



■ ESG Data

Data on Environment

(*) Due to the increase of approximately 10,000 employees seconded to the Company from Japan Post Co., Ltd. following the transition to the “new Japan Post Insurance sales system” in April 2022, the figures for FY2022 in some items have changed significantly from those of FY2021.

Scope 1,2

			Unite	FY2020	FY2021	FY2022	FY2023	FY2024	
Scope1 (Direct energy use)	Facility	Town gas	1,000m ³	728.9	621.8	904.9	954.5	1,011.2	
			GJ	32,803.0	27,802.6	40,833.8	43,068.7	45,619.9	
			tCO ₂	1,635.8	1,386.4	2,036.2	1,956.8	2,080.0	
		LP gas	t	0.0	0.0	9.4	6.5	6.4	
			GJ	0.0	0.0	476.2	327.4	321.6	
			tCO ₂	0.0	0.0	28.1	19.6	19.2	
		Kerosene	KL	10.6	11.8	78.1	81.4	65.9	
			GJ	387.6	432.8	2,867.9	2,969.6	2,406.2	
			tCO ₂	26.3	29.4	194.5	203.6	165.0	
		Diesel oil	KL	0.6	2.0	0.8	0.7	0.7	
			GJ	21.6	74.5	29.5	26.2	26.2	
			tCO ₂	1.5	5.1	2.0	1.8	1.8	
	Heavy oil	KL	35.1	37.6	93.4	134.1	134.4		
		GJ	1,371.3	1,471.8	3,652.8	5,217.4	5,227.5		
		tCO ₂	95.0	102.0	253.1	369.2	369.9		
		Vehicles	Gasoline	KL	705.9	689.4	2,840.5	3,468.5	3,376.3
				GJ	24,423.8	23,851.6	98,281.3	115,846.8	112,769.1
				tCO ₂	1,638.8	1,600.4	6,594.7	7,943.2	7,732.2
	Diesel oil		KL	—	—	—	—	0.5	
			GJ	—	—	—	—	17.3	
tCO ₂	—	—	—	—	1.2				
Scope1Total			GJ	59,007.2	53,633.3	146,141.5	167,456.1	166,387.9	
Scope1Total			tCO ₂	3,397.4	3,123.3	9,108.8	10,494.2	10,369.4	
Scope2 (Indirect energy use)	Electricity		1,000kWh	29,066.6	26,551.6	41,505.9	41,902.4	44,850.5	
			GJ	284,663.5	260,913.6	410,168.2	361,995.6	387,508.7	
			tCO ₂	13,147.4	10,885.9	11,297.5	10,791.8	10,227.3	
	Cold water		GJ	10,157.3	9,414.7	10,402.8	9,689.7	10,313.1	
			tCO ₂	425.7	394.6	444.8	404.7	423.0	
	Warm water		GJ	7,899.2	7,062.6	6,320.0	5,089.0	5,407.1	
			tCO ₂	331.1	296.0	265.6	205.3	212.0	
	Steam		GJ	3,835.3	4,228.6	4,037.7	3,534.0	3,372.1	
			tCO ₂	160.7	177.2	169.2	158.0	150.8	
	Scope2 Total			GJ	306,555.3	281,619.4	430,928.6	380,308.4	406,600.9
Scope2 Total			tCO ₂	14,064.9	11,753.7	12,177.1	11,559.8	11,013.0	
Scope1 and Scope2	Total energy consumption for Scope1 and Scope2		GJ	365,562.5	335,252.7	577,070.1	547,764.4	572,988.8	
	Total CO ₂ emissions for Scope1 and Scope2		tCO ₂	17,462.3	14,877.1	21,285.9	22,054.0	21,382.4	
	Facility	Total energy consumption of facilities	GJ	341,138.7	311,401.1	478,788.8	431,917.6	460,202.3	
		Energy consumption (total) crude oil equivalent	KL	8,801.4	8,034.1	12,352.8	11,143.5	11,873.2	
		Total floor space	m ²	250,032.9	267,197.4	345,651.0	352,140.7	357,971.6	
		Basic unit of energy use	kl/m ²	0.035	0.030	0.036	0.032	0.033	
	Vehicles	CO ₂ emissions from vehicles	tCO ₂	1,638.8	1,600.4	6,594.7	7,943.2	7,733.4	
		Mileage	km	13,228,474.6	13,192,951.7	66,175,008.0	72,023,832.0	78,174,888.0	
		Basic unit related to CO ₂ emissions (emissions / mileage)	tCO ₂ /km	0.0001239	0.0001213	0.0000997	0.0001103	0.0000989	

