assets: 2-20 years

### 2) Intangible fixed assets (excluding leased assets)

The capitalized development costs of software intended for internal use are amortized over the expected useful life of mainly 5 years using the straight-line method.

#### 3) Leased assets

The Group mainly leases vehicles under finance lease arrangements that do not transfer the ownership of leased property to the lessee.

Finance lease transactions that do not transfer ownership are depreciated to a residual value of zero using the straight-line method over the lease term.

#### (6) Reserve for Possible Loan Losses

Reserve for possible loan losses is provided pursuant to the Company's standards for self-assessment of asset quality, and general allowance is provided using a rate based on historical collectability experience. In addition, specific allowances, which are determined based on individual collectability of accounts, are recorded.

All loans and claims are assessed initially by the relevant departments based on internal rules for self-assessment of asset quality. The asset evaluation department, which is independent from the relevant departments, reviews these self-assessments. The above reserves and allowances are recorded based on the results of these assessments.

For loans and guaranteed loans that were extended to borrowers that have filed for bankruptcy, including legal bankruptcy or civil rehabilitation, or that are considered substantially bankrupt, an allowance is provided for in the amount of loans, net of collateral value or the amounts expected to be recoverable under guarantees. The reserve for possible loan losses also includes amounts set aside for other assets subject to valuation allowance. The amounts written off for loans and other assets during the years ended March 31, 2019 and 2018, were ¥232 million (\$2 million) and ¥65 million, respectively.

#### (7) Policy Reserves

Policy reserves are reserves provided in accordance with Article 116 of the Insurance Business Act. Insurance premium reserves are recorded based on the following methodology:

- 1) Reserves for contracts subject to the standard policy reserves are calculated in accordance with the method prescribed by the Commissioner for Financial Services Agency (Ordinance No. 48 issued by the Ministry of Finance in 1996).
- 2) Reserves for other contracts are calculated based on the net level premium method.

They include policy reserves accumulated additionally in the year ended March 31, 2018, in preparation for future performance of obligations for lump-sum payment annuities, pursuant to Article 69, Paragraph 5 of the Ordinance for Enforcement of the Insurance Business Act.

In addition, pursuant to Article 69, Paragraph 5, of the Ordinance for Enforcement of the Insurance Business Act, additional policy reserves are accumulated, in preparation for future performance of obligations, over a 10-year period from the year ended March 31, 2011, for a portion of reinsurance contracts from the Management Organization, which is an independent administrative institution. As a result, the amounts of provision for the additional policy reserves for the years ended March 31, 2019 and 2018, were ¥179,882 million (\$1,621 million) and ¥180,903 million,

The Management Organization, which was renamed the Organization for Postal Savings, Postal Life Insurance and Post Office Network on April 1, 2019, was established in October 2007 to support the privatization of Japan Post by succeeding from Japan Post postal savings such as fixed amount or term postal savings deposited and Postal Life Insurance Contracts concluded by September 2007 to ensure that such postal savings and Postal Life Insurance are managed appropriately and to fulfill the relevant liabilities without fail.

The Company has entered into reinsurance contracts comprising outsourcing agreements for the administrative operation of the Postal Life Insurance and reinsurance contracts for insurance liabilities based on former Postal Life Insurance Contracts, for Postal Life Insurance Contracts concluded by September 2007 that have been assumed by the Management Organization.

In addition, based on the master plan by the Postal Service Privatization Act, with respect to the amount equivalent to that lent to policyholders of the Postal Life Insurance Contracts and to Japanese local governments and others succeeded from Japan Post Corporation, the Company has lent loans to the Management Organization under the same loan conditions as those of the contracts between Japan Post and its counterparties.

#### (8) Retirement Benefits

In calculating the projected benefit obligation, the benefit formula basis is used to attribute the expected benefit to the respective service period.

The actuarial difference is amortized using the straight-line method over a period of 14 years, which is less than the estimated average remaining service period for employees from the fiscal year following the respective fiscal year in which the difference is incurred.

Prior service cost is amortized using the straight-line method over a period of 14 years, which is less than the estimated average remaining service period for employees in the fiscal year of incurrence.

#### (9) Reserve for Management Board Benefit Trust

To provide for the granting of shares and others of the Company to executive officers of the Company in accordance with the stock benefit rules, reserve for management board benefit trust is provided in the projected amount of stock benefit obligations.

### (10) Reserve for Price Fluctuations

Reserve for price fluctuations in security investments is calculated based on Article 115 of the Insurance Business Act.

## (11) Translation of Significant Assets and Liabilities Denominated in Foreign Currencies

Assets and liabilities denominated in foreign currencies are translated into Japanese yen at the exchange rates prevailing at the fiscal year-end.

## (12) Consolidated Statement of Cash Flows

Cash and cash equivalents consists of "Cash and deposits" in the consolidated balance sheets.

#### (13) Consumption Taxes

All figures are net of consumption taxes.

#### (14) Additional Information

## Transactions for granting shares and others of the Company to executive officers of the Company through a trust

The Company has introduced a trust-based performance-linked stock compensation system for executive officers of the Company from the year ended March 31, 2017.

The Company has adopted "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees, etc., through Trusts" (Practical Issues Task Force ("PITF") No. 30, March 26, 2015) with respect to the accounting treatment of the aforementioned trust agreement.

#### 1) Outline of the transaction

In accordance with predetermined stock benefit rules, the Company shall grant its executive officers a certain number of points depending on the performance for the fiscal year, and later shall have the Board Benefit Trust (BBT) grant executive officers who meet the requirements for eligibility at the time of their retirement a given number of shares of the Company equivalent to the number of such points accumulated up to their retirement, as well as the amount of money equivalent to a certain portion of such number of shares, as calculated by the fair value at the time of their retirement.

Shares to be granted to executive officers, including the portion of shares to be granted in the future, are managed separately as trust assets through purchases by the trust bank from the stock market using the fund held in trust in advance by the Company.

#### 2) Shares of the Company held in trust

Shares of the Company held in trust are recorded as treasury stock under the category of net assets at book value in the trust (excluding accompanying expenses). The book value of such treasury stock at the end of the years ended March 31, 2019 and 2018, was ¥450 million (\$4 million) and ¥466 million, respectively, while the number of such treasury stock was 191 thousand shares and 198 thousand shares, respectively.

## 3. RECONCILIATIONS OF CASH AND CASH EQUIVALENTS

Cash and cash equivalents as of March 31, 2019 and 2018, and cash and deposits in the consolidated balance sheets as of March 31, 2019 and 2018, were as follows:

	Millions			n		llions of . Dollars
March 31	<b>2019</b> 2018			2018	2019	
Cash and deposits	¥	917,708	¥	898,504	\$	8,268
Cash and cash equivalents at the end of the year	¥	917,708	¥	898,504	\$	8,268

## 4. SECURITIES

## (1) Securities

Securities as of March 31, 2019 and 2018, consisted of the following:

	Millions of Yen			.S. Dollars
March 31	2019	2018		2019
Japanese government bonds	¥ 38,041,414	¥ 39,589,896	\$	342,746
Japanese local government bonds	7,524,415	8,513,583		67,794
Japanese corporate bonds	5,562,928	5,472,945		50,121
Stocks	205,584	195,395		1,852
Foreign securities	5,284,936	4,347,564		47,616
Other	1,832,301	2,011,524		16,509
Total	¥ 58,451,581	¥ 60,130,909	\$	526,638

Millions of

Investments in affiliates included in "Stocks" and "Other" as of March 31, 2019 and 2018, were as follows:

	Millions of Yen					lions of Dollars
March 31		2019	2	2018	2	2019
Stocks (included in "Stocks")	¥	495	¥	495	\$	4
Investments in capital (included in "Other")		4,511		_		41
Total	¥	5,006	¥	495	\$	45

Securities lent under lending agreements in the amount of ¥3,710,368 million (\$33,430 million) and ¥4,477,886 million were included in "Securities" in the consolidated balance sheets as of March 31, 2019 and 2018, respectively.

The Group has the right to sell or pledge securities received as collateral for transactions such as borrowing agreements and exchange settlements. The fair value of such securities held in hand was ¥3,193,785 million (\$28,775 million) and ¥3,521,489 million as of March 31, 2019 and 2018, respectively.

#### (2) Policy-Reserve-Matching Bonds

The consolidated balance sheet amount and fair value of policy-reserve-matching bonds as of March 31, 2019 and 2018, were as follows:

	Millior	ns of Yen	Millions of U.S. Dollars
March 31	2019	2018	2019
Consolidated balance sheet amount	¥ 10,570,049	¥ 10,676,330	\$ 95,234
Fair value	11,724,384	11,769,615	105,635

The outline of the risk management policy of policy-reserve-matching bonds was as follows:

The Company categorizes its insurance products into the following sub-groups based on the attributes of each product to manage risks arising from fluctuations in the interest rates of assets and liabilities, and adopts a management policy whereby the duration gap between policy-reserve-matching bonds and policy reserves by sub-groups are reconciled within a certain range and the duration gap is periodically checked.

- 1) Postal Life Insurance Contracts (insurance policies with a remaining period within 30 years)
- 2) Japan Post Insurance life insurance contracts (general) (all insurance policies)
- 3) Japan Post Insurance life insurance contracts (lump-sum payment annuity) (excluding some insurance types)

The remaining period of insurance policies comprising the sub-group covering Postal Life Insurance Contracts used to be within 20 years, but has been changed to within 30 years from the year ended March 31, 2019, as the issuance of 30- and 40-year Japanese government bonds has expanded to facilitate duration gap adjustment of long-term insurance contracts. This change has no effect on profit or loss.

## (3) Fair Value Information on Securities

## 1) Held-to-maturity bonds

(Millions of Yen)

## March 31

Bonds

Japanese government bonds Japanese local government bonds Fo

То

Japanese corpo	orate bonds	
oreign securities	3	
Foreign bonds		
otal		

				(IVIIIIOTIS OF TOTI)					
2019									
Consolidated balance sheet amount Fair value		Net unrealized gains (losses)	Unrealized gains	Unrealized losses					
¥ 36,293,299	¥ 43,014,124	¥ 6,720,825	¥ 6,721,263	¥ (438)					
28,177,434	34,395,760	6,218,326	6,218,564	(238)					
5,916,710	6,245,948	329,237	329,308	(70)					
2,199,154	2,372,415	173,261	173,390	(129)					
98,000	99,319	1,319	1,319	_					
98,000	99,319	1,319	1,319	_					
¥ 36,391,299	¥ 43,113,443	¥ 6,722,144	¥ 6,722,582	¥ (438)					

(Millions of Yen)

#### March 31

Bonds

Japanese government bonds Japanese local government bonds Japanese corporate bonds Foreign securities

Foreign bonds

Total

								(1	viiiiloris or reii)		
					2018						
	Consolidated balance sheet amount		balance sheet		Fair value				Unrealized gains	L	Inrealized losses
¥	38,392,055	¥	44,508,572	¥	6,116,516	¥	6,158,096	_ ¥	(41,579)		
	29,289,869		34,915,893		5,626,024		5,661,940		(35,915)		
	6,847,288		7,199,958		352,669		355,924		(3,254)		
	2,254,897		2,392,719		137,822		140,231		(2,409)		
	98,000		100,160		2,160		2,160		_		
	98,000		100,160		2,160		2,160		_		
¥	38,490,055	¥	44,608,732	¥	6,118,677	¥	6,160,256	¥	(41,579)		

(Millions of U.S. Dollars)

## March 31

Bonds

Japanese government bonds Japanese local government bonds Japanese corporate bonds Foreign securities

Foreign bonds

Total

					2019				
bal	Consolidated balance sheet amount Fair value		Net unrealized gains (losses)		Unrealized gains		Unrealized losses		
\$	326,996	\$	387,550	\$	60,553	\$	60,557	\$	(4)
	253,874		309,900		56,026		56,028		(2)
	53,308		56,275		2,966		2,967		(1)
	19,814		21,375		1,561		1,562		(1)
	883		895		12		12		_
	883		895		12		12		_
\$	327,879	\$	388,444	\$	60,565	\$	60,569	\$	(4)

## 2) Policy-reserve-matching bonds

(Millions of Yen)

## March 31

Bonds

Japanese government bonds Japanese local government bonds Japanese corporate bonds

Total

					2019				
_	onsolidated alance sheet amount	heet			t unrealized	L	Inrealized gains		realized osses
¥	10,570,049	¥ 1	1,724,384	¥	1,154,334	¥	1,154,883	¥	(548)
	9,429,778	1	0,520,296		1,090,518		1,091,024		(506)
	552,443		580,239		27,795		27,825		(29)
	587,826		623,848		36,021		36,033		(12)
¥	10,570,049	¥ 1	1,724,384	¥	1,154,334	¥	1,154,883	¥	(548)

(Millions of Yen)

Japanese government bonds Japanese local government bonds Japanese corporate bonds Total

Bonds	
lanano	,

s			
_			

								,	,	
					2018					
	Consolidated balance sheet amount		Fair value		Net unrealized gains (losses)		Unrealized gains		Unrealized losses	
¥	10,676,330	¥	11,769,615	¥	1,093,285	¥	1,103,904	¥	(10,618)	
	9,884,662		10,942,829		1,058,167		1,068,439		(10,271)	
	561,453		587,254		25,801		26,148		(346)	
	230,214		239,531		9,316		9,316		(0)	
¥	10,676,330	¥	11,769,615	¥	1,093,285	¥	1,103,904	¥	(10,618)	

(Millions of U.S. Dollars)

#### March 31

Bonds

Japanese government bonds Japanese local government bonds Japanese corporate bonds Total

	2019									
Consolidated balance sheet amount		Fair value		Net unrealized gains (losses)		Unrealized gains		Unrealized losses		
	\$	95,234	\$	105,635	\$	10,400	\$	10,405	\$	(5)
		84,961		94,786		9,825		9,830		(5)
		4,977		5,228		250		251		(0)
		5,296		5,621		325		325		(0)
	\$	95,234	\$	105,635	\$	10,400	\$	10,405	\$	(5)

#### 3) Available-for-sale securities

(Millions of Yen)

March	31
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Bonds

Japanese government bonds Japanese local government bonds Japanese corporate bonds

Stocks

Foreign securities Foreign bonds

Foreign other securities

Other1 Total

								,	,
					2019				
Consolidated balance sheet amount		Cost			Net unrealized gains (losses)		Unrealized gains		realized losses
¥	4,265,410	¥	4,197,397	¥	68,012	¥	69,713	¥	(1,701)
	434,201		424,322		9,879		9,879		_
	1,055,261		1,051,151		4,109		4,283		(174)
	2,775,947		2,721,924		54,023		55,550		(1,527)
	200,849		211,725		(10,876)		6,436		(17,312)
	5,186,936		5,006,642		180,293		231,113		(50,819)
	5,010,788		4,826,642		184,146		230,918		(46,772)
	176,147		179,999		(3,852)		194		(4,047)
	2,587,749		2,584,566		3,182		14,429		(11,246)
¥	12,240,944	¥	12,000,332	¥	240,611	¥	321,693	¥	(81,081)

(Millions of Yen)

Bonds Japanese government bonds Japanese local government bonds Japanese corporate bonds Stocks Foreign securities

Foreign bonds

Foreign other securities Other<sup>2</sup>

Total

					2018				
	Consolidated balance sheet amount		Cost		Net unrealized gains (losses)		Unrealized gains		Inrealized losses
¥	4,508,040	¥	4,474,163	¥	33,877	¥	55,126	¥	(21,248)
	415,365		424,274		(8,909)		_		(8,909)
	1,104,842		1,107,388		(2,546)		495		(3,041)
	2,987,833		2,942,499		45,333		54,630		(9,297)
	190,659		180,384	10,274		13,802			(3,527)
	4,249,564		4,238,918		10,645		124,782		(114, 136)
	4,137,485		4,129,047		8,437		122,573		(114, 136)
	112,079		109,870		2,208		2,208		_
	2,607,593		2,620,442		(12,849)		9,319		(22,169)
¥	11,555,857	¥	11,513,909	¥	41,948	¥	203,030	¥	(161,081)

(Millions of U.S. Dollars)

# March 31

**Bonds** 

Japanese government bonds Japanese local government bonds Japanese corporate bonds

Stocks

Foreign securities Foreign bonds Foreign other securities

Other<sup>1</sup>

Total

	2019											
Consolidated balance sheet amount		Cost			Net unrealized gains (losses)		Unrealized gains		realized osses			
\$	38,431	\$	37,818	\$	613	\$	628	\$	(15)			
	3,912		3,823		89		89		-			
	9,508		9,471		37		39		(2)			
	25,011		24,524		487		500		(14)			
	1,810		1,908		(98)		58		(156)			
	46,733		45,109		1,624		2,082		(458)			
	45,146		43,487		1,659		2,081		(421)			
	1,587		1,622		(35)		2		(36)			
	23,315		23,286		29		130		(101)			
\$	110,289	\$	108,121	\$	2,168	\$	2,898	\$	(731)			

Notes: Notes:

1. "Other" includes negotiable certificates of deposit (cost: ¥405,000 million (\$3,649 million), consolidated balance sheet amount: ¥405,000 million (\$3,649 million)) presented as "Cash and deposits" in the consolidated balance sheet, and monetary claims bought (cost: ¥352,762 million (\$3,178 million), consolidated balance sheet amount: ¥354,958 million (\$3,198 million)) as of March 31, 2019.

2. "Other" includes negotiable certificates of deposit (cost: ¥420,000 million, consolidated balance sheet amount: ¥420,000 million) presented as "Cash and deposits" in the consolidated balance sheet, and monetary claims bought (cost: ¥173,907 million, consolidated balance sheet amount: ¥176,069 million) as of March 31, 2018.

#### 4) Available-for-sale securities sold for the years ended March 31, 2019 and 2018

(Millions of Yen)

March 31

Bonds

Japanese local government bonds

Japanese corporate bonds

Foreign securities

Foreign bonds

Other securities

Total

	(Millions of Ten										
			2019								
	Sales		Gains		Losses						
¥	131,028	¥	1,204	¥	(2,876)						
	23,572		27		_						
	107,455		1,177		(2,876)						
	115,704		7,594		(10,157)						
	821,905		30,181		(48,160)						
	821,905		30,181		(48,160)						
	74,333		_		(1,059)						
¥	1,142,971	¥	38,981	¥	(62,255)						

(Millions of Yen)

March 31

**Bonds** 

Japanese local government bonds

Japanese corporate bonds

Stocks

Foreign securities

Foreign bonds

Other securities

Total

				(	
			2018		
	Sales		Gains		Losses
¥	16,223	¥	1	¥	(334)
	_		_		_
	16,223		1		(334)
	37,437		4,692		(1,152)
	1,385,474		31,774		(64, 156)
	1,385,474		31,774		(64, 156)
	24,909		_		(90)
¥	1,464,045	¥	36,468	¥	(65,733)

(Millions of LLS Dollars)

March 31

Bonds

Japanese local government bonds

Japanese corporate bonds

Stocks

Foreign securities

Foreign bonds

Other securities

Total

			(IVIII	lions of t	J.S. Dollars)			
			2019					
	Sales	(	Gains	L	Losses			
\$	1,181	\$	11	\$	(26)			
	212		0		_			
	968		11		(26)			
	1,042		68		(92)			
	7,405		272		(434)			
	7,405		272		(434)			
	670		-		(10)			
\$	10.298	\$	351	\$	(561)			

## (4) Money Held in Trust

Money Held in Trust Classified as Other than Trading, Held-to-Maturity and Policy-Reserve-Matching

(Millions of Yen)

March 31

Specified money held in trust

				2019				
Consolidated balance sheet amount Cost		Net unrealized gains (losses)		Unrealized gains		Unrealized losses		
¥ 2,627,236	¥	2,234,377	¥	392,859	¥	454,931	¥	(62,071)

(Millions of Yen)

March 31

Specified money held in trust

					2018				
Consolidated balance sheet amount Cost		Cost		unrealized ns (losses)	U	nrealized gains	U	nrealized losses	
¥	2,755,347	¥	2,238,862	¥	516,484	¥	555,532	¥	(39,047)

(Millions of U.S. Dollars)

March 31

Specified money held in trust

				2019				
Consolidated balance sheet amount		Cost	Net unrealized gains (losses)		Unrealized gains		Unrealized losses	
\$	23,671	\$ 20,131	\$	3,540	\$	4,099	\$	(559)

The Group recognized losses on valuation of ¥10,860 million (\$98 million) and ¥561 million for the years ended March 31, 2019 and 2018, respectively. Stocks managed as trust assets with fair values declining by 50% or more of their acquisition costs shall, in principle, be subjected to recognition of losses on valuation, while those with fair values declining by 30% or more, but less than 50% of their acquisition costs, and for which market prices remain lower than a certain level, shall be subjected to recognition of losses on valuation, unless fair values are deemed likely to recover to the acquisition costs.

Millione of

#### 5. ASSETS PLEDGED AS COLLATERAL

Assets pledged as collateral as of March 31, 2019 and 2018, consisted of the following:

	Millions of Yen					S. Dollars
March 31		2019		2018		2019
Assets pledged as collateral:						
Securities	¥	2,900,087	¥	3,117,013	\$	26,129
Liabilities corresponding to assets pledged as collateral:						
Payables under securities lending transactions		3,422,810		3,663,547		30,839

All of the above securities were pledged as collateral for securities lending transactions with cash collateral.

In addition to the above, the following was pledged as collateral for the transactions such as transactions under securities lending secured by securities and exchange settlements.

		Millions	n	Millions of U.S. Dollars			
March 31		2019		2018	2019		
Securities	¥	388,753	¥	209,920	\$	3,503	

#### 6. LOANS

There were no bankrupt loans, non-interest accrual loans, past due loans for three months or more or restructured loans as of March 31, 2019 and 2018. Definitions for each of the respective loans are as follows:

Bankrupt loans refer to non-accrual loans, excluding the balances already written off, which meet the conditions prescribed in Article 96, Paragraph 1, Item 3-(a) to (e) and Item 4, of the Order for Enforcement of the Corporation Tax Act (Ordinance No. 97 in 1965). The interest accruals of such loans are suspended because the principal or interest on such loans is unlikely to be collected due to delinguency in payments for them for a considerable period of time or other reasons.

Non-interest accrual loans are those loans for which interest payments have been suspended to assist and support the borrowers in the restructuring of their business.

Past due loans for three months or more are loans for which principal or interest payments are delinquent for three months or more under the term of the loans from the day following the contractual due date, excluding those classified as bankrupt loans and non-accrual loans.

Restructured loans are loans for which certain concessions favorable to borrowers, such as interest reduction or exemption, postponement of principal or interest payments, debt waiver or other arrangements, have been made to assist and support the borrowers in the restructuring of their business. This category excludes loans classified as bankrupt loans, non-interest accrual loans and past due loans for three months or more.

The amounts of unused commitments as of March 31, 2019 and 2018, were as follows:

		Millions	s of Yen		Dollars	
March 31		2019		2018	2019	
Amount of unused commitments	¥ 14,751		¥	3,000	\$	133

With respect to loans (loans to the Management Organization) maturing at the end of the years ended March 31, 2019 and 2018, the due dates for these loans were set on the next business day following the date of maturity based on internal rules since the end of the years ended March 31, 2019 and 2018, fell on a bank holiday. Of the loans to the Management Organization, those repaid in advance are recorded in "Other liabilities (suspense receipt)" as the due date had not arrived. Loans (loans to the Management Organization) maturing at the fiscal year-end, relevant accrued interests recorded in "Other assets (accrued income)," and advances repaid of such loans recorded in "Other liabilities (suspense receipt)" as of March 31, 2019 and 2018, were as follows:

	Millions	s of Ye	en	lillions of S. Dollars	
March 31		2019	2018		2019
Loans (loans to the Management Organization)	¥	377,726	¥	413,259	\$ 3,403
Other assets (accrued income)		54,865		64,718	494
Other liabilities (suspense receipt)		12,822		11,913	116

Millions of

## 7. TANGIBLE FIXED ASSETS

Accumulated depreciation as of March 31, 2019 and 2018, was as follows:

	Millions of Yen					U.S. Dollars		
March 31		2019	2018			2019		
Accumulated depreciation	¥ 39,302		¥	32,715	\$	354		

Millions of

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Millions of

## 8. REINSURANCE

The reserve for outstanding claims for reinsured part defined in Article 71, Paragraph 1, of the Ordinance for Enforcement of the Insurance Business Act, which is referred to in Article 73, Paragraph 3, of the Ordinance (hereinafter the "reserve for outstanding claims-ceded"), as of March 31, 2019 and 2018, was as follows:

		Millions	s of Yen		U.S. Dollars						
March 31	:	2019	2	2018	20	19					
Reserve for outstanding claims-ceded	¥ 454		¥	515	\$	4					

The policy reserves for reinsured part defined in Article 71, Paragraph 1, of the said Ordinance (hereinafter "policy reserves-ceded") as of March 31, 2019 and 2018, were as follows:

		Millions	s of Yen		illons of 5. Dollars
March 31	2	2019	2	2018	2019
Policy reserves-ceded	¥	985	¥	946	\$ 9

# 9. OBLIGATIONS TO THE LIFE INSURANCE POLICYHOLDERS PROTECTION **CORPORATION OF JAPAN**

The Company estimated future contributions to Life Insurance Policyholders Protection Corporation in the amounts of ¥33,174 million (\$299 million) and ¥31,569 million, as of March 31, 2019 and 2018, respectively, pursuant to Article 259 of the Insurance Business Act. These obligations are recognized as operating expenses when they are made.

#### 10. RESERVE FOR POLICYHOLDER DIVIDENDS

Changes in reserve for policyholder dividends for the years ended March 31, 2019 and 2018, were as follows:

		Millions	of Y	en	U.S	S. Dollars	
Years ended March 31	<b>2019</b> 2018				2019		
Balance at the beginning of the year	¥	1,622,889	¥	1,772,565	\$	14,622	
Policyholder dividends paid		(220,769)		(267, 178)		(1,989)	
Interest accrual		7		7		0	
Reduction due to the acquisition of additional annuity		(300)		(297)		(3)	
Provision for reserve for policyholder dividends		111,806		117,792		1,007	
Balance at the end of the year	¥	1,513,634	¥	1,622,889	\$	13,638	

# 11. BONDS PAYABLE, LEASE OBLIGATIONS, AND OTHER INTEREST-BEARING DEBT

Bonds payable as of March 31, 2019 and 2018, were as follows:

			Millions	of Ye	en	illions of B. Dollars			
March 31	Date of issuance		2019		2018	2019	Interest rate	Collateral	Maturity date
Issued by JAPAN POST INSURANCE Co., Ltd.: First series of subordinated unsecured bonds with interest deferral option and early redemption option	January 29, 2019	¥	100,000	¥		\$ 901	1.00%	None	January 29, 2049
Total	_	¥	100,000	¥	_	\$ 901	_	_	_

- 1. Interest rate from the day immediately following January 29, 2029, shall be 6-month Euroyen LIBOR plus 1.78%
- No scheduled redemption is due within 5 years after the end of the year ended March 31, 2019.
   Bonds payable are subordinated bonds stipulating that their priorities are ranked behind other obligations.

Millions of

Millions of

Millions of

Lease obligations and other interest-bearing debt as of March 31, 2019 and 2018, were as follows:

		Millions	of Y	en	illions of S. Dollars	Average interest rate	
March 31		2019		2018	2019	2019	Due
Lease obligations	¥	2,354	¥	2,364	\$ 21		March 2026
Other interest-bearing debt:							
Payables under securities lending transactions		3,422,810		3,663,547	 30,839	0.04%	
Total	¥	3,425,165	_¥	3,665,912	\$ 30,860		

- Lease obligations are included in "Other liabilities" in the consolidated balance sheets.
   The average interest rate of lease obligations is not presented above because interest is included in the total amount of lease payments.
- 3. The interest rates of payables under securities lending transactions are calculated using the weighted-average method based on the balance at the fiscal year-end. 4. Payables under securities lending transactions are scheduled to be settled within one year.

The repayment schedule on lease obligations as of March 31, 2019, was as follows:

March 31	Millior	ns of Yen	U.S. Dollars	
Within 1 year	¥	696	\$	6
Due after 1 year through 2 years		566		5
Due after 2 years through 3 years		430		4
Due after 3 years through 4 years		319		3
Due after 4 years through 5 years		209		2
Due after 5 years		132		1
Total	¥	2,354	\$	21

# 12. RETIREMENT BENEFITS

#### (1) Outline of Retirement Benefits

The Group has adopted lump-sum severance indemnity plans as unfunded defined benefit plans.

In addition, starting from October 1, 2015, the Company has joined the retirement pension plan based on the Act for Partial Amendment of the Act on National Public Officers' Retirement Allowance, etc., for the Purpose of Review over the Levels of the Retirement Benefits for National Public Officers (Act No. 96 of 2012) and introduced a new pension system to replace the discontinued occupational portion (third-tier portion) of the mutual pension, and the pension contribution amount required for the Company for the years ended March 31, 2019 and 2018, was ¥369 million (\$3 million) and ¥360 million, respectively.

#### (2) Defined Benefit Plans

# 1) Changes in retirement benefit obligations

		Millions	U.S. Dollars <b>2019</b>			
Years ended March 31		<b>2019</b> 20				
Balance at the beginning of the year	¥	63,739	¥	62,184	\$	574
Service cost		4,130		4,075		37
Interest cost		441		431		4
Actuarial differences		56		298		1
Benefits paid		(3,124)		(3,292)		(28)
Other		19		42		0
Balance at the end of the year	¥	65,262	¥	63,739	\$	588

## 2) Balance of retirement benefit obligations and reconciliations of liability for retirement benefits recorded on the consolidated balance sheets

	Millions	U.S. Dollars				
	2019	2018		2019		
¥	65,262	¥	63,739	\$	588	
¥	65,262	¥	63,739	\$	588	

#### 3) Retirement benefit costs

Years ended March 31
Service cost
Interest cost
Amortization of actuarial differences
Amortization of prior service cost
Other
Retirement benefit expenses of defined benefit plans

	Millions		ons of Dollars		
2019			2018	2	019
¥	4,130	¥	4,075	\$	37
	441		431		4
	(218)		(239)		(2)
	(373)		(369)		(3)
	105		175		1
¥	4,085	¥	4,072	\$	37

#### 4) Adjustments for retirement benefits (before tax effect)

Years ended March 31
Prior service cost
Actuarial differences
Total

Millions of Yen				U.S. Dollars		
2019		2018		2	2019	
¥	(373)	¥	(308)	\$	(3)	
	(274)		(537)		(2)	
¥	(648)	¥	(846)	\$	(6)	

Millions of

Millions of

#### 5) Accumulated adjustments for retirement benefits (before tax effect)

March 31
Unrecognized prior service cost
Unrecognized actuarial differences
Total

	Millions	U.S. Dollars			
	2019	2018		2019	
¥	3,721	¥	4,095	\$	34
	848		1,122		8
¥	4,569	¥	5,218	\$	41

#### 6) Actuarial assumptions

The principal actuarial assumptions used for the years ended March 31, 2019 and 2018, were as follows:

Years ended	March	31
Discount rate		

2019	2018
0.3% - 0.7%	0.3% - 0.7%

# 13. RESERVES RELATED TO REINSURANCE CONTRACTS

Policy reserves, excluding contingency reserve, related to reinsurance contracts with the Management Organization are provided at amounts calculated based on the statement of calculation procedures for the Company's insurance premiums and policy reserves. Such amount is set not to fall below the amount calculated based on the statement of calculation procedures for the Postal Life Insurance policy reserves in accordance with the Act on Management Organization for Postal Savings and Postal Life Insurance (Act No. 101 of 2005). In addition, contingency reserve and reserve for price fluctuations are provided for the category of the reinsurance.

The policy reserves, excluding contingency reserve, contingency reserve and reserve for price fluctuations mentioned above as of March 31, 2019 and 2018, were as follows:

	Millions	Millions of U.S. Dollars		
March 31	2019	2018	2019	
Policy reserves (excluding contingency reserve)	¥ 35,566,089	¥ 38,351,137	\$ 320,444	
Contingency reserve	1,491,491	1,665,082	13,438	
Reserve for price fluctuations	661,836	665,523	5,963	

# 14. DEPOSITS FROM THE MANAGEMENT ORGANIZATION

"Other liabilities" in the consolidated balance sheets include deposits from the Management Organization. Deposits from the Management Organization refer to the amounts equivalent to the reserve for outstanding claims and reserve for losses on compensation for damages related to litigation or conciliation of the Management Organization, which were deposited at the time of privatization based on the outsourcing agreements with the Management Organization for the administrative operation of the Postal Life Insurance Policy.