(*1) We have transitioned to the new Japan Post Insurance sales system from FY2022, but the above data for FY2021 and earlier does not reflect the change in measurement scope due to the change in system.

(*2) Vehicle mileage in and after FY2022 is an estimate due to the shift to the new Japan Post Insurance sales system, and as such, the calculation method differs to that used through FY2021.

Scope 3 (Other indirect GHG emissions)

Category	Item	Unit	FY2021	FY2022	FY2023	FY2024
1-Products and services purchased	Copier paper ^{(*)1}	tCO ₂	105.8	69.4	71.1	53.8
	Uniform	tCO ₂	1,134.3	804.3	599.9	602.7
	Form	tCO ₂	1,196.5	1,071.9	539.9	787.5
	Insurance certificates	tCO ₂	38.5	52.1	85.7	91.9
	Contract Guidelines and Policy Conditions	tCO ₂	861.8	1,066.9	978.3	1,047.2
2-Capital goods	Owned vehicles	tCO ₂	0.0	0.0	0.0	0.0
3-Fuel and energy-related activities not included in Scope1 and 2	Heavy oil A	tCO ₂	11.3	5.9	7.8	9.1
	LP gas	tCO ₂	0.0	0.0	0.0	0.0
	Gasoline	tCO ₂	383.9	1,581.9	1,931.7	1,880.4
	Diesel oil	tCO ₂	0.6	0.1	0.0	0.2
	Steam, hot and cold water	tCO ₂	392.4	393.8	402.8	419.3
	Electric power	tCO ₂	1,560.7	1,521.6	1,448.1	1,578.2
	Town gas	tCO ₂	277.9	255.9	290.5	318.7
	Kerosene	tCO ₂	0.4	0.1	0.1	0.2
5-Waste generated in operations	Waste ^{(*)2}	tCO ₂	—	—	—	49.5
6-Business trips	Business trips	tCO ₂	391.0	901.9	2,391.3	2,340.5
7-Employee commuting	Employee commuting	kgCO ₂	2,573.7	7,113.3	6,855.8	6,752.7
12-Disposal of sold products	Insurance certificates	tCO ₂	2.8	3.8	6.2	6.6
	Contract Guidelines and Policy Conditions	tCO ₂	62.2	77.0	70.6	75.5

(*)1 The above data is limited to head office use.

(*)2 The above data is for our three main facilities (Otemachi Place West Tower, Osaki Bright Tower and Information Management Center).

Energy Consumption

	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Total Energy Consumption	1,000kWh	51,538.6	47,201.4	87,867.6	93,504.9	96,372.8
	(of which, renewable energy consumption)	1,000kWh	0.0	2,316.5	14,837.0	17,185.5
	(of which, non-renewable energy consumption)	1,000kWh	51,538.6	44,884.8	73,030.6	76,319.4
						74,748.0

Water Consumption

	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Water Consumption ^(*)	Water supply	1000m ³	44.2	35.9	31.9	35.0
	Sewerage	1000m ³	45.5	33.5	29.5	25.4

(*) The above data is for our head office locations and large-scale facilities (Otemachi Place West Tower and Osaki Bright Tower, Sendai Service Center, Gifu Service Center, Kyoto Service Center, Fukuoka Service Center, Information Management Center, Kyoto Okazaki Bldg.).