Deposits from the Management Organization as of March 31, 2019 and 2018, were as follows:

		Millions	of Ye	n		lions of . Dollars
March 31	<b>2019</b> 2018			2019		
Deposits from the Management Organization	¥	43,948	¥	46,329	\$	396

# 15. DEFERRED TAX ASSETS AND LIABILITIES

Significant components of deferred tax assets and liabilities as of March 31, 2019 and 2018, were as follows:

	Millions of Yen			Millions of U.S. Dollars		
March 31		2019	2018		2019	
Deferred tax assets:						
Policy reserves	¥	918,790	¥	832,310	\$	8,278
Reserve for price fluctuations		208,438		207,552		1,878
Reserve for outstanding claims		44,069		44,659		397
Liability for retirement benefits		18,310		17,881		165
Unrealized losses on available-for-sale securities		40,496		56,264		365
Other		21,963		17,450		198
Subtotal		1,252,069		1,176,118		11,281
Valuation allowance		(6,045)		(3,907)		(54)
Total deferred tax assets		1,246,023		1,172,211		11,226
Deferred tax liabilities:						
Unrealized gains on available-for-sale securities		(215,786)		(209,916)		(1,944)
Other		(8,145)		(8,208)		(73)
Total deferred tax liabilities		(223,932)		(218,125)		(2,018)
Net deferred tax assets (liabilities)	¥	1,022,091	¥	954,085	\$	9,209

The Company and its domestic subsidiary are subject to Japanese national and local income taxes, which, in aggregate, would result in a statutory tax rate of approximately 28.00% and 28.24% for the years ended March 31, 2019 and 2018, respectively.

Reconciliation of the statutory tax rate and the effective tax rate for the years ended March 31, 2019 and 2018, is omitted as the difference was less than 5% of the statutory tax rate.

# 16. NET ASSETS

#### (1) Type and Number of Shares Issued

		Thousands	s of shares	
Year ended March 31, 2019	April 1, 2018	Increase	Decrease	March 31, 2019
Shares issued:				
Common stock	600,000	_	_	600,000
Total	600,000	-	_	600,000
Treasury stock				
Common stock	198	_	6	191
Total	198	-	6	191

Notes

<sup>2.</sup> The decrease of 6 thousand shares of treasury stock of common stock was attributable to the granting of shares via the BBT.

		Thousands	Thousands of shares						
Year ended March 31, 2018	April 1, 2017	Increase	Increase Decrease						
Shares issued:									
Common stock	600,000		_	600,000					
Total	600,000		_	600,000					
Treasury stock									
Common stock	221		23	198					
Total	221		23	198					

Notes:

<sup>1.</sup> The number of treasury stock of common stock at the beginning and the end of the year ended March 31, 2019, was shares of the Company held in the BBT, and was 198 thousand shares and 191 thousand shares, respectively.

<sup>1.</sup> The number of treasury stock of common stock at the beginning and the end of the year ended March 31, 2018, was shares of the Company held in the BBT, and was 221 thousand shares and 198 thousand shares, respectively.

<sup>2.</sup> The decrease of 23 thousand shares of treasury stock of common stock was attributable to the granting of shares via the BBT.

#### (2) Information on Dividends

#### 1) Dividends paid

Dividend paid for the year ended March 31, 2019

		Total amount	Total amount		Per share		
Resolution	Type of shares	(Millions of Yen)	(Millions of U.S. Dollars)	Per share amount (Yen)	amount (U.S. Dollars)	Record date	Effective date
Board of Directors'							
meeting held on	Common					March 31,	June 19,
May 15, 2018	stock	¥ 40,800	\$ 368	¥ 68.00	\$ 0.61	2018	2018

#### Notes:

- 1. Total amount of dividends includes ¥13 million (\$0 million) of dividends paid to shares of the Company held in the BBT.
- 2. The amount of dividends per share includes a special dividend of ¥4 (\$0.04) per share.

#### Dividend paid for the year ended March 31, 2018

		Tot	al amount				
	Type of	(N	lillions of	Pe	er share	Record	Effective
Resolution	shares		Yen)	amo	unt (Yen)	date	date
Board of Directors'							
meeting held on	Common					March 31,	June 22,
May 15, 2017	stock	¥	36,000	¥	60.00	2017	2017

#### Notes:

- 1. Total amount of dividends includes ¥13 million of dividends paid to shares of the Company held in the BBT.
- 2. The amount of dividends per share includes a commemorative dividend of ¥2 per share, in celebration of the 100th anniversary of the establishment of Postal Life Insur-

# 2) Dividends for which the effective date falls after the end of the fiscal year Dividends for which the effective date falls after the end of the year ended March 31, 2019

Resolution	Type of shares	Total amount (Millions of Yen)	Total amount (Millions of U.S. Dollars)	Source of dividends	Per share amount (Yen)	Per share amount (U.S. Dollars)	Record date	Effective date
Board of Directors' meeting held on May 15, 2019	Common stock	¥ 43,200	\$ 389	Retained earnings	¥ 72.00	\$ 0.65	March 31, 2019	June 18, 2019

- 1. Total amount of dividends includes ¥13 million (\$0 million) of dividends paid to shares of the Company held in the BBT.
- 2. The amount of dividends per share includes a special dividend of ¥4 (\$0.04) per share.

#### 17. OPERATING EXPENSES

Operating expenses for the years ended March 31, 2019 and 2018 consisted of the following:

	Millions of Yen				U.S. Dollars		
Years ended March 31		2019		2018	2019		
Sales activity expenses	¥	¥ 157,168		177,274	\$	1,416	
Sales administration expenses		18,154		17,692		164	
General administration expenses		344,517		338,494		3,104	
Total	¥	519,840	¥	533,461	\$	4,684	

Millions of

# 18. REVERSAL OF RESERVE FOR OUTSTANDING CLAIMS AND REVERSAL OF POLICY **RESERVES**

The amount of reversal of reserve for outstanding claims-ceded that is deducted from the calculation of reversal of reserve for outstanding claims for the year ended March 31, 2019 was ¥61 million (\$1 million). The amount of provision for reserve for outstanding claims-ceded that is added to the calculation of reversal of reserve for outstanding claims for the year ended March 31, 2018, was ¥116 million.

The amounts of provision for policy reserves-ceded that are added to the calculation of reversal of policy reserves for the years ended March 31, 2019 and 2018, were ¥39 million (\$0 million) and ¥177 million, respectively.

Millions of

Millions of

Millione of

# 19. INSURANCE PREMIUMS AND OTHERS

Insurance premiums assumed based on reinsurance contracts with the Management Organization included in insurance premiums and others for the years ended March 31, 2019 and 2018, were as follows:

		Millions	s of Ye	n		illions of S. Dollars	
Years ended March 31	<b>2019</b> 2018				2019		
Insurance premiums	¥	590,340	¥	755,221	\$	5,319	

## 20. INSURANCE CLAIMS

Insurance claims based on reinsurance contracts with the Management Organization included in insurance claims for the years ended March 31, 2019 and 2018, were as follows:

	Millions	U.S. Dollars			
Years ended March 31	2019	2018	2019		
Insurance claims	¥ 4,030,959	¥ 5,124,383	\$ 36,318		

# 21. EXTRAORDINARY GAINS

Extraordinary gains for the years ended March 31, 2019 and 2018, consisted of the following:

						1110113 01
	Millions of Yen				U.8	S. Dollars
Years ended March 31	2019			2018		2019
Gains on sales of fixed assets	¥	_	¥	86,053	\$	_
Reversal of reserve for price fluctuations		19,251		_		173
Total	¥	19,251	¥	86,053	\$	173

Note: Gains on sales of fixed assets such as land of ¥86,053 million were recorded for the year ended March 31, 2018, and the amount equivalent thereto was included in provision for reserve for price fluctuations.

# 22. EXTRAORDINARY LOSSES

Extraordinary losses for the years ended March 31, 2019 and 2018, consisted of the following:

		Millions	s of Ye	n		Dollars	
Years ended March 31	2	<b>2019</b> 2018			2019		
Losses on sales and disposal of fixed assets	¥	620	¥	337	\$	6	
Losses on impairment of fixed assets		1,088		2,003		10	
Provision for reserve for price fluctuations		-		128,031		-	
Total	¥	1,709	¥	130,372	\$	15	

Note: As mentioned in Note 21 "EXTRAORDINARY GAINS," provision for reserve for price fluctuations included the amount equivalent to gains on sale of fixed assets such as land of ¥86,053 million for the year ended March 31, 2018.

# 23. PROVISION FOR RESERVE FOR POLICYHOLDER DIVIDENDS

Provision for reserve for policyholder dividends, which is provided for the Management Organization based on gains or losses and others arising in the category of reinsurance due to the reinsurance contracts with the Management Organization, for the years ended March 31, 2019 and 2018, was as follows:

	Millions of Yen						
Years ended March 31	<b>2019</b> 2018				2019		
Provision for reserve for policyholder dividends	¥	92,117	¥	96,174	\$	830	

#### 24. OTHER COMPREHENSIVE INCOME

The amount reclassified and the tax effect amounts related to other comprehensive income for the years ended March 31, 2019 and 2018, were as follows:

Years	ended	March	31

Net unrealized gains (losses) on available-for-sale securities:

Amount arising during the fiscal year

Reclassification adjustments

Before tax-effect adjustments

Net unrealized gains (losses) on available-for-sale securities

Net deferred gains (losses) on hedges:

Amount arising during the fiscal year

Reclassification adjustments

Before tax-effect adjustments

Tax effect

Net deferred gains (losses) on hedges

Adjustments for retirement benefits:

Amount arising during the fiscal year

Reclassification adjustments

Before tax-effect adjustments

Tax effect

Adjustments for retirement benefits

Total other comprehensive income (loss)

2019			2018	2019		
.,		.,	101111			
¥	64,969	¥	124,111	\$	585	
	9,448		(10,210)		85	
	74,417		113,901		670	
	(21,636)		(31,892)		(195)	
	52,780		82,009		476	
	0		(24)		0	
	_				-	
	0		(24)		0	
	(0)		6		(0)	

Millions of Yen

Millions of U.S. Dollars

¥	64,969	¥	124,111	\$ 585
	9,448		(10,210)	85
	74,417		113,901	670
	(21,636)		(31,892)	(195)
	52,780		82,009	476
	0		(24)	0
	_			_
	0		(24)	0
	(0)		6	(0)
	0		(17)	0
	(56)		(237)	(1)
	(592)		(609)	(5)
	(648)		(846)	(6)
	182		235	2
	(466)		(611)	(4)
¥	52,315	¥	81,380	\$ 471

#### 25. FINANCIAL INSTRUMENTS

#### (1) Policy for Handling Financial Instruments

The Company promotes matching between assets and liabilities using yen-denominated interest-bearing assets, taking into consideration the characteristics of liabilities so as to maintain sound management and ensure payments for insurance claims and others. The Company endeavors to invest in yen-denominated bonds such as Japanese local government bonds and Japanese corporate bonds, of which the yield is expected to be relatively higher than that of Japanese government bonds, as well as in risk assets including foreign bonds and stocks from the perspective of improving profitability as well as to strengthen the risk management system.

Derivative transactions are identified as a key hedging method against foreign exchange fluctuation risk and interest rate risk to our investment assets, and these are not used for speculative purposes.

#### (2) Features and Risks of Financial Instruments

Financial assets owned by the Company consist mainly of securities and loans, and are managed by using an asset liability management (ALM) framework. Such securities are exposed to credit risk of their issuing bodies as well as market price fluctuation risk and interest rate risk. In addition, foreign-currency-denominated bonds are exposed to foreign exchange risk. Moreover, the Company owns loans with floating interest rates, which are exposed to interest rate risk.

Derivative transactions that the Company uses are mainly foreign exchange contracts and interest rate swaps. These are used to hedge interest rate risk and foreign exchange fluctuation risk limited to the purpose of hedging and are not meant for speculative purposes. The market-related risk of derivative transactions is therefore

reduced and limited.

## (3) Risk Management Framework for Financial Instruments 1) Management of market risk

Market risk is the risk of losses resulting from fluctuation in the value of assets and liabilities held that include off-balance sheet assets and liabilities due to fluctuations in various market risk factors such as interest rates, foreign exchange rates and stock prices. Market risk is categorized into interest rate risk and market price fluctuation risk for its management. Interest rate risk is the risk of losses resulting from fluctuation in the value of interest-bearing assets denominated in yen and insurance liabilities due to fluctuations in yen interest rates, and the risk arises as the Company has a certain limit in matching assets with liabilities, as an insurance company with a mission to offer universal service products including endowment insurance and whole life insurance. Market price fluctuation risk is any market risk other than interest rate risk.

Among the company-wide risks including market risk, the Company identifies those that can be quantified and manages the company-wide risks by comparing the capital amount and the company-wide integrated risk amount calculated based on the amount of the quantified risks.

#### 2) Management of credit risk

Credit risk is the risk of losses resulting from a decline or elimination in the value of assets including off-balance-sheet assets due to deterioration in the financial conditions of borrowers and other reasons.

To control investment and lending to borrowers with high credit risk, the Company manages its investment and lending by prescribing credit eligibility rules based on internal rating. Moreover, to prevent concentration of credit risk on a particular borrower, group or industry, the Company establishes credit limits corresponding to internal rating and standards of credit shares by industry.

The results of their activities are reported to the risk management committee regularly.

# (4) Additional Notes Concerning the Fair Value of Financial Instruments

The fair value of a financial instrument includes prices based on market quotations as well as rationally calculated prices for those for which the market prices are not readily available. In calculating prices, certain premises and assumptions are adopted, and the use of different assumptions could lead to changes in pricing.

The contract amounts of derivative transactions in Note 26 "DERIVATIVE TRANSACTIONS" do not indicate the market risk related to derivative transactions.

#### (5) Fair Values of Financial Instruments

Amounts carried on the consolidated balance sheets, fair values and the differences between them as of March 31, 2019 and 2018, were as follows. Financial instruments for which the fair values are extremely difficult to determine are not included in the table below.

(Millions of Yen)

March	31

- 1) Cash and deposits
  - Available-for-sale securities (negotiable certificates of deposit)
- 2) Call loans
- 3) Receivables under securities borrowing transactions
- 4) Monetary claims bought Available-for-sale securities
- 5) Money held in trust1
- 6) Securities

Held-to-maturity bonds

Policy-reserve-matching bonds

Available-for-sale securities

7) Loans

Policy loans

Industrial and commercial loans<sup>2</sup>

Loans to the Management Organization<sup>2</sup>

Reserve for possible loan losses<sup>3</sup>

Total assets

- 1) Bonds payable
- 2) Payables under securities lending transactions

Total liabilities

Derivative transactions<sup>4</sup>
Hedge accounting not applied
Hedge accounting applied
Total derivative transactions

			2019		
_	onsolidated lance sheet amount		Fair value		t unrealized ins (losses)
¥	917,708	¥	917,708	¥	_
	405,000		405,000		_
	150,000		150,000		_
	2,792,202		2,792,202		_
	354,958		354,958		_
	354,958		354,958		_
	2,627,236		2,627,236		_
	58,442,334		66,318,814		7,876,479
	36,391,299		43,113,443		6,722,144
	10,570,049		11,724,384		1,154,334
	11,480,985		11,480,985		_
	6,786,029		7,304,801		518,772
	144,566		144,566		_
	991,309		1,062,099		70,836
	5,650,198		6,098,135		447,936
	(45)		-		_
¥	72,070,470	¥	80,465,722	¥	8,395,251
¥	100,000	¥	100,830	¥	830
	3,422,810		3,422,810		_
¥	3,522,810	¥	3,523,640	¥	830
¥	(490)	¥	(490)	¥	_
	169		169		_
¥	(320)	¥	(320)	¥	_

(Millions of Yen)

	2018					
		onsolidated			NI-	
March 31	Da	lance sheet amount		Fair value		t unrealized ins (losses)
1) Cash and deposits	¥	898,504	¥	898,504	¥	_
Available-for-sale securities (negotiable certificates of deposit)		420,000		420,000		_
2) Call loans		265.000		265,000		_
3) Receivables under securities borrowing transactions		3,296,222		3,296,222		_
4) Monetary claims bought		176,069		176,069		_
Available-for-sale securities		176,069		176,069		_
5) Money held in trust <sup>1</sup>		2,755,347		2,755,347		_
6) Securities		60,126,174		67,338,137		7,211,962
Held-to-maturity bonds		38,490,055		44,608,732		6,118,677
Policy-reserve-matching bonds		10,676,330		11,769,615		1,093,285
Available-for-sale securities		10,959,788		10,959,788		_
7) Loans		7,627,086		8,216,144		589,057
Policy loans		135,314		135,314		_
Industrial and commercial loans <sup>2</sup>		919,051		985,547		66,556
Loans to the Management Organization <sup>2</sup>		6,572,781		7,095,282		522,500
Reserve for possible loan losses <sup>3</sup>		(60)		_		_
Total assets	¥	75,144,405	¥	82,945,425	¥	7,801,020
Payables under securities lending transactions		3,663,547		3,663,547		_
Total liabilities	¥	3,663,547		3,663,547	¥	
Total hashings	<u> </u>	0,000,017	<u> </u>	0,000,017	·	
Derivative transactions <sup>4</sup>						
Hedge accounting not applied	¥	1	¥	1	¥	_
Hedge accounting applied		1,270		1,270		
Total derivative transactions	¥	1,271	¥	1,271	¥	

(Millions of U.S. Dollars)

2019

March 31	bal	nsolidated ance sheet amount	F	air value	unrealized is (losses)
1) Cash and deposits	\$	8,268	\$	8,268	\$ _
Available-for-sale securities (negotiable certificates of deposit)		3,649		3,649	_
2) Call loans		1,351		1,351	_
3) Receivables under securities borrowing transactions		25,157		25,157	_
4) Monetary claims bought		3,198		3,198	_
Available-for-sale securities		3,198		3,198	_
5) Money held in trust <sup>1</sup>		23,671		23,671	_
6) Securities		526,555		597,521	70,966
Held-to-maturity bonds		327,879		388,444	60,565
Policy-reserve-matching bonds		95,234		105,635	10,400
Available-for-sale securities		103,442		103,442	_
7) Loans		61,141		65,815	4,674
Policy loans		1,303		1,303	_
Industrial and commercial loans <sup>2</sup>		8,932		9,569	638
Loans to the Management Organization <sup>2</sup>		50,907		54,943	4,036
Reserve for possible loan losses <sup>3</sup>		(0)		_	_
Total assets	\$	649,342	\$	724,982	\$ 75,640
1) Bonds payable	\$	901	\$	908	\$ 7
2) Payables under securities lending transactions		30,839		30,839	_
Total liabilities	\$	31,740	\$	31,747	\$ 7
Derivative transactions <sup>4</sup>					
Hedge accounting not applied	\$	(4)	\$	(4)	\$ _
Hedge accounting applied		2		2	_
Total derivative transactions	\$	(3)	\$	(3)	\$ -

- Money held in trust classified as other than trading, held-to-maturity and policy-reserve-matching.
   In the column of "Net unrealized gains (losses)," the difference between the consolidated balance sheet amount after deduction of reserve for possible loan losses and the fair value is provided.
- 3. Reserve for possible loan losses corresponding to loans has been deducted.
- 4. Net receivables and payables arising from derivative transactions are stated at net values, and if the values are negative, they are indicated in parentheses.

Millions of

41

1.528

The calculation methods for fair values of financial instruments are as follows:

#### **Assets**

1) Cash and deposits

Deposits (including negotiable certificates of deposit) mature within the short term (one year), and their fair value approximates book value.

 Call loans and 3) Receivables under securities borrowing transactions

These are settled within the short term (one year), and their fair value approximates book value.

4) Monetary claims bought

The fair value of monetary claims bought accounted for as securities in "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10) is calculated in a similar manner to the method described in 6) "Securities" below.

5) Money held in trust

The fair value of money held in trust is based on the price quoted by the exchange for stocks and the net asset value for mutual funds.

Money held in trust is provided in Note 4 (4) "Money Held in Trust" in accordance with the purpose of the holdings.

#### 6) Securities

The fair value of bonds is primarily based on the price published by industry associations such as the reference statistical price published by the Japan Securities Dealers Association, or the price offered by the financial institutions, while the fair value of stocks is based on the price quoted by the exchange. The fair value of mutual funds is based on the net asset value.

Securities are described in Note 4 "SECURITIES" in accordance with the purpose of investment.

#### 7) Loans

For policy loans and those included in loans to the Management Organization of Postal Life Insurance Contracts, book values are used as fair values because amounts are limited to the values of the corresponding cash surrender value, and their fair value approximates book value considering their short maturities and interest conditions.

For industrial and commercial loans with floating interest rates, for which the future cash flows follow market interest rates, their fair value approximates book value.

For industrial and commercial loans with fixed interest rates or loans to the Management Organization (excluding policy loans), fair value is based on a net discounted present value of future cash flows.

#### **Liabilities**

1) Bonds payable

The Reference Statistical Prices published by the Japan Securities Dealers Association are used as fair value.

Payables under securities lending transactions
 These are settled within the short term (one year), and their fair value approximates book value.

#### Derivatives

Notes on the fair value of derivatives are presented in Note 26 "DERIVATIVE TRANSACTIONS." Interest rate swaps subject to exceptional treatment for interest rate swaps are jointly disclosed with hedged industrial and commercial loans. Therefore, their fair values are included in the relevant industrial and commercial loans.

4.511

169.565

The consolidated balance sheet amounts of financial instruments for which the fair values are deemed extremely difficult to determine are as shown below:

M	2	rc	h	3	1
VI	а	ı	•	J	

Money held in trust<sup>1</sup>
Securities
Unlisted stocks<sup>2</sup>
Investments in partnerships<sup>2</sup>

Total

IVIIIIONS	0.8	b. Dollars						
2019	2018		2018		2018			2019
160,318	¥	59,526	\$	1,444				
9,246		4,735		83				
4,735		4,735		43				

64.262

# Notes: 1. Trust asset components such as unlisted stocks, for which the fair values are deemed extremely difficult to determine, are not included in "Assets 5) Money held in trust."

2. Unlisted stocks and investments in partnerships of which assets consist of unlisted stocks, etc. are not included in "Assets 6) Securities," because it is extremely difficult to determine their fair values.

Redemption schedules of major monetary claims and securities with maturities were as follows:

(Millions of Yen)

March 31
Deposits
Call loans
Receivables under securities borrowing transactions
Monetary claims bought
Securities
Held-to-maturity bonds
Bonds
Japanese government bonds
Japanese local government bonds
Japanese corporate bonds
Foreign securities
Policy-reserve-matching bonds
Bonds
Japanese government bonds
Japanese local government bonds
Japanese corporate bonds
Available-for-sale securities with maturities
Bonds
Japanese government bonds
Japanese local government bonds
Japanese corporate bonds
Foreign securities
Other securities
Loans
Total

(Millions of Ye									
	20	)19							
Within 1 year	Due after 1 year through 5 years	Due after 5 years through 10 years	Due after 10 years						
¥ 916,845	¥ –	¥ –	¥ –						
150,000	-	-	-						
2,792,202	-	-	-						
330,000	-	-	22,762						
2,719,971	10,045,429	13,539,222	28,911,855						
881,593	5,303,419	7,678,856	22,025,739						
881,593	5,205,419	7,678,856	22,025,739						
122,200	739,200	6,981,300	19,842,800						
717,527	3,455,690	572,942	1,162,979						
41,866	1,010,529	124,614	1,019,960						
-	98,000	-	-						
1,178,716	3,176,984	2,306,716	3,672,009						
1,178,716	3,176,984	2,306,716	3,672,009						
1,119,900	2,863,000	2,208,200	3,007,100						
54,410	253,829	77,899	165,609						
4,406	60,155	20,617	499,300						
659,661	1,565,025	3,553,649	3,214,106						
579,090	906,787	1,403,393	1,294,915						
-	_	-	425,200						
145,461	187,270	604,327	108,329						
433,628	719,516	799,066	761,385						
80,571	658,238	2,150,256	1,911,203						
-	_	-	7,988						
1,569,069	2,611,914	1,689,949	915,526						
¥ 8,478,089	¥ 12,657,343	¥ 15,229,172	¥ 29,850,144						

(Millions of Yen)

	2018							
March 31	W	Within 1 year		Due after 1 year through 5 years		Due after 5 years through 10 years		Due after 10 years
Deposits	¥	897,386	¥	_	¥	_	¥	_
Call loans		265,000		_		_		_
Receivables under securities borrowing transactions		3,296,222		_		_		_
Monetary claims bought		150,000		_		_		23,907
Securities		4,235,024		10,500,429		11,459,469		30,640,041
Held-to-maturity bonds		3,072,072		5,198,477		6,621,172		23,072,436
Bonds		3,072,072		5,100,477		6,621,172		23,072,436
Japanese government bonds		1,696,700		651,800		5,303,600		21,118,900
Japanese local government bonds		1,045,003		3,470,038		1,156,002		1,170,076
Japanese corporate bonds		330,369		978,639		161,570		783,460
Foreign securities		_		98,000		_		_
Policy-reserve-matching bonds		584,069		3,427,934		2,031,881		4,386,900
Bonds		584,069		3,427,934		2,031,881		4,386,900
Japanese government bonds		533,500		3,161,100		1,827,400		4,118,400
Japanese local government bonds		31,738		202,373		183,764		142,300
Japanese corporate bonds		18,831		64,461		20,717		126,200
Available-for-sale securities with maturities		578,882		1,874,017		2,806,415		3,180,705
Bonds		537,446		1,407,950		1,339,523		1,172,491
Japanese government bonds		_		_		_		425,200
Japanese local government bonds		148,049		336,629		616,026		_
Japanese corporate bonds		389,397		1,071,321		723,496		747,291
Foreign securities		41,436		466,066		1,466,892		2,001,483
Other securities		_		_		_		6,729
Loans		1,402,165		3,187,531		2,003,161		1,034,345
Total	¥	10,245,799	¥	13,687,960	¥	13,462,631	¥	31,698,294

(Millions of U.S. Dollars)

	2019					
March 31	Within 1 year	Due after 1 year through 5 years	Due after 5 years through 10 years	Due after 10 years		
Deposits	\$ 8,261	\$ -	\$ -	\$ -		
Call loans	1,351	-	-	-		
Receivables under securities borrowing transactions	25,157	_	_	-		
Monetary claims bought	2,973	_	_	205		
Securities	24,506	90,508	121,986	260,491		
Held-to-maturity bonds	7,943	47,783	69,185	198,448		
Bonds	7,943	46,900	69,185	198,448		
Japanese government bonds	1,101	6,660	62,900	178,780		
Japanese local government bonds	6,465	31,135	5,162	10,478		
Japanese corporate bonds	377	9,105	1,123	9,190		
Foreign securities	_	883	-	-		
Policy-reserve-matching bonds	10,620	28,624	20,783	33,084		
Bonds	10,620	28,624	20,783	33,084		
Japanese government bonds	10,090	25,795	19,895	27,093		
Japanese local government bonds	490	2,287	702	1,492		
Japanese corporate bonds	40	542	186	4,499		
Available-for-sale securities with maturities	5,943	14,101	32,018	28,959		
Bonds	5,217	8,170	12,644	11,667		
Japanese government bonds	_	-	-	3,831		
Japanese local government bonds	1,311	1,687	5,445	976		
Japanese corporate bonds	3,907	6,483	7,199	6,860		
Foreign securities	726	5,931	19,373	17,220		
Other securities	_	-	-	72		
Loans	14,137	23,533	15,226	8,249		
Total	\$ 76,386	\$ 114,040	\$ 137,212	\$ 268,944		

Redemption schedules of payables under securities lending transactions were as follows:

(Millions of Yen)

March 31
Bonds payable
Payables under securities lending transactions
Total

2019													
		Oue after											
Wi	thin 1 year	through	n 2 years	throug	gh 3 years	throu	gh 4 years	throug	gh 5 years		5 years		
¥	_	¥	_	¥	_	¥	_	¥		¥	100,000		
	3,422,810				_						-		
¥	3,422,810	¥	-	¥	-	¥	_	¥	-	¥	100,000		

(Millions of Yen)

March 31
Payables under securities
lending transactions

	2018													
	Due afte	r 1 year Due	after 2 years Du	e after 3 years Di	ue after 4 years	Due after								
Within 1 ye	ar through	2 years thro	ugh 3 years thi	ough 4 years th	hrough 5 years	5 years								
		-												
¥ 3,663,5	17 ¥	– ¥	¥	_ <u> </u>	¥ –	¥ –								

(Millions of U.S. Dollars)

Marc	h	21
wiaic	••	<b>.</b>

Bonds payable Payables under securities lending transactions Total

	2019													
Withi	Due after 5 years													
\$	-	\$	_	\$	_	\$	_	\$	-	\$	901			
	30,839		-		-		-		-		-			
\$	30,839	\$	_	\$	_	\$	-	\$	-	\$	901			

# **26. DERIVATIVE TRANSACTIONS**

# (1) Derivative Transactions to Which the Hedge Accounting Method Is Not Applied **Currency-related derivatives**

(Millions of Yen)

March 31			2019							
				Contrac	t amount			Net valuation		
Category	Type of derivative	Cont	ract amount	due aft	er 1 year	F	air value	gain	s (losses)	
Over-the-counter	Forward foreign exchange									
transactions	Sold	¥	43,936	¥	-	¥	(490)	¥	(490)	
	U.S. dollars		43,936		-		(490)		(490)	
	Total							¥	(490)	

(Millions of Yen)

March 31		2018								
Category	Type of derivative	Contra	ct amount		t amount er 1 year		air value	Net valuation gains (losses)		
Over-the-counter	Forward foreign exchange									
transactions	Sold	¥	185	¥	_	¥	1	¥	1	
	U.S. dollars		185		-		1		1	
	Total	-						¥	1	

(Millions of U.S. dollars)

March 31		2019							
Category Type of derivative		Contra	ct amount		act amount fter 1 year	F	air value	Net valuation gains (losses)	
Over-the-counter transactions	Forward foreign exchange Sold	\$	396	\$	_	\$	(4)	\$	(4)
	U.S. dollars		396		-		(4)		(4)
	Total							\$	(4)

Note: Fair value is calculated using forward foreign exchange rates at the fiscal year-end.

# (2) Derivative Transactions to Which the Hedge Accounting Method Is Applied 1) Currency-related derivatives

(Millions of Yen)

March 31					2	019		
Hedge accounting					Contrac	t amount		
method	Type of derivative	Major hedged item	Con	tract amount	due aft	er 1 year		Fair value
	Forward foreign exchange							
	Sold	Foreign currency- denominated bonds	¥	3,879,964	¥	-	¥	122
Fair value hedge	U.S. dollars			2,621,488		-		1,452
accounting	Euros			568,644		-		1,222
	Australian dollars			246,076		-		(2,185)
	Other			443,754		_		(366)
		Total					¥	122

(Millions of Yen)

March 31	arch 31				2018							
Hedge accounting method	Type of derivative	Major hedged item	Cor	ntract amount	Contract amount due after 1 year		Fair value					
	Forward foreign exchange	-	-			-						
	Sold	Earaign aurranay	¥	2,704,514	¥	_	¥	1,222				
Fair value hedge	U.S. dollars	Foreign currency- denominated		1,696,376		_		(3,992)				
accounting	Euros	bonds		657,080		_		3,116				
	Australian dollars			224,994		_		1,794				
	Other			126,062		_		304				
		Total					¥	1,222				

(Millions of U.S. Dollars)

March 31					2	019	
Hedge accounting					Contra	ct amount	
method	Type of derivative	Major hedged item	Cont	ract amount	due af	ter 1 year	Fair value
	Forward foreign exchange						
	Sold	F	\$	34,958	\$	_	\$ 1
Fair value hedge	U.S. dollars	Foreign currency- denominated		23,619		-	13
accounting	Euros	bonds		5,123		_	11
	Australian dollars			2,217		-	(20)
	Other			3,998		_	(3)
	-	Total					\$ 1

Note: Fair value is calculated using forward foreign exchange rates at the fiscal year-end.

# 2) Interest rate-related derivatives

(Millions of Yen)

March 31					2	.019		
Hedge accounting method Type of derivative Major		Major hedged item	Contract a	amount		ct amount ter 1 year	Fair value	
Deferred hadre	Interest rate swaps:							
Deferred hedge method	Receivable fixed rate/ Payable floating rate	Loans	¥	6,150	¥	6,150	¥	47
Exceptional	Interest rate swaps:							
treatment for interest rate swaps	Receivable fixed rate/ Payable floating rate	Loans		30,100		26,050		_2
	-	Total					¥	47

(Millions of Yen)

March 31						2018		
Hedge accounting method	Type of derivative	Major hedged item	Contract amount Contract amount due after 1 year				Fair value	
	Interest rate swaps:				-	-		
Deferred hedge method	Receivable fixed rate/ Payable floating rate	Loans	¥	11,750	¥	6,150	¥	47
Exceptional	Interest rate swaps:							
treatment for interest rate swaps	Receivable fixed rate/ Payable floating rate	Loans		39,750		30,100		_2
		Total					¥	47

(Millions of U.S. Dollars)

March 31					- 2	2019			
Hedge accounting			Contract amount						
method	Type of derivative	Major hedged item	Contrac	t amount	due after 1 year		F	air value	
Deferred hedge	Interest rate swaps:								
method	Receivable fixed rate/ Payable floating rate	Loans	\$	55	\$	55	\$	0	
Exceptional treatment for	Interest rate swaps:								
interest rate swaps	Receivable fixed rate/ Payable floating rate	Loans		271		235		_2	
		Total					\$	0	

- Notes:

  1. Fair value is calculated using discounted present value.

  2. Interest rate swap amounts measured by the exceptional treatment for interest rate swaps are disclosed with the loans that are subject to the hedge. Therefore, such fair value is included in the fair value of the relevant loans.