Amount of Waste and Quantity of Copier Paper Purchased

	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Amount of general waste ^{(*)1}	t	1,198.1	996.3	727.3	484.1	416.7
	(amount of general waste recycled)	t	1,102.8	918.2	652.1	419.1
Amount of industrial waste emissions ^{(*)1}	t	477.4	222.5	146.4	169.5	155.4
	(amount of industrial waste recycled)	t	363.1	185.2	122.2	139.1
Quantity of copier paper purchased	t	468.7	344.8	665.9	607.7	583.5
	Recycled paper and environmentally conscious paper purchasing rate ^{(*)2}	%	98.1	98.0	98.2	98.2
						97.8

(*)1 The above data is for our head office locations and large-scale facilities (Otemachi Place West Tower and Osaki Bright Tower, Sendai Service Center, Gifu Service Center, Kyoto Service Center, Fukuoka Service Center, Information Management Center, Kyoto Okazaki Bldg.).

(*)2 The above data is for our head office locations (Otemachi Place West Tower and Osaki Bright Tower).The data for FY2023 and earlier is the recycled paper purchasing rate.

Environmental Conservation Activities

	Unit	FY2020	FY2021	FY2022	FY2023	FY2024
Support for environmental conservation activities (donations to forestation activities, etc.)	yen	2.0 million	2.0 million	2.0 million	2.0 million	2.1 million



■ ESG Data

Data on Social

(*) Due to the increase of approximately 10,000 employees seconded to the Company from Japan Post Co., Ltd. following the transition to the “new Japan Post Insurance sales system” in April 2022, the figures for FY2022 in some items have changed significantly from those of FY2021.

As of the years ended March 31

Employee Data		FY2020	FY2021	FY2022	FY2023	FY2024
Number of employees (regular employees) *consolidated	Total	8,252	8,144	19,776	19,092	18,656
	Male	4,681	4,586	15,206	14,554	14,129
	Ratio	56.7%	56.3%	76.9%	76.2%	75.7%
	Female	3,571	3,558	4,570	4,538	4,527
	Ratio	43.3%	43.7%	23.1%	23.8%	24.3%

(*) The scope of consolidation includes the Company and subsidiary, Japan Post Insurance System Solutions Co., Ltd

		FY2020	FY2021	FY2022	FY2023	FY2024
Number of employees (regular employees) *non-consolidated	Total	7,645	7,545	19,148	18,427	17,952
	Male	4,233	4,147	14,759	14,088	13,647
	Ratio	55.4%	55.0%	77.1%	76.5%	76.0%
	Female	3,412	3,398	4,389	4,339	4,305
	Ratio	44.6%	45.0%	22.9%	23.5%	24.0%

(*1) The number of employees excludes employees assigned to other companies by Japan Post Insurance Co., Ltd., but includes employees assigned to Japan Post Insurance Co., Ltd. by other companies. The figures exclude non-regular employees (including indefinite-term employees based on the indefinite-term employment conversion system).

(*2) The Number of employees (persons) by nationality and ratio (%) (FY2023)

Japan 17,943 (99.950%) China 5 (0.028%) Korea 3 (0.017%) Others 1 (0.006%)
of which, the number of administrators and ratio
Japan 2,126 (99.906%) China 1 (0.047%) Korea 1 (0.047%)

		FY2020	FY2021	FY2022	FY2023	FY2024
Average age (Years old)	Total	39.9	40.5	43.6	43.9	44.2
	Male	42.7	43.2	45.0	45.3	45.5
	Female	36.5	37.3	38.9	39.5	39.9

(*) Average age are based on attained ages as of the end of fiscal year, and truncated to the first decimal place.

		FY2020	FY2021	FY2022	FY2023	FY2024
Average years of service (Years)	Total	15.4	15.9	18.3	18.5	18.5
	Male	18.3	18.7	19.6	19.7	19.8
	Female	11.8	12.5	13.8	14.3	14.6

(*1) Average years of service are based on years of service as of the end of fiscal year, and truncated to the first decimal place.

(*2) Average years of service represent the number of years of continuous service including years at the Ministry of Posts and Telecommunications, the Postal Services Agency (Ministry of Internal Affairs and Communications) and Japan Post.

		FY2020	FY2021	FY2022	FY2023	FY2024
Ratio of female managers (%)	Total	12.1	9.1	10.2	9.8	9.9
	Head offices	—	13.9	15.5	15.0	15.0

(*) The figures are as of April 1 of the next fiscal year.

	FY2024
Ratio of female Company employees who are members of the Institute of Actuaries of Japan(%)	7.8

(*) The figures are As of the years ended March 31.

		FY2020	FY2021	FY2022	FY2023	FY2024
Number of job leavers (Persons)	Total	284	280	347	496	500
Turnover rate (%)	Total	3.6	3.6	4.5	4.7	4.3
Spontaneous turnover rate (%)	Total	—	—	4.5	4.7	4.3

New Hires Data

		FY2020	FY2021	FY2022	FY2023	FY2024
Total (Persons)	Total	205	128	184	359	242
	Male	79	60	90	240	182
	Female	126	68	94	119	60
	Area core position	78	57	86	269	213
	General position	54	25	17	—	—
	Career-track position	73	46	81	90	29
Hokkaido Area (Persons)	Total	8	2	4	12	9
	Area core position	8	2	4	12	9
	General position	0	0	—	—	—
Tohoku Area (Persons)	Total	10	5	5	27	22
	Area core position	6	3	5	27	22
	General position	4	2	—	—	—
Kanto Area (Persons)	Total	13	5	8	33	18
	Area core position	13	5	8	33	18
	General position	0	0	—	—	—
Tokyo Area (Persons)	Total	38	20	27	57	41
	Area core position	10	12	10	57	41
	General position	28	8	17	—	—
Minami (South)-Kanto Area (Persons)	Total	5	4	5	29	31
	Area core position	5	4	5	29	31
	General position	0	0	—	—	—
Shinetsu Area (Persons)	Total	3	3	2	14	7
	Area core position	3	3	2	14	7
	General position	0	0	—	—	—
Hokuriku Area (Persons)	Total	3	3	1	9	5
	Area core position	3	3	1	9	5
	General position	0	0	—	—	—
Tokai Area (Persons)	Total	10	13	14	19	23
	Area core position	6	9	14	19	23
	General position	4	4	—	—	—
Kinki Area (Persons)	Total	19	14	26	40	26
	Area core position	7	5	26	40	26
	General position	12	9	—	—	—
Chugoku Area (Persons)	Total	3	3	4	9	11
	Area core position	3	3	4	9	11
	General position	0	0	—	—	—
Shikoku Area (Persons)	Total	1	1	2	5	6
	Area core position	1	1	2	5	6
	General position	0	0	—	—	—
Kyushu Area (Persons)	Total	19	8	4	13	10
	Area core position	13	6	4	13	10
	General position	6	2	—	—	—
Okinawa Area (Persons)	Total	0	1	1	2	4
	Area core position	0	1	1	2	4
	General position	0	0	—	—	—

	FY2020	FY2021	FY2022	FY2023	FY2024
New employee retention rate (at the end of 3 years) (%)	86.0	86.8	87.3	85.2	83.2

(*) Status of retention of new employees represents the retention rate of new graduates for each year after three years from their employment.

		FY2020	FY2021	FY2022	FY2023	FY2024
Rate of employees with disabilities (%)	Japan Post Group	2.36	2.35	2.42	2.56	2.71

(*) Ratio of employees with disabilities (for the entire Japan Post Group) represents the number employed by all six companies in the Japan Post Group as of June 1 of each fiscal year.