# 27. LEASE TRANSACTIONS

#### **Operating Leases**

#### As lessee

Future lease payments under non-cancelable operating leases as of March 31, 2019 and 2018, were as follows:

Millions of

#### March 31

Due within 1 year Due after 1 year Total

	IVIIIIONS	U.S. Dollars			
	2019		2018		2019
¥	5,871	¥	5,016	\$	53
	38,557		74		347
¥	44,428	¥	5,090	\$	400

# 28. SEGMENT INFORMATION

# (1) Segment Information

The Group has only one segment, namely, the life insurance business in Japan.

# (2) Information on Losses on Impairment of Fixed Assets by Reportable Segment

This information is not presented for the years ended March 31, 2019 and 2018 as the Group has only one segment.

## (3) Supplemental Information

#### 1) Information by product and service

The Group's products and services are placed under one category for the years ended March 31, 2019 and 2018.

#### 2) Information by geographic region

Ordinary income in Japan exceeded 90% of ordinary income in the consolidated statements of income, and the balance of tangible fixed assets in Japan exceeded 90% of the total balance on the consolidated balance sheets for the years ended March 31, 2019 and 2018.

#### 3) Information by major customer

No customer accounted for 10% or more of ordinary income in the consolidated statements of income for the years ended March 31, 2019 and 2018.

# 29. RELATED PARTY TRANSACTIONS

#### (1) Related Party Transactions

Transactions of the Company with related parties for the years ended March 31, 2019 and 2018, were as follows:

					2019					
					Percentage					
	Company				of voting			<b>Transaction</b>		Year-end
Туре	name	Location	Capital	Business	rights	Relationship	Transaction	amount	Account	balance
Parent company	JAPAN POST HOLDINGS Co., Ltd.	Chiyoda-ku, Tokyo	¥3,500,000 million (\$31,534 million)	Formulation of group management strategy	Directly owned 89%	Group management Interlocking officers	Payments of brand royalty fees <sup>1</sup>	¥3,076 million (\$28 million)	Accounts payable– other	¥276 million (\$2 million)
Subsidiary of parent company		Chiyoda-ku, Tokyo	¥400,000 million (\$3,604 million)	Postal and logistics business Post office business	-	Insurance agency Interlocking officers	Payments for commission of agency services <sup>2</sup>	¥358,100 million (\$3,226 million)	Agency accounts payable	¥40,615 million (\$366 million)

					2018					
					Percentage					
	Company				of voting			Transaction		Year-end
Type	name	Location	Capital	Business	rights	Relationship	Transaction	amount	Account	balance
Parent	JAPAN POST	Chiyoda-ku,	¥3,500,000	Formulation of group	Directly owned	Group management	Payments of	¥3,194	Accounts payable-	¥287
company	HOLDINGS Co., Ltd.	Tokyo	Tokyo million management 89% strategy		Interlocking officers	brand royalty fees <sup>1</sup>	million	other	million	
Subsidiary of parent	JAPAN POST Co.,	Chiyoda-ku,	¥400,000	Postal and logistics business	_	Insurance agency	Payments for commission	¥372,265	Agency accounts	¥39,153
company	Ltd.	Tokyo	million	Post office business	_	Interlocking officers	of agency services <sup>2</sup>	million	payable	million

#### Notes:

## (2) Parent Company

JAPAN POST HOLDINGS Co., Ltd. (Listed on the Tokyo Stock Exchange)

Notes:

1. Based on the concept that the benefits of brand value enjoyed by the Company from maintaining its membership in Japan Post Group are reflected in the Company's performance, brand royalty fees are calculated by multiplying the amount of insurance policies in force as of the end of the previous fiscal year, which is a financial indicator whereupon such benefits have been reflected, by a fixed rate.

2. The Company makes payments including commission of insurance solicitation calculated by multiplying the insurance amounts and the insurance premiums of each

contract by the commission rates set for each class of insurance, and the commission of maintenance and collection calculated by multiplying the unit prices set for outsourcing services, such as the collection of insurance premiums and payments for insurance money, by the volume of work.

<sup>3.</sup> Transaction amount does not include consumption taxes. Year-end balance includes consumption taxes.

# **30. PER SHARE DATA**

#### March 31

Net assets per share

Yen			U.S. Dollars		
2019		2018		2019	
¥ 3,559.70	¥	3,339.65	\$	32.07	

# Years ended March 31

Net income per share

Yen U.S. Dollars 2019 2018 2019 200.86 174.21

Notes:

1. Diluted net income per share is not presented for the years ended March 31, 2019 and 2018 as potential common stock did not exist. 2. Net income per share is calculated based on the following:

	Millions of Yen			Millions of U.S. Dollars			
Years ended March 31		2019		2018		2019	
Net income	¥	120,480	¥	104,487	\$	1,086	
Amount not attributable to common stockholders		-		_		-	
Net income attributable to common stock	¥	120 480	¥	104.487	•	1 086	

#### Years ended March 31

Average number of common stock during the fiscal year

3. Net assets per share is calculated based on the following:

THOUSANG	Thousands of shares						
2019	2018						
599,808	599,793						

#### March 31

Net assets

Amount deducted from net assets

Net assets attributable to common stock at the fiscal year-end

	Millions	s of Ye	n	U.S. Dollars			
	2019		2018		2019		
¥	2,135,137	¥	2,003,126	\$	19,237		
	-		_		-		
¥	2,135,137	¥	2,003,126	\$	19,237		

# March 31

Number of common stock at the fiscal year-end used for the calculation of net assets per share

Thousands of shares				
2019	2018			
599,808	599,801			

4. The Company established the Board Benefit Trust (BBT), whereby shares of the Company held in trust, which were recorded as treasury stock under the category of shareholders' equity, were included in treasury stock to be deducted from the calculation of the average number of shares during the fiscal year for the purpose of calculating net income per share. In addition, they were included in treasury stock to be deducted from the calculation of the total number of shares issued at the end of the

culating net income per share. In addition, they were included in treasury stock to be deducted from the calculation of the total number of shares issued at the circle of the fiscal year, for the purpose of calculating net assets per share.

The average number of treasury stock during the fiscal year that was deducted from the calculation of net income per share for the years ended March 31, 2019 and 2018, was 191,857 shares and 206,599 shares, respectively. The number of treasury stock at the end of the fiscal year that was deducted from the calculation of net assets per share as of March 31, 2019 and 2018, was 191,400 shares and 198,100 shares, respectively.

#### **31. SUBSEQUENT EVENTS**

#### (1) Acquisition of Treasury Stock

The Company resolved matters related to the acquisition of its treasury stock in accordance with Article 156, Paragraph 1 of the Companies Act based on Article 39, Paragraph 1 of the Articles of Incorporation complying with Article 459, Paragraph 1, Item 1 of the same Act at the Board of Directors meeting held on April 4, 2019, and the acquisition was completed on April 8, 2019.

### Resolution of the Board of Directors regarding the acquisition of treasury stock

A) Reason of the acquisition of treasury stock

The acquisition of treasury stock was implemented with an aim to improve capital efficiency, enhance shareholder returns and mitigate the impact on the supply-demand balance of the Company's shares due to the sale of shares held by JAPAN POST HOLDINGS Co., Ltd., the parent company of the Company, in the future in light of the offering of shares of common stock of the Company as announced on April 4, 2019 in the "Notice Concerning the Offering of Shares."

- B) Details of matters related to the acquisition
  - (i) Type of shares acquired: Common stock of the Company
  - (ii) Total number of shares acquired: 50,000,000 shares (maximum)(The ratio of the total number of shares acquired to the total number of shares issued (excluding
    - to the total number of shares issued (excluding treasury stock): 8.3%)
  - (iii) Total amount of acquisition cost of shares acquired: ¥100.0 billion (\$901 million) (maximum)
  - (iv) Acquisition period: From April 8, 2019 to April 12, 2019
  - (v) Method of acquisition: Purchases through the Off-auction Own Share Repurchase Trading system (ToSTNeT-3) of Tokyo Stock Exchange, Inc.
  - (vi) In addition to the matters as described above, any matters required for the acquisition of treasury stock shall be determined at the sole discretion of the President, CEO, Representative Executive Officer of the Company or a person appointed by the President, CEO, Representative Executive Officer of the Company.

#### 2) Details of the acquisition of treasury stock

- A) Type of shares acquired: Common stock of the Company
- B) Total number of shares acquired: 37,411,100 shares
- C) Total amount of shares acquired: ¥99,999,870,300 (\$900,980,902)
- D) Acquisition date: April 8, 2019
- E) Method of acquisition: Purchase through the Off-auction Own Share Repurchase Trading system (ToSTNeT-3) of Tokyo Stock Exchange, Inc.

#### (2) Cancellation of Treasury Stock

The Company resolved to cancel its treasury stock in accordance with Article 178 of the Companies Act at the Board of Directors meeting held on May 15, 2019, and the cancellation was implemented on May 31, 2019.

- 1) Type of shares cancelled: Common stock of the Company
- 2) Number of shares cancelled: 37,400,000 shares (6.2% of the total number of shares issued before the cancellation)
- 3) Cancellation date: May 31, 2019

(Reference)

Total number of shares issued (after the cancellation): 562,600,000 shares

# (3) Investigation of Rewritten Insurance Policies and Initiatives for Improvement

The Company promotes thoroughgoing customer-first business operation as one of its critical management priorities. However, following the internal investigation into the handling of customers' revision of their insurance coverage, it was discovered that in some cases, such revision was carried out in a manner that may have caused disadvantages to customers, not in line with their intentions. As a result, the Company decided to investigate all the Company's policies (approximately 30 million policies including cancelled policies in the past 5 years for a total of approximately 20 million policyholders).

We will reinstate insurance policies or take other measures in accordance with the intent and circumstances of our customers by specifically investigating whether there were any identifiable types of cases that caused disadvantages to customers not in line with their intentions, namely, the following: cases in which the previous policy was cancelled but the new policy underwriting was declined; cases in which subsequent benefit payments were declined as a result of cancellation of the new policy due to breach of the duty to disclose important matters; cases in which sales personnel could have made more reasonable proposals such as switching riders or decreasing insurance amounts; cases in which the policy coverage and period did not change after rewriting, but the assumed rate of return decreased; and cases of overlapping insurance because the previous policy was cancelled after the rewriting period (cancelled during the period seven to nine months after date of writing of the new policy).

It is difficult to estimate the impact of these measures on the financial results of the Company at this point in time. Such impact may materialize in the future financial periods depending on the progress in the implementation of these measures.

# **Independent Auditor's Report**



#### **Independent Auditor's Report**

To the Board of Directors of JAPAN POST INSURANCE Co., Ltd.:

We have audited the accompanying consolidated financial statements of JAPAN POST INSURANCE Co., Ltd. and its consolidated subsidiary, which comprise the consolidated balance sheets as at March 31, 2019 and 2018, and the consolidated statements of income, statements of comprehensive income, statements of changes in net assets and statements of cash flows for the years then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in Japan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, while the objective of the financial statement audit is not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of JAPAN POST INSURANCE Co., Ltd. and its consolidated subsidiary as at March 31, 2019 and 2018, and their financial performance and cash flows for the years then ended in accordance with accounting principles generally accepted in Japan.

#### **Convenience Translation**

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 2019 are presented solely for convenience. Our audit also included the translation of yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the consolidated financial statements.

KPMG AZSA LLC

August 9, 2019 Tokyo, Japan

> KPMG AZSA LLC, a limited liability audit corporation incorporated under the Japanese Certified Public Accountants Law and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative (\*FMG International"), a Swiss entity.

# 3 Non-Consolidated Financial Statements

# JAPAN POST INSURANCE CO., LTD. **NON-CONSOLIDATED BALANCE SHEETS**

MARCH 31, 2019 AND 2018

	Millions	s of Yen	Millions of U.S. Dollars (Note 1)		
	2019	2018		2019	
ASSETS:					
Cash and deposits:					
Cash	¥ 861	¥ 1,118	\$	8	
Deposits	910,481	893,073		8,203	
Total cash and deposits	911,343	894,191		8,211	
Call loans	150,000	265,000		1,351	
Receivables under securities borrowing transactions	2,792,202	3,296,222		25,157	
Monetary claims bought	354,958	176,069		3,198	
Money held in trust	2,787,555	2,814,873		25,115	
Securities (Notes 3 and 4):	, ,	, ,		ĺ	
Japanese government bonds	38,041,414	39,589,896		342,746	
Japanese local government bonds	7,524,415	8,513,583		67,794	
Japanese corporate bonds	5,562,928	5,472,945		50,121	
Stocks	206,568	196,379		1,861	
Foreign securities	5,284,936	4,347,564		47,616	
Other securities	1,832,301	2,011,524		16,509	
Total securities	58,452,565	60,131,893		526,647	
Loans (Note 5):	00,102,000			020,011	
Policy loans	144,566	135,314		1,303	
Industrial and commercial loans	991,309	919,051		8,932	
Loans to the Management Organization	5,650,198	6,572,781		50,907	
Total loans	6,786,074	7,627,147		61,141	
Tangible fixed assets (Note 25):	0,100,014	7,027,147		01,171	
Land	48,008	43,066		433	
Buildings	43,078	32,705		388	
Leased assets	2,117	2,161		19	
Construction in progress	2,117	8,149		-	
Other tangible fixed assets	14,659	14,486		132	
Total tangible fixed assets	107,865	100,568		972	
Intangible fixed assets (Note 25):	107,003	100,300		312	
Software	158,555	167,744		1,429	
Other intangible fixed assets	130,333	19		0	
Total intangible fixed assets	158,574	167,763		1,429	
Agency accounts receivable	21,960	33,715		198	
Reinsurance receivables	3,872	3,227		35	
Other assets:	3,012	5,227		33	
Accounts receivable	117,969	121,686		1,063	
Prepaid expenses (Note 25)	2,293	2,223		21	
Accrued income (Note 5)	209,791	225,202		1,890	
	7,208	7,085		65	
Money on deposit  Derivative financial instruments	14,908	7,499		134	
Suspense payments	1,652	2,206		15	
		·		20	
Other assets	2,240	2,489			
Total other assets	356,063	368,394		3,208	
Deferred tax assets (Note 12)	1,021,999	954,136		9,208	
Reserve for possible loan losses (Note 25)	(459)	(695)	•	(4)	
Total assets	¥ 73,904,576	¥ 76,832,508	\$	665,867	

	Millions		ons of U.S. ars (Note 1)	
	2019	2018		2019
LIABILITIES:				
Policy reserves and others:				
Reserve for outstanding claims (Note 6)	¥ 519,568	¥ 548,196	\$	4,681
Policy reserves (Notes 6 and 9)	65,060,549	67,777,297	·	586,184
Reserve for policyholder dividends (Note 8)	1,513,634	1,622,889		13,638
Total policy reserves and others	67,093,751	69,948,383		604,503
Reinsurance payables	6,470	6,033		58
Bonds payable (Note 10)	100,000	_		901
Other liabilities:	ŕ			
Payables under securities lending transactions (Note 4)	3,422,810	3,663,547		30,839
Income taxes payable	44,161	99,290		398
Accounts payable	16,615	26,263		150
Accrued expenses	33,226	29,497		299
Deposits received	2,483	2,542		22
Deposits from the Management Organization (Note 11)	43,948	46,329		396
Guarantee deposits received	73	_		1
Derivative financial instruments	15,228	6,227		137
Lease obligations	2,140	2,327		19
Asset retirement obligation	5	5		0
Suspense receipt (Note 5)	19,717	17,332		178
Other liabilities	5,232	552		47
Total other liabilities	3,605,644	3,893,916		32,486
Reserve for employees' retirement benefits	68,450	67,649		617
Reserve for management board benefit trust (Note 25)	203	172		2
Reserve for price fluctuations (Notes 9 and 25)	897,492	916,743		8,086
Total liabilities	¥ 71,772,012	¥ 74,832,900	\$	646,653
NET ASSETS:				
Capital stock	¥ 500,000	¥ 500,000	\$	4,505
Capital surplus:				
Legal capital surplus	405,044	405,044		3,649
Other capital surplus	95,000	95,000		856
Total capital surplus	500,044	500,044		4,505
Retained earnings:				
Legal retained earnings	47,569	39,409		429
Other retained earnings:				
Reserve for reduction entry of real estate	5,805	6,163		52
Retained earnings brought forward	622,867	550,511		5,612
Total other retained earnings	628,672	556,674		5,664
Total retained earnings	676,242	596,084		6,093
Treasury stock	(450)	(466)		(4)
Total shareholders' equity	1,675,836	1,595,661		15,099
Net unrealized gains (losses) on available-for-sale securities	456,694	403,913		4,115
Net deferred gains (losses) on hedges	33	32		0
Total valuation and translation adjustments	456,727	403,946		4,115
Total net assets	2,132,564	1,999,608		19,214
Total liabilities and net assets	¥ 73,904,576	¥ 76,832,508	\$	665,867
	. ,			

# JAPAN POST INSURANCE CO., LTD. NON-CONSOLIDATED STATEMENTS OF INCOME

YEARS ENDED MARCH 31, 2019 AND 2018

TEATO ENDED WATTOTTOT, 2013 AND 2010		Millions of LLS			
	Million	Millions of U.S. Dollars (Note 1)			
	2019	2018	2019		
ORDINARY INCOME:	2019	2010	2019		
Insurance premiums and others:					
Insurance premiums (Note 14)	¥ 3,945,380	¥ 4,225,050	\$ 35,547		
Reinsurance income Total insurance premiums and others	14,548 3,959,928	11,410 4,236,461	131 35,678		
Investment income:	0,000,020	1,200,101	33,513		
Interest and dividend income:					
Interest on deposits Interest and dividends on securities	15 941,377	15 986.497	0 8,482		
Interest and dividends on securities	14,158	14,128	128		
Interest on loans to the Management Organization	124,096	146,327	1,118		
Other interest and dividend income Total interest and dividend income	6,322 1,085,969	5,337 1,152,306	57 9,784		
Gains on money held in trust (Note 16)	78,902	95,189	711		
Gains on sales of securities (Note 17)	38,981	36,468	351		
Gains on redemption of securities	395	53	4		
Gains on foreign exchanges Reversal of reserve for possible loan losses	_ 14	284	_ 0		
Other investment income	165	226	ĭ		
Total investment income	1,204,428	1,284,529	10,852		
Other ordinary income:  Reversal of reserve for outstanding claims (Note 13)	28.628	29.180	250		
Reversal of policy reserves (Note 13)	2,716,748	2,397,936	258 24,477		
Other ordinary income	6,919	4,841	62		
Total other ordinary income	2,752,296	2,431,958	24,798		
Total ordinary income	7,916,654	7,952,949	71,328		
ORDINARY EXPENSES:					
Insurance claims and others:	- 400 - 40	- 00- 040	40.400		
Insurance claims (Note 15) Annuity payments	5,489,510 400,623	5,625,043 394,681	49,460 3,610		
Benefits	87,452	68,686	788		
Surrender benefits	645,211	545,281	5,813		
Other refunds	222,902 23,193	235,529 20,796	2,008 209		
Reinsurance premiums Total insurance claims and other	6,868,893	6,890,020	61,887		
Provision for interest on policyholder dividends	7	7	0		
Investment expenses:	4.004	4.450	40		
Interest expenses Losses on sales of securities (Note 18)	1,064 62,255	1,450 65,733	10 561		
Losses on redemption of securities	4,762	5,964	43		
Losses on derivative financial instruments (Note 19)	73,381	30,301	661		
Losses on foreign exchanges Provision for reserve for possible loan losses	1,124	_ 1	10		
Other investment expenses	3,417	2,623	31		
Total investment expenses	146,004	106,074	1,315		
Operating expenses (Note 25) Other ordinary expenses:	518,416	532,843	4,671		
Taxes	51,515	51,895	464		
Depreciation and amortization	59,377	62,505	535		
Provision for reserve for employees' retirement benefits	653 6,640	375 381	6 60		
Other ordinary expenses Total other ordinary expenses	118,187	115,158	1,065		
Total ordinary expenses	7,651,510	7,644,103	68,939		
Ordinary profit	265,143	308,845	2,389		
	,		,		
EXTRAORDINARY GAINS (Note 20)	¥ 19,251	¥ 86,053	\$ 173		
EXTRAORDINARY LOSSES (Note 21)	1,708	130,371	15		
Provision for reserve for policyholder dividends (Note 22)	111,806	117,792	1,007		
Income before income taxes	170,879	146,735	1,540		
Income taxes (Note 12):					
Current	139,421	176,185	1,256		
Deferred Total income toxas	(89,499)	(133,758)	(806)		
Total income taxes	49,921	42,426	450		
Net income	¥ 120,958	¥ 104,309	\$ 1,090		

# JAPAN POST INSURANCE CO., LTD. NON-CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS

YEARS ENDED MARCH 31, 2019 AND 2018										
						s of Yen				
			apital surp	uc	Sharehold	ders' equity	earnings			
		- 0	apitai Suip	us			ed earnings			
						Reserve for		-		
		Legal	Other	Total	Legal	reduction	earnings	Total		Total
	Capital	capital	capital	capital	retained	entry of real		retained	Treasury	shareholders'
DALANOE ADDU 4 0047	stock	surplus	surplus	surplus	earnings	estate	forward	earnings	stock	equity
BALANCE, APRIL 1, 2017 Changes in the fiscal year:	¥ 500,000	¥ 405,044	¥ 95,000	¥ 500,044	¥ 32,209	¥ –	¥ 495,565	¥ 527,775	¥ (521)	¥1,527,298
Cash dividends					7,200		(43,200)	(36,000)		(36,000)
Net income					-,		104,309	104,309		104,309
Disposals of treasury stock Provision of reserve for reduction entry									54	54
of real estate						6,163	(6,163)	-		_
Net changes in items other than										
shareholders' equity in the fiscal year					7.000	0.400	54045	00.000		00.000
Net changes in the fiscal year  BALANCE, MARCH 31, 2018	500,000	405,044	95,000	500,044	7,200 <b>39,409</b>	6,163 <b>6,163</b>	54,945 <b>550,511</b>	68,309 <b>596,084</b>	54 (466)	68,363 <b>1,595,661</b>
Changes in the fiscal year:	300,000	403,044	33,000	300,044	33,403	0,103	330,311	330,004	(400)	1,393,001
Cash dividends					8,160		(48,960)	(40,800)		(40,800)
Net income Disposals of treasury stock							120,958	120,958	15	120,958 15
Reversal of reserve for reduction entry						(0.77)			15	15
of real estate						(357)	357	-		_
Net changes in items other than										
shareholders' equity in the fiscal year Net changes in the fiscal year					8,160	(357)	72,356	80,158	15	80.174
BALANCE, MARCH 31, 2019	¥ 500,000	¥ 405,044	¥ 95,000	¥ 500,044			¥ 622,867			¥1,675,836
					Million	s of Yen				
		,	Valuation	and transla						
		alized gai	ns							
	(losses) or			Net deferre			aluation a		Total not	ooosto
BALANCE, APRIL 1, 2017	¥	securities 321.90		losses) on ¥	neages 50	¥	on adjustm 321.9		Total net	349,253
Changes in the fiscal year:		021,00	-	-	00		021,0	J-1	т г,	5-10,200
Cash dividends										(36,000)
Net income Disposals of treasury stock										104,309 54
Provision of reserve for reduction entry										34
of real estate										_
										81,991
Net changes in items other than		92.00	10		(17)		01.0	0.1		
shareholders' equity in the fiscal year		82,00 82.0			(17) (17)		81,99 81,99			
shareholders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018		82,00 82,00 <b>403,9</b>	09		(17) (17) <b>32</b>		81,99 81,99 <b>403,9</b>	91		150,355 <b>999,608</b>
shareholders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year:		82,0	09		(17)		81,9	91	1,9	150,355 <b>999,608</b>
sharehölders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year: Cash dividends		82,0	09		(17)		81,9	91	1,9	150,355 999,608 (40,800)
shareholders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year:		82,0	09		(17)		81,9	91	1,9	150,355 <b>999,608</b>
shareholders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year: Cash dividends Net income Disposals of treasury stock Reversal of reserve for reduction entry		82,0	09		(17)		81,9	91	1,9	150,355 999,608 (40,800) 120,958
sharehölders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year: Cash dividends Net income Disposals of treasury stock Reversal of reserve for reduction entry of real estate		82,0	09		(17)		81,9	91	1,9	150,355 999,608 (40,800) 120,958
sharehölders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year: Cash dividends Net income Disposals of treasury stock Reversal of reserve for reduction entry of real estate Net changes in items other than		82,00 <b>403,9</b>	09 <b>13</b>		(17) <b>32</b>		81,99 <b>403,9</b>	91 <b>46</b>	1,9	150,355 999,608 (40,800) 120,958 15
sharehölders' equity in the fiscal year Net changes in the fiscal year BALANCE, MARCH 31, 2018 Changes in the fiscal year: Cash dividends Net income Disposals of treasury stock Reversal of reserve for reduction entry of real estate	¥	82,0	09 <b>13</b>	¥	(17)	¥	81,9	91 <b>46</b> 81 81	1,	150,355 999,608 (40,800) 120,958

# Millions of U.S. Dollars (Note 1)

								,			
					Sha	reholo	ders' equity	/			
		Capital surplus Retained earnings									
	-						Other retain	ed earnings			
							Reserve for	Retained			
	Capital	Legal capital	Other capital	Total capital		egal ained	reduction entry of real	earnings brought	Total retained	Treasurv	Total shareholders'
	stock	surplus	surplus	surplus		nings	estate	forward	earnings	stock	equity
BALANCE, MARCH 31, 2018	\$ 4,505	\$ 3,649	\$ 856	\$ 4,505	\$	355	\$ 56	\$ 4,960	\$ 5,371	\$ (4)	\$ 14,377
Changes in the fiscal year:											
Cash dividends						74		(441)	(368)		(368)
Net income								1,090	1,090		1,090
Disposals of treasury stock										0	0
Reversal of reserve for reduction entry of real estate							(3)	3	-		_
Net changes in items other than shareholders' equity in the fiscal year											
Net changes in the fiscal year	_	-	_	_		74	(3)	652	722	0	722
BALANCE, MARCH 31, 2019	\$ 4,505	\$ 3,649	\$ 856	\$ 4,505	\$	429	\$ 52	\$ 5,612	\$ 6,093	\$ (4)	\$ 15,099

Millions of U.S.	Dollars (Note 1)
	, , ,

_		Valua	tion and trans	lation adjustr	nents			
-	gains ( availab	nrealized losses) on le-for-sale curities	Net de gains (le on he	osses)	and to	valuation ranslation stments	-	otal net assets
BALANCE, MARCH 31, 2018	\$	3,639	\$	0	\$	3,639	\$	18,016
Changes in the fiscal year:								
Cash dividends								(368)
Net income								1,090
Disposals of treasury stock								0
Reversal of reserve for reduction entry of real estate								-
Net changes in items other than shareholders' equity in the fiscal year		476		0		476		476
Net changes in the fiscal year		476		0		476		1,198
BALANCE, MARCH 31, 2019	\$	4,115	\$	0	\$	4,115	\$	19,214

# JAPAN POST INSURANCE CO., LTD. NOTES TO THE NON-CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED MARCH 31, 2019 AND 2018

#### 1. BASIS OF PRESENTATION

The accompanying financial statements of JAPAN POST IN-SURANCE Co., Ltd. (the "Company"), have been prepared in accordance with the provisions set forth in the Japanese Financial Instruments and Exchange Act and its related accounting regulations concerning preparation of financial statements, Ordinance for Enforcement of Insurance Business Act and in accordance with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to application and disclosure requirements of International Financial Reporting Standards.

In preparing these non-consolidated financial statements, certain reclassifications and rearrangements have been made to the non-consolidated financial statements issued domestically in order to present them in a form that is more familiar to readers outside Japan.

All Japanese yen figures in the non-consolidated financial statements have been rounded down to the nearest million yen. Accordingly, the total of each account may not be equal to the combined total of individual items.

The non-consolidated financial statements are stated in Japanese yen, the currency of the country in which the Company is incorporated and mainly operates. The translations of Japanese yen amounts into U.S. dollar amounts are included solely for the convenience of readers outside Japan and have been made at the rate of ¥110.99 to US\$1, the approximate rate of exchange as of March 31, 2019. Such translations should not be construed as representations that the Japanese yen amounts could be converted into U.S. dollars at that or any other rate.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

### (1) Securities

Securities including cash and deposits, as well as monetary claims bought, which are equivalent to securities, and securities invested in money held in trust, are recorded based on the following:

#### 1) Held-to-maturity bonds

Held-to-maturity bonds are carried at amortized cost, and the cost of these securities sold is calculated using the moving-average method. Amortization is calculated using the straight-line method.

#### 2) Policy-reserve-matching bonds

In accordance with "Temporary Treatment of Accounting and Auditing Concerning Policy-Reserve-Matching Bonds in the Insurance Industry" (Japanese Institute of Certified Public Accountants ("JICPA") Industry Audit Committee Report No. 21), policy-reserve-matching bonds are carried at amortized cost and the cost of these securities sold is calculated using the moving-average method. Amortization is calculated using the straight-line method.

#### 3) Equities of subsidiaries and affiliates

Equities of subsidiaries and affiliates are carried at cost, and the cost of these securities sold is calculated using the moving-average method.

#### 4) Available-for-sale securities

#### A) Available-for-sale securities at fair value

Available-for-sale securities at fair value are carried at their fiscal year-end market price, of which the average market prices during the final month of the fiscal year are used to value stocks. The cost of securities sold is calculated using the moving-average method

#### B) Available-for-sale securities for which the fair values are deemed extremely difficult to determine

Government and corporate bonds (including foreign bonds) without a market price for which the premium or discount represents the interest adjustments are carried at the amortized cost (the straight-line method) using the moving-average method. Other securities are carried at cost using the moving-average method.

Net unrealized gains (losses) on available-forsale securities, net of income taxes, are included in net assets.

#### (2) Derivative Transactions

All derivative transactions are valued at fair value.

### (3) Hedge Accounting

#### 1) Methods for hedge accounting

The Company applies fair value hedge accounting for foreign currency exchange contracts to hedge foreign exchange fluctuation risk for a portion of its foreign-currency-denominated bonds as well as the exceptional treatment and deferred hedge accounting for interest rate swaps to hedge variability in cash flows on a portion of loans in accordance with the "Accounting Standard for Financial Instruments" (Accounting Standards Board of Japan ("ASBJ") Statement No. 10). The exceptional method is used for interest rate swap contracts that are used as hedges and meet certain hedging criteria. Under this method, the net amount to be paid or received under the contract is added to or deducted from the interest on the loans for which the swap contract was executed.

# 2) Hedging instruments and hedged items

A) Hedging instrument: Foreign currency exchange contracts
Hedged item: Foreign-currency-denominated bonds

B) Hedging instrument: Interest rate swaps Hedged item: Loans

# 3) Hedging policies

Foreign currency exchange contracts are used to hedge fluctuations in the foreign currency exchange rates of foreign-currency-denominated bonds within a predetermined range. Interest rate swap contracts are used to hedge fluctuations in interest rates of loans within a certain range.

# 4) Assessment of hedge effectiveness

Hedge effectiveness is assessed by comparing the aggregate changes in quotations or cash flows of hedged items and hedging instruments. The evaluation of

hedge effectiveness is omitted in cases of foreign exchange contracts where there is a high correlation between hedged items and hedging instruments, or interest rate swap contracts that applied the exceptional treatment for interest rate swaps.

#### (4) Depreciation

#### 1) Tangible fixed assets (excluding leased assets)

Depreciation of tangible fixed assets is calculated using the straight-line method based on the following useful lives:

Buildings 2-60 years Other tangible fixed assets: 2-20 years

#### 2) Intangible fixed assets (excluding leased assets)

The capitalized development costs of software intended for internal use are amortized over the expected useful life of mainly 5 years using the straight-line method

#### 3) Leased assets

The Company mainly leases vehicles under finance lease arrangements that do not transfer the ownership of leased property to the lessee.

Finance lease transactions that do not transfer ownership are depreciated to a residual value of zero using the straight-line method over the lease term.

#### (5) Reserve for Possible Loan Losses

Reserve for possible loan losses is provided pursuant to the Company's standards for self-assessment of asset quality, and general allowance is provided using a rate based on historical collectability experience. In addition, specific allowances, which are determined based on individual collectability of accounts, are recorded.

All loans and claims are assessed initially by the relevant departments based on internal rules for self-assessment of asset quality. The asset evaluation department, which is independent from the relevant departments, reviews these self-assessments. The above reserves and allowances are recorded based on the results of these assessments.

For loans and guaranteed loans that were extended to borrowers that have filed for bankruptcy, including legal bankruptcy or civil rehabilitation, or that are considered substantially bankrupt, an allowance is provided for in the amount of loans, net of collateral value or the amounts expected to be recoverable under guarantees. The reserve for possible loan losses also includes amounts set aside for other assets subject to valuation allowance. The amounts written off for loans and other assets during the years ended March 31, 2019 and 2018, were ¥232 million (\$2 million) and ¥65 million, respectively.

#### (6) Policy Reserves

Policy reserves are reserves provided in accordance with Article 116 of the Insurance Business Act. Insurance premium reserves are recorded based on the following methodology:

1) Reserves for contracts subject to the standard policy reserves are calculated in accordance with the method prescribed by the Commissioner for Financial Services Agency (Ordinance No. 48 issued by the Ministry of Finance in 1996).

2) Reserves for other contracts are calculated based on the net level premium method.

They include policy reserves accumulated additionally in the year ended March 31, 2018, in preparation for future performance of obligations for lump-sum payment annuities, pursuant to Article 69, Paragraph 5 of the Ordinance for Enforcement of the Insurance Business Act.

In addition, pursuant to Article 69, Paragraph 5, of the Ordinance for Enforcement of the Insurance Business Act, additional policy reserves are accumulated, in preparation for future performance of obligations, over a 10-year period from the year ended March 31, 2011, for a portion of reinsurance contracts from the Management Organization, which is an independent administrative institution. As a result, the amounts of provision for the additional policy reserves for the years ended March 31, 2019 and 2018, were ¥179,882 million (\$1,621 million) and ¥180,903 million, respectively.

The Management Organization, which was renamed the Organization for Postal Savings, Postal Life Insurance and Post Office Network on April 1, 2019, was established in October 2007 to support the privatization of Japan Post by succeeding from Japan Post postal savings such as fixed amount or term postal savings deposited and Postal Life Insurance Contracts concluded by September 2007 to ensure that such postal savings and Postal Life Insurance are managed appropriately and to fulfill the relevant liabilities without fail.

The Company has entered into reinsurance contracts comprising outsourcing agreements for the administrative operation of the Postal Life Insurance and reinsurance contracts for insurance liabilities based on former Postal Life Insurance Contracts, for Postal Life Insurance Contracts concluded by September 2007 that have been assumed by the Management Organization.

In addition, based on the master plan by the Postal Service Privatization Act, with respect to the amount equivalent to that lent to policyholders of the Postal Life Insurance Contracts and to Japanese local governments and others succeeded from Japan Post Corporation, the Company has lent loans to the Management Organization under the same loan conditions as those of the contracts between Japan Post and its counterparties.

## (7) Reserve for Employees' Retirement Benefits

To provide for payment of retirement benefits to employees, a reserve for employees' retirement benefits is provided based on the projected amount of retirement benefit obligations at the end of the fiscal year.

In calculating the projected benefit obligation, the benefit formula basis is used to attribute the expected benefit to the respective service period.

The actuarial difference is amortized using the straight-line method over a period of 14 years, which is less than the estimated average remaining service period for employees from the fiscal year following the respective fiscal year in which the difference is incurred.

Prior service cost is amortized using the straight-line method over a period of 14 years, which is less than the estimated average remaining service period for employees in the fiscal year of incurrence.

Accounting methods for unrecognized actuarial difference and unrecognized prior service cost are different from those of the consolidated financial statements.

#### (8) Reserve for Management Board Benefit Trust

To provide for the granting of shares and others of the Company to executive officers of the Company in accordance with the stock benefit rules, reserve for management board benefit trust is provided in the projected amount of stock benefit obligations.

#### (9) Reserve for Price Fluctuations

Reserve for price fluctuations in security investments is calculated based on Article 115 of the Insurance Business Act.

# (10) Translation of Assets and Liabilities Denominated in Foreign Currencies

Assets and liabilities denominated in foreign currencies are translated into Japanese yen at the exchange rates prevailing at the fiscal year-end.

#### (11) Consumption Taxes

All figures are net of consumption taxes.

#### (12) Additional Information

# Transactions for granting shares and others of the Company to executive officers of the Company through a trust

Notes to the transactions for granting shares and others of the Company to executive officers of the Company through a trust are omitted as they are presented in Note 2 (14) "Additional Information" of the consolidated financial statements as of and for the year ended March 31, 2019.

# 3. SECURITIES

#### (1) Securities

Equities of subsidiaries and affiliates were included in "Stocks," and investments in capital of affiliates were included in "Other securities." All of which are carried at cost because their fair values are deemed extremely difficult to determine. Such securities as of March 31, 2019 and 2018, consisted of the following:

M	ar	ch	3	1

Equities of subsidiaries Equities of affiliates Investments in capital of affiliates

Millions	s of Yen			ions of Dollars	
2019	2	2018	2019		
¥ 984	¥	984	\$	9	
495		495		4	
4,511		_		41	

Securities lent under lending agreements in the amount of ¥3,710,368 million (\$33,430 million) and ¥4,477,886 million were included in "Securities" in the balance sheets as of March 31, 2019 and 2018, respectively.

The Company has the right to sell or pledge securities received as collateral for transactions such as borrowing agreements and exchange settlements. The fair value of such securities held in hand was ¥3,193,785 million (\$28,775 million) and ¥3,521,489 million as of March 31, 2019 and 2018, respectively.

# (2) Policy-Reserve-Matching Bonds

The balance sheet amount and fair value of policy-reserve-matching bonds as of March 31, 2019 and 2018, were as follows:

March 31

Balance sheet amount Fair value

Millions	of Yen	U.S. Dollars
2019	2018	2019
¥ 10,570,049	¥ 10,676,330	\$ 95,234
11,724,384	11,769,615	105,635

The outline of the risk management policy of policy-reserve-matching bonds was as follows:

The Company categorizes its insurance products into the following sub-groups based on the attributes of each product to manage risks arising from fluctuations in the interest rates of assets and liabilities, and adopts a management policy whereby the duration gap between policy-reserve-matching bonds and policy reserves by sub-groups are reconciled within a certain range and the duration gap is periodically checked.

- 1) Postal Life Insurance Contracts (insurance policies with a remaining period within 30 years)
- 2) Japan Post Insurance life insurance contracts (general) (all insurance policies)
- 3) Japan Post Insurance life insurance contracts (lump-sum payment annuity) (excluding some insurance types)

The remaining period of insurance policies comprising the sub-group covering Postal Life Insurance Contracts used to be within 20 years, but has been changed to within 30 years from the year ended March 31, 2019, as the issuance of 30- and 40-year Japanese government bonds has expanded to facilitate duration gap adjustment of long-term insurance contracts. This change has no effect on profit or loss.

Millions of

# 4. ASSETS PLEDGED AS COLLATERAL

Assets pledged as collateral as of March 31, 2019 and 2018, consisted of the following:

		Millions	s of Yen	Millions of U.S. Dollars
March 31		2019	2018	2019
Assets pledged as collateral:				
Securities	¥	2,900,087	¥ 3,117,013	\$ 26,129
Liabilities corresponding to assets pledged as collateral:				
Payables under securities lending transactions		3,422,810	3,663,547	30,839

All of the above securities were pledged as collateral for securities lending transactions with cash collateral.

In addition to the above, the following was pledged as collateral for the transactions such as transactions under securities lending secured by securities and exchange settlements.

		Millions	of Ye	en	Millions of .S. Dollars
March 31		2019		2018	2019
Securities	¥	388,753	¥	209,920	\$ 3,503

#### 5. LOANS

Ī

There were no bankrupt loans, non-interest accrual loans, past due loans for three months or more or restructured loans as of March 31, 2019 and 2018. Definitions for each of the respective loans are as follows:

Bankrupt loans refer to non-accrual loans, excluding the balances already written off, which meet the conditions prescribed in Article 96, Paragraph 1, Item 3-(a) to (e) and Item 4, of the Order for Enforcement of the Corporation Tax Act (Ordinance No. 97 in 1965). The interest accruals of such loans are suspended because the principal or interest on such loans is unlikely to be collected due to delinquency in payments for them for a considerable period of time or other reasons.

Non-interest accrual loans are those loans for which interest payments have been suspended to assist and support the borrowers in the restructuring of their business.

Past due loans for three months or more are loans for which principal or interest payments are delinquent for three months or more under the term of the loans from the day following the contractual due date, excluding those classified as bankrupt loans and non-accrual loans.

Restructured loans are loans for which certain concessions favorable to borrowers, such as interest reduction or exemption, postponement of principal or interest payments, debt waiver or other arrangements, have been made to assist and support the borrowers in the restructuring of their business. This category excludes loans classified as bankrupt loans, non-interest accrual loans and past due loans for three months or more.

The amounts of unused commitments as of March 31, 2019 and 2018, were as follows:

		Millions	s of Yer	ı		lions of . Dollars
March 31		2019		2019		
Amount of unused commitments	¥	14,751	¥	3,000	\$	133

With respect to loans to the Management Organization maturing at the end of the years ended March 31, 2019 and 2018, the due dates for these loans were set on the next business day following the date of maturity based on internal rules since the end of the years ended March 31, 2019 and 2018, fell on a bank holiday. Of the loans to the Management Organization, those repaid in advance are recorded in "Suspense receipt" as the due date had not arrived. Loans to the Management Organization maturing at the fiscal year-end, relevant accrued interests recorded in "Accrued income," and advances repaid of such loans recorded in "Suspense receipt" as of March 31, 2019 and 2018, were as follows:

		Millions	s of Ye	en		fillions of S. Dollars	
March 31	<b>2019</b> 2018		2018		2018 <b>2</b> 0		2019
Loans to the Management Organization	¥	377,726	¥	413,259	\$	3,403	
Accrued income		54,865		64,718		494	
Suspense receipt		12,822		11,913		116	

# 6. REINSURANCE

The reserve for outstanding claims for reinsured part defined in Article 71, Paragraph 1, of the Ordinance for Enforcement of the Insurance Business Act, which is referred to in Article 73, Paragraph 3, of the Ordinance (hereinafter the "reserve for outstanding claims-ceded"), as of March 31, 2019 and 2018, was as follows:

		Millions		ons of Dollars				
March 31	2019		<b>2019</b> 2018			2018	20	19
Reserve for outstanding claims-ceded	¥	454	¥	515	\$	4		

The policy reserves for reinsured part defined in Article 71, Paragraph 1, of the said Ordinance (hereinafter "policy reservesceded") as of March 31, 2019 and 2018, were as follows:

						Millions of U.S. Dollars		
March 31	<b>2019</b> 2018		2018	2019				
Policy reserves–ceded	¥	985	¥	946	\$	9		

# 7. OBLIGATIONS TO THE LIFE INSURANCE POLICYHOLDERS PROTECTION **CORPORATION OF JAPAN**

The Company estimated future contributions to Life Insurance Policyholders Protection Corporation in the amounts of ¥33,174 million (\$299 million) and ¥31,569 million, as of March 31, 2019 and 2018, respectively, pursuant to Article 259 of the Insurance Business Act. These obligations are recognized as operating expenses when they are made.

## 8. RESERVE FOR POLICYHOLDER DIVIDENDS

Changes in reserve for policyholder dividends for the years ended March 31, 2019 and 2018, were as follows:

	Millions of Yen					illions of S. Dollars
Years ended March 31		2019		2018		2019
Balance at the beginning of the year	¥	1,622,889	¥	1,772,565	\$	14,622
Policyholder dividends paid		(220,769)		(267, 178)		(1,989)
Interest accrual		7		7		0
Reduction due to the acquisition of additional annuity		(300)		(297)		(3)
Provision for reserve for policyholder dividends		111,806		117,792		1,007
Balance at the end of the year	¥	1,513,634	¥	1,622,889	\$	13,638

# 9. RESERVES RELATED TO REINSURANCE CONTRACTS

Policy reserves, excluding contingency reserve, related to reinsurance contracts with the Management Organization, are provided at amounts calculated based on the statement of calculation procedures for the Company's insurance premiums and policy reserves. Such amount is set not to fall below the amount calculated based on the statement of calculation procedures for the Postal Life Insurance policy reserves in accordance with the Act on Management Organization for Postal Savings and Postal Life Insurance (Act No. 101 of 2005). In addition, contingency reserve and reserve for price fluctuations are provided for the category of the reinsurance.

The policy reserves, excluding contingency reserve, contingency reserve and reserve for price fluctuations mentioned above as of March 31, 2019 and 2018, were as follows:

	Million	s of Yen		Allilons of .S. Dollars
March 31	2019			
			•	2019
Policy reserves (excluding contingency reserve)	¥ 35,566,089	¥ 38,351,137	\$	320,444
Contingency reserve	1,491,491	1,665,082		13,438
Reserve for price fluctuations	661,836	665,523		5,963

#### 10. BONDS PAYABLE

Bonds payable, which are subordinated bonds stipulating that their priorities are ranked behind other obligations, as of March 31, 2019 and 2018, were as follows:

		Millions	s of Ye	en		illions of S. Dollars
March 31		2019		2018		2019
Subordinated bonds	¥	100,000	¥		 \$	901

# 11. DEPOSITS FROM THE MANAGEMENT ORGANIZATION

Deposits from the Management Organization refer to the amounts equivalent to the reserve for outstanding claims and reserve for losses on compensation for damages related to litigation or conciliation of the Management Organization, which were deposited at the time of privatization based on the outsourcing agreements with the Management Organization for the administrative operation of the Postal Life Insurance Policy.

Millions of

#### 12. DEFERRED TAX ASSETS AND LIABILITIES

Significant components of deferred tax assets and liabilities as of March 31, 2019 and 2018, were as follows:

	Millions of Yen					6. Dollars
March 31		2019		2018		2019
Deferred tax assets:						
Policy reserves	¥	918,790	¥	832,310	\$	8,278
Reserve for price fluctuations		208,438		207,552		1,878
Reserve for outstanding claims		44,069		44,659		397
Reserve for employees' retirement benefits		19,167		18,943		173
Unrealized losses on available-for-sale securities		40,496		56,264		365
Other		20,990		16,415		189
Subtotal		1,251,953		1,176,146		11,280
Valuation allowance		(6,031)		(3,894)		(54)
Total deferred tax assets		1,245,922		1,172,252		11,226
Deferred tax liabilities:						
Unrealized gains on available-for-sale securities		(215,786)		(209,916)		(1,944)
Other		(8,136)		(8,198)		(73)
Total deferred tax liabilities		(223,922)		(218,115)		(2,017)
Net deferred tax assets (liabilities)	¥	1,021,999	¥	954,136	\$	9,208

The Company is subject to Japanese national and local income taxes, which, in aggregate, would result in a statutory tax rate of approximately 28.00% and 28.24% for the years ended March 31, 2019 and 2018, respectively.

Reconciliation of the statutory tax rate and the effective tax rate for the years ended March 31, 2019 and 2018, is omitted as the difference was less than 5% of the statutory tax rate.

# 13. REVERSAL OF RESERVE FOR OUTSTANDING CLAIMS AND REVERSAL OF POLICY RESERVES

The amount of reversal of reserve for outstanding claims-ceded that is deducted from the calculation of reversal of reserve for outstanding claims for the year ended March 31, 2019, was ¥61 million (\$1 million). The amount of provision for reserve for outstanding claims-ceded that is added to the calculation of reversal of reserve for outstanding claims for the year ended March 31, 2018, was ¥116 million.

The amounts of provision for policy reserves-ceded that are added to the calculation of reversal of policy reserves for the years ended March 31, 2019 and 2018, were ¥39 million (\$0 million) and ¥177 million, respectively.

# 14. INSURANCE PREMIUMS

Insurance premiums assumed based on reinsurance contracts with the Management Organization included in insurance premiums for the years ended March 31, 2019 and 2018, were as follows:

	Millions of Yen					llions of . Dollars
Years ended March 31		2019	2018			2019
Insurance premiums	¥	590,340	¥	755,221	\$	5,319

#### 15. INSURANCE CLAIMS

Insurance claims based on reinsurance contracts with the Management Organization included in insurance claims for the years ended March 31, 2019 and 2018, were as follows:

		Millions	of Y	en	lillions of S. Dollars
Years ended March 31	<b>2019</b> 2018			2019	
Insurance claims	¥	4,030,959	¥	5,124,383	\$ 36,318

# 16. GAINS ON MONEY HELD IN TRUST

Gains on money held in trust included losses on valuation of ¥10,860 million (\$98 million) and ¥561 million for the years ended March 31, 2019 and 2018, respectively.

## 17. GAINS ON SALES OF SECURITIES

Gains on sales of securities were recognized on the following securities:

Years ended March 31
Japanese government bonds, etc
Stocks
Foreign securities

	Millions	U.	S. Dollars		
	2019		2018		2019
¥	1,204	¥	1	\$	11
	7,594		4,692		68
	30,181		31,774		272

Millions of

Millions of

## 18. LOSSES ON SALES OF SECURITIES

Losses on sales of securities were recognized on the following securities:

Years ended March 31
Japanese government bonds, etc
Stocks
Foreign securities
Other securities

Millions of Yen				U.S. Dollars			
2019		2018		2019			
¥	2,876	¥	334	\$	26		
	10,157		1,152		92		
	48,160		64,156		434		
	1,059		90		10		

## 19. LOSSES ON DERIVATIVE FINANCIAL INSTRUMENTS

Losses on derivative financial instruments included losses on valuation of ¥367 million (\$3 million) for the year ended March 31, 2019 and gains on valuation of ¥1,223 million for the year ended March 31, 2018.

#### 20. EXTRAORDINARY GAINS

Extraordinary gains for the years ended March 31, 2019 and 2018, consisted of the following:

	Millions of Yen				Millions of U.S. Dollars			
Years ended March 31	2019		2018		2019			
Gains on sales of fixed assets	¥	-	¥	86,053	\$	-		
Reversal of reserve for price fluctuations		19,251		_		173		
Total	¥	19,251	¥	86,053	\$	173		

Note: Gains on sales of fixed assets such as land of ¥86,053 million were recorded for the year ended March 31, 2018, and the amount equivalent thereto was included in provision for reserve for price fluctuations.

# 21. EXTRAORDINARY LOSSES

Extraordinary losses for the years ended March 31, 2019 and 2018, consisted of the following:

	Millions of Yen					U.S. Dollars		
Years ended March 31		2019		2018		2019		
Losses on sales and disposal of fixed assets	¥	619	¥	336	\$	6		
Losses on impairment of fixed assets		1,088		2,003		10		
Provision for reserve for price fluctuations		_		128,031		-		
Total	¥	1,708	¥	130,371	\$	15		

Note: As mentioned in Note 20 "EXTRAORDINARY GAINS," provision for reserve for price fluctuations included the amount equivalent to gains on sale of fixed assets such as land of ¥86,053 million for the year ended March 31, 2018.

Millions of

#### 22. PROVISION FOR RESERVE FOR POLICYHOLDER DIVIDENDS

Provision for reserve for policyholder dividends, which is provided for the Management Organization based on gains or losses and others arising in the category of reinsurance due to the reinsurance contracts with the Management Organization, for the years ended March 31, 2019 and 2018, was as follows:

					M	illions of
	Millions of Yen			U.S. Dollars		
Years ended March 31		2019		2018		2019
Provision for reserve for policyholder dividends	¥	92,117	¥	96,174	\$	830

## 23. TRANSACTIONS WITH SUBSIDIARIES AND AFFILIATES

Transactions with the subsidiaries and affiliates for the years ended March 31, 2019 and 2018, and outstanding balances arising from such transactions as of March 31, 2019 and 2018, were as follows:

		Millions	s of Yen		Millions of U.S. Dollars		
Years ended March 31		<b>2019</b> 2018			2019		
Income	¥	¥ 6	¥	0 \$	0		
Expenses		13,910	15,31	9	125		
					Millions of		
		Millions	s of Yen		U.S. Dollars		
March 31		2019	2018		2019		
Monetary claims	¥	¥ 418	¥ 45	57	\$ 4		
Monetary obligations		16,189	15,02	29	146		

#### 24. SUBSEQUENT EVENTS

#### (1) Acquisition of Treasury Stock

The Company resolved matters related to the acquisition of its treasury stock in accordance with Article 156, Paragraph 1 of the Companies Act based on Article 39, Paragraph 1 of the Articles of Incorporation complying with Article 459, Paragraph 1, Item 1 of the same Act at the Board of Directors meeting held on April 4, 2019, and the acquisition was completed on April 8,

# 1) Resolution of the Board of Directors regarding the acquisition of treasury stock

A) Reason of the acquisition of treasury stock

The acquisition of treasury stock was implemented with an aim to improve capital efficiency, enhance shareholder returns and mitigate the impact on the supply-demand balance of the Company's shares due to the sale of shares held by JAPAN POST HOLDINGS Co., Ltd., the parent company of the Company, in the future in light of the offering of shares of common stock of the Company as announced on April 4, 2019 in the "Notice Concerning the Offering of Shares."

- B) Details of matters related to the acquisition
  - (i) Type of shares acquired: Common stock of the Company
  - (ii) Total number of shares acquired: 50,000,000 shares (maximum)
    - (The ratio of the total number of shares acquired to the total number of shares issued (excluding treasury stock):
  - (iii)Total amount of acquisition cost of shares acquired: ¥100 billion (\$901 million) (maximum)
  - (iv)Acquisition period: From April 8, 2019 to April 12, 2019
  - (v) Method of acquisition: Purchases through the Off-auction Own Share Repurchase Trading system (ToSTNeT-3) of Tokyo Stock Exchange, Inc.
  - (vi)In addition to the matters as described above, any matters required for the acquisition of treasury stock shall be determined at the sole discretion of the President, CEO, Representative Executive Officer of the Company or a person appointed by the President, CEO, Representative Executive Officer of the Company.

#### 2) Details of the acquisition of treasury stock

- A) Type of shares acquired: Common stock of the Company
- B) Total number of shares acquired: 37,411,100 shares
- C) Total amount of shares acquired: ¥99,999,870,300 (\$900,980,902)
- D) Acquisition date: April 8, 2019
- E) Method of acquisition: Purchases through the Off-auction Own Share Repurchase Trading system (ToSTNeT-3) of Tokyo Stock Exchange, Inc.

#### (2) Cancellation of Treasury Stock

The Company resolved to cancel its treasury stock in accordance with Article 178 of the Companies Act at the Board of Directors meeting held on May 15, 2019, and the cancellation was implemented on May 31, 2019.

- 1) Type of shares cancelled: Common stock of the Company
- 2) Number of shares cancelled: 37,400,000 shares (6.2% of the total number of shares issued before the cancellation)
- 3) Cancellation date: May 31, 2019

(Reference)

Total number of shares issued (after the cancellation): 562,600,000 shares

#### (3) Investigation of Rewritten Insurance Policies and Initiatives for Improvement

The Company promotes thoroughgoing customer-first business operation as one of its critical management priorities. However, following the internal investigation into the handling of customers' revision of their insurance coverage, it was discovered that in some cases, such revision was carried out in a manner that may have caused disadvantages to customers, not in line with their intentions. As a result, the Company decided to investigate all the Company's policies (approximately 30 million policies including cancelled policies in the past 5 years for a total of approximately 20 million policyholders).

We will reinstate insurance policies or take other measures in accordance with the intent and circumstances of our customers by specifically investigating whether there were any identifiable types of cases that caused disadvantages to customers not in line with their intentions, namely, the following: cases in which the previous policy was cancelled but the new policy underwriting was declined; cases in which subsequent benefit payments were declined as a result of cancellation of the new policy due to breach of the duty to disclose important matters; cases in which sales personnel could have made more reasonable proposals such as switching riders or decreasing insurance amounts; cases in which the policy coverage and period did not change after rewriting, but the assumed rate of return decreased; and cases of overlapping insurance because the previous policy was cancelled after the rewriting period (cancelled during the period seven to nine months after date of writing of the new policy).

It is difficult to estimate the impact of these measures on the financial results of the Company at this point in time. Such impact may materialize in the future financial periods depending on the progress in the implementation of these measures.

#### **25. SUPPLEMENTARY SCHEDULES**

Schedule of Operating Expenses

				Millions of			
		Millions of Yen				6. Dollars	
Years ended March 31		<b>2019</b> 2018			2019		
Sales activity expenses:	¥	157,168	¥	177,274	\$	1,416	
Field sales staff-related expenses		10,958		11,396		99	
Sales agencies-related expenses		146,209		165,877		1,317	
Selection expenses of policyholders		0		0		0	
Sales administration expenses:		18,154		17,692		164	
Management of sales agencies		10,286		9,668		93	
Training and education of sales staff		29		27		0	
Advertising		7,838		7,996		71	
General administration expenses:		343,093		337,876		3,091	
Personnel expenses		47,548		47,034		428	
Property expenses		293,167		288,579		2,641	
Donation, contribution and miscellaneous dues		500		885		5	
Obligations		2,377		2,262		21	
Total	¥	518,416		¥532,843	\$	4,671	

#### Schedule of Tangible and Intangible Fixed Assets

	Millions of Yen										
	·			Year e	nded March 3	31, 2019					
Type of assets		d a				Accumulated depreciation and amortization at the end of the year	epreciation and Depreciation mortization and the end of amortization				
Tangible fixed assets:						···					
Land	¥	_	¥ –	¥ –	¥ 48,008	¥ –	¥ –	¥ 48,008			
Buildings		_	_	-	62,702	19,623	2,979	43,078			
Leased assets		_	-	-	4,225	2,107	619	2,117			
Construction in progress		_	-	-	_	-	_	_			
Other		_	-	-	32,062	17,402	3,916	14,659			
Total tangible fixed assets		_	-	-	146,998	39,133	7,516	107,865			
Intangible fixed assets:											
Software		_	-	-	461,123	302,567	51,806	158,555			
Other		_	_	_	29	11	2	18			
Total intangible fixed assets		_	_	_	461,152	302,578	51,809	158,574			
Long-term prepaid expenses		625	5	15	615	336	52	278			
Deferred assets		-	_	_	_	_	_	_			

Notes:

1. "Property expenses" include consignment costs related to the maintenance and control of insurance policies and IT-system-related costs.

2. "Obligations" includes obligations paid to Life Insurance Policyholders Protection Corporation based on the provision of Article 259 of the Insurance Business Act.

ΛΛi	llions	Ωf	Von

		Year ended March 31, 2018										
Type of assets		deginning Ending balance Increase Decrease balance				Accumulated depreciation and amortization at the end of the year	Net ending balance					
Tangible fixed assets:						-	-					
Land	¥	_	¥ –	¥ –	¥ 43,066	¥ –	¥ –	¥ 43,066				
Buildings		_	_	_	49,639	16,933	6,665	32,705				
Leased assets		_	_	_	3,925	1,763	577	2,161				
Construction in progress		_	_	_	8,149	_	_	8,149				
Other		_	_	_	28,373	13,887	4,118	14,486				
Total tangible fixed assets		_	_	_	133,153	32,584	11,361	100,568				
Intangible fixed assets:												
Software		_	_	_	418,598	250,854	51,084	167,744				
Other		_	_	_	28	8	2	19				
Total intangible fixed assets		_	_	_	418,627	250,863	51,087	167,763				
Long-term prepaid expenses		634	_	9	625	298	56	326				
Deferred assets		_	_	_	_	_	_					

	Millions of U.S. Dollars										
				Year e	nded March 3	31, 2019					
Type of assets	Begin balar		Increase	Decrease	Ending balance	Accumulated depreciation and amortization at the end of the year	Depreciation and	Net ending balance			
Tangible fixed assets:	Daiai	100	Increase	Decrease	Dalarice	trie year	ioi tile year	Dalarice			
Land	\$	_	s –	s –	\$ 433	\$ -	s –	\$ 433			
Buildings	Ť	_	_	_	565	177	27	388			
Leased assets		_	_	_	38	19	6	19			
Construction in progress		_	_	_	_	_	_	_			
Other		_	_	-	289	157	35	132			
Total tangible fixed assets		-	-	_	1,324	353	68	972			
Intangible fixed assets:											
Software		-	_	-	4,155	2,726	467	1,429			
Other		-	_	_	0	0	0	0			
Total intangible fixed assets		-	-	_	4,155	2,726	467	1,429			
Long-term prepaid expenses		6	0	0	6	3	0	3			
Deferred assets		-	_	_	_	_	_	_			

Notes:
1. "Beginning balance," "Increase" and "Decrease" of tangible fixed assets and intangible fixed assets are omitted because the amounts are less than 1% of total assets.
2. Long-term prepaid expenses are included in "Prepaid expenses" in the non-consolidated balance sheets.

#### Schedule of Reserves

	Millions of Yen Year ended March 31, 2019									
		ginning alance		Increase	(us	crease sed for purposes)	(	Decrease (for other reasons)	Endi	ng balance
Reserve for possible loan losses	¥	695	¥	459	¥	223	¥	471	¥	459
General reserve		60		45		-		60		45
Specific reserve		634		413		223		410		413
Reserve for management board benefit trust		172		73		42		_		203
Reserve for price fluctuations		916,743		19,616		38,867		_		897,492

					Millio	ns of Yen					
		Year ended March 31, 2018									
		ginning alance		Increase	(us	crease sed for I purposes)		Decrease (for other reasons)	End	ing balance	
Reserve for possible loan losses	¥	658	¥	695	¥	48	¥	609	¥	695	
General reserve		59		60		_		59		60	
Specific reserve		598		634		48		549		634	
Reserve for management board benefit trust		76		180		84		_		172	
Reserve for price fluctuations		788,712		128,031		_		_		916,743	

		Millions of U.S. Dollars  Year ended March 31, 2019									
		ginning alance		Increase	(u	crease sed for I purposes)	(	ecrease for other easons)	Ending	j balance	
Reserve for possible loan losses	\$	6	\$	4	\$	2	\$	4	\$	4	
General reserve		1		0		_		1		0	
Specific reserve		6		4		2		4		4	
Reserve for management board benefit trust		2		1		0		-		2	
Reserve for price fluctuations		8,260		177		350		-		8,086	

Note: Decrease (for other reasons) of reserve for possible loan losses represents the reversed amount of the unused balance of previous year's reserve.

#### **Independent Auditor's Report**



#### **Independent Auditor's Report**

To the Board of Directors of JAPAN POST INSURANCE Co., Ltd.:

We have audited the accompanying non-consolidated financial statements of JAPAN POST INSURANCE Co., Ltd., which comprise the non-consolidated balance sheets as at March 31, 2019 and 2018, and the non-consolidated statements of income and statements of changes in net assets for the years then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Non-Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these non-consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in Japan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the non-consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the non-consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, while the objective of the non-consolidated financial statement audit is not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the non-consolidated financial statements present fairly, in all material respects, the financial position of JAPAN POST INSURANCE Co., Ltd. as at March 31, 2019 and 2018, and its financial performance for the years then ended in accordance with accounting principles generally accepted in Japan.

#### **Convenience Translation**

The U.S. dollar amounts in the accompanying non-consolidated financial statements with respect to the year ended March 31, 2019 are presented solely for convenience. Our audit also included the translation of yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the non-consolidated financial statements.

KPMG AZSA LLC August 9, 2019 Tokyo, Japan

> KPMG AZSA LLC, a limited liability audit corporation incorporated under the Japanese Certified Public Accountants Law and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

# 4 Status of Financial Assets (Consolidated)

## 4-1 Status of Risk-Monitored Loans (Consolidated)

Not applicable.

## 4-2 Status of Insurance Claims Paying Ability of the Company and Its **Subsidiaries (Consolidated Solvency Margin Ratio)**

(Millions of yen)

As of March 31	2018	2019		
Total amount of solvency margin (A)	¥ 5,595,880	¥ 5,647,874		
Capital stock, etc.	1,554,624	1,631,920		
Reserve for price fluctuations	916,743	897,492		
Contingency reserve	2,114,348	1,962,755		
Catastrophe loss reserve	_	-		
General reserve for possible loan losses	60	45		
(Net unrealized gains (losses) on available-for-sale securities (before taxes)-Net deferred gains (losses) on hedges (before taxes)) × 90% (if negative, × 100%)	501,809	568,785		
Net unrealized gains (losses) on real estate $\times$ 85% (if negative, $\times$ 100%)	(2,896)	(2,336)		
Sum of unrecognized actuarial differences and unrecognized prior service cost (before taxes)	5,218	4,569		
Excess of continued Zillmerized reserve	506,467	489,649		
Capital raised through debt financing	_	100,000		
Amounts within "excess of continued Zillmerized reserve" and "capital raised through debt financing" not calculated into the margin	_	-		
Deductions	(495)	(5,006)		
Other	_	_		
Total amount of risk (B)	988,803	949,323		
$\sqrt{(\sqrt{R_1^2 + R_5^2} + R_8 + R_9)^2 + (R_2 + R_3 + R_7)^2 + R_4 + R_6}$				
Insurance risk R <sub>1</sub>	147,403	142,209		
General insurance risk R <sub>5</sub>	_	-		
Catastrophe risk R <sub>6</sub>	_	-		
Underwriting risk of third-sector insurance R <sub>8</sub>	63,087	59,172		
Small amount and short-term insurance risk R <sub>9</sub>	_	-		
Anticipated yield risk R2	150,450	141,866		
Minimum guarantee risk R7	_	_		
Investment risk R <sub>3</sub>	792,075	763,194		
Business management risk R4	23,060	22,128		
Solvency margin ratio $\frac{(A)}{(1/2) \times (B)} \times 100$	1,131.8%	1,189.8%		

Note: These figures are calculated based on the provisions set forth in the public notification No. 23 issued by the Financial Services Agency in 2011 and Articles 86-2 and 88 of the Ordinance for Enforcement of the Insurance Business Act.

## 4-3 Status of Insurance Claims Paying Ability of the Company's **Subsidiaries (Solvency Margin Ratio)**

There are no subsidiaries classified as an insurance company.