		FY2020	FY2021	FY2022	FY2023	FY2024
Number of mid-career hires (Persons)	Total	9	14	29	65	275
	Male	6	14	22	43	201
	Female	3	0	7	22	74

Work-Life Balance

		FY2020	FY2021	FY2022	FY2023	FY2024
Number of employees who took childcare leave (Persons)	Total	284	289	524	391	339
Rate of Taking Childcare Leave (%)	Total	90.6	97.0	97.9	100.0	100.0
Total number of employees who returned to work (Persons)	Total	210	243	368	336	342
Return-to-work rate after childcare leave (%)	Total	96.8	98.0	98.7	98.2	98.0

(*) Partial change in calculation method from FY2023 (excluding employees assigned to the Company by other companies, including employees assigned to other companies by the Company)

		FY2020	FY2021	FY2022	FY2023	FY2024
Number of employees who took nursing care leave (persons)	Total	10	6	26	15	17
	Male	6	4	19	6	6
	Female	4	2	7	9	11
Number of employees who took partial nursing care leave (Persons)	Total	5	7	16	14	8
	Male	3	4	7	3	2
	Female	2	3	9	11	6

(*1) Partial change in calculation method from FY2023 (excluding employees assigned to the Company by other companies, including employees assigned to other companies by the Company)

(*2) Partial change in calculation method from FY2024 (limited to regular employees)

	FY2020	FY2021	FY2022	FY2023	FY2024
Monthly average amount of overtime per employee (Hours) (for regular employees who are entitled to overtime pay)	7.1	8.6	7.1	9.2	9.4

	FY2020	FY2021	FY2022	FY2023	FY2024
Rate of taking paid leave (%)	90.6	89.8	97.1	96.0	96.0

(*) Partial change in calculation method from FY2021 (excluding from the denominator, employees who took zero days of paid leave during the period due to childcare leave, leave of absence, etc.)

Employee Health	FY2020	FY2021	FY2022	FY2023	FY2024
Health check-up rate (%)	100.0	100.0	100.0	100.0	100.0
Stress check-up rate (%)	92.50	91.80	94.03	94.20	92.60
Absentee rate (%)	—	1.48	1.62	1.21	1.17
Occurrence of work-related accident (Cases) ^{*1,2}	0.38	0.60	1.92	1.81	2.17

(*1) Calculated at an annual rate of 1,000 (the number of deaths and injuries that occur per 1,000 workers per year)

(*2) The Japan Post Group set reduction target of occurrence of work-related accident.

FY2025 Target : Japan Post Group 5.75 or lower (ratio of thousand persons per year)

Salary	FY2020	FY2021	FY2022	FY2023	FY2024
Average annual salary (Ten thousand of yen)	640	649	599	634	652
Wage difference between men and women ^{*1,2}	—	—	73.0	73.4	74.1

(*1) The wage difference between men and women is based on employees recorded on the wage ledger, and includes employees seconded from other companies and employees seconded to other companies who are paid by the Company in accordance with the terms of their secondment agreements.

(*2) The wage difference between men and women is based on the wage ledger and is the ratio of the average wages of female workers recorded to the average wages of male workers recorded (average annual wages = total wages / number of employees). Retirement allowances are excluded from total wages, and employees on leave are excluded from the number of employees. In addition, associate employees who have been converted to indefinite-term employment based on the system for conversion to indefinite-term employment are included in regular (indefinite) workers.

ES Survey	FY2020	FY2021	FY2022	FY2023	FY2024
ES Survey (Engagement score survey)	CC	CCC	C	CC	CCC

(*) C is the 9th from the top of all 11 levels, CC is the 8th from the top, CCC is the 7th from the top.