# 5 Status of Financial Assets (Non-Consolidated)

## 5-1 Loans by Borrower Category

(Millions of yen, %)

As of March 31	2018	2019
Bankrupt or quasi-bankrupt loans	¥ –	¥ –
Doubtful loans	_	-
Substandard loans	_	-
Subtotal	_	-
(Percentage in total)	( -)	( -)
Normal loans	9,161,528	7,976,887
Total	9,161,528	7,976,887

- 1. Bankrupt or quasi-bankrupt loans are loans to borrowers who have fallen into bankruptcy for reasons such as the commencement of bankruptcy proceedings or reorganization proceedings, or the petition for commencement of rehabilitation proceedings, and loans similar to these.
- 2. Doubtful loans are loans for which principal and interest are unlikely to be collected or received as stipulated in an agreement due to the borrower's deteriorating financial conditions and results even though the borrower has not fallen into bankruptcy.
- 3. Substandard loans are past due loans for three months or more and restructured loans.
- "Past due loans for three months or more" are loans for which principal or interest payments are delinquent for three months or more under the term of the loans from the day following the contractual due date (excluding the loans noted in 1 and 2). "Restructured loans" are loans for which certain concessions favorable to borrowers, such as interest reduction or exemption, postponement of principal or interest payments, debt waiver or other arrangements, have been made for the purpose of assisting and supporting the borrowers in the restructuring of their business (excluding the loans noted in 1 and 2, and past due loans for three months or more).
- 4. Normal loans are loans which do not fall under the loans noted in 1 to 3 above as there are no particular problems found with the borrower's financial conditions and results.

## **Status of Risk-Monitored Loans**

There were no such outstanding balances as of March 31, 2018 and 2019.

## **Loans Concerning the Trusts with Contracts Indemnifying the Principal Amounts**

There were no such outstanding balances as of March 31, 2018 and 2019.

## 5-4 Status of Insurance Claims Paying Ability (Solvency Margin Ratio)

(Millions of yen)

As of March 31			2018	2019
tal amount of solvency margin	(A)	¥	5,591,395	¥ 5,649,0
Capital stock, etc.			1,554,861	1,632,6
Reserve for price fluctuations			916,743	897,4
Contingency reserve			2,114,348	1,962,7
General reserve for possible loan losses			60	
(Net unrealized gains (losses) on available-for-sale securities (before taxes). Net deferred gains (losses) on hedges (before × 90% (if negative, × 100%)			501,809	568,7
Net unrealized gains (losses) on real estate × 85% (if negative, × 100%)			(2,896)	(2,3
Excess of continued Zillmerized reserve			506,467	489,6
Capital raised through debt financing			_	100,0
Amounts within "excess of continued Zillmerized reserve" and "capital raised through debt financing" not calculated into the			_	
Deductions			_	
Other			_	
tal amount of risk $\sqrt{\left(R_1+R_8\right)^2\!\!+\!\left(R_2+R_3+R_7\right)^2}\!+R_4$	(B)		989,104	950,9
Insurance risk R <sub>1</sub>			147,403	142,2
Underwriting risk of third-sector insurance R <sub>8</sub>			63,087	59,1
Anticipated yield risk R2			150,450	141,8
Minimum guarantee risk R7			_	
Investment risk R <sub>3</sub>			792,377	764,8
Business management risk R4			23,066	22,1
$\frac{\text{(A)}}{(1/2) \times \text{(B)}} \times 100$			1,130.5%	1,188.0

Note: These figures are calculated based on the provisions set forth in the public notification No. 50 issued by the Ministry of Finance in 1996 and Articles 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act.

## 5-5 Real Net Assets

(Millions of yen, %)

				(
As of March 31		2018		2019
Real net assets	¥	12,899,899	¥	13,531,906
[Ratio to general account assets]		[16.8]		[18.3]

Note: These figures are calculated based on the provisions set forth in Article 3, Paragraph 2 of the "Order Providing for Categories Prescribed in Article 132, Paragraph 2 of the Insurance Business Act."

## 5-6 Fair Value Information of Securities (Company Total)

## (1) Fair Value Information of Securities

#### 1) Net Valuation Gain/Loss of Trading Securities

The Company did not hold securities for trading as of March 31, 2018 and 2019.

### 2) Fair Value Information of Securities (with Fair Value, Other than Trading Securities)

(Millions of yen)

			2018					2019		ons or yen)
As of March 31			Net unrea	lized gains	(losses)	Book		Net unrea	lized gains	(losses)
	Book value	Fair value		Gains	Losses	value	Fair value		Gains	Losses
Held-to-maturity bonds	¥ 38,490,055	¥ 44,608,732	¥ 6,118,677	¥ 6,160,256	¥ 41,579	¥36,391,299	¥43,113,443	¥6,722,144	¥6,722,582	¥ 438
Policy-reserve-matching bonds	10,676,330	11,769,615	1,093,285	1,103,904	10,618	10,570,049	11,724,384	1,154,334	1,154,883	548
Equities of subsidiaries and affiliates	_	_	-	-	-	-	-	_	_	-
Available-for-sale securities	13,667,194	14,225,628	558,433	758,562	200,129	14,191,166	14,824,637	633,471	776,624	143,152
Corporate and government bonds	4,474,163	4,508,040	33,877	55,126	21,248	4,197,397	4,265,410	68,012	69,713	1,701
Domestic stocks	1,587,499	2,040,650	453,150	491,990	38,839	1,475,620	1,756,060	280,440	355,130	74,690
Foreign securities	4,835,101	4,923,090	87,989	202,126	114,137	5,503,242	5,778,632	275,390	326,368	50,978
Foreign corporate and government bonds	4,129,047	4,137,485	8,437	122,573	114,136	4,826,642	5,010,788	184,146	230,918	46,772
Foreign stocks and other securities	706,053	785,604	79,551	79,552	0	676,599	767,843	91,243	95,450	4,206
Other securities	2,176,523	2,157,777	(18,745)	7,158	25,903	2,257,142	2,264,575	7,432	23,214	15,781
Monetary claims bought	173,907	176,069	2,161	2,161	-	352,762	354,958	2,196	2,196	-
Negotiable certificates of deposit	420,000	420,000	_	_	-	405,000	405,000	_	_	-
Other	-	-	-	-	-	-	-	-	-	-
Total	62,833,580	70,603,976	7,770,395	8,022,723	252,327	61,152,515	69,662,466	8,509,950	8,654,090	144,139
Corporate and government bonds	53,542,548	60,786,228	7,243,680	7,317,126	73,446	51,060,746	59,003,919	7,943,172	7,945,860	2,688
Domestic stocks	1,587,499	2,040,650	453,150	491,990	38,839	1,475,620	1,756,060	280,440	355,130	74,690
Foreign securities	4,933,101	5,023,250	90,149	204,286	114,137	5,601,242	5,877,951	276,709	327,687	50,978
Foreign corporate and government bonds	4,227,047	4,237,645	10,597	124,733	114,136	4,924,642	5,110,107	185,465	232,237	46,772
Foreign stocks and other securities	706,053	785,604	79,551	79,552	0	676,599	767,843	91,243	95,450	4,206
Other securities	2,176,523	2,157,777	(18,745)	7,158	25,903	2,257,142	2,264,575	7,432	23,214	15,781
Monetary claims bought	173,907	176,069	2,161	2,161	-	352,762	354,958	2,196	2,196	-
Negotiable certificates of deposit	420,000	420,000			_	405,000	405,000	_	-	-
Other	-	-	-	-	_	-	-	-	-	-

<sup>1.</sup> This table includes the handling of securities under the Financial Instruments and Exchange Act.

<sup>2.</sup> This table includes money held in trust other than trading securities and its book value was ¥2,190,833 million with net unrealized gains of ¥392,859 million as of March 31, 2019 and ¥2,153,285 million with net unrealized gains of ¥516,484 million as of March 31, 2018.

## ○ Held-to-maturity bonds

(Millions of yen)

		2018			2019	
As of March 31	Balance sheet amount	Fair value	Difference	Balance sheet amount	Fair value	Difference
Those for which fair value exceeds the balance sheet amount	¥ 37,606,569	¥ 43,766,825	¥ 6,160,256	¥ 36,272,504	¥ 42,995,086	¥ 6,722,582
Corporate and government bonds	37,508,569	43,666,665	6,158,096	36,174,504	42,895,767	6,721,263
Foreign securities	98,000	100,160	2,160	98,000	99,319	1,319
Other	_	_	_	-	-	_
Those for which fair value does not exceed the balance sheet amount	883,486	841,906	(41,579)	118,795	118,357	(438)
Corporate and government bonds	883,486	841,906	(41,579)	118,795	118,357	(438)
Foreign securities	_	_	-	-	-	-
Other	_	_	_	-	-	-

## O Policy-reserve-matching bonds

(Millions of yen)

		2018			2019	
As of March 31	Balance sheet amount	Fair value	Difference	Balance sheet amount	Fair value	Difference
Those for which fair value exceeds the balance sheet amount	¥ 10,270,427	¥ 11,374,331	¥ 1,103,904	¥ 10,521,279	¥ 11,676,162	¥ 1,154,883
Corporate and government bonds	10,270,427	11,374,331	1,103,904	10,521,279	11,676,162	1,154,883
Foreign securities	_	_	_	-	-	-
Other	_	_	_	-	-	-
Those for which fair value does not exceed the balance sheet amount	405,902	395,284	(10,618)	48,770	48,221	(548)
Corporate and government bonds	405,902	395,284	(10,618)	48,770	48,221	(548)
Foreign securities	_	_	_	_	_	_
Other	_	_	_	-	_	-

## O Available-for-sale securities

(Millions of yen)

		2018			2019	
As of March 31	Book value	Balance sheet amount	Difference	Book value	Balance sheet amount	Difference
Those for which the balance sheet amount exceeds book value	¥ 5,634,651	¥ 5,837,681	¥ 203,030	¥ 8,024,434	¥ 8,346,127	¥ 321,693
Corporate and government bonds	2,745,231	2,800,357	55,126	3,993,200	4,062,914	69,713
Domestic stocks	118,021	131,824	13,802	64,387	70,824	6,436
Foreign securities	2,048,490	2,173,272	124,782	3,341,886	3,572,999	231,113
Other securities	699,000	706,158	7,158	602,197	614,430	12,232
Monetary claims bought	23,907	26,069	2,161	22,762	24,958	2,196
Negotiable certificates of deposit	_	_	_	_	-	-
Other	_	_	_	-	-	-
Those for which the balance sheet amount does not exceed book value	5,879,257	5,718,176	(161,081)	3,975,898	3,894,817	(81,081)
Corporate and government bonds	1,728,931	1,707,683	(21,248)	204,197	202,495	(1,701)
Domestic stocks	62,363	58,835	(3,527)	147,337	130,024	(17,312)
Foreign securities	2,190,427	2,076,291	(114,136)	1,664,756	1,613,936	(50,819)
Other securities	1,327,534	1,305,365	(22,169)	1,224,606	1,213,360	(11,246)
Monetary claims bought	149,999	149,999	_	329,999	329,999	-
Negotiable certificates of deposit	420,000	420,000	_	405,000	405,000	-
Other	-	_	_	-	-	-

#### · The book values of securities for which the fair values are deemed extremely difficult to determine are as follows.

(Millions of yen)

As of March 31	2018	2019
Held-to-maturity bonds	¥ –	¥ -
Unlisted foreign bonds	_	-
Other	_	-
Policy-reserve-matching bonds	_	-
Equities of subsidiaries and affiliates	1,479	5,990
Available-for-sale securities	61,625	161,193
Unlisted domestic stocks (excluding OTC traded equities)	4,239	4,239
Unlisted foreign stocks (excluding OTC traded equities)	_	-
Unlisted foreign bonds	_	-
Other	57,385	156,953
Total	63,105	167,184

#### Notes

- 1. This table includes money held in trust other than trading securities (¥57,385 million as of March 31, 2018 and ¥156,953 million as of March 31, 2019).
- 2. Net unrealized losses on foreign exchanges for assets denominated in foreign currencies of the securities for which the fair values are deemed extremely difficult to determine are as follows: ¥867 million as of March 31, 2018 and ¥1,440 million as of March 31, 2019.

#### (2) Data on Fair Value of Money Held in Trust

(Millions of yen)

		2018					2019				
As of March 31	Balance sheet amount Fair value		Net unrealized gains (losses)			Balance Fair value		lized gains	(losses)		
				Gains	Losses	sheet amount	raii vaiue		Gains	Losses	
Money held in trust	¥ 2,755,347	¥ 2,755,347	¥ –	¥ –	¥ –	¥ 2,627,236	¥ 2,627,236	¥ -	¥ -	¥ –	

Note: Excluding money held in trust for which the fair values are deemed extremely difficult to determine (¥59,526 million as of March 31, 2018 and ¥160,318 million as of March 31, 2019).

#### 1) Money Held in Trust for Trading Purposes

The Company did not have money held in trust for trading purposes as of March 31, 2018 and 2019.

#### 2) Assets Held-to-Maturity in Trust/Assets Held for Reserves in Trust/Other Money Held in Trust

(Millions of yen)

(Williams of Yah)										
			2018					2019		
As of March 31	Book	Fair value	Net unrea	lized gains	(losses)	Book	Fair	Net unrealized gains (losses)		
	value	raii vaiue		Gains	Losses	value	value		Gains	Losses
Assets held-to-maturity in trust	¥ -	¥ -	¥ -	¥ –	¥ –	¥ –	¥ -	¥ –	¥ –	¥ –
Assets held for reserves in trust	_	_	_	_	_	-	-	-	-	-
Other money held in trust	2,238,862	2,755,347	516,484	555,532	39,047	2,234,377	2,627,236	392,859	454,931	62,071
Domestic stocks	1,407,114	1,849,990	442,876	478,188	35,312	1,263,894	1,555,211	291,316	348,694	57,377
Foreign stocks	273,133	342,539	69,406	69,407	0	269,669	345,537	75,868	75,868	-
Foreign bonds	323,098	326,520	3,422	7,157	3,734	528,080	550,314	22,234	26,508	4,274
Other	235,516	236,296	779	779	-	172,732	176,172	3,440	3,859	419

#### Notes

- 1. Excluding money held in trust for which the fair values are deemed extremely difficult to determine (¥59,526 million as of March 31, 2018 and ¥160,318 million as of March 31, 2019).
- 2. "Domestic stocks," "Foreign stocks" and "Foreign bonds" include individual stocks and bonds as well as mutual funds which exclusively invest in these assets.
- 3. "Other" includes bank loans, real estate funds and others.

#### (3) Combined Fair Value of Derivative Transactions (with or without Hedge Accounting)

#### 1) Qualitative Information

#### (i) Detail of the transactions

The derivative transactions used by the Company are as follows:

- Interest rate-related: Interest rate swaps
- Currency-related: Foreign exchange contracts and currency option transactions

#### (ii) Policy for using derivative transactions

The Company uses derivative transactions for the purpose of hedging interest rate risk and foreign exchange fluctuation risk of our investment assets. The Company limits the use of derivative transactions to the purpose of hedging in principle and their use is not meant for speculative purposes.

#### (iii) Purposes of the use of derivative transactions

The Company conducts derivative transactions relating to currencies to control foreign exchange risks associated with foreign-currency-denominated assets, and derivative transactions relating to interest rates to ensure stable income by fixing the floating interest rates of loans. An overview of the hedge accounting using derivative transactions conducted by the Company is as follows:

#### (1) Methods for hedge accounting

The Group applies fair value hedge accounting for foreign currency exchange contracts to hedge foreign exchange fluctuation risk for a portion of its foreign-currency-denominated bonds, as well as the exceptional treatment and deferred hedge accounting for interest rate swaps to hedge variability in cash flows on a portion of loans in accordance with the "Accounting Standard for Financial Instruments" (Accounting Standards Board of Japan ("ASBJ") Statement No. 10). The exceptional method is used for interest rate swap contracts that are used as hedges and meet certain hedging criteria. Under this method, the net amount to be paid or received under the contract is added to or deducted from the interest on the loans for which the swap contract was executed.

#### (2) Hedging instruments and hedged items

(i) Hedging instrument: Foreign currency exchange contracts

Hedged item: Foreign-currency-denominated bonds

(ii) Hedging instrument: Interest rate swaps Hedged item: Loans

#### (3) Hedging policies

Foreign currency exchange contracts are used to hedge fluctuations in the foreign currency exchange rates of foreign-currency-denominated bonds within a predetermined range. Interest rate swap contracts are used to hedge fluctuations in interest rates of loans within a certain range.

#### (4) Assessment of hedge effectiveness

Hedge effectiveness is assessed by comparing the aggregate changes in quotations or cash flows of hedged items and hedging instruments. The evaluation of hedge effectiveness is omitted in cases of foreign exchange contracts where there is a high correlation between hedged items and hedging instruments, or interest rate swap contracts that applied the exceptional treatment for interest rate swaps.

#### (iv) Description of the risks

Derivative transactions used by the Company are exposed to market risk (risks due to fluctuations in interest rates and foreign exchange rates) and credit risk (risks of transaction partners' default, including bankruptcy).

The Company uses derivative transactions for the purpose, in principle, of hedging the risks of our investment assets, and therefore it believes that the market-related risk of derivative transactions is reduced and limited.

Meanwhile, as we select transaction partners with superior creditworthiness based on their ratings and other factors, the credit risk of derivative transactions is believed to be limited. The Company conducts derivative transactions over the counter.

#### (v) Risk management framework

The Company has formulated the Basic Risk Management Policy, whereby the investment policies of derivative transactions are provided, limiting the use of derivative transactions to the purpose of hedging and prohibiting their use for speculative purposes.

In addition, we prevent risks by setting credit limits for each transaction partner selected on the basis of superior creditworthiness verified by their ratings and other factors.

The Risk Management Department is in place as an organizational unit responsible for comprehensively managing all types of risks, as part of an effort to reinforce our internal management system.

#### (vi) Additional notes about quantitative information

- Additional notes about credit risk

We calculate the credit risk amount associated with derivative transactions by using the current exposure method.

- Additional notes about the calculation of fair

We calculate fair value on the following basis: [Interest rate swaps]

Theoretical values are calculated by discounting the difference in future cash flows to present values based on the published market interest rate.

[Foreign exchange contracts]

Fair value is calculated using the forward foreign exchange rate as of the fiscal year-end date.

[Currency options]

Fair value is based on price offered by the financial institutions.

- Additional notes about net unrealized gains (losses)

We use derivative transactions as a means to hedge the market risk of our investment assets in principle, and there are no so-called transactions for trading purposes.

Profit or loss from derivative transactions and the hedged investments is recognized on a combined basis, whereby the effect of a reduction in interest rate risk and foreign exchange fluctuation risk has been verified.

#### 2) Quantitative Information

#### (i) Breakdown of net unrealized gains (losses) (breakdown of portions with hedge accounting applied and not applied)

(Millions of yen)

		(ii) Interest rate related	(iii) Currency related	(iv) Stock related	(v) Bond related	(vi) Others	Total
As	of March 31, 2018	¥ 1,177	¥ 1,223	¥ –	¥ -	¥ –	¥ 2,401
	Portion with hedge accounting applied	1,177	1,222	_	_	_	2,400
	Portion with hedge accounting not applied	_	1	_	_	_	1
As	of March 31, 2019	1,210	(367)	_	-	-	842
	Portion with hedge accounting applied	1,210	122	-	-	-	1,332
	Portion with hedge accounting not applied	_	(490)	_	_	_	(490)

#### Notes:

- 1. Net unrealized gains (losses) on the portion subject to the fair value hedge method (currency related ¥1,222 million) of the portion with hedge accounting applied, and those on the portion with hedge accounting not applied as of March 31, 2018 are accrued in the statement of income.
- 2. Net unrealized gains (losses) on the portion subject to the fair value hedge method (currency related ¥122 million) of the portion with hedge accounting applied, and those on the portion with hedge accounting not applied as of March 31, 2019 are accrued in the statement of income.

#### Derivative transactions to which hedge accounting is not applied

#### (ii) Interest rate-related derivatives

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (iii) Currency-related derivatives

(Millions of yen)

			As of March 31, 201	8	As of March 31, 2019				
Category	Туре	Con	tract amount, etc.	Fair	Con	tract amount, etc.	Fair		
			Due after 1 year			Due after 1 year	value		
	Foreign currency exchange contracts								
OTC	Sold	¥ 185	¥ –	¥ 1	¥ 43,936	¥ -	¥ (490)		
	U.S. dollars	185	_	1	43,936	_	(490)		
	Purchased	_	_	_	_	_	_		
	Total			1			(490)		

#### Notes

- 1. Fair value is calculated using forward foreign exchange rates at the fiscal year-end.
- 2. Fair value of foreign exchange contracts is represented by net unrealized gains (losses).

#### (iv) Stock-related derivatives

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (v) Bond-related derivatives

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (vi) Others

There were no such outstanding balances as of March 31, 2018 and 2019.

#### Derivative transactions to which hedge accounting is applied

#### (ii) Interest rate-related derivatives

(Millions of yen)

			As of	March 31, 20	018	As of	March 31, 2	019	
Hedge accounting	Type	Major hedged	' ( contract or		Fair	Contract a	mount, etc.	Fair	
method		item		Due after 1 year	value		Due after 1 year	value	
Deferred hedge method	Interest rate swaps Receivable fixed rate / Payable floating rate	Loans	¥ 11,750	¥ 6,150	¥ 47	¥ 6,150	¥ 6,150	¥ 47	
Exceptional treatment for interest rate swaps	Interest rate swaps Receivable fixed rate / Payable floating rate	Loans	39,750	30,100	1,130	30,100	26,050	1,162	
	Total				1,177			1,210	

Note: Fair value (current value) of interest rate swaps is represented by net unrealized gains (losses).

#### Reference: Outstanding balances of interest rate swaps by contractual maturity date

(Millions of yen, %)

										(.	•	13 Of yori, 70)
	Category	Due in 1 year or less	Due after through 3	•			Due after 5 year through 7 year		Due after 7 years through 10 years	Due after 10 years or having no maturity date		Total
As	of March 31, 2018	¥ 15,250	¥ 8	,400	¥ 8,6	00	¥ 14,250	0	¥ 5,000	¥ –	¥	51,500
	Fixed receipt swap notional principal	15,250	8	,400	8,6	00	14,250	0	5,000	_		51,500
	Average fixed interest receipt	0.46		0.52	0.	61	0.92	2	1.12	_		0.69
	Average floating interest payment	0.03		0.07	0.	12	0.1	1	0.10	_		0.08
	Fixed payment swap notional principal	_		_		-	-	-	_	_		_
	Average fixed interest payment	_		_		-	-	-	_	_		_
	Average floating interest receipt	_		_		_	-	-	_	_		-
As	of March 31, 2019	4,050	10	,050	12,1	50	5,000	0	5,000	_		36,250
	Fixed receipt swap notional principal	4,050	10	,050	12,1	50	5,000	0	5,000	-		36,250
	Average fixed interest receipt	0.49		0.48	0.	90	0.99	9	1.12	_		0.78
	Average floating interest payment	0.07		0.04	0.	13	0.1	1	0.08	_		0.09
	Fixed payment swap notional principal	-		_		_	-	-	-	-		-
	Average fixed interest payment	_		-		-	-	-	-	_		-
	Average floating interest receipt	-		-		-	-	-	-	_		-

#### (iii) Currency-related derivatives

(Millions of yen)

			As of	March 31, 20	18	As of	As of March 31, 2019			
Hedge accounting	Type	Major hedged	Contract a	mount, etc.		Contract amount, etc.		Fair		
method	,,	item		Due after 1 year	Fair value		Due after 1 year	value		
	Foreign exchange contracts									
	Sold		¥ 2,704,514	¥ –	¥ 1,222	¥ 3,879,964	¥ –	¥ 122		
Fair value	U.S. dollars	Available-	1,696,376	_	(3,992)	2,621,488	_	1,452		
hedge accounting	Euros	for-sale securities	657,080	_	3,116	568,644	_	1,222		
docounting	Australian dollars	3000111103	224,994	_	1,794	246,076	_	(2,185)		
	Others		126,062	_	304	443,754	_	(366)		
	Purchased		_	_	_	-	_	_		
	Total				1,222			122		

#### Notes:

- 1. Fair value is calculated using forward foreign exchange rates at the fiscal year-end.
- 2. Fair value of foreign exchange contracts is represented by net unrealized gains (losses).

#### (iv) Stock-related derivatives

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (v) Bond-related derivatives

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (vi) Others

There were no such outstanding balances as of March 31, 2018 and 2019.

## 5-7 Breakdown of Ordinary Profit (Core Profit)

(Millions of yen)

For the years ended March 31		2018	2019
Core income		¥ 7,934,268	¥ 7,891,925
Insurance premiums and others		4,236,461	3,959,928
Investment income		1,207,597	1,151,410
Other ordinary income		2,490,208	2,780,586
		2,456,186	
Reversal of policy reserves  Core expenses		7,548,068	2,745,037
Insurance claims and others		6,890,020	7,514,749 6,868,893
Provision for policy reserves and others		7	7
1 7		-	•
Investment expenses		10,039	9,243
Operating expenses		532,843	518,416
Other ordinary expenses		115,158	118,187
Core profit	Α	386,199	377,176
Capital gains		131,942	117,883
Gains on money held in trust		95,189	78,902
Gains on trading securities		-	-
Gains on sales of securities		36,468	38,981
Gains on derivative financial instruments		_	-
Gains on foreign exchanges		284	-
Other capital gains		_	_
Capital losses		151,046	201,626
Losses on money held in trust		_	_
Losses on trading securities		_	_
Losses on sales of securities		65,733	62,255
Losses on valuation of securities		_	-
Losses on derivative financial instruments		30,301	73,381
Losses on foreign exchanges		_	1,124
Other capital losses		55,010	64,865
Net capital gains (losses)	В	(19,103)	(83,743)
Core profit including net capital gains (losses)	A+B	367,096	293,433
Other one-time gains		139,678	151,592
Reinsurance income		_	_
Reversal of contingency reserve		139,678	151,592
Reversal of specific reserve for possible loan losses		_	-
Other		_	-
Other one-time losses		197,929	179,882
Reinsurance premiums		_	-
Provision for contingency reserve		_	-
Provision for specific reserve for possible loan losses		_	_
Provision for reserve for specific foreign loans		_	-
Write-off of loans		_	_
Other		197,929	179,882
Other one-time profits (losses)	С	(58,250)	(28,289)
	A+B+C	308,845	265,143

#### Notes:

- 1. "Investment income" and "investment expenses" exclude the amount regarding net capital gains (losses).
- 2. "Reversal of policy reserves" excludes the amount regarding other one-time profits (reversal of contingency reserve) and includes the amount regarding other one-time losses (provision for contingency reserve and the amount of additional policy reserves accumulated pursuant to Article 69, Paragraph 5 of the Ordinance for Enforcement of the Insurance Business Act).
- 3. Amount equivalent to income gains associated with money held in trust (¥55,010 million for 2018 and ¥64,865 million for 2019) is recognized as "other capital losses" and included in "investment income."
- 4. "Other" in "other one-time losses" includes the amount of additional policy reserves accumulated pursuant to Article 69, Paragraph 5 of the Ordinance for Enforcement of the Insurance Business Act (¥197,929 million for 2018 and ¥179,882 million for 2019).

#### (Reference) Breakdown of Core Profit

(Millions of yen)

For the years ended March 31	2018	2019
Core profit	¥ 386,199	¥ 377,176
Spread (positive/negative spread)	65,875	58,460
Core profit attributable to life insurance activities	320,324	318,715

### **Spread (Positive/Negative Spread)**

A spread is the differential between the assumed return on insurance premium investments and the actual investment return. When the actual investment return is higher than the assumed return on insurance premium investments, there is a "positive spread." Conversely, a "negative spread" exists when the actual investment return is lower than the assumed return on insurance premium investments. For the year ended March 31, 2019, there was a positive spread of ¥58.4 billion.

The spread (positive/negative spread) is calculated according to the following formula:

Positive spread = [investment return on core profit - average assumed rate of return] × general account policy reserves [¥58.4 billion] [1.79%] [1.70%] [¥63,838.5 billion]

- Investment return on core profit is the return on general account policy reserves after deducting the provision for interest on policyholder dividends from the general account investment revenue included in core profit.
   Average assumed rate of return is the return of assumed interest on general account policy reserves.
   General account policy reserves are calculated as follows for policy reserves in the general account, excluding contingency reserve: (Policy reserves at beginning of period + policy reserves at end of period assumed interest) x 1/2

- Policy reserves and assumed interest are calculated based on the actual cumulative amount.

## 6 Main Business Indicators

## 6-1 Key Business Indicators (Non-Consolidated)

(Billions of yen unless specifically indicated)

						ì				, ,
As of/For the years ended March 31		2015		2016		2017		2018		2019
Ordinary income	¥	10,169.2	¥	9,605.8	¥	8,659.4	¥	7,952.9	¥	7,916.6
Ordinary profit		493.1		413.0		279.3		308.8		265.1
Core profit		515.4		464.2		390.0		386.1		377.1
Net income		81.7		86.3		88.5		104.3		120.9
Capital stock		500.0		500.0		500.0		500.0		500.0
(Number of shares issued: thousands of shares)		(20,000)		(600,000)		(600,000)		(600,000)		(600,000)
Total assets		84,911.9		81,543.6		80,336.4		76,832.5		73,904.5
Separate account		_		_		_		_		_
Policy reserves		75,112.6		72,362.5		70,175.2		67,777.2		65,060.5
Loans		9,977.3		8,978.4		8,060.9		7,627.1		6,786.0
Securities		66,277.2		63,610.8		63,486.2		60,131.8		58,452.5
Solvency margin ratio (%)		1,641.4%		1,568.1%		1,289.1%		1,130.5%		1,188.0%
Number of employees (persons)		7,153		7,378		7,424		7,490		7,617
Policy amount in force		42,774.9		47,882.7		53,229.1		55,102.2		55,331.3
Individual insurance		39,159.0		44,406.2		50,097.9		52,359.7		53,001.8
Individual annuities		3,615.9		3,476.4		3,131.1		2,742.5		2,329.4
Group insurance		_		_		_		_		_
Policy amount in force for group annuities		_		_		_		_		-

#### Notes:

- 1. The number of shares issued reflects the 30:1 stock split effective August 1, 2015.
- 2. From March 31, 2016 onwards, the total amount of solvency margin was partially amended in accordance with the Cabinet Office Ordinance No. 16 of 2016. Accordingly, the amounts as of March 31, 2015 and those 2016 onwards were calculated based on different standards.
- 3. "Policy amount in force" is the total of individual insurance, individual annuities and group insurance. Figures for "individual annuities" are the total of (a) the accumulated contribution payment as of the date of annuity payment commencement for the annuity before payments commence and (b) the amount of policy reserves for the annuity after payments have commenced.

## 6-2 Selected Financial Data and Other Information

#### (1) Policies in Force and New Policies

#### 1) Policies in Force

(Number of policies, millions of yen, %)

		20	18			20	19		
As of March 31	Number	of policies	Policy a	amount	Number o	Number of policies		amount	
7.6 or maron or		Year-on-year comparison		Year-on-year comparison		Year-on-year comparison		Year-on-year comparison	
Individual insurance	17,921,047	104.5%	¥ 52,359,711	104.5%	18,095,226	101.0%	¥ 53,001,882	101.2%	
Individual annuities	1,333,084	97.8	2,742,555	87.6	1,268,171	95.1	2,329,471	84.9	
Group insurance	-	_	-	-	-	-	-	-	
Group annuities	_	_	-	_	-	-	-	-	

Note: Policy amounts for "individual annuities" are the total of (a) the accumulated contribution payment as of the date of annuity payment commencement for the annuity before payments commence and (b) the amount of policy reserves for the annuity after payments have commenced

#### 2) New Policies

(Number of policies, millions of yen, %)

									(I VOITIL	oci oi polic	163, 1111110113	Or you, 70)
			20	18			2019					
	Number of	of policies		Policy	amount		Number o	of policies		Policy	amount	
For the years ended March 31		Year-on- year comparison		Year-on- year comparison	New policies	Net increase arising from the conversion		Year-on- year comparison		Year-on- year comparison	New policies	Net increase arising from the conversion
Individual insurance	1,739,153	71.2%	¥ 5,464,124	69.6%	¥ 5,464,124	_	1,711,410	98.4%	¥ 5,563,886	101.8%	¥5,563,886	-
Individual annuities	641	6.0	3,002	7.5	3,002	-	406	63.3	1,974	65.8	1,974	-
Group insurance	-	-	_	-	-	-	-	-	-	-	-	-
Group annuities	_	-	-	-	-	-	-	-	-	-	-	-

Note: Policy amounts for "individual annuities" are the total of the accumulated contribution payment as of the date of annuity payment commencement.

#### (2) Annualized Premiums

#### 1) Policies in Force

(Millions of yen, %)

			20	18		20	19
	As of March 31			Year-on-year comparison	-		Year-on-year comparison
I	ndividual insurance	¥	3,367,381	105.0%	¥	3,363,941	99.9%
I	ndividual annuities		491,191	86.3		452,478	92.1
1	Total	¥	3,858,573	102.2	¥	3,816,419	98.9
	Medical coverage, living benefits and other		382,107	114.5		410,929	107.5

Notes:

- 1. Annualized premiums are calculated by multiplying the amount of a single premium installment payment by a multiplier determined according to the relevant payment method to arrive at a single annualized amount. For lump-sum payments, annualized premiums are calculated by dividing the total premium by the insured period.
- 2. "Medical coverage, living benefits and other" includes medical benefits (including hospitalization and surgery benefits), living benefits (including limited illness and nursing care benefits), and premium payment waivers benefits (excluding disability and including specified diseases and nursing benefits).

#### 2) New Policies

(Millions of yen, %)

		20	18		20	19
For the years ended March 31			Year-on-year comparison			Year-on-year comparison
Individual insurance	¥	376,237	74.1%	¥	351,398	93.4%
Individual annuities		264	1.4		171	64.8
Total	¥	376,502	71.4	¥	351,570	93.4
Medical coverage, living benefits and other		59,205	106.2		61,618	104.1

#### Notes:

- Annualized premiums are calculated by multiplying the amount of a single premium installment payment by a multiplier determined according to
  the relevant payment method to arrive at a single annualized amount. For lump-sum payments, annualized premiums are calculated by dividing
  the total premium by the insured period.
- 2. "Medical coverage, living benefits and other" includes medical benefits (including hospitalization and surgery benefits), living benefits (including limited illness and nursing care benefits) and premium payment waivers benefits (excluding disability and including specified diseases and nursing benefits).

#### (3) New Policies by Product

(Number of policies, millions of yen)

	20	18	2019		
For the years ended March 31	Number of policies	Policy amount	Number of policies	Policy amount	
Individual insurance	1,739,153	¥ 5,464,124	1,711,410	¥ 5,563,886	
Ordinary whole life insurance	646,669	1,879,881	636,106	1,954,761	
Fixed amount type	282,707	595,166	231,280	459,720	
Increased amount type	363,962	1,284,715	404,826	1,495,041	
(Inclusive) Ordinary whole life insurance (low cash value)	82,274	218,419	134,920	366,532	
Fixed amount type	37,918	74,577	62,621	121,544	
Increased amount type	44,356	143,841	72,299	244,987	
Special whole life insurance	123,433	443,791	102,765	372,244	
(Inclusive) Special whole life insurance (low cash value)	15,345	50,920	25,082	88,410	
Ordinary term insurance	596	1,337	2,742	5,865	
Ordinary endowment insurance	498,624	1,534,679	447,018	1,338,130	
Special endowment insurance	332,546	1,324,272	394,335	1,635,460	
Designated endowment insurance	719	922	653	836	
Educational endowment insurance (H24)	136,566	279,240	127,791	256,587	
Individual annuities	641	¥ 3,002	406	¥ 1,974	
Longevity support insurance (low cash value)	641	3,002	406	1,974	
Immediate term annuity	_	_	_	_	
Deferred term annuity	_	_	_	_	
Asset-formation insurance	3	¥ 0	2	¥ 0	
Asset-formation savings insurance	3	0	2	0	
Asset-formation housing funding insurance	_	_	_	_	
Asset-formation annuities	_	¥ –	_	¥ –	
Asset-formation whole life annuity	_	_	_	_	

#### Notes

- 1. Figures for number of policies for "asset-formation insurance" and "asset-formation annuities" are the number of insured persons.
- 2. Policy amounts for "individual annuities" and "asset-formation annuities" are the total of the accumulated contribution payment as of the date of annuity payment commencement.
- 3. Policy amount for "asset-formation insurance" is the amount of the first premium payment.
- 4. "Educational endowment insurance (H24)" includes educational endowment insurance (H24) (without premium protection agreement).

## (4) Policies in Force by Product

(Number of policies, millions of yen)

Number of policies   Policy amount   10,066,851   N.566,6528,881   N.566,851   N.574   N.566,851   N.574   N.566,851   N.574   N.566,851   N.574   N.566,851   N.574,866   N.5	(Number of policies, millions of yen)			
Individual insurance	nount			
Ordinary whole life insurance         3,171,912         9,928,579         3,566,628         11,016,           Fixed amount type         1,139,717         2,665,158         1,296,811         2,941,           Increased amount type         2,032,195         7,263,421         2,269,817         8,074,           (Inclusive) Ordinary whole life insurance (low cash value)         81,302         215,881         206,815         556,           Fixed amount type         37,281         73,251         95,091         185,         111,724         371,           Increased amount type         44,021         142,630         111,724         371,           Special whole life insurance         1,915,010         6,472,009         1,942,657         6,537,           (Inclusive) Special whole life insurance (low cash value)         15,199         50,335         38,942         133,           Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         57,746         107,256         45,957         85,           Educ				
Fixed amount type         1,139,717         2,665,158         1,296,811         2,941,           Increased amount type         2,032,195         7,263,421         2,269,817         8,074,           (Inclusive) Ordinary whole life insurance (low cash value)         81,302         215,881         206,815         556,           Fixed amount type         37,281         73,251         95,091         185,           Increased amount type         44,021         142,630         111,724         371,           Special whole life insurance         1,915,010         6,472,009         1,942,657         6,537,           (Inclusive) Special whole life insurance (low cash value)         15,199         50,335         38,942         133,           Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with s	-			
Increased amount type				
(Inclusive) Ordinary whole life insurance (low cash value)         81,302         215,881         206,815         556,           Fixed amount type         37,281         73,251         95,091         185,           Increased amount type         44,021         142,630         111,724         371,           Special whole life insurance         1,915,010         6,472,009         1,942,657         6,537,           (Inclusive) Special whole life insurance (low cash value)         15,199         50,335         38,942         133,           Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance         35         103         34	-			
Fixed amount type         37,281         73,251         95,091         185,           Increased amount type         44,021         142,630         111,724         371,           Special whole life insurance         1,915,010         6,472,009         1,942,657         6,537,           (Inclusive) Special whole life insurance (low cash value)         15,199         50,335         38,942         133,           Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance </td <td>6,571</td>	6,571			
Increased amount type	5,211			
Special whole life insurance         1,915,010         6,472,009         1,942,657         6,537,           (Inclusive) Special whole life insurance (low cash value)         15,199         50,335         38,942         133,           Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	1,360			
Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34				
Whole life insurance with nursing care benefit         116         328         110           Ordinary term insurance         3,859         16,574         5,673         19,           Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	3,950			
Ordinary endowment insurance         6,859,904         17,763,478         6,528,280         16,923,           Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	288			
Special endowment insurance         3,183,352         12,702,198         3,216,983         12,881,           Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	9,516			
Designated endowment insurance         57,746         107,256         45,957         85,           Educational endowment insurance         1,090,366         1,897,730         1,057,806         1,885,           Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	3,823			
Educational endowment insurance       1,090,366       1,897,730       1,057,806       1,885,         Educational endowment insurance with scholarship annuity       86,469       164,336       84,392       163,         Educational endowment insurance (H24)       1,551,924       3,305,574       1,646,355       3,486,         Husband-and-wife insurance       35       103       34	1,483			
Educational endowment insurance with scholarship annuity         86,469         164,336         84,392         163,           Educational endowment insurance (H24)         1,551,924         3,305,574         1,646,355         3,486,           Husband-and-wife insurance         35         103         34	5,729			
scholarship annuity       86,469       164,336       84,392       163,         Educational endowment insurance (H24)       1,551,924       3,305,574       1,646,355       3,486,         Husband-and-wife insurance       35       103       34	5,640			
Husband-and-wife insurance 35 103 34	3,039			
	6,538			
Whole life insurance with whole life annuity 253 1 537 250 1	101			
viriole life insulative with whole life affiliality 355 1,557 350 1,	1,494			
Husband-and-wife insurance with husband-and-wife annuity 1 3 1	3			
Individual annuities 1,333,084 ¥ 2,742,555 <b>1,268,171 ¥ 2,329,</b>	9,471			
Longevity support insurance (low cash value) 619 2,855 <b>950 4,</b>	4,511			
Immediate whole life annuity 987 3,792 <b>937 3</b> ,	3,521			
Deferred whole life annuity 9,993 78,417 <b>9,827 76,</b>	6,764			
Whole life annuity with additional nursing annuity 5 51 5	51			
Immediate term annuity 370,378 427,710 <b>317,912 307,</b>	7,548			
Deferred term annuity 951,090 2,229,649 <b>938,529 1,937,</b>	7,001			
Immediate husband-and-wife annuity 2 6 1	3			
Deferred husband-and-wife annuity 10 71 10	70			
Asset-formation insurance 108 ¥ 100 <b>86</b> ¥	86			
Asset-formation savings insurance 103 91 82	82			
Asset-formation housing funding insurance 5 9 4	4			
Asset-formation annuities 13 ¥ 56 12 ¥	51			
Asset-formation whole life annuity 13 56 12	51			

#### Notes:

- 1. Figures for number of policies for "asset-formation insurance" and "asset-formation annuities" are the number of insured persons.
- 2. Policy amounts for "individual annuities" and "asset-formation annuities" are the total of (a) the accumulated contribution payment as of the date of annuity payment commencement for the annuity before payments commence and (b) the amount of policy reserves for the annuity after payments have commenced.
- 3. Policy amount for "asset-formation insurance" is the amount of policy reserves.
- 4. "Educational endowment insurance (H24)" includes educational endowment insurance (H24) (without premium protection agreement).

#### (5) Policies in Force by Benefit Type

(Millions of yen)

	As of Marc	h 21	Policy	Policy amount in force						
	AS OF Marc	1131	2018		2019					
		Individual insurance	¥ 49,054,13	6 <b>¥</b>	49,515,343					
		Individual annuities		-	_					
	General death	Group insurance		-	-					
		Group annuities		-	-					
		Net, including others	77,375,53	6	73,624,135					
		Individual insurance	[ 59,860,50	3] [	60,702,433]					
		Individual annuities	[ 14,39	3] [	13,645]					
Death benefit	Accidental death	Group insurance	[	-] [	-]					
		Group annuities	[	-] [	-]					
		Net, including others	[ 112,334,75	5] [	106,663,268]					
		Individual insurance	[	-] [	-]					
		Individual annuities	[	-] [	-]					
	Other conditional death	Group insurance	[	-] [	-]					
	deatii	Group annuities	[	-] [	-]					
		Net, including others	[	-] [	-]					
		Individual insurance	3,305,57	4	3,486,538					
		Individual annuities	749,27	9	583,096					
	Maturity/living benefits	Group insurance		_	_					
		Group annuities		_	_					
		Net, including others	6,054,69	0	5,857,305					
		Individual insurance	[ 20,51	7] [	20,042]					
		Individual annuities	[ 476,64	3] [	454,865]					
Survival benefit	Annuities	Group insurance	[	-] [	-]					
		Group annuities	[	-] [	-]					
		Net, including others	[ 1,253,28	3] [	1,119,867]					
		Individual insurance	-	_	_					
		Individual annuities	1,993,27	5	1,746,375					
	Others	Group insurance		_	_					
		Group annuities		_	-					
		Net, including others	11,123,71	5	10,785,233					
		Individual insurance	[ 52,36	3] [	52,905]					
		Individual annuities		4] [	33]					
	Hospitalization	Group insurance		-] [	-1					
	due to accident	Group annuities		-1 [	-]					
		Net, including others	[ 96,14	4] [	91,286]					
		Individual insurance	51,71		52,327]					
		Individual annuities	-	8] [8	8]					
Hospitalization	Hospitalization	Group insurance		-] [						
penefit	due to illness	Group annuities		-] [						
		Net, including others	[ 95,35		90,587]					
		Individual insurance	[ 7,98		7,101]					
		Individual annuities		5] [	5]					
	Other conditional	Group insurance		<u>-] [</u>						
	hospitalization	Group annuities	[							
		Net, including others	[ 12,30		 [11,188]					

- 1. Figures within brackets "[]" are supplementary benefits of the basic policy and rider benefits.
- 2. Policy amounts for "individual annuities" in the "maturity/living benefits" column in "survival benefit" are the accumulated contribution payments as of the date of annuity payment commencement for the annuity before payments commence.
- 3. Policy amounts of "annuities" in survival benefit are the amounts of annuities to be paid annually.
- 4. Policy amounts of "others" in survival benefit are the amounts of policy reserves for individual annuities (the annuity after payments have commenced).
- 5. Policy amounts for "hospitalization benefits" are the amounts of daily hospitalization benefits.

(Number of policies)

	As of March 31		Number of po	olicies in forc	е
<b>'</b>	AS OF March 31		2018		2019
	Individual insurance	[	11,033,468]	[	11,045,043]
	Individual annuities	[	3,937]	[	3,757]
Disability benefit	Group insurance	[	-]	[	-]
	Group annuities	[	-]	[	-]
	Net, including others	[	22,203,649]	[	20,908,807]
	Individual insurance	[	13,248,234]	[	13,464,905]
	Individual annuities	[	6,369]	[	6,112]
Surgery benefit	Group insurance	[	-]	[	-]
	Group annuities	[	-]	[	-]
	Net, including others	[	24,843,577]	[	24,283,260]

Note: Figures within brackets "[]" are supplementary benefits of the basic policy and rider benefits.

## (6) Policies in Force by Type of Policy of Individual Insurance and Individual Annuity

(Millions of yen)

	As of March 31	Policy amo	ount in force
	AS Of March 31	2018	2019
	Whole life insurance	¥ 16,400,918	¥ 17,554,511
Death protection	Whole life insurance with term rider	_	-
insurance	Term insurance	16,574	19,516
	Net, including others	16,419,033	17,575,525
	Endowment insurance	30,572,933	29,891,036
Mixed incurance	Endowment insurance with term rider	_	-
Mixed insurance	Term insurance with living benefits	_	-
	Net, including others	32,635,103	31,939,817
Pure endowment insurance		3,305,574	3,486,538
Annuities	Individual annuities	2,742,555	2,329,471
	Accident rider	29,311,917	26,320,372
	Nursing care rider	209	190
	Accident hospitalization rider	15	3
	Illness hospitalization rider	0	0
	Illness and accident hospitalization rider	975	597
Accident/illness riders	Non-participating accident hospitalization rider	633	530
	Non-participating illness and accident hospitalization rider	46,640	41,710
	Non-participation accidental rider	1,192,026	4,234,582
	Non-participation accident medical rider	21	69
	Non-participation comprehensive medical rider	4,111	10,027

#### Notes:

<sup>1.</sup> Policy amounts for "individual annuities" are the total of (a) the accumulated contribution payment as of the date of annuity payment commencement for the annuity before payments commence and (b) the amount of policy reserves for the annuity after payments have commenced.

<sup>2.</sup> Policy amounts for "hospitalization riders" are the amounts of daily hospitalization benefits.

## (7) Annualized Premiums from Policies in Force by Type of Policy of Individual Insurance and Individual Annuity

(Millions of yen)

		Annualized premium	ns from policies in force
As of March 31		2018	
			2019
	Whole life insurance	¥ 728,957	¥ 804,785
Death protection	Whole life insurance with term rider	-	-
insurance Term insurance		145	206
	Net, including others	729,211	805,100
	Endowment insurance	2,274,523	2,186,899
Mixed insurance	Endowment insurance with term rider	-	-
Mixed insurance	Term insurance with living benefits	_	-
Net, including others		2,416,565	2,323,810
Pure endowment insu	ırance	221,604	235,030
Annuities	Individual annuities	491,191	452,478

Note: Annualized premiums are calculated by multiplying the amount of a single premium installment payment by a multiplier determined according to the relevant payment method to arrive at a single annualized amount. For lump-sum payments, annualized premiums are calculated by dividing the total premium by the insured period.

#### (8) Embedded Value ("EV")

Embedded value ("EV") is one of the corporate value indicators for life insurance companies.

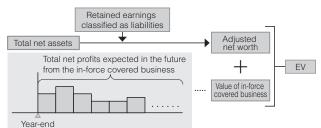
The profit-loss structure in the life insurance business involves a loss at the time of sale and profit over a policy's duration. A loss occurs temporarily at the time of sale, caused by a considerable amount of expenses generally incurred with the sale of a policy. Future profit is generated as the policy's long duration serves to provide revenues over a long period of time, covering these initial expenses.

Under the current statutory accounting practices in Japan, gains and losses are recognized as they occur in each fiscal year. EV, on the other hand, is used to represent the present value of gains and losses that cover the entire duration. EV is the sum of the adjusted net worth (ANW), which reflects gains/losses from business activities in the past, and the value of in-force covered business (VIF), which is the present value of the expected future profits

from the in-force covered business.

Since the end of the year ended March 31, 2013, we have been disclosing EV calculated on the basis of the European Embedded Value Principles ("EEV Principles") as additional information supplementary to the financial data provided under the current statutory accounting practices.

#### Outline of EV



#### Notes

The EEV Principles and Guidance were published in May 2004 by the CFO Forum, a group representing the Chief Financial Officers of major European insurance companies, in order to improve consistency and transparency in EV calculation and reporting.

#### 1) EV Results

(Billions of yen)

As of March 31	2018	2019		
AS OF MAICH 31	2018		Increase (Decrease)	
EV	¥ 3,743.3	¥ 3,925.7	¥ 182.4	
Adjusted net worth	2,136.4	2,237.1	100.6	
Total net assets on the balance sheet (Note 1)	1,595.8	1,675.5	79.6	
Reserve for price fluctuations (Note 2)	251.2	235.6	(15.5)	
Contingency reserve (Note 2)	449.2	471.2	21.9	
Others (Note 3)	50.3	73.0	22.6	
Tax effect on the above	(210.2)	(218.4)	(8.1)	
Value of in-force covered business	1,606.8	1,688.6	81.8	
Certainty equivalent present value of future profits	2,105.5	2,131.5	25.9	
Time value of financial options and guarantees	(353.7)	(297.9)	55.8	
Cost of holding required capital	(0.0)	(0.0)	0.0	
Allowance for non-hedgeable risk	(144.8)	(144.9)	(0.0)	

For the years ended March 31		2018		2019 (Note 4)		
					Increase (Dec	rease)
Value of new business	¥	226.7	¥	223.8	¥	(2.9)
Certainty equivalent present value of future profits		246.3		239.9		(6.3)
Time value of financial options and guarantees		(14.1)		(7.5)		6.5
Cost of holding required capital		_		(0.0)		(0.0)
Allowance for non-hedgeable risk		(5.4)		(8.5)		(3.1)

- 1. The total net assets are the total net assets as on the consolidated balance sheet, excluding the total amount of accumulated other comprehensive income.
  - In addition, the board benefit trust reported as treasury stock has been added at book value.
- 2. Excluding amounts in respect of the Postal Life Insurance policies that are included in the VIF
- 3. Unrealized gains/losses on securities, loans and real estate; general reserve for possible loan losses (excluding those related to insurance policies); unfunded retirement benefit obligations (unrecognized prior service costs and unrecognized actuarial differences); and unrealized gains/losses on subordinated bonds.
- 4. The value of new business includes the difference in value arising from the switchover subscription to riders launched in October 2017.

## 2) Movement Analysis

(Billions of yen)

		Adjusted net worth	Va	llue of in-force covered business	EV
Values as of March 31, 2018	¥	2,136.4	¥	1,606.8	¥ 3,743.3
(1) Opening adjustments		(40.8)		-	(40.8)
Values as of March 31, 2018 after adjustment	¥	2,095.6	¥	1,606.8	¥ 3,702.5
(2) Value of new business		_		223.8	223.8
(3) Expected existing business contribution (risk-free rate)		(2.2)		62.0	59.8
(4) Expected existing business contribution (in excess of risk-free rate)		1.9		41.9	43.8
(5) Expected transfer from value of in-force covered business to adjusted net worth		132.5		(132.5)	-
On in-force at the beginning of the fiscal year		168.8		(168.8)	_
On new business		(36.3)		36.3	_
(6) Non-economic experience variances		27.0		(32.5)	(5.5)
(7) Non-economic assumption changes		_		(1.8)	(1.8)
(8) Economic variances		(17.9)		(78.9)	(96.8)
Values as of March 31, 2019	¥	2,237.1	¥	1,688.6	¥ 3,925.7

## 3) Sensitivities

(Billions of yen)

		EV			Value of new business			
	Assumptions			Change in EV		Change in value of new business		
Base Scenario	March 31, 2019	¥	3,925.7	¥ –	¥ 223.8	¥ –		
Sensitivity 1	50bp increase in risk-free rate (Note 1)		4,067.9	142.1	269.5	45.6		
Sensitivity 2	50bp decrease in risk-free rate (Notes 1 and 2)		3,631.9	(293.8)	158.6	(65.1)		
Sensitivity 3	10% decrease in equity and real estate value		3,833.0	(92.7)	223.8	_		
Sensitivity 4	10% decrease in maintenance expenses		4,107.2	181.4	239.9	16.1		
Sensitivity 5	10% decrease in surrender and lapse rates		3,969.3	43.5	238.7	14.9		
Sensitivity 6	5% decrease in claim incidence rates for life business		4,046.4	120.7	236.9	13.1		
Sensitivity 7	5% decrease in claim incidence rates for annuity business		3,801.1	(124.6)	223.8	(0.0)		
Sensitivity 8	Change the required capital to statutory minimum		3,925.7	0.0	223.8	0.0		
Sensitivity 9	25% increase in implied volatilities of equity and real estate values		3,857.7	(68.0)	225.3	1.4		
Sensitivity 10	25% increase in implied volatilities of swaptions		3,848.7	(77.0)	223.8	0.0		

<sup>1.</sup> For the long-duration risk-free rates at terms longer than the extrapolation entry term, extrapolation to the ultimate forward rate is applied without changing the ultimate forward rate itself.

<sup>2.</sup> The 50bp decrease is applied to both positive and negative risk-free rates, without a floor.

#### 4) Main EV Assumptions

#### (i) Economic Assumptions

Based on the assets held by Japan Post Insurance, the risk-free rates for use in the certainty equivalent calculation have been determined based on Japanese government bonds as of the valuation date.

The table on the right shows, for selected terms, the risk-free rates (converted to spot rates) used for the calculation. For interest rates at longer durations, for which reference rates are not available, we take an extrapolation approach utilizing an ultimate forward rate assumed to converge over a period of time to a fixed ultimate level, commonly set based on macroeconomic or other methods.

We have assumed an ultimate forward rate of 3.5%, and as the market of Japanese government bonds beyond 30 years is not considered deep and liquid, we have determined the extrapolation entry term as 30 years. For the forward rate for year 31 and later years, we have applied the Smith-Wilson approach with convergence to the ultimate forward rate over 30 years.

	For calcula value of in-fo busi	orce covered	For calculation of the value of new business		
Term (Years)			Fiscal year ended March 31, 2018 (Rate at September 30, 2017)	Fiscal year ended March 31, 2019 (Rate at December 31, 2018)	
1	(0.134)%	(0.178)%	(0.134)%	(0.148)%	
2	(0.137)%	(0.183)%	(0.120)%	(0.139)%	
3	(0.118)%	(0.195)%	(0.105)%	(0.155)%	
4	(0.118)%	(0.211)%	(0.093)%	(0.158)%	
5	(0.108)%	(0.202)%	(0.078)%	(0.152)%	
10	0.043%	(0.081)%	0.062%	0.014%	
15	0.293%	0.165%	0.335%	0.297%	
20	0.542%	0.358%	0.599%	0.530%	
25	0.709%	0.492%	0.837%	0.690%	
30	0.778%	0.538%	0.899%	0.765%	
40	1.194%	0.981%	1.281%	1.186%	
50	1.620%	1.446%	1.689%	1.614%	
60	1.926%	1.782%	1.985%	1.921%	

Source: Analysis of Ministry of Finance data

#### (ii) Non-Economic Assumptions

All cash flows (premiums, expenses, claims and benefits, cash surrender values, taxes, etc.) are projected applying the best estimate assumptions up to the termination of the policies. Best estimate assumptions are specified by product group, considering recent experience and expected future prospects.

#### 5) Notes on the Use of Results

- (i) As the profits arising from the release of the contingency reserve and reserve for price fluctuations related to the Postal Life Insurance policies form a part of the reinsurance dividend paid to the Organization for Postal Savings, Postal Life Insurance and Post Office Network, the EV calculations take into consideration the profits net of this reinsurance dividend. Therefore, the contingency reserve and reserve for price fluctuations related to these policies are included in the VIF, rather than the ANW, as it is assumed that these reserves will be released in the future.
- (ii) The calculation of EV is based on many assumptions, including future outlook, which involves certain risks and uncertainties. Since actual performance may differ materially from these assumptions, we strongly recommend that users exercise caution.
- (iii) We requested an independent actuarial firm to review the assumptions and the calculation of the Company's EV results and obtained a written opinion verifying the validity. For further details of this written opinion and the Company's EV, please refer to the Company's website (https://www.jp-life.japanpost.jp/english/news/2019/en\_news\_id000091.html).

## 6-3 Insurance Policy Indicators

#### (1) Policies in Force and New Policies

#### 1) Policies in Force

(Number of policies, millions of yen, %)

		20	018	2019				
	Number of	policies	Policy an	nount	Number of	policies	Policy amount	
As of March 31		Rate of increase/ decrease		Rate of increase/ decrease		Rate of increase/ decrease		Rate of increase/ decrease
Individual insurance	17,921,047	4.5%	¥ 52,359,711	4.5%	18,095,226	1.0%	¥ 53,001,882	1.2%
Death protection insurance	5,091,251	11.8	16,419,033	9.9	5,515,419	8.3	17,575,525	7.0
Mixed insurance	11,277,872	1.1	32,635,103	1.8	10,933,452	(3.1)	31,939,817	(2.1)
Pure endowment insurance	1,551,924	7.3	3,305,574	6.7	1,646,355	6.1	3,486,538	5.5
Individual annuities	1,333,084	(2.2)	2,742,555	(12.4)	1,268,171	(4.9)	2,329,471	(15.1)
Group insurance	_	_	_	_	_	-	_	_
Group annuities	_	_	_	_	-	-	_	-
Asset-formation insurance	108	(18.2)	100	(12.0)	86	(20.4)	86	(14.1)
Asset-formation annuities	13	0.0	56	0.0	12	(7.7)	51	(7.5)

#### Notes:

- 1. Figures for number of policies for "asset-formation insurance" and "asset-formation annuities" are the number of insured persons.
- 2. Policy amounts for "individual annuities" and "asset-formation annuities" are the total of (a) the accumulated contribution payment as of the date of annuity payment commencement for the annuity before payments commence and (b) the amount of policy reserves for the annuity after payments have commenced.
- 3. Policy amount for "asset-formation insurance" is the amount of policy reserves.

#### 2) New Policies

(Number of policies, millions of yen, %)

	2018					2019				
For the years	Number of	policies		Policy an	nount	Number of	policies	Policy amount		
ended March 31		Rate of increase/ decrease			Rate of increase/ decrease		Rate of increase/ decrease		Rate of increase/ decrease	
Individual insurance	1,739,153	(28.8)%	¥	5,464,124	(30.4)%	1,711,410	(1.6)%	¥ 5,563,886	1.8%	
Death protection insurance	770,698	(16.5)		2,325,010	(23.5)	741,613	(3.8)	2,332,871	0.3	
Mixed insurance	831,889	(29.0)		2,859,874	(29.6)	842,006	1.2	2,974,427	4.0	
Pure endowment insurance	136,566	(60.6)		279,240	(62.5)	127,791	(6.4)	256,587	(8.1)	
Individual annuities	641	(94.0)		3,002	(92.5)	406	(36.7)	1,974	(34.2)	
Group insurance	_	_		_	_	-	-	_	_	
Group annuities	_	_		_	_	_	_	_	_	
Asset-formation insurance	3	(83.3)		0	(79.0)	2	(33.3)	0	(31.8)	
Asset-formation annuities	_	(100.0)		_	(100.0)	-	-	_	_	

- 1. Figures for number of policies for "asset-formation insurance" and "asset-formation annuities" are the number of insured persons.
- 2. Policy amounts for "individual annuities" and "asset-formation annuities" are the total of the accumulated contribution payment as of the date of annuity payment commencement.
- 3. Policy amount for "asset-formation insurance" is the amount of the first premium payment.

#### (2) Average Policy Amount of New Policies and Policies in Force (individual insurance)

(Thousands of yen)

Ne			olicies		Policies in Force			
Items	For the year ended March 31, 2018		For the year ended March 31, 2019		As of March 31, 2018		As of March 31, 2019	
Individual insurance	¥	3,141	¥	3,251	¥	2,921	¥	2,929
Death protection insurance		3,016		3,145		3,224		3,186
Mixed insurance		3,437		3,532		2,893		2,921
Pure endowment insurance		2,044		2,007		2,129		2,117

#### (3) Ratio of New Policies (against the policy in force at the beginning of fiscal year)

(%)

For the years ended March 31	2018	2019
Individual insurance	10.9%	10.6%
Individual annuities	0.1	0.1
Group insurance	_	-

Note: This refers to the ratio of the policy amount of new policies against the policy amount in force at the beginning of fiscal year.

#### (4) Ratio of Surrender and Lapse (against the policy in force at the beginning of fiscal year)

%)

For the years ended March 31	2018	2019
Individual insurance	4.9%	5.5%
Individual annuities	1.1	1.0
Group insurance	_	_

#### Notes:

- 1. Ratio of surrender and lapse is calculated based on the policy amount associated with surrenders and lapses as modified by decrease or increase in policy amount, as well as the amount of the policy reinstatement.
- 2. Ratio of surrender and lapse for "individual annuities" is based on the annuity before payments commence.

### (5) Average Premium for New Policies of Individual Insurance (monthly payment agreement)

(Yen)

For the years ended March 31	2018	2019
Individual insurance	¥ 257,413	¥ 240,249

Note: These are annual premiums for the policies involving monthly payment agreement.

#### (6) Mortality Rates (basic policies in individual insurance)

(‰)

For the years ended March 31	2018	2019
In terms of number of policies	1.66‰	1.87‰
In terms of policy amount	1.36	1.51

#### Notes:

- 1. Mortality rates are calculated by dividing the number of/policy amount for policies filing death claim by the number of/policy amount for policies exposed to risk.
- 2. Number of/policy amount for policies exposed to risk is calculated by the formula as follows:

  (Number of/policy amount for policies in force at the beginning of fiscal year + number of/policy amount for policies in force at the end of fiscal year + the number of/policy amount for policies filing death claim) ÷ 2

#### (7) Ratio of Riders Filing Claim (individual insurance)

%。)

			(%)
For the years ended March 31		2018	2019
Accident death benefit	In terms of number of policies	0.11‰	0.12‰
policy	In terms of policy amount	0.09	0.09
Disability benefit policy	In terms of number of policies	0.18	0.23
Disability benefit policy	In terms of policy amount	0.05	0.06
Accident hospitalization	In terms of number of policies	5.17	5.73
benefit policy	In terms of policy amount	0.16	0.17
Illness hospitalization	In terms of number of policies	42.18	45.37
benefit policy	In terms of policy amount	0.87	0.95
Lifestyle disease hospitalization benefit	In terms of number of policies	-	-
policy	In terms of policy amount	-	-
Illness/accident surgery benefit policy	In terms of number of policies	29.21	33.58
Lifestyle disease surgery benefit policy	In terms of number of policies	-	-

#### Notes

#### (8) Ratio of Operating Expenses (against premium revenues)

(%)

For the year ended March 31, 2018	For the year ended March 31, 2019
12.61%	13.14%

#### (9) In the Cases Where Insurance Policies are Reinsured, Number of Principal Insurance Companies Accepting Reinsurance

(Number of companies)

For the year ended March 31, 2018	For the year ended March 31, 2019
3	3

Note: This is not applicable to third-sector insurance, in which the accumulation of insurance premium reserves is not required pursuant to Article 71 of the Ordinance for Enforcement of the Insurance Business Act.

# (10) In the Cases Where Insurance Policies are Reinsured, Ratio of Reinsurance Premiums Paid to the Top Five Reinsurers in Terms of the Volume of Reinsurance Premiums Paid, Against Reinsurance Premiums Paid to All Reinsurers Accepting Reinsurance

(%)

For the year ended March 31, 2018	For the year ended March 31, 2019
100.0%	100.0%

Note: This is not applicable to third-sector insurance, in which the accumulation of insurance premium reserves is not required pursuant to Article 71 of the Ordinance for Enforcement of the Insurance Business Act.

<sup>1.</sup> Ratio of the number of/policy amount for riders filing claim is calculated by dividing the number of/policy amount for riders filing claim by the number of/policy amount for policies exposed to risk.

<sup>2.</sup> Number of/policy amount for policies exposed to risk is calculated by the formula as follows:

(Number of/policy amount for policies in force at the beginning of fiscal year + number of/policy amount for policies in force at the end of fiscal year + the number of/policy amount for policies filling full-paid rider claim) ÷ 2

# (11) In the Cases Where Insurance Policies are Reinsured, Ratio of Reinsurance Premiums Paid, of Each Group of Principal Reinsurers Accepting Reinsurance, Where the Grouping is Done Based on Ratings by a Rating Agency

(a)

Category of credit ratings	For the year ended March 31, 2018	For the year ended March 31, 2019
A or superior	100.0%	100.0%
BBB or superior	-	-
Other	_	-

#### Notes:

- 1. The above ratings are based on the ratings provided by S&P (Standard & Poor's) at each fiscal year-end, where "A or superior" represents A- or superior, while "BBB or superior" represents the range from BBB- to less than A-.
- 2. This is not applicable to third-sector insurance, in which the accumulation of insurance premium reserves is not required pursuant to Article 71 of the Ordinance for Enforcement of the Insurance Business Act.