Capacity Development and Education	FY2020	FY2021	FY2022	FY2023	FY2024
Skill development training hours (Hours) *	19,829	29,665	41,004	62,250	43,587
Average training time per participant (Hours)	8.0	10.9	17.6	41.0	27.6
Average training days per participant (Days)	1.9	3.2	2.5	5.2	3.5
Average training time of all employees (Hours)	2.6	3.9	2.1	3.4	2.4
Average training days of all employees (Days)	0.6	1.1	0.3	0.4	0.3
Average training expenses of all employees (Yen)	73,000	69,000	32,000	36,000	32,180

(*) Skill development training hours are the hours of training by job level, such as new employee and management training, organized by the Human Resources Development Office (training hours x number of participants).

	FY2020	FY2021	FY2022	FY2023	FY2024
Number of users in encouragement program for the acquisition of qualifications and certifications (Persons) ^{*1}	1,029	779	917	821	596
Number of participants in correspondence courses (Persons) ^{*2}	125	107	111	129	95
Number of participants in overseas education (Persons) ^{*3}	1	1	2	10	10
Number of users in domestic MBA support program (Persons) ^{*3}	0	1	0	1	1

(*1) The number of users in encouragement program for the acquisition of qualifications and certifications is calculated based on the number of qualifications acquired through this system.

(*2) The number of participants in correspondence courses is calculated based on the number of courses taken.

(*3) For overseas education and domestic MBA support programs, the number of employees in the fiscal year in which they traveled or started using the program is shown.

	FY2020	FY2021	FY2022	FY2023	FY2024
Number of successful applicants in career challenge system*	—	21	18	52	64

(*1) Career challenge system allows employees to take on the challenge of new tasks in a job or environment away from their current one for the purpose of encouraging autonomous growth, and successful applicants assign to their chosen tasks in a job.

Satisfaction Survey	FY2020	FY2021	FY2022	FY2023	FY2024
Customer Satisfaction Survey (%)	79	78	79	83	84

(*1) We conduct a Customer Satisfaction Survey (Customer Feedback Survey) to improve services based on customers' evaluations.

(*2) The satisfaction level was evaluated on a five-point scale of "satisfied," "somewhat satisfied," "not satisfied or dissatisfied," "somewhat dissatisfied," and "dissatisfied," and the total ratio of customers who answered "satisfied" and "somewhat satisfied" is shown.



■ ESG Data

Data on Governance

Structure of the Board of Directors, etc.		FY2021	FY2022	FY2023	FY2024	FY2025
Board of Directors	Chairperson	President, CEO and Representative Executive Officer				
	Number of Directors (Persons)	9	10	11	11	11
	Number of Outside Directors (Persons)	5	6	7	7	7
	Ratio of Female Directors (%)	22.2	20.0	36.4	36.4	36.4
Audit Committee	Committee Chair	Outside Director	Outside Director	Outside Director	Outside Director	Outside Director
	Number of Audit Committee members (Persons)	5	4	5	5	5
	Number of Outside Directors (Persons)	4	3	4	4	4
Nomination Committee	Committee Chair	Outside Director	Outside Director	Outside Director	Outside Director	Outside Director
	Number of Nomination Committee members (Persons)	5	5	5	5	5
	Number of Outside Directors (Persons)	3	3	3	3	3
Compensation Committee	Committee Chair	Outside Director	Outside Director	Outside Director	Outside Director	Outside Director
	Number of Compensation Committee members (Persons)	3	4	4	4	3
	Number of Outside Directors (Persons)	2	3	3	3	2

(*1) As of July 1, of each fiscal year

(*2) In accordance with the Corporate Governance Code, etc., the Company selects its lead outside director through an internal vote among its outside directors. (As of July 31, 2025: Director TOMII Satoshi)

Operations of the Board of Directors, etc.		FY2020	FY2021	FY2022	FY2023	FY2024
Board of Directors	Number of meetings held	17	13	14	14	13
	Average attendance rate (%)	100	99.1	100	100	99
Audit Committee	Number of meetings held	17	16	17	16	16
	Average attendance rate (%)	100	100	100	100	100
Nomination Committee	Number of meetings held	5	5	4	7	7
	Average attendance rate (%)	100	100	100	100	100
Compensation Committee	Number of meetings held	8	7	6	6	6
	Average attendance rate (%)	100	100	100	100	100

(*1) April 1 to March 31 of each fiscal year

(*2) Average attendance rate: The attendance rate for each meeting is calculated, summed for one fiscal year, and then divided by the number of meetings (rounded to the first decimal place).