### (12) Amount of Reinsurance Proceeds Yet to be Recovered

(Millions of yen)

As of March 31, 2018		As of March 31, 2019		
¥	2,603		¥	3,278

Note: This is not applicable to third-sector insurance, in which the accumulation of insurance premium reserves is not required pursuant to Article 71 of the Ordinance for Enforcement of the Insurance Business Act.

#### (13) Ratio of the Insurance Amount Paid Against Earned Premiums by Reason of Benefit or Class of Insurance in Third-Sector Insurance

(%)

		()
For the years ended March 31	2018	2019
Claim-filing ratio in third-sector insurance	40.7%	39.7%
Medical (Illness)	31.9	31.7
Cancer	_	-
Nursing care	48.5	68.9
Other	89.6	86.8

## 6-4 Accounting Data

#### (1) Reserve for Outstanding Claims

(Millions of yen)

	As of March 31	2018	2019
	Death benefits	¥ 11,770	¥ 12,361
	Accidental benefits	2,175	2,300
Insurance	Serious disability benefits	1,319	1,413
claims	Maturity benefits	29,247	50,984
	Other	455,010	396,102
	Subtotal	499,523	463,162
Annuity pa	ayments	6,856	9,166
Benefits		18,198	22,554
Surrender benefits		ender benefits 20,101	
Deferred insurance benefits payment		_	_
Net, including other reserve for outstanding claims		Net, including other reserve for outstanding claims 548,196	

#### (2) Policy Reserves

(Millions of yen)

As of March 31			2018		2019
	Individual insurance	¥	24,638,597	¥	25,254,454
	[General account]	[	24,638,597]	[	25,254,454]
	[Separate account]	[	-]	[	-]
	Individual annuities		2,673,091		2,277,140
	[General account]	[	2,673,091]	[	2,277,140]
	[Separate account]	[	-]	[	-]
	Group insurance		-		-
Policy reserves	[General account]	[	-]	[	-]
[excluding	[Separate account]	[	-]	[	-]
contingency	Group annuities		-		-
reserve]	[General account]	[	-]	[	-]
	[Separate account]	[	-]	[	-]
	Other		38,351,259		35,566,198
	[General account]	] [	38,351,259]	[	35,566,198]
	[Separate account]	[	-]	[	-]
	Subtotal		65,662,949		63,097,793
	[General account]	[	65,662,949]	[	63,097,793]
	[Separate account]	[	-]	[	-]
Contingency reserve			2,114,348		1,962,755
Total			67,777,297		65,060,549
[General account]		[	67,777,297]	[	65,060,549]
	[Separate account]	[	-]	[	-]

Note: "Other" includes asset-formation insurance, asset-formation annuities and receiving reinsurance.

#### (3) Balance of Policy Reserves

(Millions of yen)

	Insurance premium reserves	Unearned premiums	Reserve for refunds	Contingency reserve	Total
As of March 31, 2018	¥ 55,255,019	¥ 10,407,929	¥ –	¥ 2,114,348	¥ 67,777,297
As of March 31, 2019	53,742,836	9,354,956	-	1,962,755	65,060,549

### (4) Reserving Method, Reserve Ratio and Reserve Balance for Policy Reserves in Individual Insurance and Individual Annuities (by contract year)

#### 1) Reserving Method and Reserve Ratio for Policy Reserves

As c	of March 31	2018	2019
subject to the standard policy reserves		The method prescribed by Ordinance No. 48 issued by the Ministry of Finance in 1996 (standard policy reserves)	The method prescribed by Ordinance No. 48 issued by the Ministry of Finance in 1996 (standard policy reserves)
Reserving method	Contracts outside the scope of the standard policy reserves	_	_
Reserve ratio (excluding contingency reserve)		100.0%	100.0%

<sup>1.</sup> Individual insurance and individual annuities are subject to the reserving method and the reserve ratio. Asset-formation insurance, assetformation annuities and receiving reinsurance are not included here, while they are computed based on the net level premium method

<sup>2.</sup> Reserve ratios here are the ratios against insurance premium reserves and unearned premiums as calculated by the method prescribed by the public notification No. 48 issued by the Ministry of Finance in 1996.

#### 2) Balance of Policy Reserves (by contract year)

(Millions of ven)

Contract year	Balance of policy reserves	Assumed rates of return		
For the years ended March 31, 2008 to 2011	¥ 7,297,306	1.00%-1.50%		
For the year ended March 31, 2012	3,060,137	0.80%-1.50%		
For the year ended March 31, 2013	3,108,873	0.70%-1.50%		
For the year ended March 31, 2014	3,058,747	0.70%-1.00%		
For the year ended March 31, 2015	3,326,474	0.55%-1.00%		
For the year ended March 31, 2016	2,789,486	0.50%-1.00%		
For the year ended March 31, 2017	2,663,250	0.50%-1.00%		
For the year ended March 31, 2018	1,357,985	0.25%		
For the year ended March 31, 2019	869,334	0.25%		

#### Notes:

- 1. Balance of policy reserves includes policy reserves for individual insurance and individual annuities (excluding policy reserves in the separate account and the contingency reserve).
- 2. Assumed rates of return here refer to the main assumed rates of return applicable to policy reserves by contract year.

# (5) Balance of Policy Reserves in General Account Associated with Insurance Policies Involving a Separate Account with a Guarantee for Minimum Insurance Claims and Others, Their Calculation Methods and the Multiplier Used in Such Calculation

Not applicable as of March 31, 2018 and 2019.

# (6) Rationality and Adequacy of the Confirmation under Article 121, Paragraph 1, Item 1 of the Insurance Business Act (limited to the confirmation pertaining to third-sector insurance)

# 1) Principles for Ensuring Appropriateness of Reserving Practice for Policy Reserves in Third-sector Insurance

We carry out the liability adequacy test and stress test as required by laws and regulations in order to ensure a sufficient level of policy reserves.

The scope of the stress test includes the applicable products of Postal Life Insurance.

# 2) Rationality and Adequacy of Risk Frequency and Others Assumed for the Purpose of the Liability Adequacy Test and Stress Test

For the purpose of assuming the risk frequency, we calculate the occurrence rate that covers the fluctuations of payment of hospitalization benefits and others with certain rates of probability (99% and 97.7%) during the next 10 years, based on the historical actual payment of hospitalization benefits and others.

#### 3) Results of the Liability Adequacy Test and Stress Test

We have verified as a result of the stress test that there is no need for an additional provision of contingency reserve or policy reserves in third-sector insurance, as the expected occurrence rate we assumed beforehand adequately covers the risks expected to materialize in the future.

### (7) Reserve for Policyholder Dividends

(Millions of yen)

							(Millions of yen
	Individual insurance	Individual annuities	Group insurance	Group annuities	Asset-formation insurance Asset-formation annuities	Other insurance	Total
For the year ended March 31, 2018							
Balance at the beginning of the fiscal year	¥ 82,247	¥ 1,266	¥ –	¥ –	¥ –	¥ 1,689,052	¥ 1,772,565
Interest accrual	6	0	_	_	_	_	7
Reduction due to policyholder dividends paid	8,190	11	_	_	_	258,976	267,178
Reduction due to the acquisition of additional annuity	_	2	_	_	_	294	297
Provision for reserve for policyholder dividends	21,615	2	_	_	_	96,174	117,792
Balance at the end of the fiscal year	95,679	1,254	_	_	_	1,525,955	1,622,889
	[ 73,226]	[ 1,251]	[ –]	[ –]	[ -]	[ -]	[ 74,478]
For the year ended March 31, 2019							
Balance at the beginning of the fiscal year	95,679	1,254	_	_	_	1,525,955	1,622,889
Interest accrual	7	0	_	_	_	_	7
Reduction due to policyholder dividends paid	15,147	10	_	_	_	205,611	220,769
Reduction due to the acquisition of additional annuity	_	2	_	_	_	297	300
Provision for reserve for policyholder dividends	19,687	2	_	_	-	92,117	111,806
Balance at the end of the fiscal year	100,226	1,244	_	-	_	1,412,163	1,513,634
	[ 79,442]	[ 1,241]	[ -]	[ -]	[ -]	[ -]	[ 80,684]

Note: Figures within brackets "[]" are accumulated dividends. Meanwhile, the reserve for policyholder dividends associated with the reinsurance from the Management Organization (¥1,525,955 million for the year ended March 31, 2018 and ¥1,412,163 million for the year ended March 31, 2019) is scheduled to be distributed/paid to the Management Organization, based on the reinsurance contract.

#### (8) Reserves

(Millions of yen)

For the years ended March 31		2018			2019		
		Balance at the beginning of the fiscal year	Balance at the end of the fiscal year	Changes in the fiscal year	Balance at the beginning of the fiscal year	Balance at the end of the fiscal year	Changes in the fiscal year
	General reserve for possible loan losses	¥ 59	¥ 60	¥ 1	¥ 60	¥ 45	¥ (14)
Possible Loan Losses	Specific reserve for possible loan losses	598	634	35	634	413	(221)
	Reserve for specific foreign loans	_	_	_	_	_	_
Reserve for e retirement be		67,040	67,649	608	67,649	68,450	801
Reserve for management board benefit trust		76	172	96	172	203	30
Reserve for p	rice fluctuations	788,712	916,743	128,031	916,743	897,492	(19,251)

Note: Reason for reserving and its calculation method are omitted here as they are stated in the notes (notes to non-consolidated financial statements).

#### (9) Provision for Reserve for Specific Foreign Loans

Not applicable for the years ended March 31, 2018 and 2019.

## (10) Capital Stock, etc.

(Millions of yen)

		Balance at the beginning of the year ended March 31, 2019	Increase in the fiscal year	Decrease in the fiscal year	Balance at the end of the year ended March 31, 2019	Remarks
Capital stock		¥ 500,000	¥ –	¥ –	¥ 500,000	
Of which	[Common stock]	[600,000 thousand shares]	_	_	[600,000 thousand shares]	
shares		500,000	_	_	500,000	
133404	Total	500,000	_	_	500,000	
	[Legal capital surplus]	405,044	_	_	405,044	
Capital surplus	[Other capital surplus]	95,000	_	_	95,000	
	Total	500,044	_	_	500,044	

## (11) Premiums

(Millions of yen)

				(14111110110 01 7011)
For the years ended March 31	2018		201	19
Individual insurance	¥	3,446,372	¥	3,335,024
(Lump-sum payment)		_		-
(Annual payment)		_		-
(Semi-annual payment)		_		-
(Monthly payment)		3,446,372		3,335,024
Individual annuities		22,429		18,095
(Lump-sum payment)		_		-
(Annual payment)		_		-
(Semi-annual payment)		_		-
(Monthly payment)		22,429		18,095
Group insurance		_		-
Group annuities		_		-
Net, including other premiums		4,225,050		3,945,380

Note: "Net, including other premiums" includes asset-formation insurance, asset-formation annuities and receiving reinsurance.

## · Premiums by Income Year

(Millions of yen)

For the year	s ended March 31	2018		201	19
Individual	First-year premiums	¥	482,714	¥	403,426
insurance Individual	Premiums for the following years		2,986,087		2,949,694
annuities	Subtotal		3,468,801		3,353,120
Croup	First-year premiums		_		-
Group insurance Group annuities	Premiums for the following years		_		_
Group annumes	Subtotal		_		-
	First-year premiums		483,450		404,282
Net, including other premiums	Premiums for the following years		3,741,600		3,541,097
	Total		4,225,050		3,945,380

Note: "Net, including other premiums" includes asset-formation insurance, asset-formation annuities and receiving reinsurance.

## (12) Insurance Claims

## 1) Insurance Claims (amounts)

(Millions of yen)

	<u> </u>	1	1		1	(Willions or yen,
	Death benefits	Accidental benefits	Serious disability benefits	Maturity benefits	Other	Total
For the year ended March 31, 2018						
Individual insurance	¥ 65,220	¥ 5,376	¥ 1,707	¥ 428,057	¥ –	¥ 500,362
Individual annuities	_	_	_	_	_	_
Group insurance	_	_	_	_	_	_
Group annuities	_	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	_	_	_	30	_	30
Other insurance	_	_	_	_	5,124,650	5,124,650
Total	65,220	5,376	1,707	428,088	5,124,650	5,625,043
For the year ended March 31, 2019						
Individual insurance	75,438	5,878	2,103	1,374,471	_	1,457,892
Individual annuities	_	_	-	_	_	_
Group insurance	_	_	-	-	_	_
Group annuities	_	_	-	-	_	_
Asset-formation insurance, asset-formation annuities	_	_	_	24	_	24
Other insurance	-	_	-	_	4,031,594	4,031,594
Total	75,438	5,878	2,103	1,374,495	4,031,594	5,489,510

Note: "Other insurance" includes receiving reinsurance.

## 2) Insurance Claims (number of benefits)

(Number of benefits)

	Death benefits	Accidental benefits	Serious disability benefits	Maturity benefits	Other	Total
For the year ended March 31, 2018						
Individual insurance	27,124	2,455	613	217,105	_	247,297
Individual annuities	_	_	_	_	_	_
Group insurance	_	_	_	_	_	_
Group annuities	_	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	_	-	_	18	-	18
Other insurance	_	_	_	_	14,811,783	14,811,783
Total	27,124	2,455	613	217,123	14,811,783	15,059,098
For the year ended March 31, 2019						
Individual insurance	31,527	2,787	771	671,439	_	706,524
Individual annuities	_	_	_	_	-	_
Group insurance	_	_	_	_	_	_
Group annuities	-	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	_	-	-	18	-	18
Other insurance	_	-	-	_	12,847,720	12,847,720
Total	31,527	2,787	771	671,457	12,847,720	13,554,262

Note: "Other insurance" includes receiving reinsurance.

## (13) Annuities

	For the year ended March 31, 2018										
	Individual Individual Group insurance Group annuities formation insurance, asset-formation of the control of th								Total		
¥	68	¥	394,613	¥ –	¥	_	¥ –	¥ –	¥	394,681	

For the year ended March 31, 2019										
Individual Individual Group insurance Group annuities Group insurance Group annuities Other insurance Total										
¥ 78	¥	400,544	¥ –	¥ -	¥ -	¥ –	¥	400,623		

## (14) Benefits

## 1) Benefits (amounts)

							(IVIIIIIONS OF YELL
	Death benefits	Hospitalization benefits	Surgery benefits	Disability benefits	Living benefits	Other	Total
For the year ended March 31, 2018							
Individual insurance	¥ 49	¥ 34,601	¥ 23,894	¥ 1,555	¥ 7,597	¥ 949	¥ 68,647
Individual annuities	_	25	12	_	_	0	38
Group insurance	_	_	_	_	_	_	_
Group annuities	_	_	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	_	_	_	_	_	_	_
Other insurance	_	_	_	_	_	_	_
Total	49	34,627	23,907	1,555	7,597	949	68,686
For the year ended March 31, 2019							
Individual insurance	47	39,029	27,430	1,935	17,892	1,074	87,410
Individual annuities	_	25	12	4	_	0	42
Group insurance	_	_	_	_	_	_	_
Group annuities	_	_	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	-	-	_	-	-	-	_
Other insurance	_	_	_	_	_	_	_
Total	47	39,054	27,442	1,939	17,892	1,075	87,452

## 2) Benefits (number of benefits)

(Number of benefits)

	Death benefits	Hospitalization benefits	Surgery benefits	Disability benefits	Living benefits	Other	Total
For the year ended March 31, 2018							
Individual insurance	133	575,376	334,832	1,890	36,647	13,873	962,751
Individual annuities	_	188	115	_	_	7	310
Group insurance	_	_	_	_	_	_	_
Group annuities	_	_	_	_	_	_	_
Asset-formation insurance, asset-formation annuities	_	-	-	-	_	_	_
Other insurance	_	-	-	_	_	_	_
Total	133	575,564	334,947	1,890	36,647	13,880	963,061
For the year ended March 31, 2019							
Individual insurance	121	700,425	396,908	2,411	69,951	16,120	1,185,936
Individual annuities	-	199	127	1	_	4	331
Group insurance	_	_	-	-	_	-	_
Group annuities	_	_	-	-	_	-	_
Asset-formation insurance, asset-formation annuities	-	-	-	-	_	_	-
Other insurance	_	_	_	_	_	_	_
Total	121	700,624	397,035	2,412	69,951	16,124	1,186,267

## (15) Surrender Benefits

	For the year ended March 31, 2018										
Individual Individual Insurance Group annuities Group insurance Group annuities Other insurance Total							tal				
¥	534,189	¥	11,083	¥ –	¥	_	¥ 9	¥ -	- [	¥ 5	545,281

For the year ended March 31, 2019										
Individual Individual Individual Group insurance Group annuities formation annuities Other insurance Total										
¥ 636,811	¥ 8,390	¥ -	¥ –	¥ 9	¥ –	¥ 645,211				

## (16) Depreciation and Amortization

(Millions of yen, %)

						(Millions of yen, %
		Cost	Depreciation and amortization in the fiscal year	Accumulated depreciation and amortization	Balance at the end of the fiscal year	Accumulated depreciation percentage
For	the year ended March 31, 2018					
	Tangible fixed assets	¥ 81,938	¥ 11,361	¥ 32,584	¥ 49,353	39.8
	Buildings	49,639	6,665	16,933	32,705	34.1
	Leased assets	3,925	577	1,763	2,161	44.9
	Other tangible fixed assets	28,373	4,118	13,887	14,486	48.9
	Intangible fixed assets	418,627	51,087	250,863	167,763	59.9
	Others	625	56	298	326	47.7
	Total	501,190	62,505	283,746	217,444	56.6
For	the year ended March 31, 2019					
	Tangible fixed assets	98,989	7,516	39,133	59,856	39.5
	Buildings	62,702	2,979	19,623	43,078	31.3
	Leased assets	4,225	619	2,107	2,117	49.9
	Other tangible fixed assets	32,062	3,916	17,402	14,659	54.3
	Intangible fixed assets	461,152	51,809	302,578	158,574	65.6
	Others	615	52	336	278	54.7
	Total	560,757	59,377	342,048	218,709	61.0

Notes:

## (17) Operating Expenses

(Millions of yen)

For the years ended March 31	2018		2019	
Sales activity expenses	¥	177,274	¥	157,168
Sales administration expenses		17,692		18,154
General administration expenses		337,876		343,093
Total		532,843		518,416

Note: "General administration expenses" include the contributions to the Life Insurance Policyholders Protection Corporation of Japan (¥2,262 million for the year ended March 31, 2018 and ¥2,377 million for the year ended March 31, 2019), pursuant to Article 259 of the Insurance Business Act.

<sup>1. &</sup>quot;Buildings" is booked as the sum total of buildings, facilities and structures.

<sup>2. &</sup>quot;Intangible fixed assets" includes software in progress.

## (18) Taxes

(Millions of yen)

For the years ended March 31	2018		201	9
National taxes	¥	34,474	¥	34,175
Consumption tax		30,492		30,315
Special local corporation tax		3,253		3,148
Stamp duty		728		635
Registration license tax		0		65
Other national taxes		0		10
Local taxes		17,421		17,339
Local consumption tax		8,228		8,180
Enterprise tax		7,809		7,558
Fixed property tax		1,131		1,078
Real estate acquisition tax		0		260
Business office tax		252		261
Other local taxes		_		0
Total		51,895		51,515

Note: "Fixed property tax" includes city planning tax.

#### (19) Lease Transactions

Lease transactions (as lessee)

[Finance lease transactions without transfer of ownership that apply accounting treatment equivalent to those for operating lease transactions]

Not applicable for the years ended March 31, 2018 and 2019.

## (20) Borrowings by Maturity Date

		Due in 1 year or less	Due after 1 year through 3 years	Due after 3 years through 5 years	Due after 5 years through 7 years	Due after 7 years through 10 years	Due after 10 years or having no maturity date	Total
As	of March 31, 2018							
	Payables under securities lending transactions	¥3,663,547	¥ –	¥ –	¥ –	¥ –	¥ –	¥3,663,547
	Total	3,663,547	_	_	_	_	_	3,663,547
As	of March 31, 2019							
	Bonds payable	_	_	_	_	_	100,000	100,000
	Payables under securities lending transactions	3,422,810	_	-	_	_	_	3,422,810
	Total	3,422,810	_	_	_	-	100,000	3,522,810

## 6-5 Indicators Related to Asset Management (General Account)

## (1) Portfolio Trends

#### Asset Structure, Increase/Decrease in Assets

		2018			2019	
As of March 31	Amount	Percentage	Increase/decrease	Amount	Percentage	Increase/ decrease
Cash, deposits, call loans	¥ 1,159,191	1.5	¥ (350,945)	¥ 1,061,343	1.4	¥ (97,847)
Receivables under resale agreements	_	_	_	_	-	_
Receivables under securities borrowing transactions	3,296,222	4.3	(224,499)	2,792,202	3.8	(504,020)
Monetary claims bought	176,069	0.2	148,507	354,958	0.5	178,889
Trading account securities	_	_	_	_	-	_
Money held in trust	2,814,873	3.7	687,831	2,787,555	3.8	(27,318)
Securities	60,131,893	78.3	(3,354,379)	58,452,565	79.1	(1,679,328)
Corporate and government bonds	53,576,426	69.7	(4,081,688)	51,128,759	69.2	(2,447,667)
Domestic stocks	196,379	0.3	137,074	206,568	0.3	10,189
Foreign securities	4,347,564	5.7	(4,166)	5,284,936	7.2	937,371
Foreign corporate and government bonds	4,235,485	5.5	(111,247)	5,108,788	6.9	873,303
Foreign stocks and other securities	112,079	0.1	107,080	176,147	0.2	64,068
Other securities	2,011,524	2.6	594,401	1,832,301	2.5	(179,222)
Loans	7,627,147	9.9	(433,755)	6,786,074	9.2	(841,072)
Policy loans	135,314	0.2	17,172	144,566	0.2	9,252
Industrial and commercial loans	919,051	1.2	45,330	991,309	1.3	72,257
Loans to the Management Organization	6,572,781	8.6	(496,258)	5,650,198	7.6	(922,583)
Real estate	83,920	0.1	(35,090)	91,087	0.1	7,166
Investment property	_	_	_	_	-	-
Deferred tax assets	954,136	1.2	101,873	1,021,999	1.4	67,862
Other	589,747	0.8	(43,409)	557,248	0.8	(32,499)
Reserve for possible loan losses	(695)	(0.0)	(37)	(459)	(0.0)	236
General account total	76,832,508	100.0	(3,503,905)	73,904,576	100.0	(2,927,931)
Foreign currency denominated assets	4,748,512	6.2	(5,136)	5,513,137	7.5	764,624

<sup>1. &</sup>quot;Loans to the Management Organization" includes lending to the Management Organization (Postal Life Insurance Account).

<sup>2. &</sup>quot;Real estate" is booked as the sum total of land, buildings and construction in progress.

## (2) Yield

(%)

For the years ended March 31	2018	2019
Cash, deposits and call loans	0.00%	0.00%
Receivables under resale agreements	-	-
Receivables under securities borrowing transactions	_	-
Monetary claims bought	0.91	0.23
Trading account securities	-	-
Money held in trust	4.75	3.31
Securities	1.48	1.42
Corporate and government bonds	1.54	1.51
Domestic stocks	6.68	1.42
Foreign securities	0.85	0.83
Loans	2.04	2.00
Industrial and commercial loans	1.26	1.28
Real estate	-	-
General account total	1.51	1.42
Overseas loans and investments	1.01	0.94

#### Notes:

- 1. Yields are calculated by dividing investment income less investment expenses by the daily average balance based on book value.
- 2. "General account total" includes assets related to securities trusts.
- 3. "Overseas loans and investments" is the total of assets denominated in foreign currencies and yen-denominated assets.

## (3) Average Balance on Primary Assets

(Millions of yen)

For the years ended March 31	2018			2019
Cash, deposits and call loans	¥	694,247	¥	914,084
Receivables under resale agreements		_		-
Receivables under securities borrowing transactions		_		_
Monetary claims bought		50,515		187,434
Trading account securities		_		-
Money held in trust		2,005,947		2,384,539
Securities		62,303,940		59,274,091
Corporate and government bonds		56,086,647		52,279,294
Domestic stocks		106,256		219,177
Foreign securities		4,407,549		4,884,171
Loans		7,848,491		6,978,997
Industrial and commercial loans		900,863		968,150
Real estate		110,589		90,860
General account total		78,146,063		74,314,735
Overseas loans and investments		5,178,383		5,709,425

#### Notes:

- 1. "General account total" includes assets related to securities trusts.
- 2. "Real estate" is booked as the sum total of land, buildings and construction in progress.
- 3. "Overseas loans and investments" is the total of assets denominated in foreign currencies and yen-denominated assets.

## (4) Investment Income

(Millions of yen)

For the years ended March 31		2018		2019
Interest and dividend income	¥	1,152,306	¥	1,085,969
Gains on trading account securities		-		-
Gains on money held in trust		95,189		78,902
Gains on trading securities		-		-
Gains on sales of securities		36,468		38,981
Gains on redemption of securities		53		395
Gains on derivative financial instruments		-		-
Gains on foreign exchanges		284		-
Reversal of reserve for possible loan losses		-		14
Other investment income		226		165
Total		1,284,529		1,204,428

## (5) Investment Expenses

For the years ended March 31	2018		2019	
Interest expenses	¥	1,450	¥	1,064
Losses on trading account securities		_		-
Losses on money held in trust		_		-
Losses on trading securities		-		-
Losses on sales of securities		65,733		62,255
Losses on valuation of securities		-		-
Losses on redemption of securities		5,964		4,762
Losses on derivative financial instruments		30,301		73,381
Losses on foreign exchanges		_		1,124
Provision for reserve for possible loan losses		1		-
Write-off loans		-		-
Depreciation of real estate for lease and other assets		-		-
Other investment expenses		2,623		3,417
Total		106,074		146,004

## (6) Interest, Dividends and Other Income

(Millions of yen)

For the years ended March 31	2018	2019
Interest on deposits	¥ 15	¥ 15
Interest and dividends on securities	986,497	941,377
Interest on corporate and government bonds	863,325	793,659
Domestic stock dividends	3,646	5,870
Interest and dividends on foreign securities	102,349	131,495
Interest on loans	14,128	14,158
Interest on loans to the Management Organization	146,327	124,096
Rent revenue from real estate	-	-
Net, including other income	1,152,306	1,085,969

## (7) Gains on Sales of Securities

(Millions of yen)

		(
For the years ended March 31	2018	2019
Japanese government bonds and other bonds	¥ 1	¥ 1,204
Domestic stocks and other securities	4,692	7,594
Foreign securities	31,774	30,181
Net, including other gains on sales of securities	36,468	38,981

## (8) Losses on Sales of Securities

(Millions of yen)

		` ,
For the years ended March 31	2018	2019
Japanese government bonds and other bonds	¥ 334	¥ 2,876
Domestic stocks and other securities	1,152	10,157
Foreign securities	64,156	48,160
Other securities	90	1,059
Net, including other losses on sales of securities	65,733	62,255

## (9) Losses on Valuation of Securities

Not applicable as of March 31, 2018 and 2019.

## (10) Proprietary Trading Securities

Not applicable as of March 31, 2018 and 2019.

## (11) Proceeds on Sales of Proprietary Trading Securities

Not applicable as of March 31, 2018 and 2019.

## (12) Securities Composition

As of Moreh 21	2018		2019	
As of March 31	Amount	Percentage	Amount	Percentage
Corporate and government bonds	¥ 53,576,426	89.1	¥ 51,128,759	87.5
Japanese government bonds	39,589,896	65.8	38,041,414	65.1
Japanese local government bonds	8,513,583	14.2	7,524,415	12.9
Japanese corporate bonds	5,472,945	9.1	5,562,928	9.5
Public entity bonds	3,674,193	6.1	3,560,864	6.1
Domestic stocks	196,379	0.3	206,568	0.4
Foreign securities	4,347,564	7.2	5,284,936	9.0
Foreign corporate and government bonds	4,235,485	7.0	5,108,788	8.7
Foreign stocks and other securities	112,079	0.0	176,147	0.3
Other securities	2,011,524	3.3	1,832,301	3.1
Total	60,131,893	100.0	58,452,565	100.0

## (13) Securities by Maturity Date

(Millions of yen)

							(Millions of y
	Due in 1 year or less	Due after 1 year through 3 years	Due after 3 years through 5 years	Due after 5 years through 7 years	Due after 7 years through 10 years	Due after 10 years or having no maturity date	Total
s of March 31, 2018	¥ 4,809,300	¥ 5,048,498	¥ 5,528,740	¥ 4,568,215	¥ 7,006,744	¥33,766,464	¥60,727,96
Securities	4,239,300	5,048,498	5,528,740	4,568,215	7,006,744	33,740,394	60,131,89
Japanese government bonds	2,231,260	1,710,097	2,147,169	1,888,525	5,273,345	26,339,497	39,589,89
Japanese local government bonds	1,225,464	2,126,553	1,886,568	1,353,232	604,668	1,317,096	8,513,5
Japanese corporate bonds	740,859	958,161	1,178,288	432,644	478,662	1,684,327	5,472,9
Stocks	_	_	_	_	_	196,379	196,3
Foreign securities	41,716	253,686	316,713	893,812	650,066	2,191,569	4,347,5
Foreign corporate and government bonds	41,716	253,686	316,713	893,812	650,066	2,079,490	4,235,4
Foreign stocks and other securities	_	_	_	_	_	112,079	112,0
Other securities	_	_	_	_	_	2,011,524	2,011,5
Monetary claims bought	149,999	_	_	_	_	26,069	176,0
Negotiable certificates of deposit	420,000	_	_	_	_	_	420,0
Other	_	_	_	_	_	_	
s of March 31, 2019	3,461,679	5,211,853	4,901,537	3,646,240	10,062,242	31,928,970	59,212,5
Securities	2,726,679	5,211,853	4,901,537	3,646,240	10,062,242	31,904,011	58,452,5
Japanese government bonds	1,244,719	1,715,765	1,917,980	1,951,150	7,269,309	23,942,489	38,041,4
Japanese local government bonds	917,796	2,272,304	1,627,120	660,634	601,076	1,445,483	7,524,4
Japanese corporate bonds	483,110	968,641	836,047	370,834	588,028	2,316,266	5,562,9
Stocks	_	-	_	_	_	206,568	206,5
Foreign securities	81,053	255,142	520,389	663,621	1,603,828	2,160,901	5,284,9
Foreign corporate and government bonds	81,053	255,142	520,389	663,621	1,603,828	1,984,754	5,108,7
Foreign stocks and other securities	_	_	_	_	_	176,147	176,1
Other securities	-	-	-	-	-	1,832,301	1,832,3
Monetary claims bought	329,999	-	-	_	-	24,958	354,9
Negotiable certificates of deposit	405,000	_	_	-	_	_	405,0
Other	_	_	_	_	_	_	

Note: Includes the handling of securities based on the Accounting Standard for Financial Instruments and its Implementation Guidance (ASBJ Statement No. 10).

## (14) Bond Term-End Balance Yield

(%)

As of March 31	2018	2019
Corporate and government bonds	1.54%	1.52%
Foreign corporate and government bonds	2.38	2.66

## (15) Breakdown of Local Government Bonds by Region

(Millions of yen)

As of March 31	2018		2019
Hokkaido	¥	218,549	¥ 150,368
Tohoku		81,012	75,784
Kanto		1,910,698	1,699,905
Chubu		944,478	806,047
Kinki		990,172	857,766
Chugoku		286,384	243,836
Shikoku		85,120	54,682
Kyushu		576,154	528,970
Other		3,421,013	3,107,053
Total		8,513,583	7,524,415

Note: "Other" indicates the balance of joint issuance local government bonds.

## (16) Shareholdings by Industry Sector

(Millions of yen, %)

	20	18	201	(Millions of yen, %
As of March 31	Amount	Percentage	Amount	Percentage
Fishery, agriculture and forestry	¥ –	_	¥ –	_
Mining	_	_	_	_
Construction	7,946	4.0	8,455	4.1
Manufacturing				
Foods	6,747	3.4	3,937	1.9
Textiles and apparel	2,487	1.3	823	0.4
Pulp and paper	_	_	_	-
Chemicals	15,273	7.8	26,486	12.8
Pharmaceuticals	4,856	2.5	11,296	5.5
Oil and coal products	_	_	_	_
Rubber products	1,127	0.6	_	_
Glass and ceramic products	1,637	0.8	4,119	2.0
Iron and steel	_	_	_	_
Nonferrous metals	3,529	1.8	_	_
Metal products	_	_	_	_
Machinery	9,183	4.7	8,904	4.3
Electric appliances	23,219	11.8	21,438	10.4
Transportation equipment	11,696	6.0	9,269	4.5
Precision instruments	4,294	2.2	6,514	3.2
Other products	3,550	1.8	3,790	1.8
Electric power and gas	_	-	_	_
Transportation, information and communications				
Land transportation	8,916	4.5	12,317	6.0
Marine transportation	_	_	_	-
Air transportation	3,735	1.9	3,392	1.6
Warehousing and port transportation services	_	_	_	-
Information and communications	27,168	13.8	24,642	11.9
Trade and services				
Wholesale trade	12,593	6.4	13,855	6.7
Retail trade	17,970	9.2	18,452	8.9
Finance and insurance				
Banking	13,876	7.1	11,163	5.4
Securities and trading	495	0.3	495	0.2
Insurance	2,713	1.4	_	_
Other financial services	2,912	1.5	4,647	2.2
Real estate	_	_	1,493	0.7
Services	10,445	5.3	11,071	5.4
Total	196,379	100.0	206,568	100.0

Note: Industry sector category is based on the sector classification table of the Securities Identification Code Committee.