Executive Officers Composition		FY2021	FY2022	FY2023	FY2024	FY2025
Number of Executive Officers (Persons)		28	29	23	23	24
	Ratio of female Executive Officers (%)	3.6	6.9	17.4	17.4	12.5

(*) As of July 1, of each fiscal year

Executive Compensation (FY2024)

Officer Category	Total amount of compensation, etc. (millions of yen)	Total amount of compensation, etc. by type (millions of yen)				Number of eligible officers
		Fixed compensation	Performance-linked compensation, etc.		Non-performance linked stock compensation, etc.	
			Bonus	Stock compensation		
Directors (excluding Outside Directors)	30	30	-	-	-	1
Outside Directors	93	93	-	-	-	8
Executive Officers	868	549	227	51	39	27

(*1) As the Company does not give compensation, etc., for Directors who concurrently serve as Executive Officer of the Company or the parent company, etc., number of eligible officers does not include Directors who concurrently serve as Executive Officer of the Company or the parent company, etc.

(*2) The amounts recorded as performance-linked compensation, etc. and non-performance-linked stock compensation, etc. represent the amounts recorded in the current fiscal year. In principle, for performance-linked compensation, etc. and non-performance-linked stock compensation, etc., the Company records the amounts assumed to have been incurred during the fiscal year at the end of every fiscal year as allowances and reverses these allowances at the time of officers' retirement (payment). The finalized amounts could differ from the recorded amounts of allowances.

Status of Voting Rights

As of September 30, 2025

Classification	Number of stocks	Number of voting rights	Content
Non-voting stocks	—	—	—
Stocks with restricted voting rights (treasury stock, etc.)	—	—	—
Stocks with restricted voting rights (other)	—	—	—
Stocks with full voting rights (treasury stock, etc.)	(Treasury stock) Common stock 11,200	—	Standard stock of the Company with no restrictions on the content of rights
Stocks with full voting rights (other)	Common stock 371,737,600	3,717,376	same as above
Shares of less than one unit	Common stock 73,900	—	—
Total number of stocks issued	371,822,700	—	—
The number of voting rights of all shareholders	—	3,717,376	—

(*1) The common stock in the stocks with full voting rights (other) column includes 390,500 stocks (3,905 voting rights) of the Company stock held by the Board Benefit Trust (BBT).

(*2) The common stock in the shares of less than one unit column includes 46 shares of treasury stock owned by the Company.

Independent Auditor

As of March 31, 2025

Name of auditing firm	Continuous audit period (years)
KPMG AZSA LLC	19

Anti-corruption

Classification	FY2021	FY2022	FY2023	FY2024
Number of acts of bribery or other forms of corruption	0	0	0	0
Amount of fines imposed for bribery and other forms of corruption (yen)	0	0	0	0
Amount of convictions related to bribery and other forms of corruption	0	0	0	0
Number of conflicts of interest ^{*1}	0	0	0	0
Number of cases of insider trading ^{*2}	0	0	0	0

(*1) The number of cases in which the interests of customers were found to have been unfairly harmed by transactions that may cause a conflict of interest, for which the Company was subject to administrative sanctions.

(*2) The number of cases in which criminal penalties or administrative sanctions were imposed due to violations of insider trading regulations relating to Company business operations.

Political donations

Classification	FY2021	FY2022	FY2023	FY2024
Political donations (yen)	0	0	0	0