#### (17) Loans

(Millions of yen)

As of March 31		2018		2019
Policy loans	¥	135,314	¥	144,566
Policyholder loans		135,312		144,565
Policy premium loans		2		1
Industrial and commercial loans		7,491,833		6,641,507
(Loans to non-residents)		( -)		( -)
Loans to companies		6,772,822		5,816,553
(Loans to domestic corporations)		( 6,772,822)		( 5,816,553)
Loans to state, international organizations and government organizations		_		_
Loans to public bodies and public businesses		719,010		824,954
Housing loans		_		-
Consumer loans		_		-
Other		_		_
Total		7,627,147		6,786,074

Note: Loans to the Management Organization (Postal Life Insurance account) are recorded as loans to companies, as they are classified into loans to companies in "finance and insurance" in the Loans Questionnaire by Industrial Type in the "Guideline of Entry Statistics Questionnaire" as specified by the Research and Statistics Department, the Bank of Japan.

## (18) Loans by Contractual Maturity Date

(Millions of yen)

								(willions of yen
		Due in 1 year or less	Due after 1 year through 3 years	Due after 3 years through 5 years	Due after 5 years through 7 years	Due after 7 years through 10 years	Due after 10 years or having no maturity date	Total
Total industrial and commercial loans as of March 31, 2018		¥ 965,546	¥ 2,185,923	¥ 1,303,072	¥ 1,056,198	¥ 947,012	¥ 1,034,079	¥ 7,491,833
	Variable rate loans	15,250	8,400	8,600	14,250	5,000	_	51,500
	Fixed rate loans	950,296	2,177,523	1,294,472	1,041,948	942,012	1,034,079	7,440,333
con	al industrial and nmercial loans as larch 31, 2019	1,176,118	1,667,806	1,192,508	875,119	814,771	915,182	6,641,507
	Variable rate loans	4,050	10,607	12,926	5,776	6,164	3,839	43,364
	Fixed rate loans	1,172,068	1,657,199	1,179,582	869,343	808,607	911,342	6,598,143

#### Notes:

<sup>1. &</sup>quot;Fixed rate loans" includes loans to the Management Organization (Postal Life Insurance Account).

<sup>2.</sup> Among the loans to the Management Organization (Postal Life Insurance Account), the legal designated period is accrued as current maturity.

## (19) Loans to Domestic Companies by Company Size

(Number of borrowers, millions of yen, %)

As of March 31		2018		2019	
As of March 3	AS OF March 31		Percentage		Percentage
Large companies	Number of borrowers	31	73.8	23	67.6
Large companies	Amount of loans	¥ 163,620	2.4	¥ 134,570	2.3
Medium-sized	Number of borrowers	_	_	_	-
companies	Amount of loans	_	_	_	_
Small companies	Number of borrowers	11	26.2	11	32.4
Small companies	Amount of loans	6,609,202	97.6	5,681,983	97.7
Total loans to domestic companies	Number of borrowers	42	100.0	34	100.0
	Amount of loans	6,772,822	100.0	5,816,553	100.0

#### Notes:

- 1. Loans to the Management Organization (Postal Life Insurance Account) are classified as "small and medium-sized companies" in the "Corporate Guideline of Entry Statistics Questionnaire" as specified by the Research and Statistics Department, the Bank of Japan.
- 2. Classifications are defined as shown below.
- 3. "Number of borrowers" indicates the number of borrowers identified by name and is not the number of loans.

Industry type	Industry type  1. All industries (excluding 2–4)		2. Retail and restaurant		3. Se	rvice	4. Wholesale		
Large companies		Paid-in capital over ¥1 billion		Paid-in capital over ¥1 billion		Paid-in capital over ¥1 billion		Paid-in capital over ¥1 billion	
Medium-sized companies	More than 300 employees Paid-in capital between ¥0.3 billion and ¥1 billion		More than 50 employees	Paid-in capital between ¥0.05 billion and ¥1 billion	More than 100 employees	Paid-in capital between ¥0.05 billion and ¥1 billion	More than 100 employees	Paid-in capital between ¥0.1 billion and ¥1 billion	
Small companies	nillion or tewer than 300		Paid-in capital under ¥0.05 billion or fewer		Paid-in capital under ¥0.05 billion or fewer than 100 employees		¥0.05 billion or fewer billion or fewer than 100		

## (20) Breakdown of Loans by Industry

As af March 24	2018		2019		
As of March 31	Amount	Percentage	Amount	Percentage	
mestic					
Manufacturing	¥ 46,750	0.6	¥ 29,250	(	
Foods	_	_	-		
Textiles and apparel	_	_	-		
Wood, wood products	_	_	-		
Pulp and paper	11,950	0.2	11,950	(	
Printing	_	_	-		
Chemicals	10,150	0.1	8,650	(	
Oil and coal products	4,650	0.1	1,650		
Ceramics, soil and stone	7,000	0.1	7,000	(	
Iron and steel	8,000	0.1	_		
Nonferrous metals	_	_	_		
Metal products	_	_	_		
General purpose, production					
and industrial machinery	_	_	-		
Electric appliances	_	_	-		
Transportation equipment	5,000	0.1	-		
Other manufacturing products	_	_	-		
Agriculture and forestry	_	_	-		
Fishery	_	_	-		
Mining, quarrying and gravel extraction	_	_	-		
Construction	900	0.0	900	(	
Electric power, gas, heat supply and waterworks	9,777	0.1	8,248	(	
Information and communications	4,350	0.1	2,750		
Transportation and postal	41,025	0.5	37,493	,	
Wholesale trade	43,400	0.6	40,900	(	
Retail trade	45,400	0.0	40,300	•	
Financing and insurance	6,605,781	88.2	5,675,198	85	
Real estate	20,837	0.3	21,812	(	
Rental	20,037	0.3	21,012	•	
Academic research, specialist	_	_	_		
and technology services	_	_	_		
Lodging	_	_	_		
Restaurant	_	_	_		
Lifestyle-related services, amusement	_	_	_		
Education and learning support	_	_	_		
Medical and welfare	_	_	_		
Other services	_	_	_		
Local organizations and public entities	719,010	9.6	824,954	12	
Individuals (residential/ consumption/local taxes/other)	_	_	_		
Total	7,491,833	100.0	6,641,507	100	
erseas					
Governments and public entities	_	_	-		
Financial institutions	_	_	_		
Commerce and industry, etc.	_	_	_		
Total	_	_	-		
tal industrial and commercial loans	7,491,833	100.0	6,641,507	100	

Domestic classification is based on the industrial classification of the Bank of Japan's rental payment previous to loans (by industry and new loans for equipment rentals).
 Loans to the Management Organization (Postal Life Insurance Account) are classified as "financing and insurance" in the Loans Questionnaire by Industrial Type of "the Guideline of Entry Statistics Questionnaire" as specified by the Research and Statistics Department, the Bank of Japan.

## (21) Breakdown of Industrial Loans by Use

(Millions of yen, %)

As of March 31		2018		2019		
AS OF IMARCH ST		Amount	Percentage		Amount	Percentage
Capital investments	¥	590,551	7.9	¥	695,052	10.5
Operations		6,901,281	92.1		5,946,455	89.5
Total		7,491,833	100.0		6,641,507	100.0

Note: Loans to the Management Organization (Postal Life Insurance Account) are classified as "operations."

#### (22) Breakdown of Loans by Region

(Millions of yen, %)

As of March 31	2018	1	2019		
AS OF MAICH ST	Amount	Percentage	Amount	Percentage	
Hokkaido	¥ –	_	¥ 3,000	0.0	
Tohoku	46,645	0.6	45,651	0.7	
Kanto	6,932,494	92.5	6,046,869	91.0	
Chubu	164,215	2.2	181,850	2.7	
Kinki	198,354	2.6	198,192	3.0	
Chugoku	52,204	0.7	49,621	0.7	
Shikoku	8,436	0.1	7,842	0.1	
Kyushu	89,482	1.2	108,480	1.6	
Total	7,491,833	100.0	6,641,507	100.0	

#### Notes:

- 1. Loans to individuals, non-residents and for insurance policies are not included.
- 2. Regional classification depends on the location of the borrower's headquarters.
- 3. Loans to the Management Organization (Postal Life Insurance Account) are classified under "Kanto," as the organization is located in Tokyo.

#### (23) Breakdown of Loans by Collateral

(Millions of yen, %)

	As of March 31		2018	}	2019		
			Amount	Percentage		Amount	Percentage
S	ecured loans	¥	12,320	0.2	¥	10,584	0.2
	Loans secured by securities		_	_		-	-
	Loans secured by real estate, movable property or foundation		_	_		_	-
	Loans secured by nominative claims		12,320	0.2		10,584	0.2
G	uaranteed loans		27,490	0.4		21,840	0.3
С	redit loans		879,240	11.7		958,884	14.4
0	Other		6,572,781	87.7		5,650,198	85.1
In	Industrial and commercial loans		7,491,833	100.0		6,641,507	100.0
	Subordinated loans		1,000	0.0		1,000	0.0

Note: Loans to the Management Organization (Postal Life Insurance Account) are classified as "other."

#### (24) Tangible Fixed Assets

#### 1) Tangible Fixed Assets

(Millions of yen, %)

		Balance at the end of the previous fiscal year	Increase in the fiscal year	Decrease in the fiscal year	Depreciation in the fiscal year	Balance at the end of the fiscal year	Accumulated depreciation	Accumulated depreciation percentage
Foi	the year ended March 31, 2018							
	Land	¥ 68,272	¥ –	¥ 25,206 (1,237)	¥ –	¥ 43,066	¥ –	_
	Buildings, net	44,483	1,458	6,570 (765)	6,665	32,705	16,933	34.1
	Leased assets, net	2,004	740	6	577	2,161	1,763	44.9
	Construction in progress	6,255	3,626	1,733	_	8,149	_	_
	Others, net	15,911	2,960	268	4,118	14,486	13,887	48.9
	Total	136,928	8,786	33,784 (2,003)	11,361	100,568	32,584	_
	(Includes rentals and other real estate)	_	_	_	_	_	_	_
Fo	the year ended March 31, 2019							
	Land	43,066	5,294	352 (352)	_	48,008	_	-
	Buildings, net	32,705	14,617	1,265 (727)	2,979	43,078	19,623	31.3
	Leased assets, net	2,161	581	4	619	2,117	2,107	49.9
	Construction in progress	8,149	7,965	16,114	_	_	_	_
	Others, net	14,486	4,162	72 (9)	3,916	14,659	17,402	54.3
	Total	100,568	32,622	17,809 (1,088)	7,516	107,865	39,133	-
	(Includes rentals and other real estate)	_	_	_	_	_	_	_

#### Notes:

- 1. Figures in brackets in "decrease in the fiscal year" are represented by the booked amounts of impairment loss.
- 2. "Buildings" is booked as the sum total of buildings, facilities and structures.

## 2) Breakdown of Real Estate Holdings by Use

(Millions of yen, number of buildings)

As of March 31	2018	2019
Value of real estate holdings	¥ 83,920	¥ 91,087
For business operations	83,920	91,087
For lease	-	-
Number of buildings held for leasing	-	-

Note: "Value of real estate holdings" is booked as the sum total of land, buildings (including facilities and structures) and construction in progress.

### (25) Gains on Disposal of Fixed Assets

(Millions of yen)

	For the years ended March 31		2018	2019		
Ta	angible fixed assets	¥	90,136	¥ –		
	Land		90,057	-		
	Buildings		78	-		
	Leased assets		_	-		
	Other assets		_	-		
In	tangible fixed assets		_	-		
0	thers		_	-		
	Total		90,136	-		
	Includes rentals and other real estate		_	_		

Note: In 2018, land and buildings were sold in bulk. As a result, ¥86,053 million obtained by deducting ¥4,082 million in losses on sales and disposal of land and buildings from ¥90,136 million in total gains on sales of fixed assets presented above is accrued in the statement of income.

## (26) Losses on Disposal of Fixed Assets

(Millions of yen)

	For the years ended March 31		2018	2019		
Ta	angible fixed assets	¥	4,386	¥ 615		
	Land		72	-		
	Buildings		4,025	553		
	Leased assets		6	4		
	Other assets		282	58		
In	tangible fixed assets		32	3		
0	thers		_	_		
	Total		4,419	619		
	Includes rentals and other real estate		_	-		

Note: The total of ¥4,419 million for 2018 includes ¥4,082 million in losses on sales and disposal of land and buildings.

#### (27) Depreciation on Real Estate, Movables and Other Assets Held for Leasing

Not applicable for the years ended March 31, 2018 and 2019.

#### (28) Overseas Loans and Investments

#### 1) Breakdown by Asset Composition

(Millions of yen, %)

Ao of	As of March 31				2019			
AS OI	Walch 31		Amount	Percentage		Amount	Percentage	
Familian	Foreign corporate and government bonds	¥	4,381,818	83.8	¥	5,073,472	82.6	
Foreign- currency-denominated	Foreign stocks		342,539	6.6		345,537	5.6	
assets	Cash and cash equivalents		24,154	0.5		94,127	1.5	
	Subtotal		4,748,512	90.9		5,513,137	89.8	
Foreign- currency-denominated	Foreign corporate and government bonds		_	_		-	_	
assets with fixed yen	Cash and cash equivalents		_	_		-	_	
value	Subtotal		_	_		-	_	
	Loans to non-residents		_	_		-	_	
Yen-denominated assets	Foreign corporate and government bonds and other assets		477,880	9.1		627,408	10.2	
	Subtotal		477,880	9.1		627,408	10.2	
Net overseas lo	ans and investments		5,226,393	100.0		6,140,545	100.0	

Note: "Foreign-currency-denominated assets with fixed yen value" is recorded under assets on the balance sheets as the fixed yen value that was determined at settlement with foreign exchange forward contracts.

## 2) Overseas Loans and Investments by Geographic Area

(Millions of yen, %)

								(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	oris or yerr, 70)			
			Foreign sec	urities	Co	Corporate and government bonds Stocks and other securities		r securities	Loans to non-r	esidents		
			Value	Percentage		Value	Percentage		Value	Percentage	Value	Percentage
As c	of March 31, 2018	¥	5,044,316	100.0	¥	4,235,485	100.0	¥	808,830	100.0	¥ –	_
	North America		3,135,029	62.1		2,823,297	66.7		311,731	38.5	_	_
	Europe		837,536	16.6		806,728	19.0		30,807	3.8	_	_
	Oceania		214,552	4.3		214,552	5.1		_	_	_	_
	Asia		_	_		_	_		_	_	_	_
	Central and South America		486,196	9.6		19,905	0.5		466,291	57.7	_	_
	Middle East		_	_		_	_		_	_	_	_
	Africa		_	_		_	_		_	_	_	_
	International organization		371,000	7.4		371,000	8.8		_	_	-	_
As o	of March 31, 2019		5,971,160	100.0		5,354,947	100.0		616,212	100.0	_	_
	North America		3,875,586	64.9		3,557,471	66.4		318,115	51.6	_	_
	Europe		972,622	16.3		945,200	17.7		27,422	4.5	_	-
	Oceania		136,727	2.3		136,727	2.6		-	-	_	-
	Asia		22,134	0.4		22,134	0.4		-	-	_	-
	Central and South America		571,850	9.6		301,175	5.6		270,675	43.9	_	_
	Middle East		-	_		-	-		-	-	_	_
	Africa		-	_		-	_		-	-	_	_
	International organization		392,239	6.6		392,239	7.3		_	_	_	_

## 3) Composition of Foreign-Currency-Denominated Assets by Currency

As of March 31		2018		2019			
As of March 31		Amount	Percentage	Amount	Percentage		
U.S. dollar	¥	3,501,739	73.7	¥ 4,058,354	73.6		
Euro		727,362	15.3	648,565	11.8		
Australian dollar		372,312	7.8	331,123	6.0		
Canadian dollar		49,527	1.0	159,609	2.9		
Swedish krona		_	_	104,410	1.9		
Polish zloty		_	_	97,969	1.8		
New Zealand dollar		77,691	1.6	93,452	1.7		
British pound		19,879	0.4	19,650	0.4		
Total		4,748,512	100.0	5,513,137	100.0		

## (29) Yield on Overseas Loans and Investments

(%)

For the years ended March 31	2018	2019
Yield on overseas loans and investments	1.01	0.94

## (30) Summary of New Public-Sector Investment Underwriting and Loans

(Millions of yen)

For th	e years ended March 31	2018	2019
	Japanese government bonds	¥ _	¥ -
Public bonds	Japanese local government bonds	_	_
	Public entity bonds	7	6
	Subtotal	7	6
	Government organizations	_	_
Loans	Public entities	80,933	144,982
	Subtotal	80,933	144,982
	Total	80,940	144,988

#### (31) Loan Interest Rates

Not applicable for the years ended March 31, 2018 and 2019

## (32) Other Assets

	Asset class		Cost	the	alance at beginning of the scal year	_	rease in scal year		rease in scal year	Accumulat depreciation and amortization	on	the en	nce at d of the I year	Remarks
For	the year ended March 31, 2018													
	Other	¥	2,489	¥	1,597	¥	4,202	¥	3,310	¥	_	¥	2,489	
	Total		2,489		1,597		4,202		3,310		_		2,489	
For	the year ended March 31, 2019													
	Other		2,240		2,489		4,601		4,850		_		2,240	
	Total		2,240		2,489		4,601		4,850		_		2,240	

## 6-6 Fair Value Information of Securities (General Account)

#### (1) Fair Value of Securities

#### 1) Net Valuation Gain/Loss of Trading Securities

Japan Post Insurance did not hold securities for trading as of March 31, 2018 and 2019.

### 2) Fair Value Information of Securities (with fair value, other than trading securities)

(Millions of yen)

			2018			2019						
As of March 31	Daalooaloa	Fairmalina	Net unrea	lized gains	(losses)	Book	Fairmeline	Net unrea	lized gains	(losses)		
	Book value	Fair value		Gains	Losses	value	Fair value		Gains	Losses		
Held-to-maturity bonds	¥ 38,490,055	¥ 44,608,732	¥ 6,118,677	¥ 6,160,256	¥ 41,579	¥36,391,299	¥43,113,443	¥6,722,144	¥6,722,582	¥ 438		
Policy-reserve-matching bonds	10,676,330	11,769,615	1,093,285	1,103,904	10,618	10,570,049	11,724,384	1,154,334	1,154,883	548		
Equities of subsidiaries and affiliates	_	-	-	-	-	-	-	_	_	_		
Available-for-sale securities	13,667,194	14,225,628	558,433	758,562	200,129	14,191,166	14,824,637	633,471	776,624	143,152		
Corporate and government bonds	4,474,163	4,508,040	33,877	55,126	21,248	4,197,397	4,265,410	68,012	69,713	1,701		
Domestic stocks	1,587,499	2,040,650	453,150	491,990	38,839	1,475,620	1,756,060	280,440	355,130	74,690		
Foreign securities	4,835,101	4,923,090	87,989	202,126	114,137	5,503,242	5,778,632	275,390	326,368	50,978		
Foreign corporate and government bonds	4,129,047	4,137,485	8,437	122,573	114,136	4,826,642	5,010,788	184,146	230,918	46,772		
Foreign stocks and other securities	706,053	785,604	79,551	79,552	0	676,599	767,843	91,243	95,450	4,206		
Other securities	2,176,523	2,157,777	(18,745)	7,158	25,903	2,257,142	2,264,575	7,432	23,214	15,781		
Monetary claims bought	173,907	176,069	2,161	2,161	-	352,762	354,958	2,196	2,196	-		
Negotiable certificates of deposit	420,000	420,000	_	-	_	405,000	405,000	_	_	_		
Other	-	-	_	_	-	-	-	_	-	-		
Total	62,833,580	70,603,976	7,770,395	8,022,723	252,327	61,152,515	69,662,466	8,509,950	8,654,090	144,139		
Corporate and government bonds	53,542,548	60,786,228	7,243,680	7,317,126	73,446	51,060,746	59,003,919	7,943,172	7,945,860	2,688		
Domestic stocks	1,587,499	2,040,650	453,150	491,990	38,839	1,475,620	1,756,060	280,440	355,130	74,690		
Foreign securities	4,933,101	5,023,250	90,149	204,286	114,137	5,601,242	5,877,951	276,709	327,687	50,978		
Foreign corporate and government bonds	4,227,047	4,237,645	10,597	124,733	114,136	4,924,642	5,110,107	185,465	232,237	46,772		
Foreign stocks and other securities	706,053	785,604	79,551	79,552	0	676,599	767,843	91,243	95,450	4,206		
Other securities	2,176,523	2,157,777	(18,745)	7,158	25,903	2,257,142	2,264,575	7,432	23,214	15,781		
Monetary claims bought	173,907	176,069	2,161	2,161	_	352,762	354,958	2,196	2,196	-		
Negotiable certificates of deposit	420,000	420,000	_	_	-	405,000	405,000	_	-	_		
Other	-	-	_	_	-	-	-	-	-	-		

#### Notes:

<sup>1.</sup> This table includes the handling of securities under the Financial Instruments and Exchange Act.

<sup>2.</sup> This table includes money held in trust other than trading securities and its book value was ¥2,190,833 million with net unrealized gains of ¥392,859 million as of March 31, 2019 and ¥2,153,285 million with net unrealized gains of ¥516,484 million as of March 31, 2018.

#### The book values of securities for which the fair values are deemed extremely difficult to determine are as follows.

(Millions of yen)

As of March 31	2018	2019
Held-to-maturity bonds	¥ –	¥ -
Unlisted foreign bonds	-	-
Other	-	-
Policy-reserve-matching bonds	-	-
Equities of subsidiaries and affiliates	1,479	5,990
Available-for-sale securities	61,625	161,193
Unlisted domestic stocks (excluding OTC-traded equities)	4,239	4,239
Unlisted foreign stocks (excluding OTC-traded equities)	-	-
Unlisted foreign bonds	-	-
Other	57,385	156,953
Total	63,105	167,184

#### Notes:

- 1. This table includes money held in trust other than trading securities (¥57,385 million as of March 31, 2018 and ¥156,953 million as of March 31, 2019)
- 2. Net unrealized losses on foreign exchanges for assets denominated in foreign currencies of the securities for which the fair values are deemed extremely difficult to determine are as follows: (¥867 million as of March 31, 2018 and ¥1,440 million as of March 31, 2019)

### (2) Fair Value of Money Held in Trust

(Millions of yen)

As of March 31			2018		2019					
	Balance	Fair value	Net unrealized gains (losses)			Balance		Net unrealized gains (loss		(losses)
	sheet amount	raii value		Gains	Losses	sheet amount	Fair value		Gains	Losses
Money held in trust	¥2,755,347	¥2,755,347	¥ –	¥ –	¥ –	¥2,627,236	¥2,627,236	¥ -	¥ –	¥ -

Note: Excluding money held in trust for which the fair values are deemed extremely difficult to determine (¥59,526 million as of March 31, 2018 and ¥160,318 million as of March 31, 2019).

#### 1) Money Held in Trust for Trading Purposes

Japan Post Insurance did not hold money held in trust for trading purposes as of March 31, 2018 and 2019.

#### 2) Assets Held-to-Maturity in Trust/Assets Held for Reserves in Trust/Other Money Held in Trust

(Millions of yen)

			2018		2019					
As of March 31	Book value	Fair value	Net unrea	lized gains	(losses)	Book	Fair value	Net unrealized gains (losses)		
	DOOK Value	Tall value	Gains		Losses	value	raii vaiue		Gains	Losses
Assets held-to-maturity in trust	¥ -	¥ -	¥ –	¥ –	¥ –	¥ –	¥ –	¥ –	¥ –	¥ –
Assets held for reserves in trust	_	_	_	_	_	-	-	-	-	-
Other money held in trust	2,238,862	2,755,347	516,484	555,532	39,047	2,234,377	2,627,236	392,859	454,931	62,071
Domestic stocks	1,407,114	1,849,990	442,876	478,188	35,312	1,263,894	1,555,211	291,316	348,694	57,377
Foreign stocks	273,133	342,539	69,406	69,407	0	269,669	345,537	75,868	75,868	_
Foreign bonds	323,098	326,520	3,422	7,157	3,734	528,080	550,314	22,234	26,508	4,274
Other	235,516	236,296	779	779	_	172,732	176,172	3,440	3,859	419

#### Notes:

- 1. Excluding money held in trust for which the fair values are deemed extremely difficult to determine (¥59,526 million as of March 31, 2018 and ¥160,318 million as of March 31, 2019).
- 2. "Domestic stocks," "Foreign stocks" and "Foreign bonds" include individual stocks and bonds as well as mutual funds which exclusively invest in these assets.
- 3. "Other" includes bank loans, real estate funds and others.

## 3) Balances of Securities in Money Held in Trust

(Millions of yen)

		Due in 1 year or less	Due after 1 year through 3 years	Due after 3 years through 5 years	Due after 5 years through 7 years	Due after 7 years through 10 years	Due after 10 years or having no maturity date	Total
As	of March 31, 2018							
	Domestic stock						¥ 1,849,990	
	Foreign securities						696,751	
	Foreign corporate and government bonds						_	
	Foreign stocks and other securities						696,751	
	Other securities						179,546	2,726,288
As	of March 31, 2019							
	Domestic stock						1,555,211	
	Foreign securities						686,224	
	Foreign corporate and government bonds						_	
	Foreign stocks and other securities						686,224	
	Other securities						497,711	2,739,206

Note: Including money held in trust for which the fair values are deemed extremely difficult to determine.

## 4) Currency Composition of Money Held in Trust

(Millions of yen, %)

As of March 31	20	18	2019			
AS OF MAICH ST	Amount	Percentage	Amount	Percentage		
Japanese yen	¥ 2,180,256	80.0	¥ 2,102,916	76.8		
U.S. dollar	501,852	18.4	582,806	21.3		
Euro	39,604	1.5	48,647	1.8		
Others	4,574	0.2	4,836	0.2		
Total	2,726,288	100.0	2,739,206	100.0		

Note: Including money held in trust for which the fair values are deemed extremely difficult to determine. Excluding cash and deposits.

## 5) Industry Composition of Japanese Stocks of Money Held in Trust

As of March 31	2018		2019			
A3 01 Waldi 01	Fair value	Percentage	Fair value	Percentage		
Fishery, agriculture and forestry	¥ 1,398	0.1	¥ 1,676	0.		
Mining	5,122	0.3	3,951	0.		
Construction	67,897	3.7	54,090	3.		
Manufacturing						
Foods	79,353	4.3	68,267	4.		
Textiles and apparel	13,521	0.7	9,600	0.		
Pulp and paper	4,132	0.2	3,914	0		
Chemicals	132,753	7.2	114,314	7		
Pharmaceuticals	93,583	5.1	85,679	5		
Oil and coal products	8,929	0.5	8,950	0		
Rubber products	33,816	1.8	20,806	1		
Glass and ceramic products	14,612	0.8	12,336	0		
Iron and steel	17,845	1.0	13,737	0		
Nonferrous metals	13,850	0.7	14,125	0		
Metal products	9,464	0.5	7,449	0		
Machinery	105,321	5.7	77,357	5		
Electric appliances	241,462	13.1	207,507	13		
Transportation equipment	197,203	10.7	141,378	9		
Precision instruments	26,542	1.4	29,222	1		
Other products	31,716	1.7	27,670	1		
Electric power and gas	23,567	1.3	26,531	1		
Fransportation, information and communications	-,		-,			
Land transportation	62,185	3.4	67,166	4		
Marine transportation	2,683	0.1	1,898	0		
Air transportation	14,332	0.8	10,012	0		
Warehousing and port transportation services	2,302	0.1	2,429	0		
Information and communications	162,234	8.8	143,494	9		
□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □						
Wholesale trade	90,685	4.9	81,753	5		
Retail trade	76,444	4.1	65,831	4		
Finance and insurance	,		-			
Banking	112,729	6.1	86,863	5		
Securities and trading	15,857	0.9	11,177	0		
Insurance	58,365	3.2	36,891	2		
Other financial services	27,829	1.5	19,152	1		
Real estate	39,462	2.1	35,226	2		
Services	62,781	3.4	64,745	4		
Total	1,849,990	100.0	1,555,211	100		

#### (3) Combined Fair Value of Derivative Transactions (with or without Hedge Accounting)

#### (i) Breakdown of gains (losses) (breakdown of portions with hedge accounting applied and not applied)

(Millions of yen)

		(ii) Interest rate related	(iii) Currency related	(iv) Stock related	(v) Bond related	(vi) Others	Total
As	of March 31, 2018	¥ 1,177	¥ 1,223	¥ –	¥ –	¥ –	¥ 2,401
	Portion with hedge accounting applied	1,177	1,222	_	_	_	2,400
	Portion with hedge accounting not applied	_	1	_	_	_	1
As	of March 31, 2019	1,210	(367)	-	_	_	842
	Portion with hedge accounting applied	1,210	122	_	_	_	1,332
	Portion with hedge accounting not applied	_	(490)	_	_	_	(490)

#### Notes:

- 1. Net unrealized gains (losses) on the portion subject to the fair value hedge method (currency related ¥1,222 million) of the portion with hedge accounting applied, and those on the portion with hedge accounting not applied as of March 31, 2018 are accrued in the statement of income.
- 2. Net unrealized gains (losses) on the portion subject to the fair value hedge method (currency related ¥122 million) of the portion with hedge accounting applied, and those on the portion with hedge accounting not applied as of March 31, 2019 are accrued in the statement of income.

#### (ii) Interest rate related

(Millions of yen)

	As of March 31		20	18		2019				
Category	_	Contract amount, etc.			Net gain/	Contract a	mount, etc.		Net gain/	
	Туре		Over one year	Fair value	loss		Over one year	Fair value	loss	
	Interest rate swap									
Over-the- counter	Fixed interest receipt/ variable interest payment									
		¥ 51,500	¥ 36,250	¥ 1,177	¥ 1,177	¥ 36,250	¥ 32,200	¥ 1,210	¥ 1,210	
	Total				1,177				1,210	

Note: The fair value (current price) of swap transactions is indicated in the net gain/loss column.

#### Reference: Outstanding balances of interest rate swaps by contractual maturity date

	Category	Due in 1 year or less	Due after 1 year through 3 years	Due after 3 years through 5 years	Due after 5 years through 7 years	Due after 7 years through 10 years	Due after 10 years or having no maturity date	Total	
As	of March 31, 2018	¥ 15,250	¥ 8,400	¥ 8,600	¥ 14,250	¥ 5,000	¥ –	¥ 51,500	
	Fixed receipt swap notional principal	15,250	8,400	8,600	14,250	5,000	_	51,500	
	Average fixed interest receipt			0.61	0.92	1.12	_	0.69	
	Average variable interest payment	0.03	0.07	0.12	0.11	0.10	_	0.08	
As	of March 31, 2019	4,050	10,050	12,150	5,000	5,000	_	36,250	
	Fixed receipt swap notional principal	4,050	10,050	12,150	5,000	5,000	_	36,250	
	Average fixed interest receipt	0.49	0.48	0.90	0.99	1.12	_	0.78	
	Average variable interest payment	0.07	0.04	0.13	0.11	0.08	_	0.09	

#### (iii) Currency related

(Millions of yen)

	As of March 31					20	18			2019				
Category				Contract ar	mou	ınt, etc.			Net gain/	Contract a	mount, etc.		Net gain/	
					_	ver one year			loss		Over one year	Fair value	loss	
	exchange contracts													
		Sol	d	¥2,704,699	¥	-	¥ 1,2	23	¥ 1,223	¥3,923,901	¥ –	¥ (367)	¥ (367)	
Over-the-			U.S. dollar	1,696,562		-	(3,9	91)	(3,991)	2,665,425	_	961	961	
counter			Euro	657,080		-	3,1	16	3,116	568,644	_	1,222	1,222	
			Australian dollars	224,994		-	1,7	'94	1,794	246,076	_	(2,185)	(2,185)	
			Others	126,062		-	3	04	304	443,754	_	(366)	(366)	
		Pur	chased	_		-		-	_	-	_	-	_	
		Tot	al						1,223				(367)	

#### Notae

- 1. Future quotation for the exchange rate at the end of the fiscal year is used.
- 2. The net gain/loss is described for the exchange contract fair value.

#### (iv) Stock related

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (v) Bond related

There were no such outstanding balances as of March 31, 2018 and 2019.

#### (vi) Others

There were no such outstanding balances as of March 31, 2018 and 2019.

# 7 Indicators for Separate Accounts

Not applicable.

#### Annual Report 2019

Published August 2019

The information in this Annual Report is as of March 31, 2019, unless expressly stated otherwise.

## JAPAN POST INSURANCE Co., Ltd.

**Public Relations Department** 

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